



Ref: [reference number]
Tel: 043 605 7153 | **Fax:** 086 511 7610

Contact Person: [Hlokoma Mtshotshisa]
Email: Hlokoma.mtshotshisa@dedea.gov.za
www.dedea.gov.za

INVITATION TO BID

Bid No.	PP09-26/27-06
Bid Description	APPOINTMENT OF A SUITABLE SERVICE PROVIDER(S) ON JUST IN TIME (JIT) CONTRACT TO DESIGN, MANUFACTURE, SUPPLY, DELIVER, AND PACKAGING PROTECTIVE CLOTHING, CORPORATE CLOTHING, UNIFORMS, AND FOOTWEAR FOR A PERIOD OF THIRTY-SIX (36) MONTHS
Venue where Tender Box is allocated	Dept of Economic Development, Environmental Affairs and Tourism, Cnr of Independence Avenue and Siwane Avenue; Second Floor, Chungwa Building, Bisho.
Date for compulsory briefing session	22 July 2026 at 10h00
Venue	Dept of Economic Development, Environmental Affairs and Tourism, Office No 15, Ground Floor, Alderwood House, Palm Square Business Park, Bonza Bay Road, Beacon Bay
Bid Closing Date & Time	07 August 2026 at 11H00
Queries related to the bid must be addressed to the following:	
Technical Terms of Reference:	Mr Vuyani Balman Email: Vuyani.balman@dedea.gov.za All technical enquiries must be forwarded to the above e-mail address
SCM-related enquiries:	Ms Hlokoma Mtshotshisa 043 605 7153 Email: Hlokoma.mtshotshisa@dedea.gov.za
Conditions	• Bids should be in a sealed envelope clearly marked with the above bid

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	number, description, and Department of Economic Development and Environmental Affairs - The ECBD forms and all other forms relating to this bid must be completed and signed in the original in ink. - Forms with photocopies, signatures, or other such reproductions may be rejected. - Bids by telegraph, facsimile, electronically, or other similar apparatus will not be accepted.
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Suppliers interested in the tender must ensure their company is registered with the Centralised Supplier Database (CSD).

The Department may not enter into any contract with a service provider that is not registered with CSD. Failure to register with CSD may invalidate your proposal.

Bidder: Failure to comply with this requirement will be regarded as non-responsive and will be disqualified

Failure to attend the compulsory briefing session will result in your proposal being regarded as non-response and lead to disqualification.

PART A INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF DEPARTMENT/ PUBLIC ENTITY)					
BID NUMBER:		CLOSING DATE:		CLOSING TIME:	
DESCRIPTION					
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO			TECHNICAL ENQUIRIES MAY BE DIRECTED TO:		
CONTACT PERSON				CONTACT PERSON	
TELEPHONE NUMBER				TELEPHONE NUMBER	
FACSIMILE NUMBER				FACSIMILE NUMBER	
E-MAIL ADDRESS				E-MAIL ADDRESS	
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER		CODE		NUMBER	
CELLPHONE NUMBER					
FACSIMILE NUMBER		CODE		NUMBER	
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS		TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No: MAAA
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?		☐ Yes ☐ No [IF YES ENCLOSE PROOF]		ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED? ☐ Yes ☐ No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]	
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?				☐ YES ☐ NO	
DOES THE ENTITY HAVE A BRANCH IN THE RSA?				☐ YES ☐ NO	
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?				☐ YES ☐ NO	
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?				☐ YES ☐ NO	
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?				☐ YES ☐ NO	
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS
2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA .
2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

.....

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

.....

DATE:

.....

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? YES/NO

2.2.1 If so, furnish particulars:

.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO

2.3.1 If so, furnish particulars:

.....

3 DECLARATION

I, _____ the _____ undersigned,
 (name)..... in
 submitting the accompanying bid, do hereby make the following
 statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....	
Signature	Date
.....	
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the **80/20** preference point system.
- b) Either the **80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	
HDI women	5
HDI with disabilities (attach medical evidence)	5
HDI youth	5
HDI who are Military Veterans	5

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

$$P_s = 80 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

- P_s = Points scored for price of tender under consideration
- P_t = Price of tender under consideration
- P_{min} = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where the 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
 - ☐ One-person business/sole propriety
 - ☐ Close corporation
 - ☐ Public Company
 - ☐ Personal Liability Company
 - ☐ (Pty) Limited
 - ☐ Non-Profit Company
 - ☐ State Owned Company
- [TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm,

certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

.....
SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME:

DATE:

ADDRESS:

.....

.....

.....

THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT

July 2010

GOVERNMENT PROCUREMENT
GENERAL CONDITIONS OF CONTRACT
July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

TABLE OF CLAUSES

1. Definitions
2. Application
3. General
4. Standards
5. Use of contract documents and information; inspection
6. Patent rights
7. Performance security
8. Inspections, tests and analysis
9. Packing
10. Delivery and documents
11. Insurance
12. Transportation
13. Incidental services
14. Spare parts
15. Warranty
16. Payment
17. Prices
18. Contract amendments
19. Assignment
20. Subcontracts
21. Delays in the supplier's performance
22. Penalties
23. Termination for default
24. Dumping and countervailing duties
25. Force Majeure
26. Termination for insolvency
27. Settlement of disputes
28. Limitation of liability
29. Governing language
30. Applicable law
31. Notices
32. Taxes and duties
33. National Industrial Participation Programme (NIPP)
34. Prohibition of restrictive practices

General Conditions of Contract

1. Definitions

1. The following terms shall be interpreted as indicated:
 - 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
 - 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
 - 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
 - 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
 - 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
 - 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
 - 1.7 "Day" means calendar day.
 - 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
 - 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
 - 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
 - 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

- 1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
- (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.

15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.

15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.

15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

- | | |
|---|---|
| 16. Payment | <p>16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.</p> <p>16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.</p> <p>16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.</p> <p>16.4 Payment will be made in Rand unless otherwise stipulated in SCC.</p> |
| 17. Prices | <p>17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.</p> |
| 18. Contract amendments | <p>18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.</p> |
| 19. Assignment | <p>19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.</p> |
| 20. Subcontracts | <p>20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.</p> |
| 21. Delays in the supplier's performance | <p>21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.</p> <p>21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.</p> <p>21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.</p> <p>21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the</p> |

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.

21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.

23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

- (i) the name and address of the supplier and / or person restricted by the purchaser;
- (ii) the date of commencement of the restriction
- (iii) the period of restriction; and
- (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which

may be due to him

25. Force Majeure

25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.

25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.

27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.

27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.

27.5 Notwithstanding any reference to mediation and/or court proceedings herein,

- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
- (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;

- (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

		(b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
29. Governing language	29.1	The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
30. Applicable law	30.1	The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
31. Notices	31.1	Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
	31.2	The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.
32. Taxes and duties	32.1	A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
	32.2	A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
	32.3	No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.
33. National Industrial Participation Programme (NIP)	33.1	The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
34 Prohibition of Restrictive practices	34.1	In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
	34.2	If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

**TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING APPOINTMENT
OF A SUITABLE SERVICE PROVIDER(S) ON A JUST-IN-TIME (JIT) CONTRACT TO
DESIGN, MANUFACTURE, SUPPLY, DELIVER, AND PACKAGING PROTECTIVE
CLOTHING, CORPORATE CLOTHING, UNIFORM, AND FOOTWEAR FOR A PERIOD OF
THIRTY-SIX (36) MONTHS**

Table of Contents

1	BACKGROUND	3
2	PURPOSE	3
3	LEGISLATIVE AND REGULATORY FRAMEWORK	3
4	DELIVERY	4
5	SPECIFICATION	4
6	Evaluation criteria	21
	Mandatory requirements	21
7	SPECIAL CONDITIONS OF THE BID	23
8	VALIDITY PERIOD	25
9	CONTRACT PERIOD	25
10	RETURNABLE DOCUMENTS	25
11	SUBMISSION OF PROPOSALS	25
12	APPROVAL OF TERMS OF REFERENCE	27

List of Tables

Table 1: Employee requirements per office	Error! Bookmark not defined.
Table 2: Elements that will be considered for determining quality/functionality ..	Error! Bookmark not defined.
Table 3: Pricing schedule	Error! Bookmark not defined.
Table 4: Preference point system	Error! Bookmark not defined.
Table 5: Returnable documents	25

1 BACKGROUND

In terms of the Departmental Uniform and protective clothing policy, some officials are required to wear uniforms, protective clothing / corporate clothing as part of their day-to-day operations to maintain the Department's image.

2 PURPOSE

The Department of Economic Development, Environmental Affairs and Tourism (DEDEAT) seeks to appoint a suitable service provider to design, package, supply, and deliver uniform and protective clothing for Departmental Officials and Departmental activities, as and when required, for a period of thirty-six (36) months.

3 LEGISLATIVE AND REGULATORY FRAMEWORK

- 3.1 This bid and all contract documents emanating thereof will be subject to the General Conditions of Contract (GCC) issued in accordance with Treasury Regulation 16A published in terms of the Public Finance Management Act, 1999 (Act 1 of 1999), as well as the Preferential Procurement Policy Framework Act 2000 (PPPFA) with its latest 2022 Regulations. The Special Conditions of Contract (SCC) are supplementary to those of GCC; however, where the Special Conditions of Contract conflict with the General Conditions of Contract, the Special Conditions of Contract prevail.
- 3.2 This bid is subject to all applicable industry-related legislation, particularly the stipulated minimum threshold percentage for local production and content for the Textile, Clothing, Leather, and Footwear sector set at 100%.

3.3 Standard Bidding Documents.

Bidders are required to submit legislative documents to comply with the policy, ensuring uniformity in government procurement reform processes. It is also a requirement for bidders to submit the other legislative documents as detailed below:

- **SBD 1**, which is the Invitation to Bid Form.
- **Proof of authority**, which is a company resolution for the capacity under which this bid is signed as per SBD 1.
- **Annexure B**: Pricing schedule, bidders must quote for each size.
- **SBD 4**: Bidder's Disclosure.

4 DELIVERY

Items requested will be delivered to the following addresses:

1. The Department of Economic Development, Environmental Affairs and Tourism, Chungwa House Building, 2nd Floor, Bhisho.

5 SPECIFICATION

Suitable service provider (s) will be required, inter alia, to supply the goods as specified in the specification below.

Unit price must include delivery costs.

Table 1: SECURITY, CLEANERS/DRIVERS, ADMIN STAFF

Females			Unit Price per size
	Color	Sizes	
Ladies Office Golf Shirts	Olive/Khaki/Navy/White/Black	28	
		30	
		32	
		34	
		36	
		38	
		40	
		42	
		44	
		46	
		48	
		50	
		52	
Long-sleeve Blouse	Olive/Khaki/Navy/White/Black	28	
		30	
		32	
		34	
		36	
		38	
		40	
		42	
		44	
		46	
		48	
		50	
		52	
Dress	Olive/Khaki/Navy/White/Black	28	
		30	
		32	
		34	
		36	
		38	
		40	
		42	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

		44 46 48 50 52	
Shirt	Olive/Khaki/Navy/White/Black	28 30 32 34 36 38 40 42 44 46 48 50 52	
Slax	Olive/Khaki/Navy/White/Black	28 30 32 34 36 38 40 42 44 46 48 50 52	
OPTIONAL			
Cap	Olive Green	One size fits all	
Beanie	Olive Green	One size fits all	
Cricket hat with adjustable strings	Olive Green	One size fits all	
SECURITY, CLEANERS/DRIVERS, ADMIN STAFF (Females)			
	Color	Sizes	Unit Price per size
Fleece Guide Jackets	Khaki	XS S M L XL 2XL 3XL 4XL 5XL	
Padded Jacket	Olive	XS S M L XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
1.	1 Piece reflective conti suit, (acid resistant/ flame retardant)	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 4)		XS S M L XL 2XL 3XL	
2.	1 Piece MX40 (acid resistant/ flame retardant)	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 5)		XS S M L XL 2XL 3XL	
3.	Reflective conti suit jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 6)		S M L XL 2XL 3XL	
4.	Reflective conti suit pant	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 7)		XS S M L XL 2XL 3XL	
5.	MX40 jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 8)		XS S M L XL 2XL 3XL	
6.	MX40 pant	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 9)		XS S M L XL 2XL 3XL	
7.	Ranger Trouser, (Combat longs)	See Appendix 2, (Image 1)		Sizing as per Appendix 1, (EMI Uniform: Technical specifications Manual – Page 9): XS S M L	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

		2XL 3XL 4XL 5XL	
T-Shirt	Khaki	28 30 32 34 36 38 40 42 44 46 48 50 52	
Jersey with epaulettes	Khaki	XS S M L XL 2XL 3XL 4XL 5XL	
Cap	Khaki	One size fits all	
Scarf	Khaki	One size fits all	
Bush Hat	Khaki	One size fits all	
Balaclava	Khaki	One size fits all	
Gloves	Olive Green	One size fits all	
Socks	Khaki	One size fits all	
Two-piece overall (5 loops)	Khaki	XS S M L XL 2XL 3XL 4XL 5XL	
Safety Boots (OHS approved - Jim Green Bantam Shoes with STC)	Brown	1-12	

TABLE 2: PROGRAMME 3

No.	Items	Specifications	Quantity	Sizes	Unit Price
Protective clothing (Size chart defined in Appendix 1 unless otherwise specified.)					

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
				XL 2XL 3XL	
8.	Ranger Long Sleeve Shirt, (Combat Long Sleeve Shirt)	See Appendix 2, (Image 2)		Sizing as per Appendix 1, (EMI Uniform: Technical specifications Manual – Page 84): XS S M L XL 2XL 3XL	
9.	Web Belt	See Appendix 2, (Image 3)		One size fits all, (Waist size in cm)	
10.	Short Socks	See Appendix 2, (Image 4)		One size fits all	
11.	Head Gear (Ranger)	See Appendix 2, (Image 5)		Sizing as per Appendix 1, (EMI Uniform: Technical specifications Manual – Page - 92): XS S M L XL 2XL	
12.	Olive Jersey with Epaulets and Elbow Pads (Male)	See Appendix 2, (Image 6)		XS S M L XL 2XL 3XL	
13.	Olive Jersey with Epaulets and Elbow Pads (Female)	See Appendix 2, (Image 6)		XS S M L XL 2XL 3XL	
14.	Khaki Green Jersey - cardigan (Female)	Wool jersey, button front, khaki, and ribbed cuffs and hem.		XS S M L	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
				XL 2XL 3XL	
15.	Army boot	See Appendix 2, (Image 7)		3 4 5 6 7 8 9 10 11 12	
16.	Safety boot	See Appendix 2, (Image 13 with specification following.)		3 4 5 6 7 8 9 10 11 12	
17.	Fireman's boot	See Appendix 2, (Image 14 with specification following.)		3 4 5 6 7 8 9 10 11 12	
Field wear					
18.	Men's Field Shirt with Epaulettes	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 42)		XS S M L XL 2XL 3XL	
19.	Men's Field Shirt without epaulettes	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 42)		XS S M L XL 2XL 3XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
20.	Ladies Field Shirt with Epaulettes	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 43)		XS S M L XL 2XL 3XL	
21.	Ladies Field Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 44)		XS S M L XL 2XL 3XL	
22.	Men's Zip Off Tech Pants	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 46)		XS S M L XL 2XL 3XL	
23.	Ladies Zip Off Tech Pants	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 47)		XS S M L XL 2XL 3XL	
24.	Men's Cargo trouser	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 48)		XS S M L XL 2XL 3XL	
25.	Men's Field trouser	See Appendix 2, (Image 11 and following specification)		Sizing as per Appendix 1, (EMI Uniform: Technical specifications Manual – Page - 9): XS S M L XL 2XL 3XL	
26.	Ladies Cargo Trouser	See Appendix 1, (EMI Uniform: Technical		XS S M	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		specifications Manual – Page 49)		L XL 2XL 3XL	
27.	Men's Cargo Short	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 50)		XS S M L XL 2XL 3XL	
28.	Men's Short Field	See Appendix 2, (Image 12 and following specification)		Sizing as per Appendix 1, (EMI Uniform: Technical specifications Manual – Page - 9): XS S M L XL 2XL 3XL	
29.	Ladies Cargo Short	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 51)		XS S M L XL 2XL 3XL	
30.	Sleeveless Hunter Jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 52)		XS S M L XL 2XL 3XL	
31.	Sleeveless Hunter Jacket (Hooded)	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 53)		XS S M L XL 2XL 3XL	
32.	Eggshell jacket male	- Softshell Jacket, - Material – Hydro-repellent technology, (breathable and durable water-		XS S M L XL 2XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		repellent/ resistant,) 95% recycled polyester • Internal zipped pocket • Adjustable hem • YKK zips • Hooded zip on option		3XL	
33.	Eggshell jacket female	• Softshell Jacket, • Material – Hydro-repellent technology, (breathable and durable water-repellent/ resistant,) 95% recycled polyester • Internal zipped pocket • Adjustable hem • YKK zips Hooded zip on option		XS S M L XL 2XL 3XL	
34.	Bush Jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 55)		XS S M L XL 2XL 3XL	
35.	Parka jacket (male)	• Military style NATO jacket, • Full length zip with button flap covering quality built for warmth, and durability. • Outer Shell: Heavy-duty, tightly woven cotton blend or satin. Designed to be highly wind-resistant and water-repellent. • Lining: Many feature a removable faux-fur or quilted synthetic liner for extreme cold. Others (like some		XS S M L XL 2XL 3XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		Dutch variants) are unlined for breathability. • Pockets: Multiple utility pockets. Traditional designs feature four exterior pockets (two chest, two hip) often with angled or snap-flap designs. • Closure: Full-length front zipper secured by a button or snap-closure storm flap to block out wind. • Fit Adjustment: Drawstrings at the waist and hem, along with button-adjustable cuffs for heat retention			
36.	Parka jacket (female)	• A longer length hooded, heavyweight ladies parka jacket, • Material 100% cotton and lined with polar fleece inner. • Full length zip, brass press studs, and • two side pockets.		XS S M L XL 2XL 3XL	
37.	Men's Down Jacket	See Appendix 2, (Image 19 and following specification.)		XS S M L 1XL 2XL 3XL 4XL 5XL 6XL	
38.	Women's Down Jacket	See Appendix 2, (Image 20 and following specification.)		XS S M L 1XL 2XL 3XL 4XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
39.	Pre-Shaped Cap	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 58)		XS S M L XL 2XL 3XL	
40.	Cuffed Beanie	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 60)		XS S M L XL 2XL 3XL	
41.	Wide Brim Hat	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 62)		XS S M L XL 2XL 3XL	
42.	Leather belt (Brown)	See Appendix 2, (Image 9 and following specification)		One size fits all, (Waist size in cm)	
43.	Socks (Full hose)	See Appendix 2, (Image 9 and following specification.)		One size fits all, (Need to provide for large and small feet.)	
44.	Socks (Half hose)	See Appendix 2, (Image 10 and following specification.)		One size fits all, (Need to provide for large and small feet.)	
45.	Boot (Field)	See Appendix 2, (Image 8 and following specification)		3 4 5 6 7 8 9 10 11 12 13	
46.	Epaulets	See Appendix 2, (Image 15 with the specification following.)		As per spec provided in pairs.	
Smart casual					
47.	Men's S/S Golfer	See Appendix 1, (EMI Uniform: Technical		XS S M	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		specifications Manual – Page 14) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		L XL 2XL 3XL	
48.	Ladies S/S Golfer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 15) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
49.	Men's S/S Golfer with piping	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 16) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
50.	Ladies S/S Golfer with piping	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 17) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
51.	Men's L/S Golfer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 18) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
52.	Ladies L/S Golfer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 19) In addition to the Uniform: Technical specification:		XS S M L XL 2XL 3XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		Olive green/ khaki options need to be provided for.			
53.	Men's Fleece Jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 20) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
54.	Ladies Fleece Jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 21) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
55.	Dry Mac Jacket	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 22)		XS S M L XL 2XL 3XL	
56.	Men's bodywarmer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 24)		XS S M L XL 2XL 3XL	
57.	Ladies bodywarmer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 25)		XS S M L XL 2XL 3XL	
Formal					
58.	Men's Formal S/S Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 28) May also be a pilot shirt:		XS S M L XL 2XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		• 2 square chest pockets with flap and concealed button • Epaulettes • White 100% Polycotton • In addition to the Uniform: Technical specification: olive green/ khaki options need to be provided for.		3XL	
59.	Ladies Formal S/S Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 29) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
60.	Men's Formal L/S Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 30) May also be a pilot shirt: • 2 square chest pockets with flap and concealed button • Epaulettes • White 100% Polycotton • In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for. • May also be a pin stripped shirt, (dark khaki with lighter khaki pin stripes.)		XS S M L XL 2XL 3XL	
61.	Ladies Formal L/S/ Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 31) In addition to the Uniform: Technical specification: Olive green/ khaki options		XS S M L XL 2XL 3XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
		need to be provided for. May also be a pin stripped shirt, (dark khaki with lighter khaki pin stripes.)			
62.	Ladies ¾ Sleeve Shirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 32) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
63.	Men's Blazer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 33) In addition to the Uniform: Technical specification: Olive green option need to be provided for.		XS S M L XL 2XL 3XL	
64.	Ladies Blazer	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 34) In addition to the Uniform: Technical specification: Olive green option need to be provided for.		XS S M L XL 2XL 3XL	
65.	Men's Pleated Formal Trouser	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 36) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	
66.	Ladies Formal Trouser	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 37) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		XS S M L XL 2XL 3XL	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
67.	Ladies Straight Leg Formal Trouser	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 38)		XS S M L XL 2XL 3XL	
68.	Ladies Skirt	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 39)		XS S M L XL 2XL 3XL	
69.	Men's/ Ladies ties	See Appendix 1, (EMI Uniform: Technical specifications Manual – Page 40) In addition to the Uniform: Technical specification: Olive green/ khaki options need to be provided for.		One size fits all, (Males and females use different ties.)	
70.	Leather belt (Black)	See Appendix 2, (Image 9 and following specification. The colour changes in the specification from brown to black)		One size fits all, (Waist size in cm)	
71.	Socks (Half Hose – Black)	See Appendix 2, (Image 9 and following specification. The colour changes in this specification from Khaki to black.)		One size fits all, (Need to provide for large and small feet.)	
72.	Formal Shoes Men's (black)	See Appendix 2, Image 17 and following specification. In addition to the Uniform: Technical specification: brown options need to be provided for.		3 4 5 6 7 8 9 10 11 12 13	
73.	Formal Shoes Men's (black)	See Appendix 2, Image 18 and following specification. In addition to the Uniform: Technical specification: brown options need to be provided for.		3 4 5 6 7 8 9	

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING

No.	Items	Specifications	Quantity	Sizes	Unit Price
				10 11 12 13	
74.	Formal Shoes Ladies (black)	See Appendix 2, (Image 16 and following specification.) In addition to the Uniform: Technical specification: brown options need to be provided for as well as heel/ wedge size.		3 4 5 6 7 8 9 10 11 12 13	
75.	Male and female formal L/S Shirt	Stripped shirt		XS S M L XL 2XL	

NOTE:

1. The supplier must be prepared to provide items that are oversized to the sizes provided if required. (Pricing will need to be determined outside the bid and may, if need be, be subject to three quotations.)
2. The supplier must be prepared to provide items that are not provided or included in the attached template that may be needed/required by the Department from time to time. (Pricing will need to be determined outside the bid and may, if need be, be subject to three quotations.)
3. During the assessment of the bid, applicants will be required to provide sample garments to the Bid Assessment Committee, where each item will be assessed for compliance with the specification and manufacturing quality. DEDEAT will retain the garments for the validity of the tender and thereafter return them to the successful bidder upon completion of the tender period. (Unsuccessful applicant garments submitted with the tender document will be returned to the applicant within a month of the bid being awarded.)
4. Please note that the garments retained by DEDEAT will be utilised to ensure compliance with the garment specification and quality control. Any dispute arising from garments that vary from the provided samples will be at the successful bidder's expense. (Adjudication of a quality control dispute must be addressed in accordance with the appropriate DEDEAT supply chain policy.)
5. Pricing strategy must be determined and fixed for the whole period of the tender's validity.

6. The service provider will provide embroidery for uniform and protective clothing for all departmental units as per the specifications required by that particular unit (EMI, **Environmental Management**, Departmental logo, and specific logos for related units).
7. The appointed service provider must conform to the DEDEAT Brand Guidelines.

6 Evaluation criteriaClothingClothing

Mandatory requirements

- Complete and signed SBD 4 (declaration of interest).
- Resolution authorising a particular person to sign the bid documents.
- Bidder must attend the compulsory bid briefing.

Proposal Requirements

Samples of fabric prescribed in the specifications may be requested by the Department from bidders who score 70% or more on functionality.

Proof of prior experience managing similar contracts must be in the form of a letterhead from clients with verifiable telephone numbers and physical addresses.

Proof of institutional support must also be in writing.

Bid Evaluation Process

The following evaluation criteria will be applied:

Proposals will be evaluated in two phases.

First phase:

- Functionality

Second phase:

- Price and Preference (80/20 Principle will be applied)

Conditions

Proposals will be evaluated in two phases. In the first phase, the bid documents will be evaluated individually on separate score sheets by a representative evaluation panel in accordance with the evaluation criteria set out in these Terms of Reference.

This criterion will be broken down into a rating as follows:

0 = Weak 1= Poor2=Fair 3= Good 4 = Very Good 5= Excellent

First phase of the evaluation (Functionality)

The following criteria are to be used to determine the bidders' ability to deliver the required services.

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING



Bidders must score 70 (70%) points out of 100 (100%) and above to qualify for the second phase of the evaluation, which is the PPPFA (Price and Preference points). Bidders who failed to obtain 70 points out of 100 points will be eliminated and will not be considered for the second phase.

The elements that will be considered for determining quality/functionality are:

CRITERIA	APPLICATION OF THE CRITERIA	WEIGHT/100
Bidders Experience	Bidders must have experience in supplying and delivering similar goods. (Please attach proof of completion/ reference letter from previous or current employer(s). Such a letter of reference or completion certificate must indicate the amount, duration, employer, and contact details. +3 proof of completed projects with contactable references = 5 +2 proof of completed projects with contactable references = 3 1 proof of completed projects with contactable reference = 1	20
Methodology	Distribution plan (must detail how these goods will be delivered): = 5 ➤ mode of transport and packaging (attach proof of ownership) ➤ lead time (delivery within 30 days on receipt of an order) ➤ Communication (how would you ensure effective and efficient communication) ➤ Repair and replacement plan ➤ Proof of institutional support/infrastructure (what facility does the firm produce internally or outsource its services). If produced internally, provide proof and address where the facility can be inspected. If outsourced, provide a letter of arrangement or manufacturer's authorisation and other documents confirming the existence of the manufacturer, as well as the address. Distribution plan (must detail how these goods will be delivered to the regions: failure to submit the above requirements as detailed = 0	30
Financial capability	➤ Letter of good standing or bank rating of C (DATED AND STAMPED), not older than 3 months = 5 ➤ Failure to meet the above = 0	30
Local Footprint	The company must attach proof (water/electricity, lease agreement, certificate of occupation) of existence in the Eastern Cape, where the company operates: ➤ If proof is provided = 5 ➤ No proof = 0	20

6.1.1 Second phase of the evaluation criteria

In terms of the revised Preferential Procurement Regulations 2022, the Department will utilize the following specific goals as required by section 2(1) (d) of the Preferential Procurement Policy Framework Act:

(a) Historical Disadvantaged Individuals (HDI): see details below:

To enforce the implementation of RDP goals and to ensure local economic development for procurement above, the Department of Economic Development, Environmental affairs and Tourism shall allocate preference points to any of the following categories:

- HDI black people
- HDI youth
- HDI women
- HDI with disabilities
- HDI living in rural underdeveloped areas or township
- HDI living in Eastern Cape province
- A co-operative or non-profit organization which is at least 51% owned by black people.
- HDI who are Military veterans

Bids shall be evaluated on 80/20 principle. Preference points will be allocated as per below table

Specific Goals	Allocation of points
HDI women	5
HDI with disabilities (attach medical evidence)	5
HDI youth	5
HDI who are Military Veterans	5

7 SPECIAL CONDITIONS OF THE BID

Where the specification is silent on any matter, the relevant stipulations addressing such matter and which appear in the Supply Chain Management prescripts, General Condition of Contract 2010 (GCC), and Treasury regulations, etc., shall take precedence.

- Services rendered outside the scope of this project without the prior approval of the Project Manager and Manager: Supply Chain Management will not be reimbursed.
- Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the price quoted by the supplier in his/her bid, except for any price adjustment authorised in SCC or in the purchaser's request for validity extension.
- Failure to comply with the specification as set out in the tender document shall constitute a material breach, and the department reserves the right to cancel the contract.
- The department will issue an official purchase order for the goods required under this contract. No work should be undertaken without an official purchase order that is addressed to the successful bidder.
- The correct purchase order number must be shown on every invoice.
- There will be a compulsory briefing session; failure to attend will result in your bid being regarded as non-responsive.
- The department reserves the right to conduct site inspection before/ after, or during the contract.
- The department reserves the right not to award the contract or cancel at any time and shall not be bound to accept the lowest or any bid offer.
- The department reserves the right to negotiate with one or more preferred bidders identified in the evaluation process, regarding any terms and conditions, including price, without offering the same opportunity to any other bidder who has not been awarded the status of the preferred bidder.
- The department reserves the right to accept part of the bid rather than the whole bid.
- Bidders who do not comply with the mandatory requirements may be disqualified.
- The department reserves the right to correct any mistakes at any stage of the bid that may have been in the bid documents or occurred at any stage of the process.

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING



- The goods supplied under the contract shall be fully inspected and insured in a freely convertible currency against loss or damage incidentally to manufacture or acquisition, transportation, storage, and delivery in the manner specified in the specification and SCC.
- The supplier shall make delivery of the goods in accordance with the terms specified in the contract.
- The tender will be awarded subject to a legally enforceable contract being entered into between the preferred bidder and DEDEAT, which will impose material terms and conditions of the contract applicable to the parties in rendering the intended services.
- DEDEAT will not be held responsible for any costs incurred by the bidder in the preparation and submission of the bid.
- The National Treasury must clear the service provider as per section 28 of the Prevention and Combating of Corrupt Activities Act (Act 12 of 20)
- Bidders must comply with all procurement conditions of the department, including the provision of SARS.
- Preferential Procurement Policy Framework Act (PPPFA) principles shall apply.
- Price index under this contract will serve as a guide. Companies that do not comply with the price index shall not be eliminated in the bidding process.
- The amount or the price quoted by the bidder shall be firm for a period of twelve months. Only price adjustments in line with the Consumer Price Index (CPI) will be made, provided that proof of CPI is provided, and the bidder gives the department a month's notice before implementation.
- The department reserves the right to order any other office uniform and protective clothing-related items that are not listed in the specification as the need arises during the term of the contract.
- Any additional costs incurred by the bidder because of the shortcomings in the bidder's specifications not pointed out by the bidder will be for the bidder's own expense.
- The bidder should not qualify the bid with their own conditions of bid. Any qualification to the terms and conditions of this bid may result in the disqualification of the bidder's proposal.
- Any information in the bid response of proprietary nature shall be clearly and specifically marked as such.
- Working hours for delivery are strictly from 8:30 to 15:30 from Monday to Friday, where goods are required.
- Payment will only be made as per order in line with the specification.
- The bidder, including their staff, must always heed the security arrangements applicable to the place of delivery and obey the instructions of the officer responsible.
- Any change of information provided in the tender documents that may affect the delivery of services should be brought to the department's attention as soon as possible. Failure to comply may result in termination of the contract.
- Tenderer's presenting information intentionally incorrect or fraudulent will result in disqualification or in the contract being terminated immediately, and will be dealt with in terms of disciplinary procedures as prescribed in the GCC
- All additions to the bid documents, i.e., appendices, supporting documents, pamphlets, photographs, technical specifications, and other supporting documentation shall be neatly bound as part of the bid.
- The appointed bidder must submit samples for approval to the relevant project manager of the items required before manufacturing the bulk
- The Department reserves the right to conduct a site inspection during the bid evaluation process and after to determine the bidder's capability and ability to deliver the requirements of this type of contract
- Should the bidder, after the bid has been awarded, not comply with the conditions set, the Department will deal with that in accordance with GCC.
- No material or information derived from the provisioning of the services under these may be used for any purpose other than that of the department, except where authorised by the Department in writing to do so.

- The Department reserves the right to appoint the second recommended bidder without re-advertising the tender should the first recommended bidder fail to fulfil the contract obligation. However, approval should be sought and granted by the delegated official or departmental committee.

COMMUNICATION

- The department shall elect the employer representatives, vice versa, in writing, who will be responsible for communicating with the successful bidder to ensure the successful execution of all manufacturing activities required to produce a final product from design to delivery.
- The elected departmental representatives will have some of the responsibilities, including but not limited to placing orders with the successful bidder, inspection of items before the bulk of an order can be printed and ensuring that items delivered are of the right quality, are delivered in the right quantity, to the right place, at the right time and for the right price.
- The department shall give the successful bidder a reasonable time frame, which is Fifteen (15) working days, to allow the delivery of the final product to the place indicated by the employer.
- Where goods are needed in a shorter period, the successful bidder should be able to deliver items needed at the place of delivery indicated by the Department. However, that must be a mutual agreement between the employer and the successful bidder.

8 VALIDITY PERIOD

Proposals must remain valid for **90 days from submission**. Bids not valid for 90 days will not be considered.

9 CONTRACT PERIOD

The contract will be for a thirty-six (36) months period. A Service Level Agreement will be signed with a successful bidder.

10 RETURNABLE DOCUMENTS

Table 1: Returnable documents

Document	Conditions
Resolution authorising a particular person to sign the bid documents	
SBD 1 (invitation to bid)	
SBD3.3 (pricing schedule)	
SBD4 (declaration of interest)	
SBD6.1 (preference points claim form in terms of Preferential Procurement regulations 2022)	
Proof of CSD	

11 SUBMISSION OF PROPOSALS

All bids must be submitted in a sealed enveloped clearly marked with the bid number, description, name of the bidder addressed to Supply Chain Management.

Bids must be submitted in a Bid Box located at 2nd Floor, Chungwa House, Cnr Independence Avenue and Siwane Avenue, Bhisho.

TERMS OF REFERENCE FOR UNIFORM AND PROTECTIVE CLOTHING



The closing date : Late Bids, faxed, facsimiled, email, telegraphic will not be considered.

Publications

Provincial Tender Bulletin

News Papers

21 Working days

For technical information contact:	For bid enquiries contact:
Mr V. Balman	Assistant Manager: SCM
Tel: 079 884 3963	Hlokoma Mtshotshisa
Email: Vuyani.balman@dedea.gov.za	Tel: 043 605 7153
	e-mail: Hlokoma.mtshotshisa@dedea.gov.za

06/07/2026



12 APPROVAL OF TERMS OF REFERENCE

NAME	V. Balman	D. Kentane	MS. K. MAYILE	S. JONGILE	M. MAMA
POSITION	MANAGER: SUPPLY CHAIN MANAGEMENT	CHAIRPERSON: BID SPECIFICATION COMMITTEE	SM: SUPPLY CHAIN MANAGEMENT	CHIEF FINANCIAL OFFICER	HEAD OF DEPARTMENT
ACTION	Compiler	Recommended	Recommended	Recommended	Approved
	Yes ☐ No ☐	Yes ☐ No ☐	Yes ☐ No ☐	Yes ☐ No ☐	Yes ☐ No ☐
COMMENTS	Submitted for cons	Supported for proi	Supported	Recommended an	Approved
SIGNATURE					
DATE	06/07/2026	06/07/2026	07/07/2026	07/06/2026	07/07/2026

Appendix 1



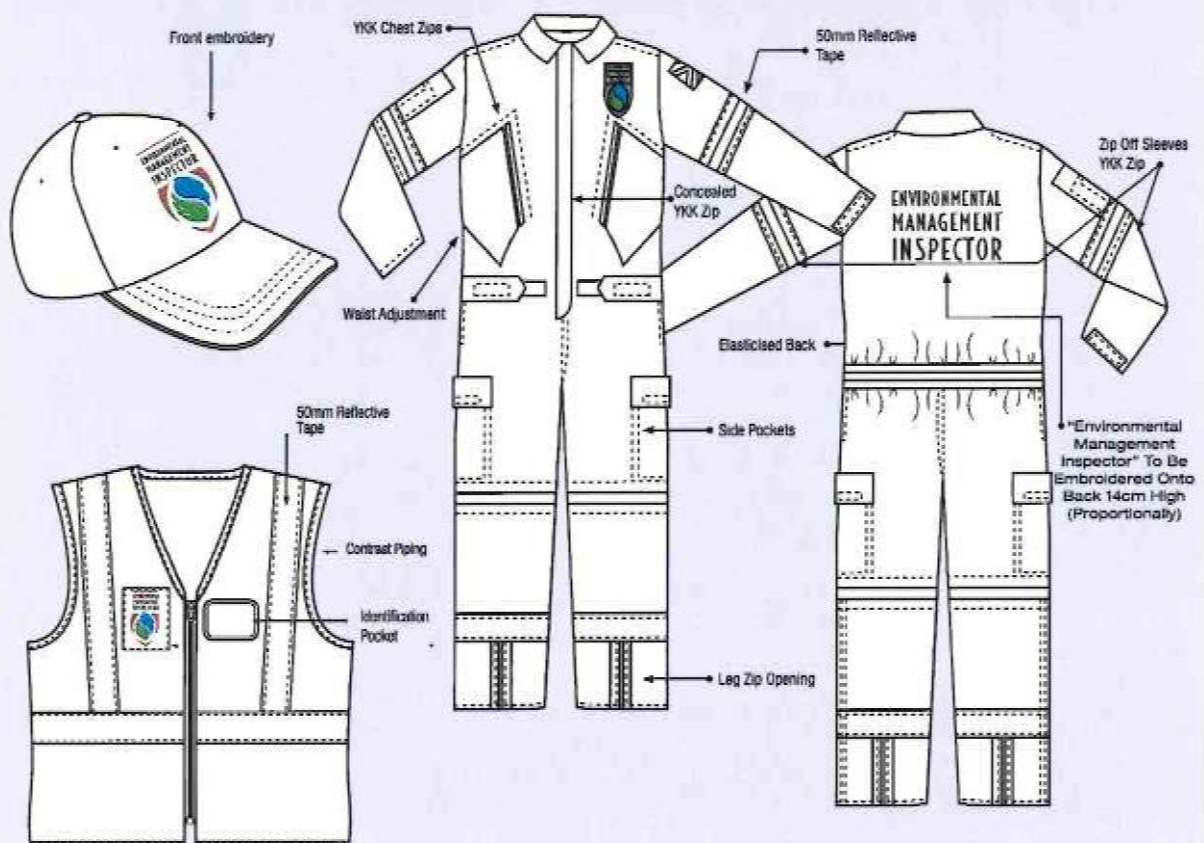
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EASTERN CAPE

ECONOMIC DEVELOPMENT,
ENVIRONMENTAL AFFAIRS & TOURISM

**ENVIRONMENTAL
MANAGEMENT
INSPECTORATE**



EMI Uniform : Technical Specifications Manual



Contents

***Protective* Page 1**

1 Piece reflective conti suit
1 Piece MX40
Reflective conti suit jacket
Reflective conti suit pant
MX40 jacket
MX40 pant
Reflective vest

***Smart Casual* Page 13**

Golfers
Fleece jacket
Dry mac jacket
Bodywarmer

***Formal* Page 27**

Shirts
Blazers
Pants
Skirt
Ties

***Field* Page 41**

Shirts
Tech pants
4x4 Trouser
4x4 Short
Sleeveless hunter jacket
Bush jacket

***Headwear* Page 57**

Pre shaped foam peak
Beanie
Wide brim hat

***Logo type* Page 64**



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ENVIRONMENTAL AFFAIRS & TOURISM

ENVIRONMENTAL
MANAGEMENT
INSPECTORATE



Protective



1 PIECE REFLECTIVE CONTI-SUIT

Acid resistant / Flame retardant



FABRIC: 77/23 Polyviscose Twill

WEIGHT: 230 gm2

SIZES: S M L XL 2XL 3XL

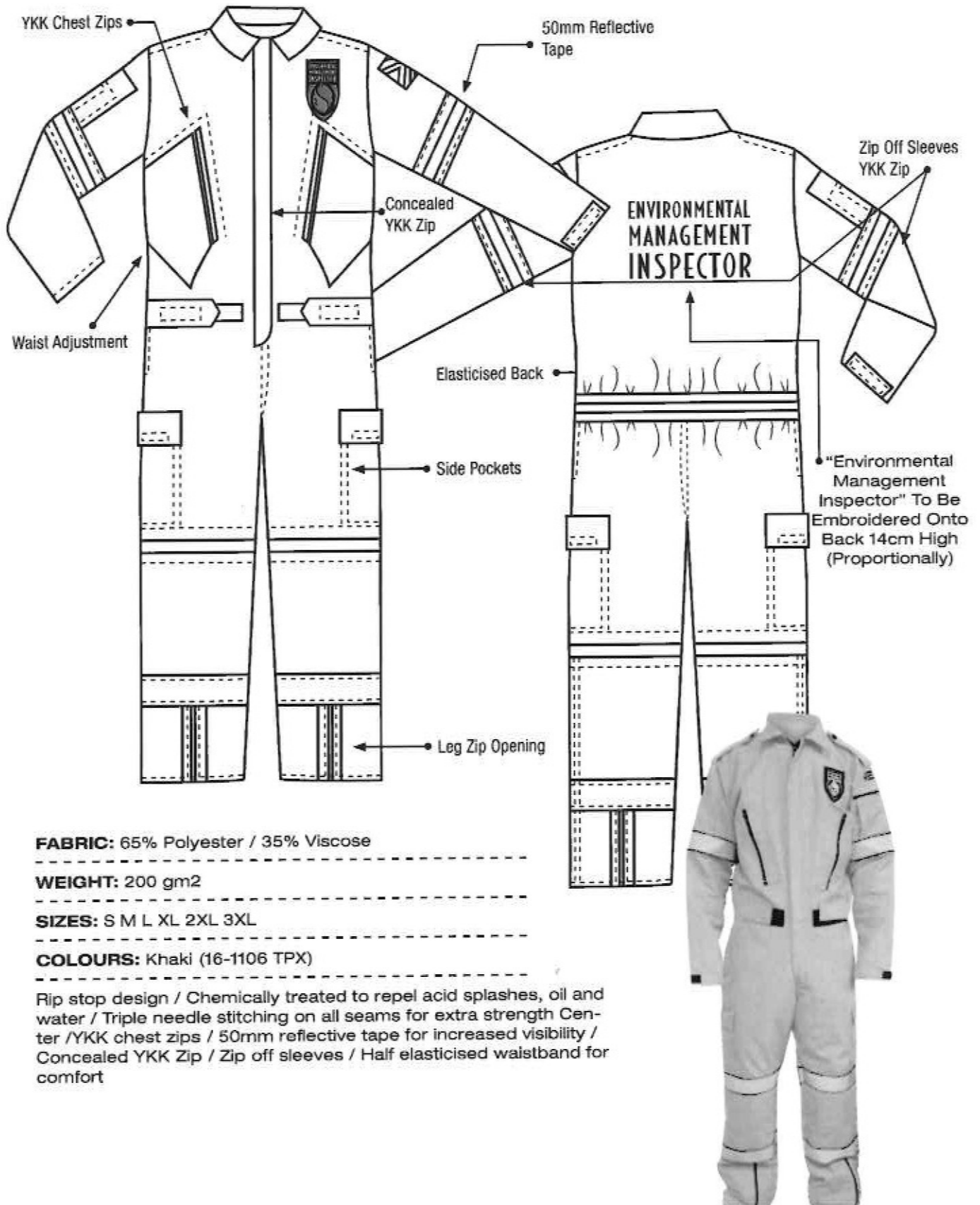
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

25mm reflective tape for increased visibility /
Chemically treated to repel acid splashes, oil and water
/ Triple needle stitching on all seams for extra strength /
Concealed zip / Zip guard / Bar tacks on all stress points



1 PIECE MX40

Acid resistant / Flame retardant



FABRIC: 65% Polyester / 35% Viscose

WEIGHT: 200 gm2

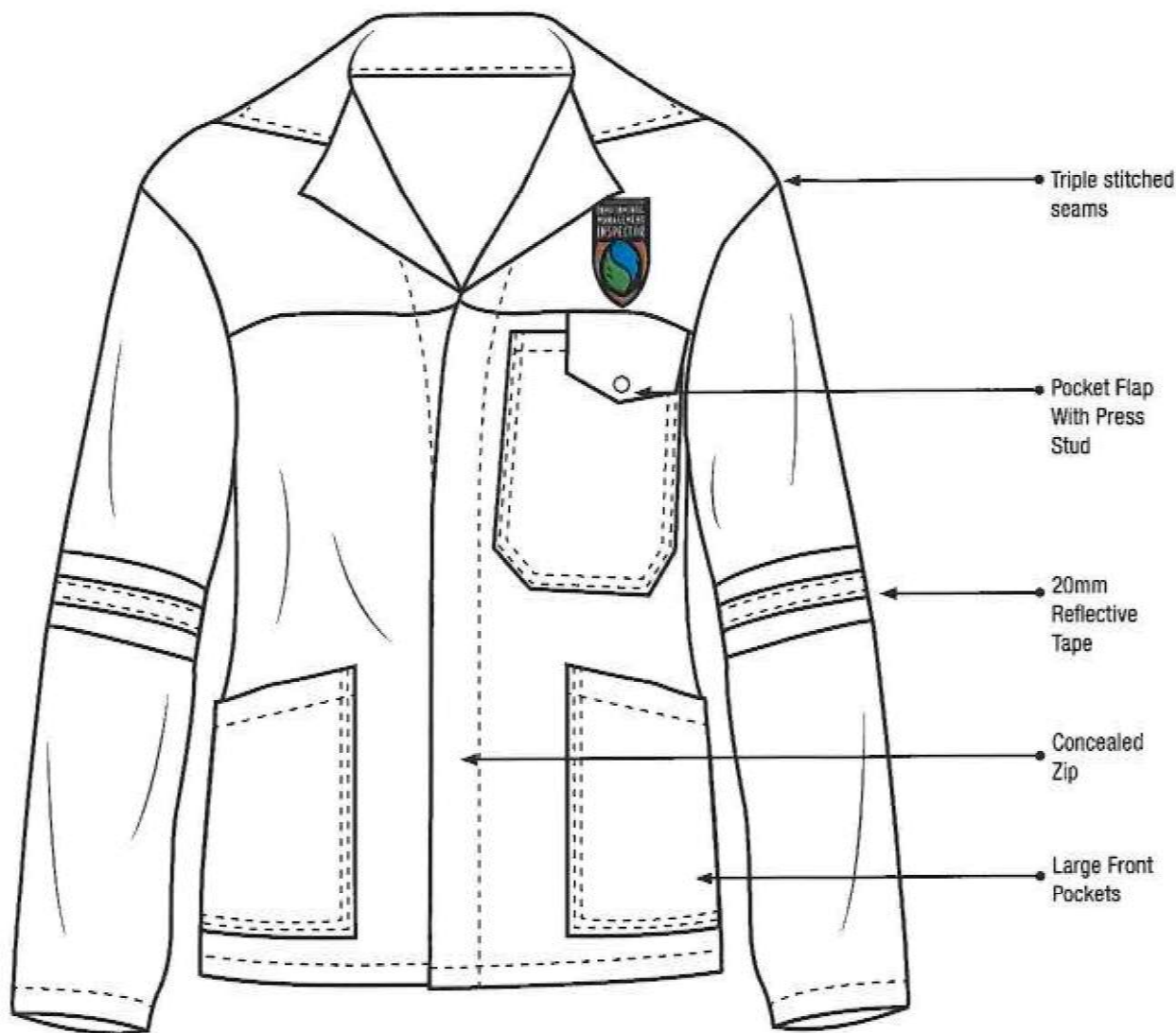
SIZES: S M L XL 2XL 3XL

COLOURS: Khaki (16-1106 TPX)

Rip stop design / Chemically treated to repel acid splashes, oil and water / Triple needle stitching on all seams for extra strength Center / YKK chest zips / 50mm reflective tape for increased visibility / Concealed YKK Zip / Zip off sleeves / Half elasticised waistband for comfort

REFLECTIVE CONTI-SUIT

Acid resistant / Flame retardant



JACKET

FABRIC: 77/23 Polyviscose Twill

WEIGHT: 230 gm2

SIZES: S M L XL 2XL 3XL

COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

25mm reflective tape for increased visibility /
Chemically treated to repel acid splashes, oil and water /
Triple needle stitching on all seams for extra strength /
Concealed zip / Side slits for ease of movement / Zip
guard / Bar tacks on all stress points



REFLECTIVE CONTI-SUIT

Acid resistant / Flame retardant



PANT

FABRIC: 77/23 Polyviscose Twill

WEIGHT: 230 gm2

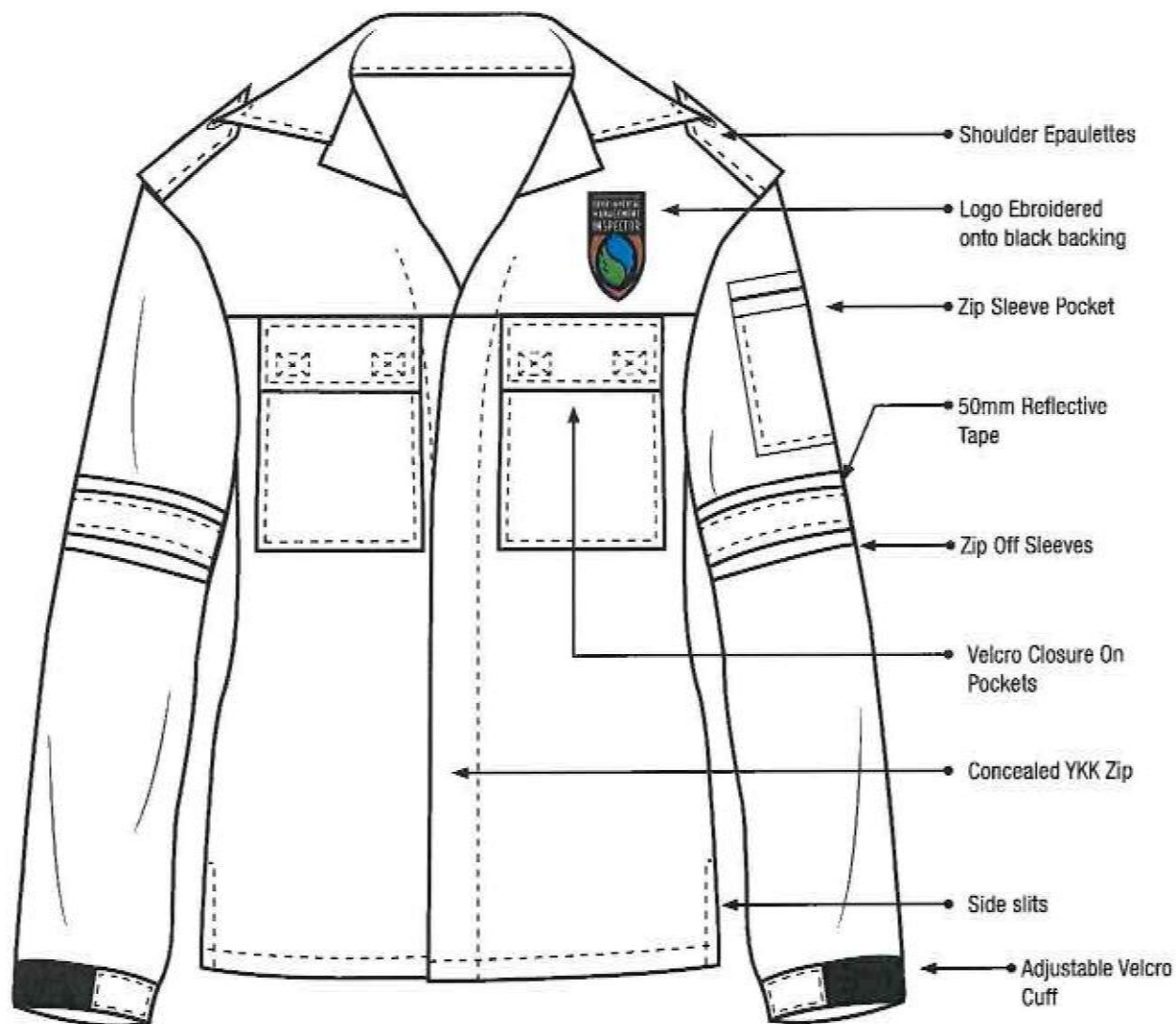
SIZES: S M L XL 2XL 3XL

COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

25mm reflective tape for increased visibility
/ Chemically treated to repel acid splashes, oil and water /
Triple needle stitching on all seams for extra strength / Half
elasticised waistband for comfort / Ruler pocket / Concealed
YKK zip / Bar tacks on all stress points

MX40

Rip Stop design



JACKET

FABRIC: 65% Polyester / 35% Viscose

WEIGHT: 200 gm2

SIZES: S M L XL 2XL 3XL

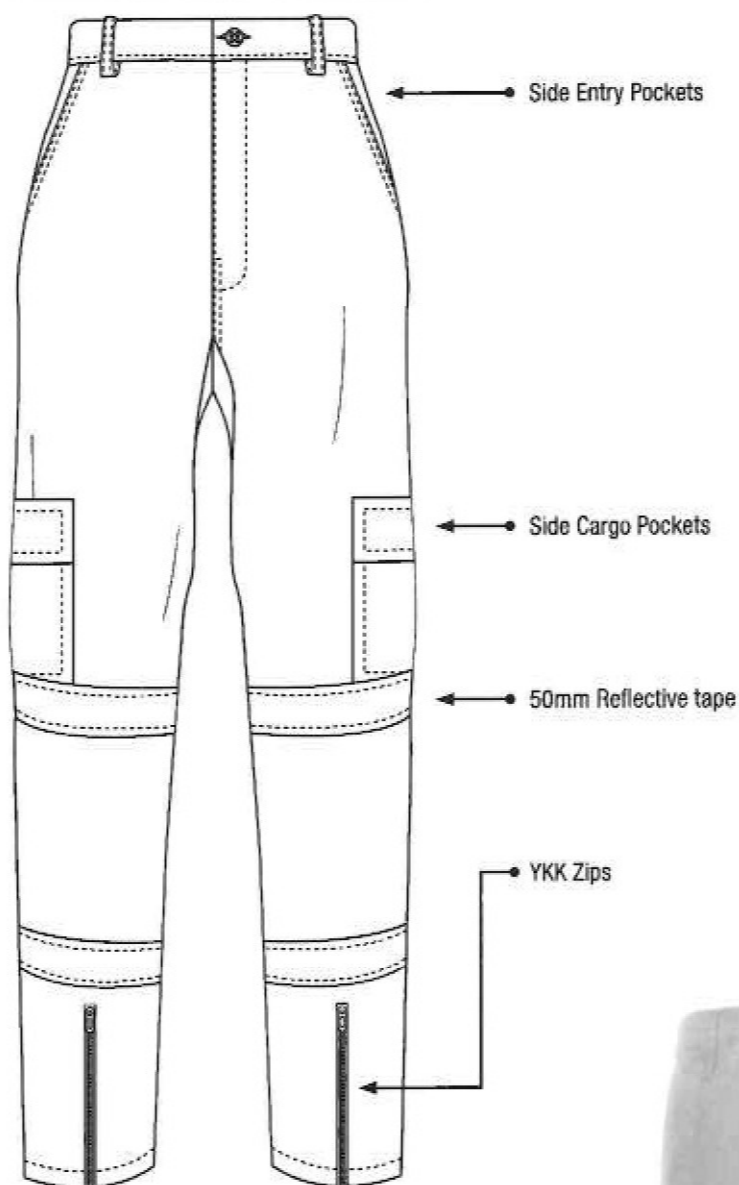
COLOURS: Khaki (16-1106 TPX)

Chest pockets with velcro closure / Large front pockets for convenient storage / Concealed YKK Zip / Side slits for ease of movement / Bar tacks on stress points for extra strength



MX40

Rip Stop design



PANT

FABRIC: 65% Polyester / 35% Viscose

WEIGHT: 200 gm2

SIZES: S M L XL 2XL 3XL

COLOURS: Khaki (16-1106 TPX)

Rip stop design / Large side entry pockets / Side cargo pockets / YKK Zips / Bar tacks on stress points for extra strength / Reflective tape



CONTI SUIT + MX40
EMBROIDERY DETAILS

BACK EMBROIDERY

ENVIRONMENTAL
MANAGEMENT
INSPECTOR

14CM

ENVIRONMENTAL
MANAGEMENT
INSPECTOR

14CM

FRONT EMBROIDERY



10 CM (INCLUDING
BACKING)

"ENVIRONMENTAL MANAGEMENT INSPECTOR"

WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST OLIVE FABRIC.

PANTONE COLOURS

 GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38

 BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171

 BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5



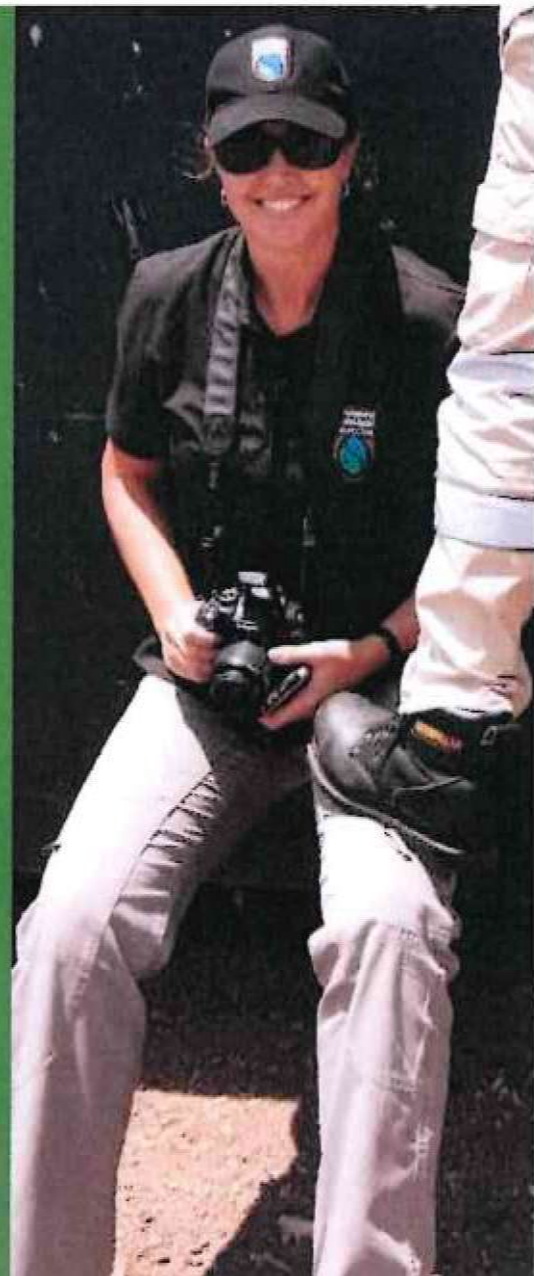
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ENVIRONMENTAL AFFAIRS & TOURISM

ENVIRONMENTAL
MANAGEMENT
INSPECTORATE



Smart
Casual



MEN'S S/S GOLFER

100% cotton pique knit



FABRIC: 100% Cotton Pique Knit

WEIGHT: 220 gm2

SIZES: S M L XL 2XL

COLOURS: Black / White

Rib collar / Side slits with bar tacks / Regular fit for comfort /
Top stitching on the arm holes and shoulder seams



LADIES S/S GOLFER

100% cotton pique knit



FABRIC: 100% Cotton Pique Knit

WEIGHT: 220 gm2

SIZES: S M L XL 2XL

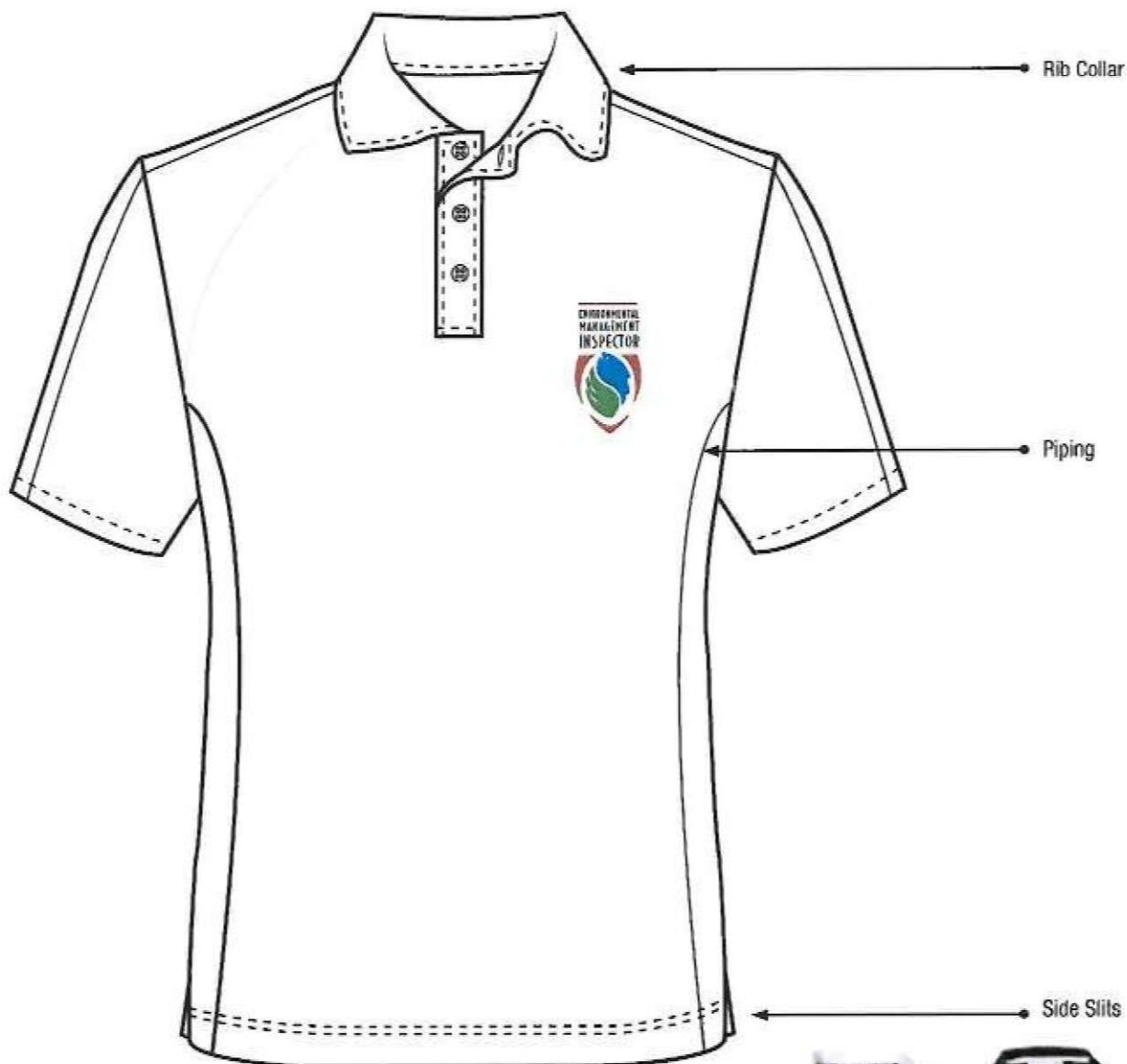
COLOURS: Black / White

Rib collar / Side slits with bar tacks / Regular fit for comfort /
Top stitching on the arm holes and shoulder seams



MEN'S S/S GOLFER WITH PIPING

100% cotton pique knit



FABRIC: 100% Cotton piqué knit

WEIGHT: 180 gm2

SIZES: S M L XL 2XL

COLOURS: Black / White

1x1 rib knit collar / Contrast colour neck tape / button placket / Contrast piping on sleeves and body



LADIES S/S GOLFER WITH PIPING

100% cotton piqué knit



FABRIC: 100% Cotton piqué knit

WEIGHT: 180 gm2

SIZES: S M L XL 2XL

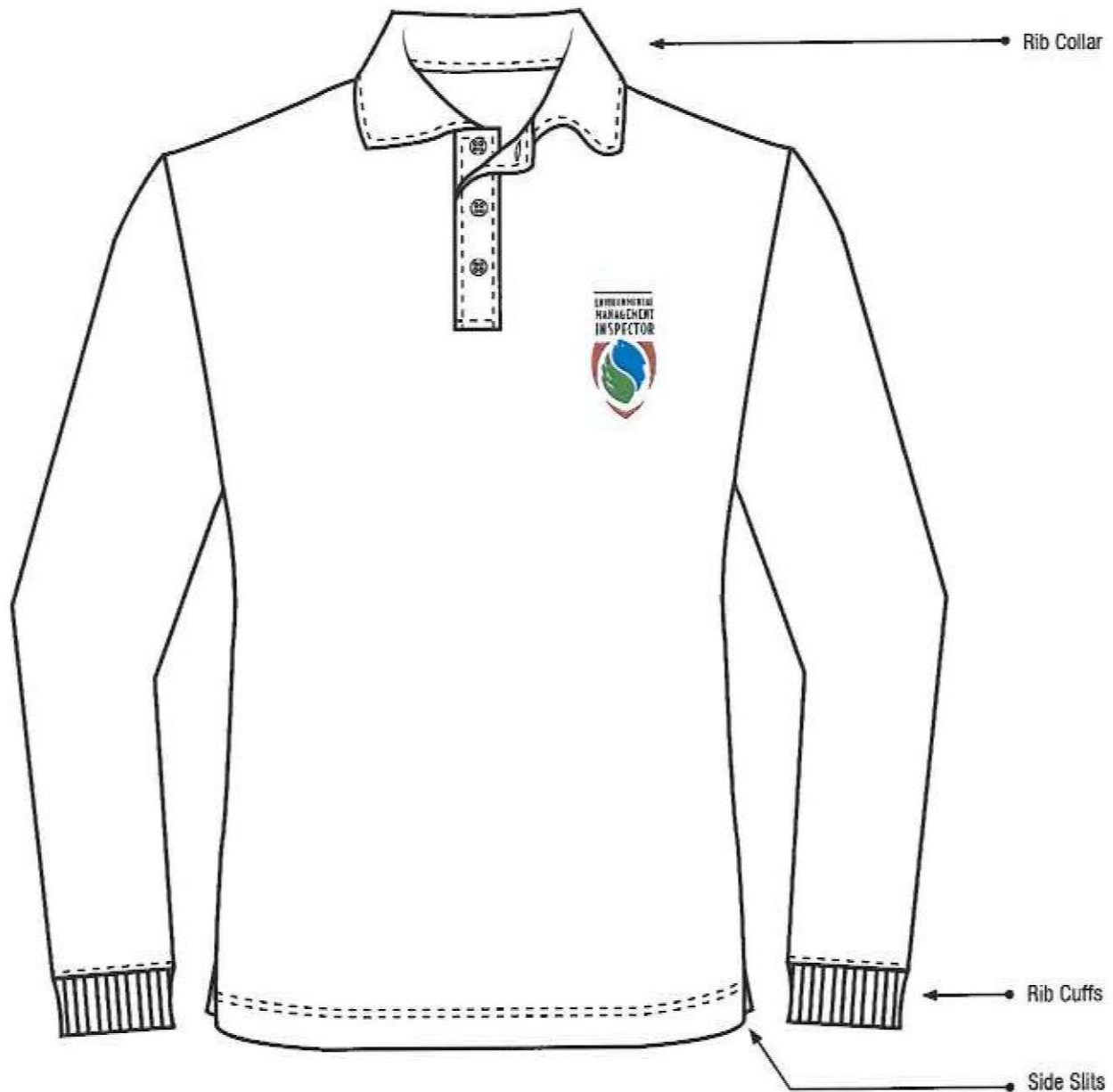
COLOURS: Black / White

1x1 rib knit collar / Contrast colour neck tape / button placket / Contrast piping on sleeves and body



MEN'S L/S GOLFER

100% cotton pique knit



FABRIC: 100% Cotton Pique Knit

WEIGHT: 220 gm2

SIZES: S M L XL 2XL

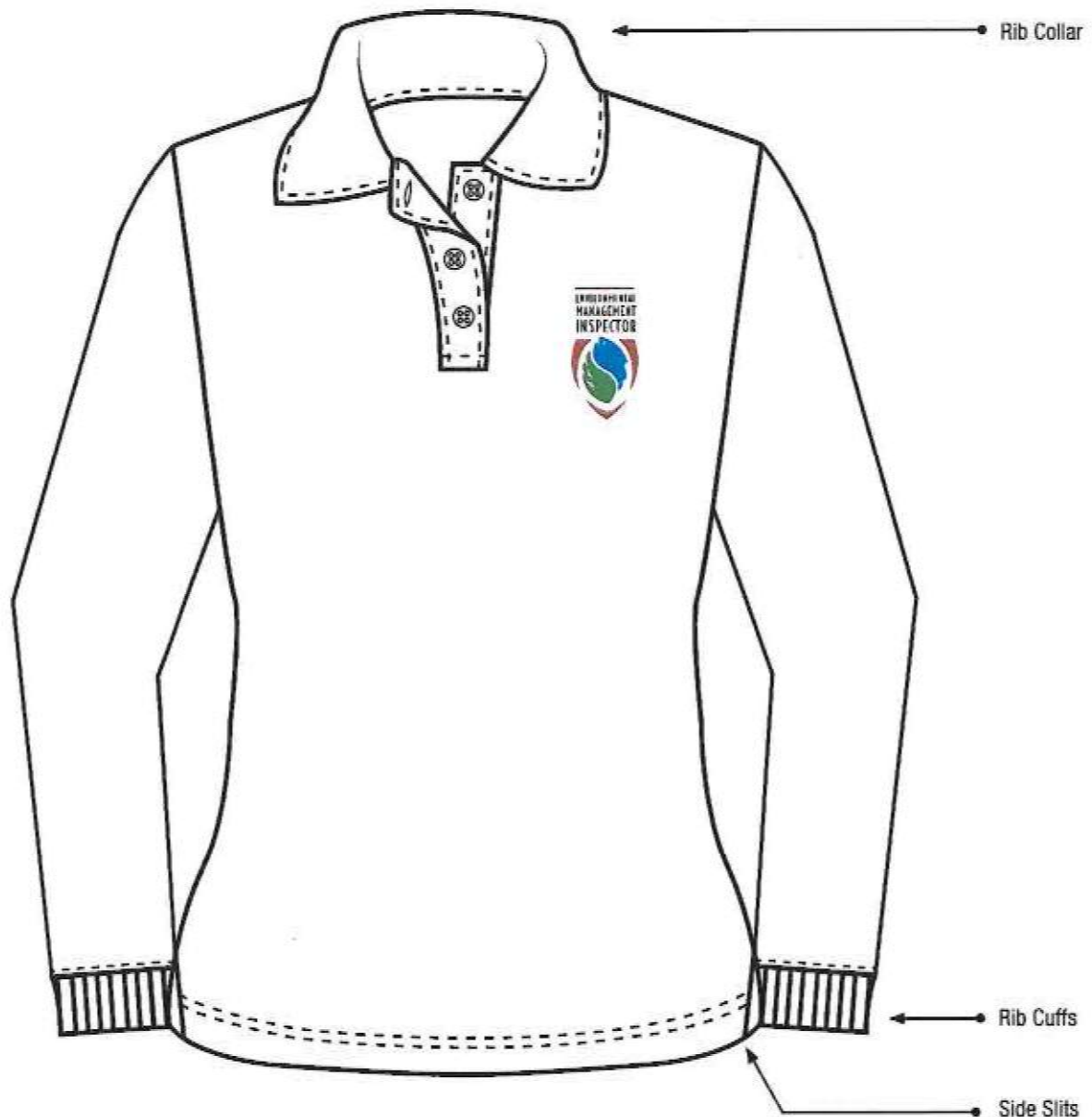
COLOURS: Black / White

Rib collar / Side slits with bar tacks / Regular fit for comfort /
Top stitching on the arm holes and shoulder seams



LADIES L/S GOLFER

100% cotton pique knit



FABRIC: 100% Cotton Pique Knit

WEIGHT: 220 gm2

SIZES: S M L XL 2XL

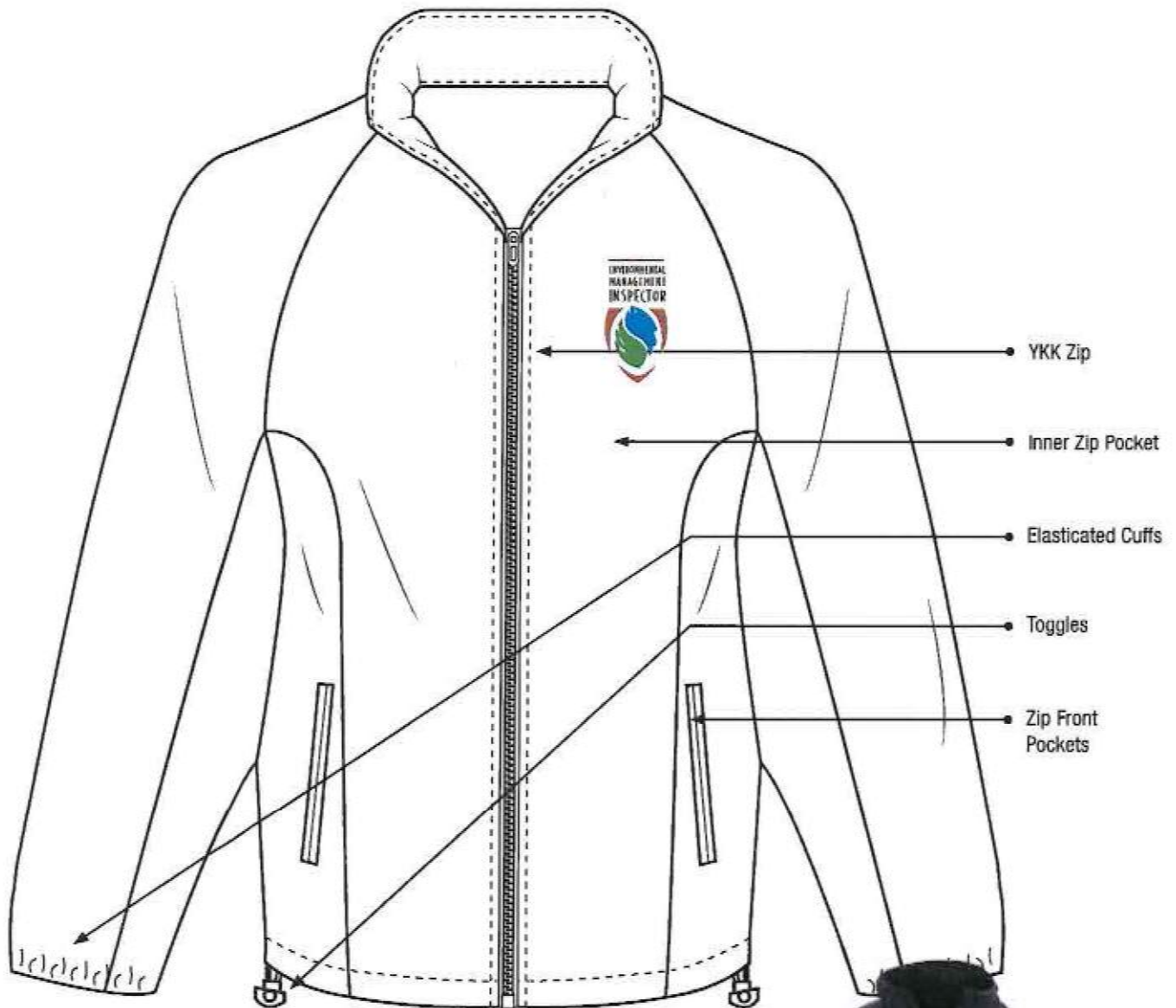
COLOURS: Black / White

Rib collar / Side slits with bar tacks / Regular fit for comfort /
Top stitching on the arm holes and shoulder seams



MEN'S FLEECE JACKET

100% Polyester polar fleece



FABRIC: 100% Polyester Polar Fleece

WEIGHT: 320 gm2

SIZES: S M L XL 2XL

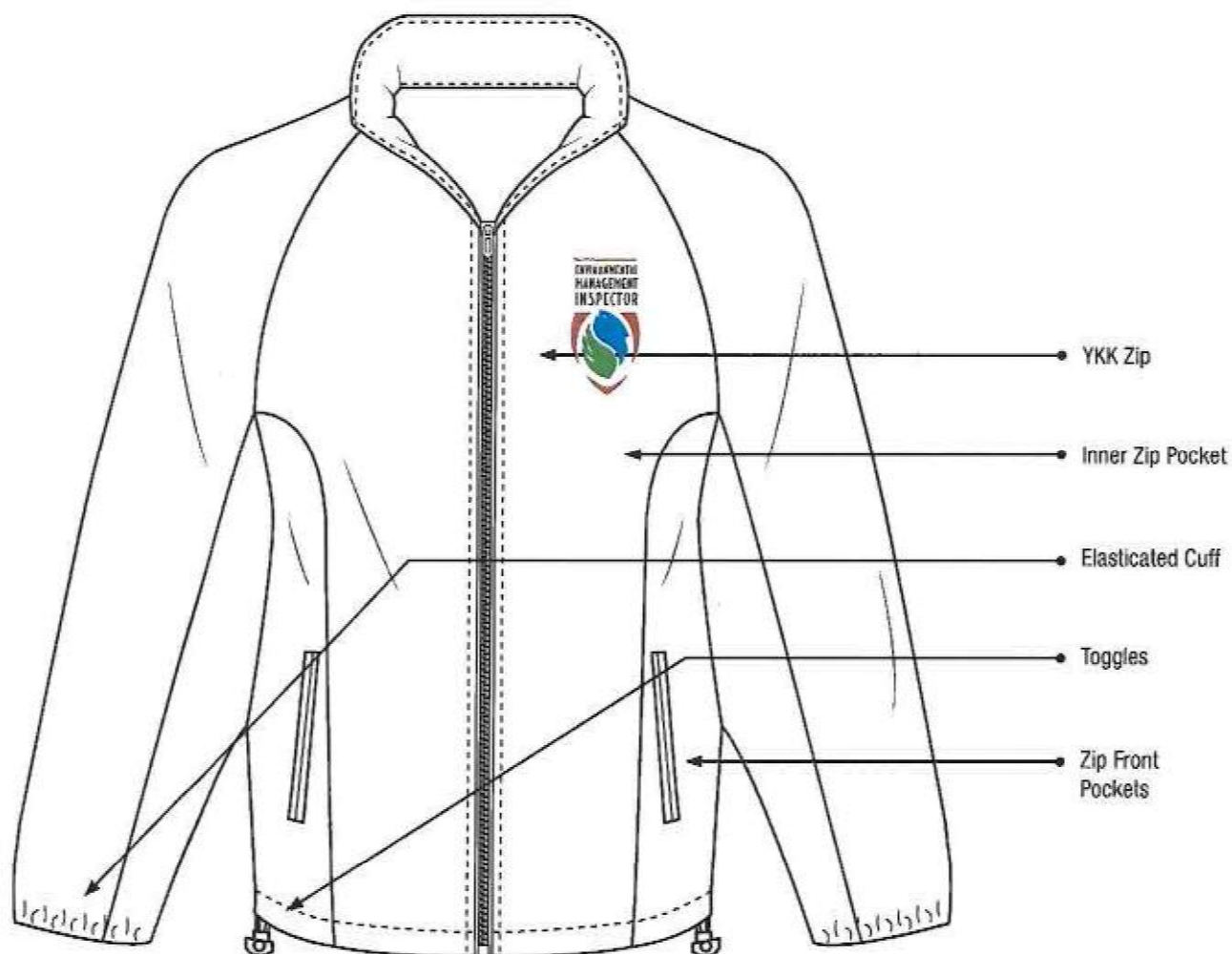
COLOURS: Black

Heavy weight polar fleece with lining / Side pockets /
Toggles with Petersham tape to secure toggles to
prevent snagging



LADIES FLEECE JACKET

100% Polyester polar fleece



FABRIC: 100% Polyester Polar Fleece

WEIGHT: 320 gm2

SIZES: S M L XL 2XL

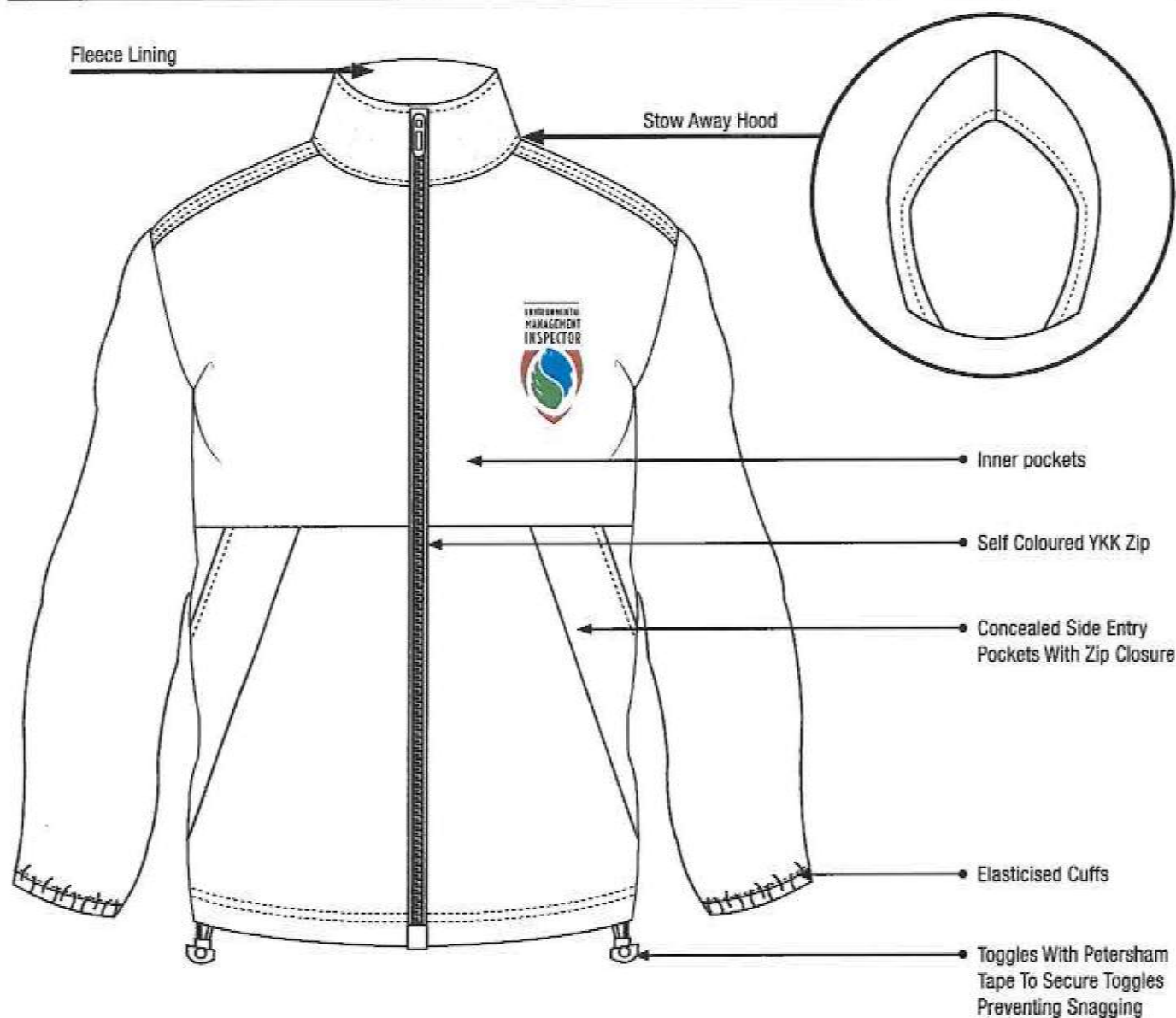
COLOURS: Black

Heavy weight polar fleece with lining / Side pockets /
Toggles with Petersham tape to secure toggles to
prevent snagging



DRY MAC JACKET

Water resistant



FABRIC: Water Resistant Polyester/Polar Fleece Lining

WEIGHT: 140gm²/ 270gm²

SIZES: S M L XL 2XL

COLOURS: Black

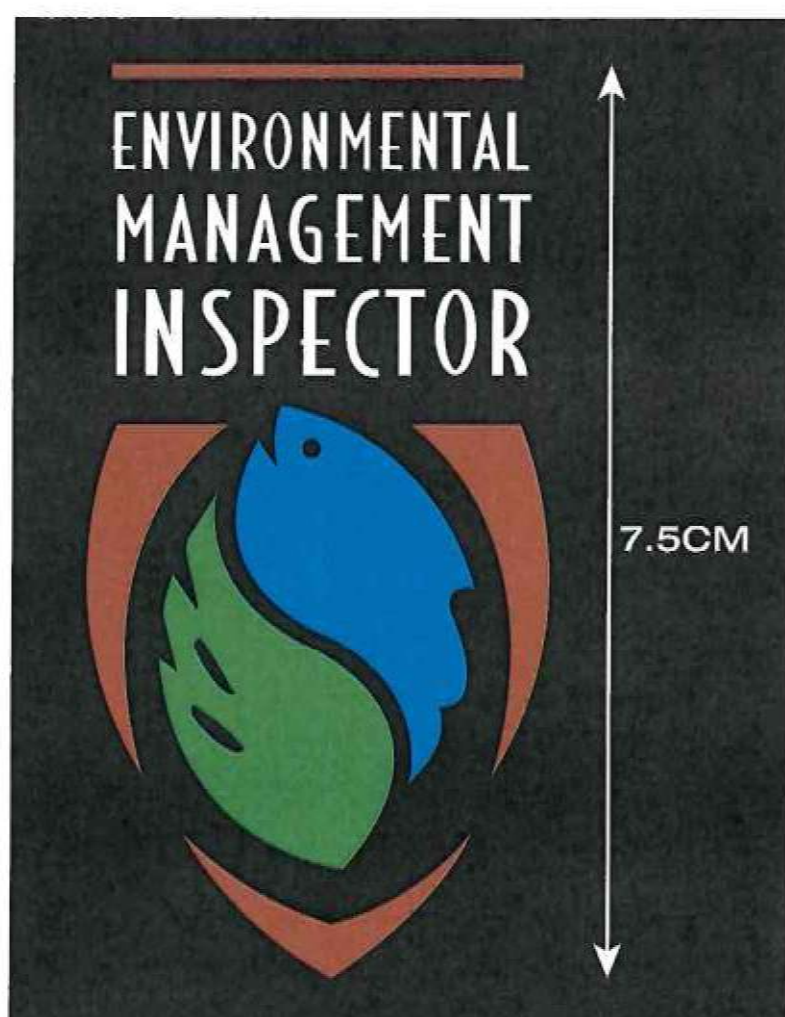
Water resistant / Self colour polar fleece lining / Concealed side entry pockets with zip closure / Concealed cellphone pocket / Inner chest and back safety pockets / Elasticised cuffs / Stow away hood (fits into collar with hook and loop) / Toggles with Petersham tape to secure toggles to prevent snagging / YKK zip with puller / Heat sealed seams for improved water resistance



SMART CASUAL
EMBROIDERY DETAILS

"ENVIRONMENTAL MANAGEMENT INSPECTOR"

WORD COLOUR TO BE **BLACK** AGAINST WHITE
FABRIC & **WHITE** AGAINST BLACK FABRIC.



PANTONE COLOURS



GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38



BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171



BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5

MEN'S BODYWARMER

100% Polyester Ripstop



FABRIC: 100% Polyester Ripstop

WEIGHT: 280 gm2

SIZES: S M L XL 2XL

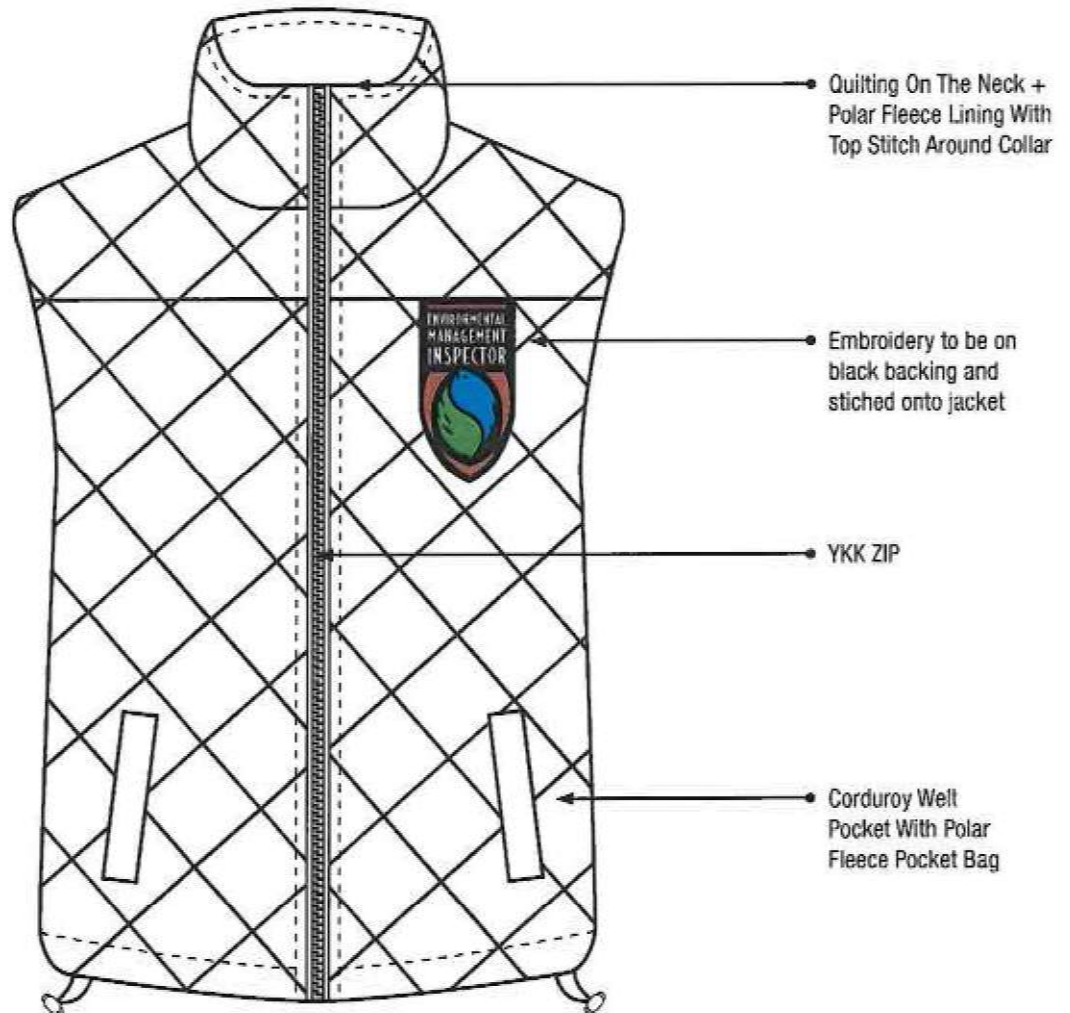
COLOURS: Black

Diamond quilted ripstop / Fleece collar and pocket lining / Corduroy trims / Draw cord in hem with adjustable toggles with safety catch / Front welt pockets, concealed chest pocket and safety pocket



LADIES BODYWARMER

100% Polyester Ripstop



FABRIC: 100% Polyester Ripstop

WEIGHT: 280 gm2

SIZES: S M L XL 2XL

COLOURS: Black

Women's fit with curved hem / Diamond quilted ripstop / Fleece collar and pocket lining / Corduroy trims / Front welt pockets, concealed chest pocket and safety pocket



**SLEEVELESS BODYWARMER
EMBROIDERY DETAILS**

FRONT EMBROIDERY



10 CM (INCLUDING
BACKING)

PANTONE COLOURS



GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38



BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171



BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5



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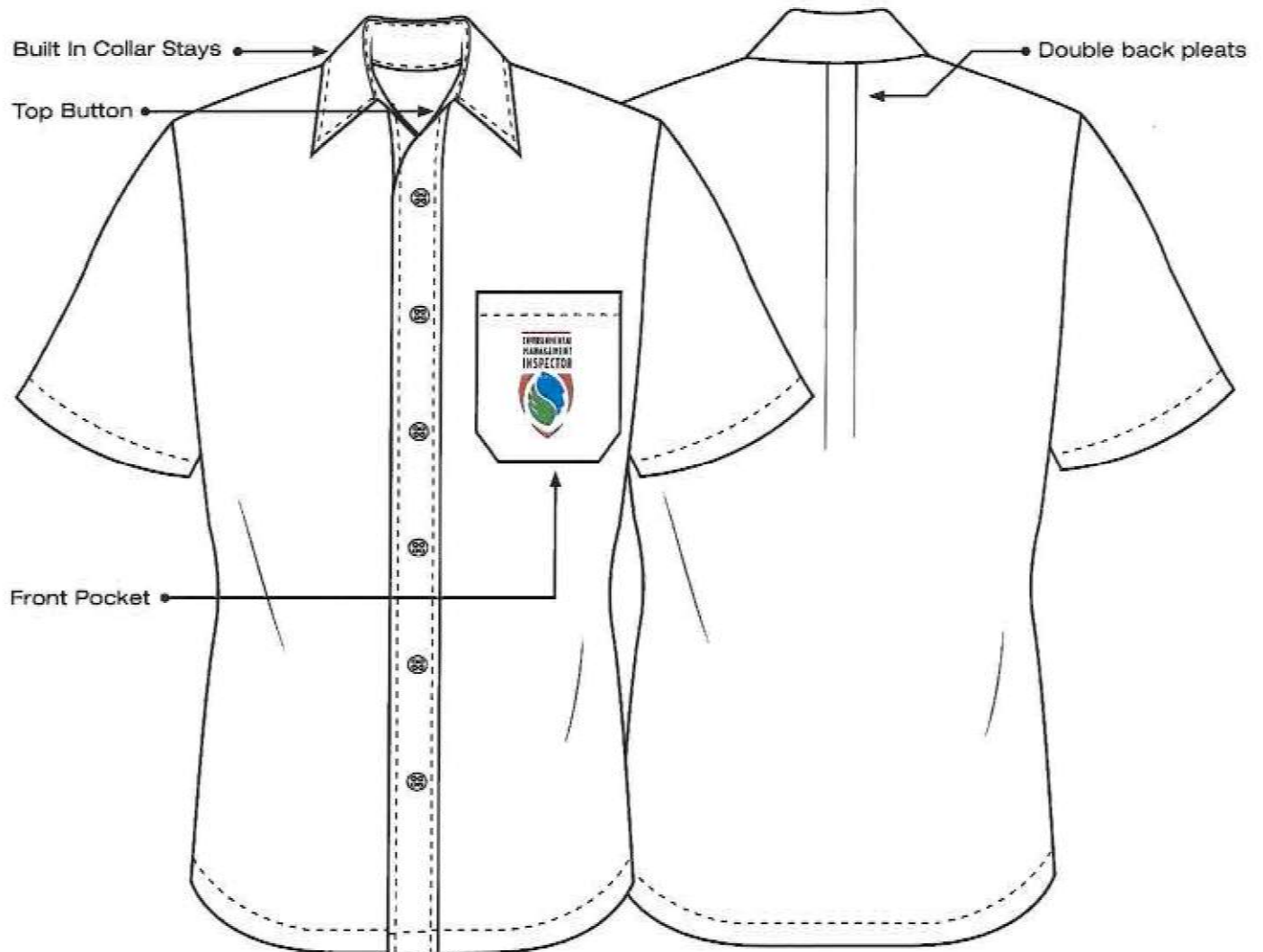


Formal



MEN'S FORMAL S/S SHIRT

Polycotton poplin



FABRIC: 65/35 Polycotton Poplin

WEIGHT: 105 gm2

SIZES: S M L XL 2XL

COLOURS: Black / White

Double back pleats for ease of movement / Button down front / Built in collar stays / Chest pocket / Top stitching on yoke, shoulder and armholes for added strength / Posted side seams



LADIES FORMAL L/S SHIRT

Polycotton poplin



FABRIC: 65/35 Polycotton Poplin

WEIGHT: 105 gm2

SIZES: S M L XL 2XL

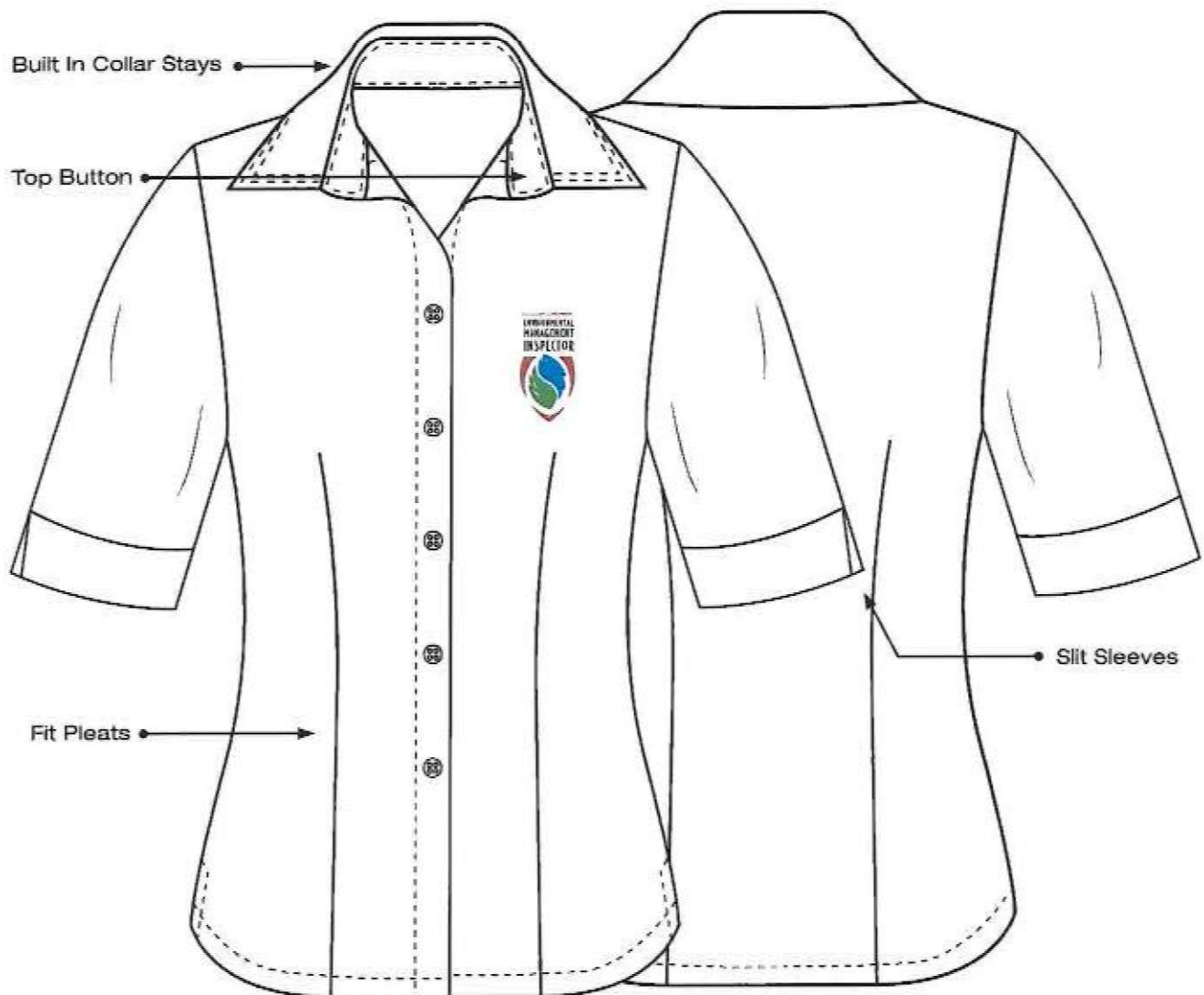
COLOURS: Black / White

Single side pleats / Button down front / Built in collar stays / Top stitching on yoke, shoulder and armholes for added strength



LADIES FORMAL 3/4 SLEEVE SHIRT

Polycotton poplin



FABRIC: 65/35 Polycotton Poplin

WEIGHT: 105 gm2

SIZES: S M L XL 2XL

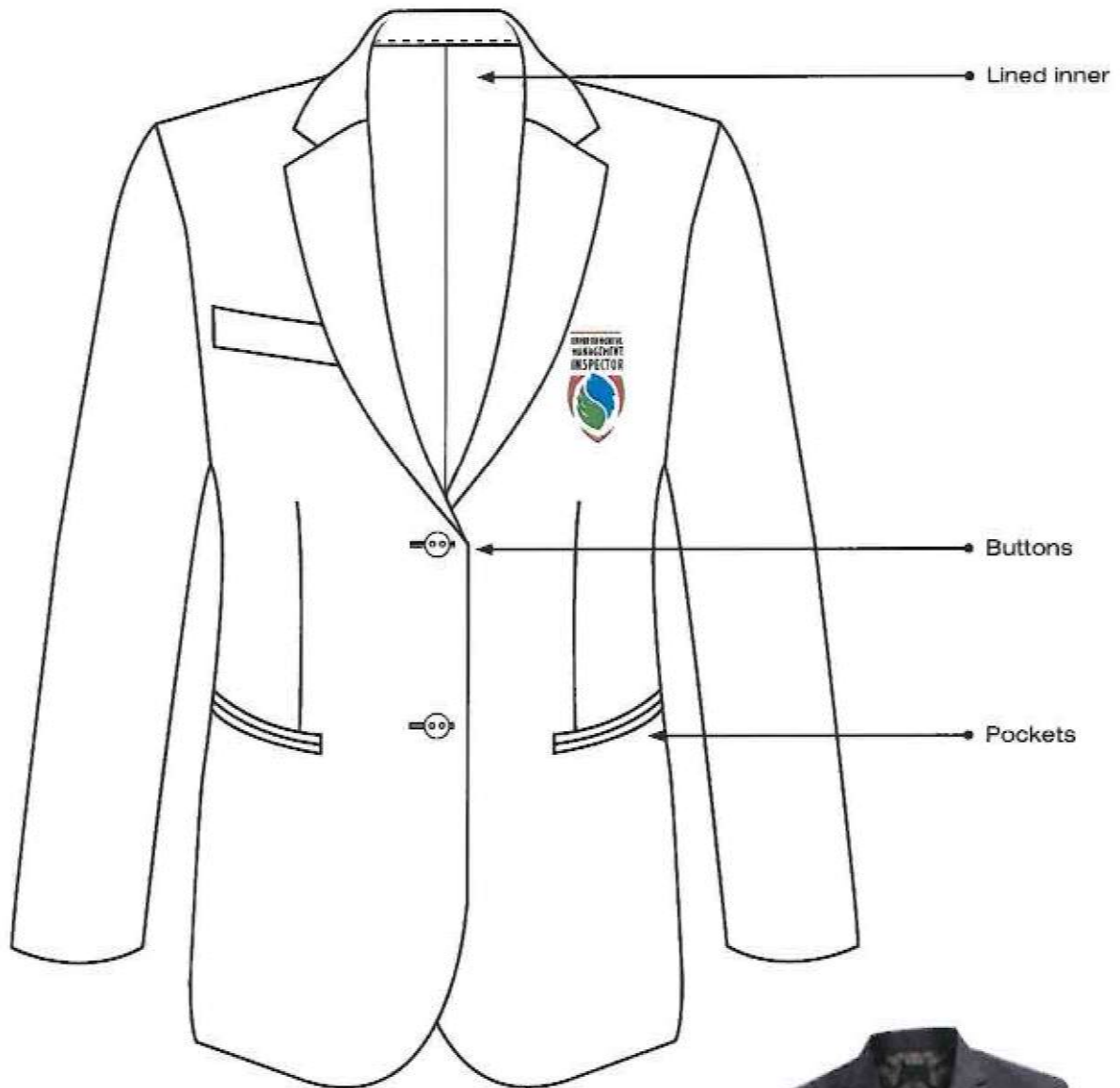
COLOURS: Black / White

Single side pleats / Button down front / Built in collar stays / Top stitching on yoke, shoulder and armholes for added strength



MENS BLAZER

100% Polyester



FABRIC: Mini matt - 100% Polyester

WEIGHT: 230 gm2

SIZES: S M L XL 2XL

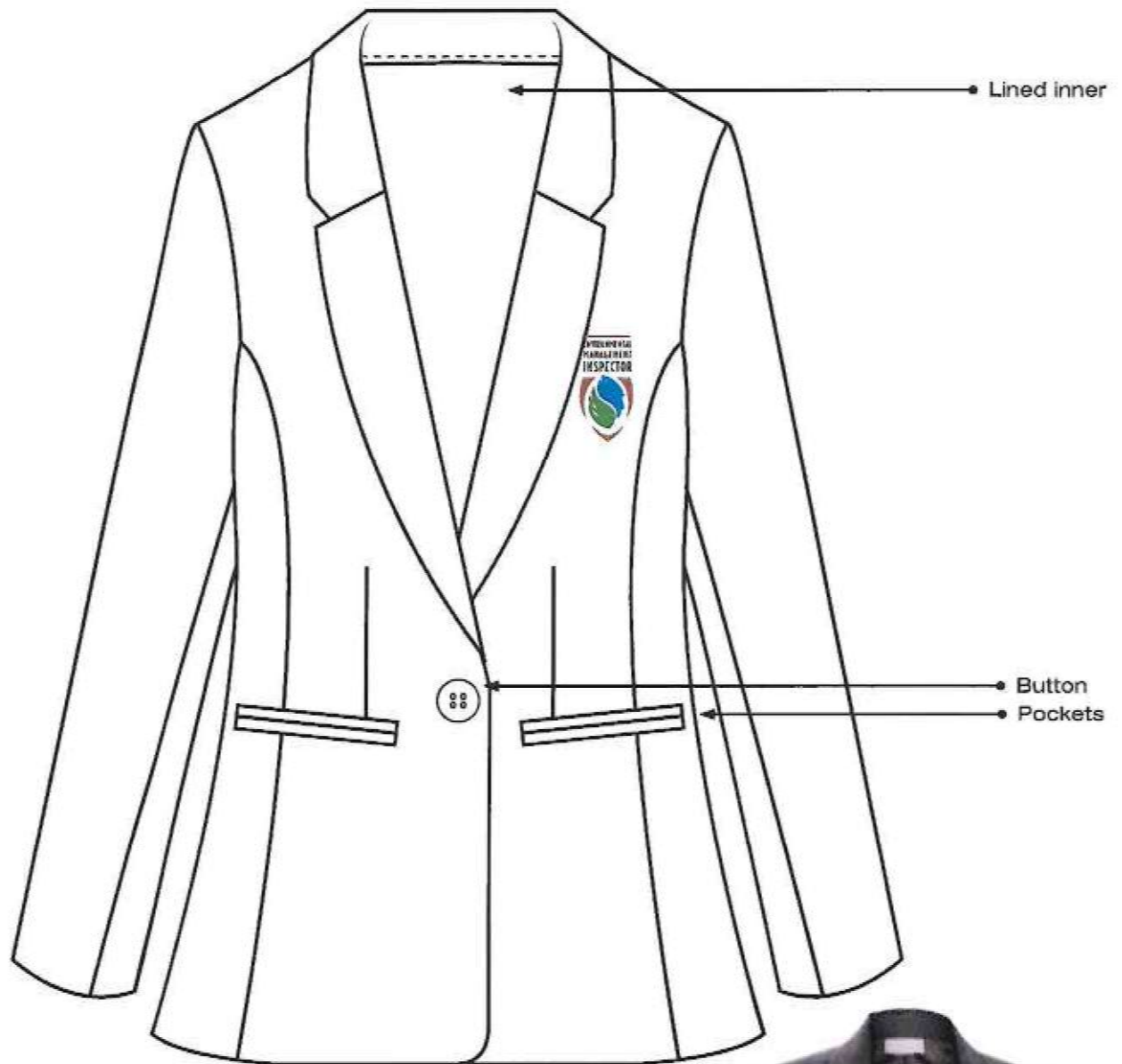
COLOURS: Black

Fully lined / Jetted pockets / Inner pockets / High quality mini matt fabric with wash & wear properties



LADIES BLAZER

100% Polyester



FABRIC: Mini matt - 100% Polyester

WEIGHT: 230 gm2

SIZES: S M L XL 2XL

COLOURS: Black

Fully lined / Jetted pockets / High quality mini matt fabric
with wash & wear properties



FORMAL WEAR
EMBROIDERY DETAILS

"ENVIRONMENTAL MANAGEMENT INSPECTOR"

WORD COLOUR TO BE **BLACK** AGAINST WHITE
FABRIC & **WHITE** AGAINST BLACK FABRIC.



PANTONE COLOURS



GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38



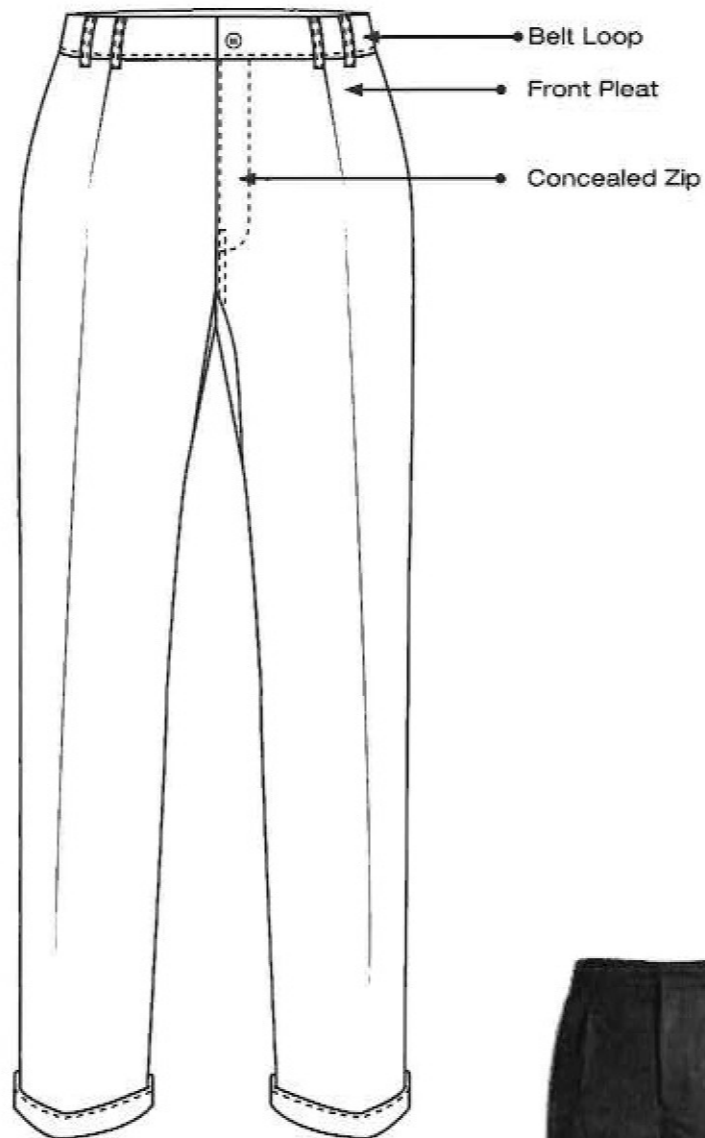
BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171



BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5

MEN'S PLEATED FORMAL TROUSER

100% Polyester



FABRIC: Mini matt - 100% Polyester

WEIGHT: 230 gm2

SIZES: S M L XL 2XL

COLOURS: Black

Regular fit / Back pocket / Front pleat / High quality mini matt fabric with wash & wear properties



MEN'S / LADIES TIES

100% Polyester



Mens



Ladies

FABRIC: Mini matt - 100% Polyester

WEIGHT: 230 gm2

COLOURS: Black



EMI LOGO TO BE
SUBLIMATED ONTO
TIE.

5.5CM



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ENVIRONMENTAL
MANAGEMENT
INSPECTORATE

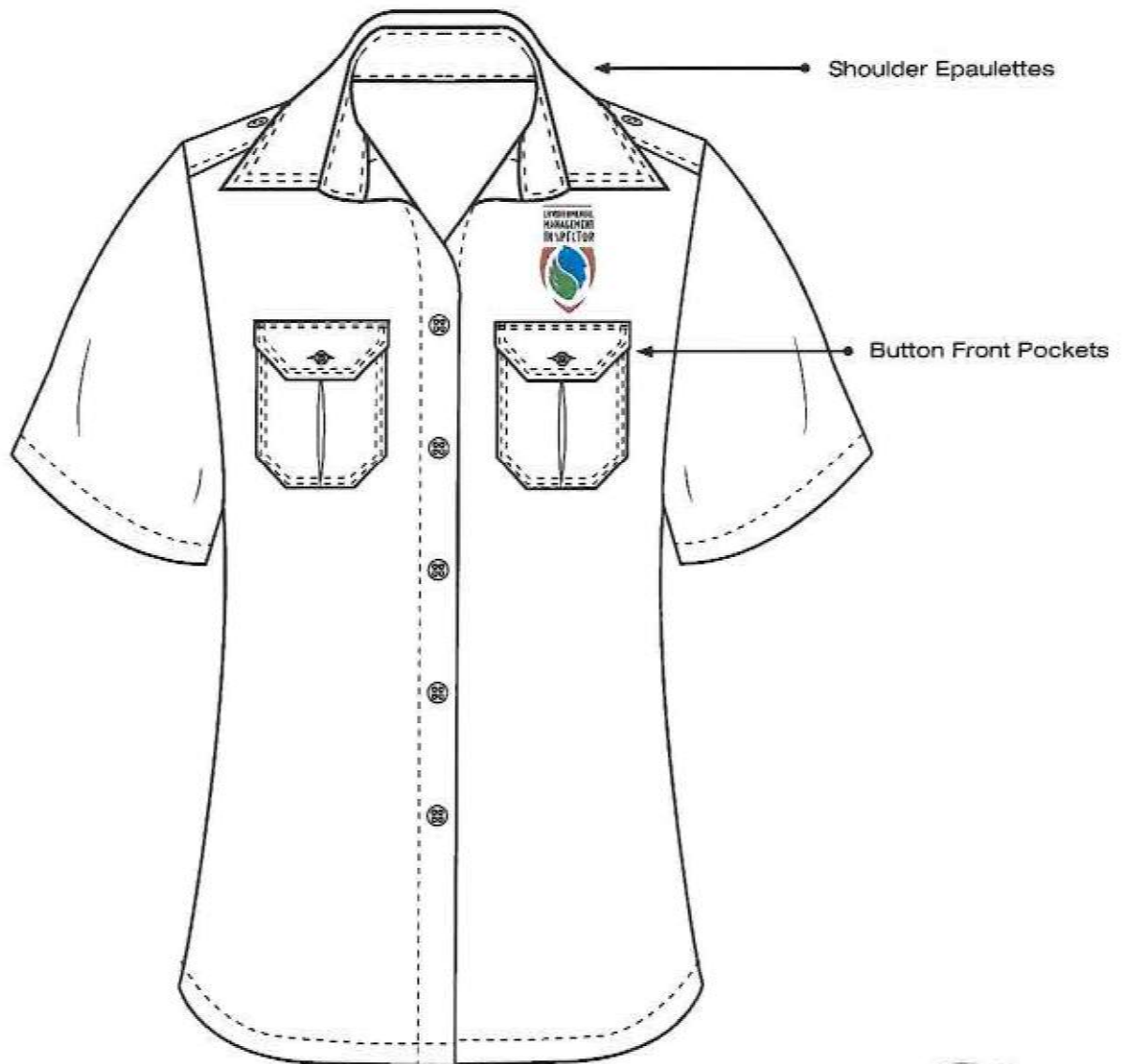


Field wear



LADIES FIELD SHIRT WITH EPAULETTES

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 235 gm2

SIZES: S M L XL 2XL

COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

Short sleeve full button shirt / Two front pockets



LADIES FIELD SHIRT

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 235 gm2

SIZES: S M L XL 2XL

COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

Short sleeve full button shirt / Two front pockets



BUSHWEAR
EMBROIDERY DETAILS

"ENVIRONMENTAL MANAGEMENT INSPECTOR"

WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST OLIVE FABRIC.



PANTONE COLOURS

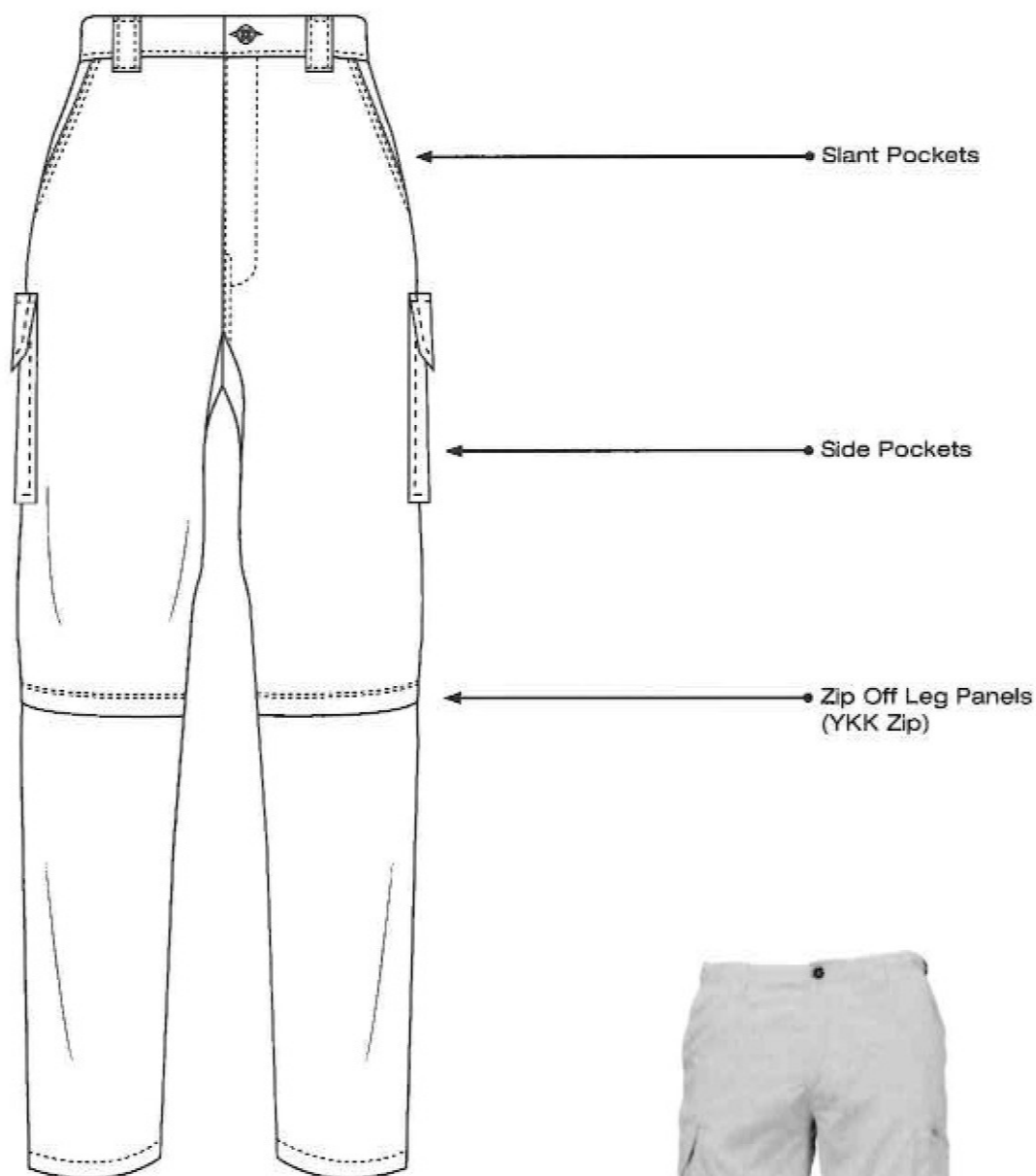
GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38

BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171

BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5

MEN'S ZIP OFF TECH PANTS

100% Nylon ripstop



FABRIC: 100% Nylon

WEIGHT: 105 gm2

SIZES: S M L XL 2XL

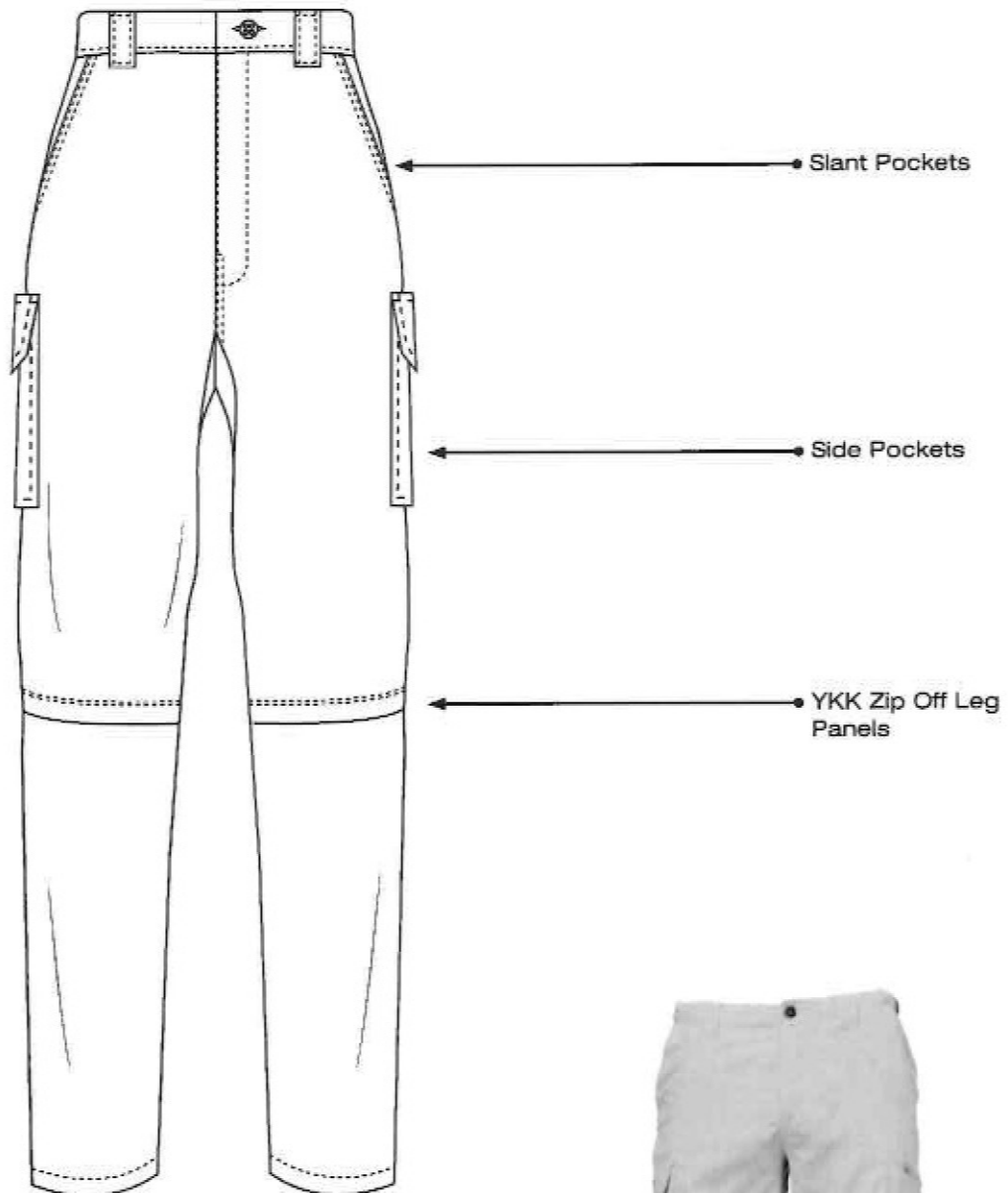
COLOURS: Khaki (16-1106 TPX)

Omni-Shade UPF 50 sun protection / Partial elastic at waist / Gusset detail / YKK Zip off leg panel



LADIES ZIP OFF TECH PANTS

100% Nylon ripstop



FABRIC: 100% Nylon

WEIGHT: 105 gm2

SIZES: S M L XL 2XL

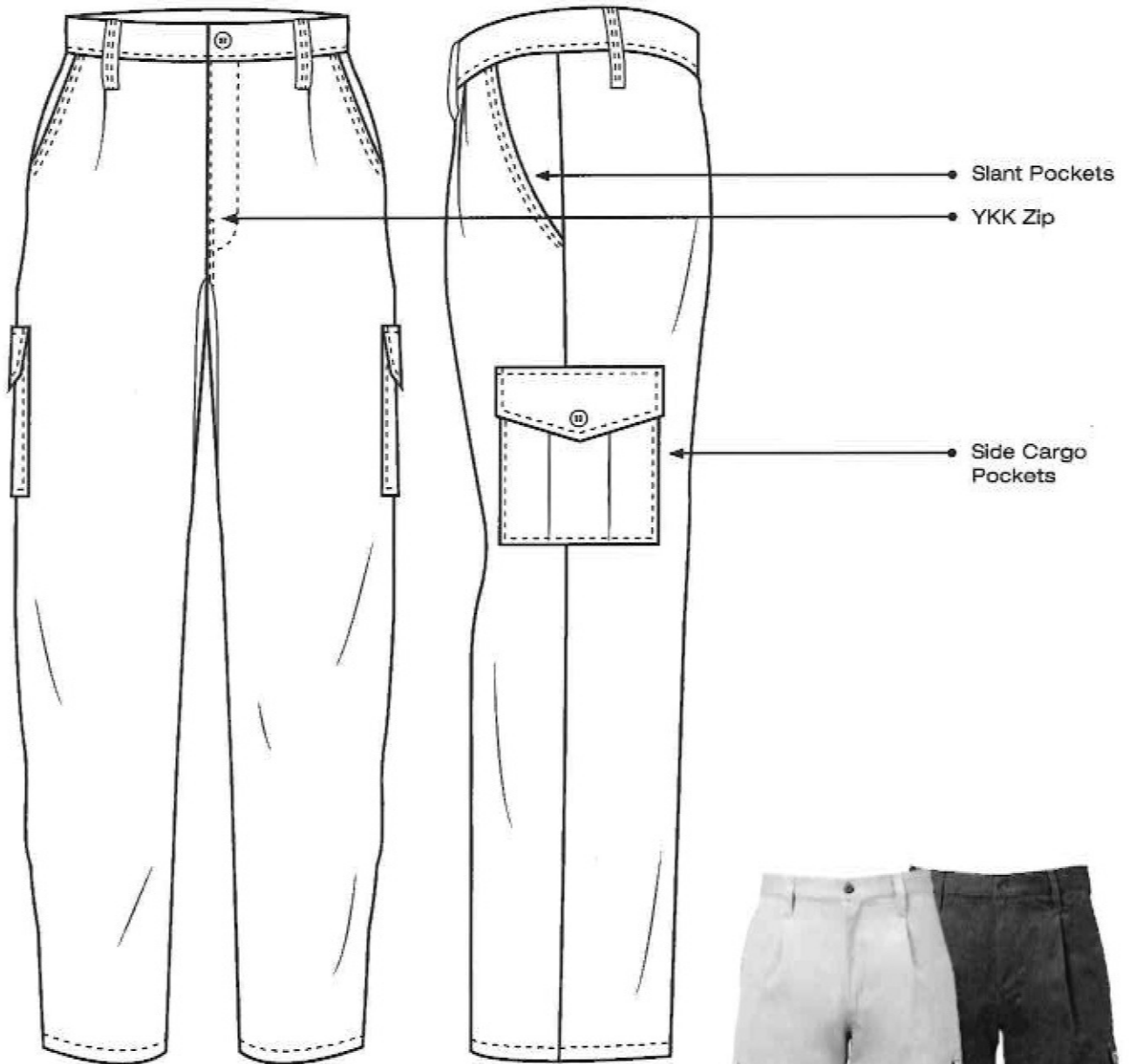
COLOURS: Khaki (16-1106 TPX)

Omni-Shade UPF 50 sun protection / Partial elastic at waist / Gusset detail / YKK Zip off leg panel



MEN'S CARGO TROUSER

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

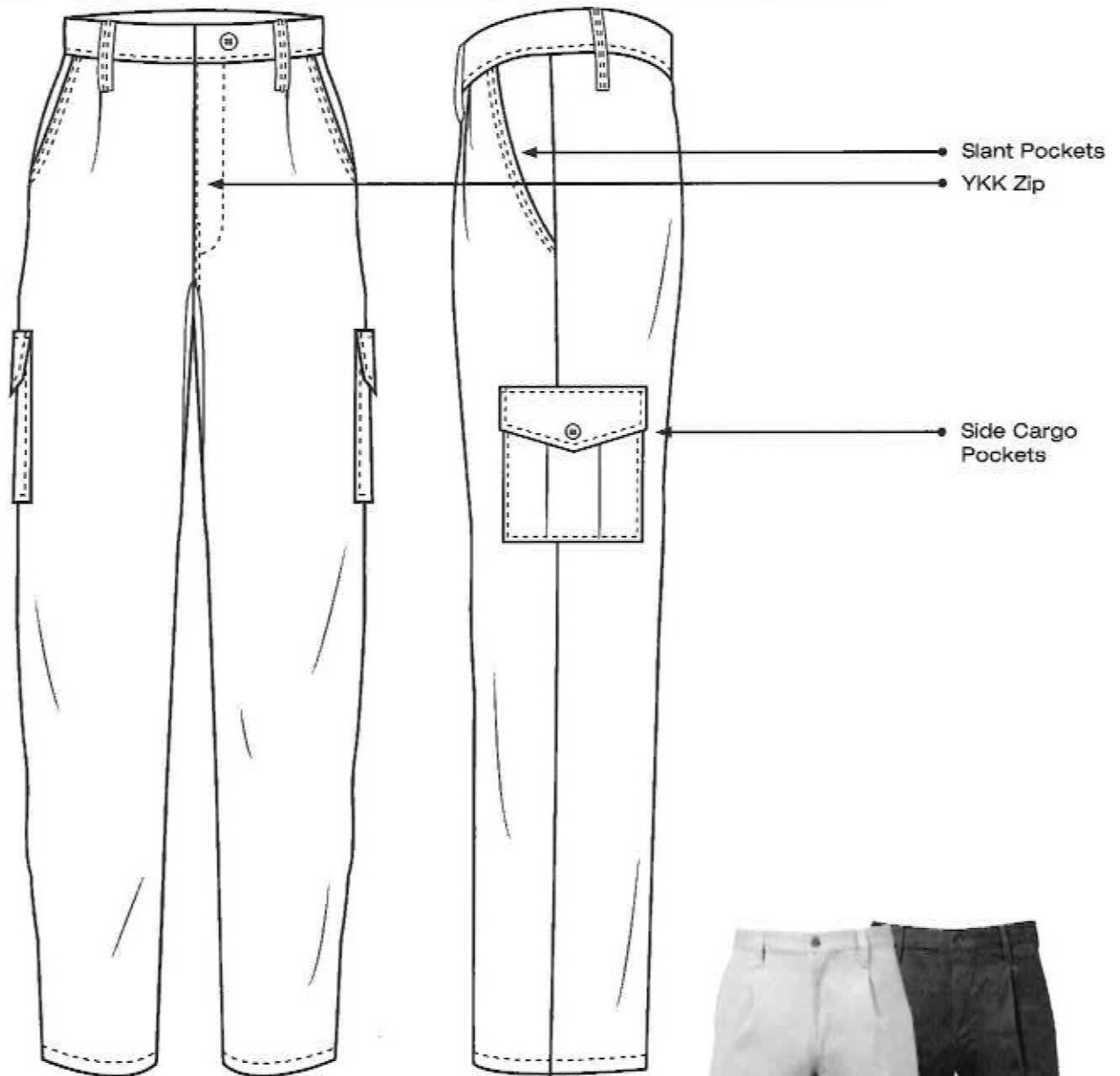
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

YKK Zip fly / Cargo pocket at leg



LADIES CARGO TROUSER

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

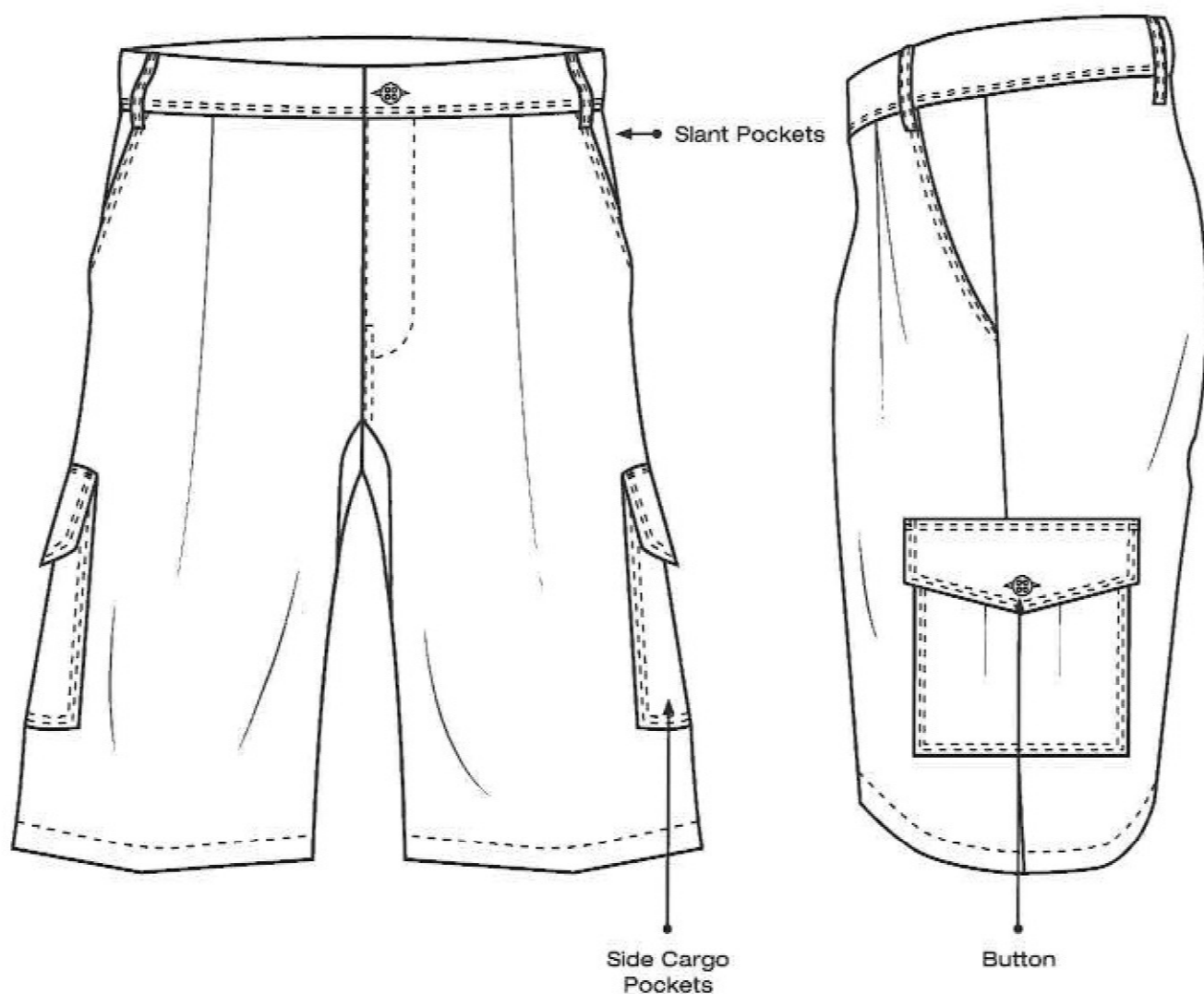
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

YKK Zip fly / Cargo pocket at leg



MEN'S CARGO SHORT

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

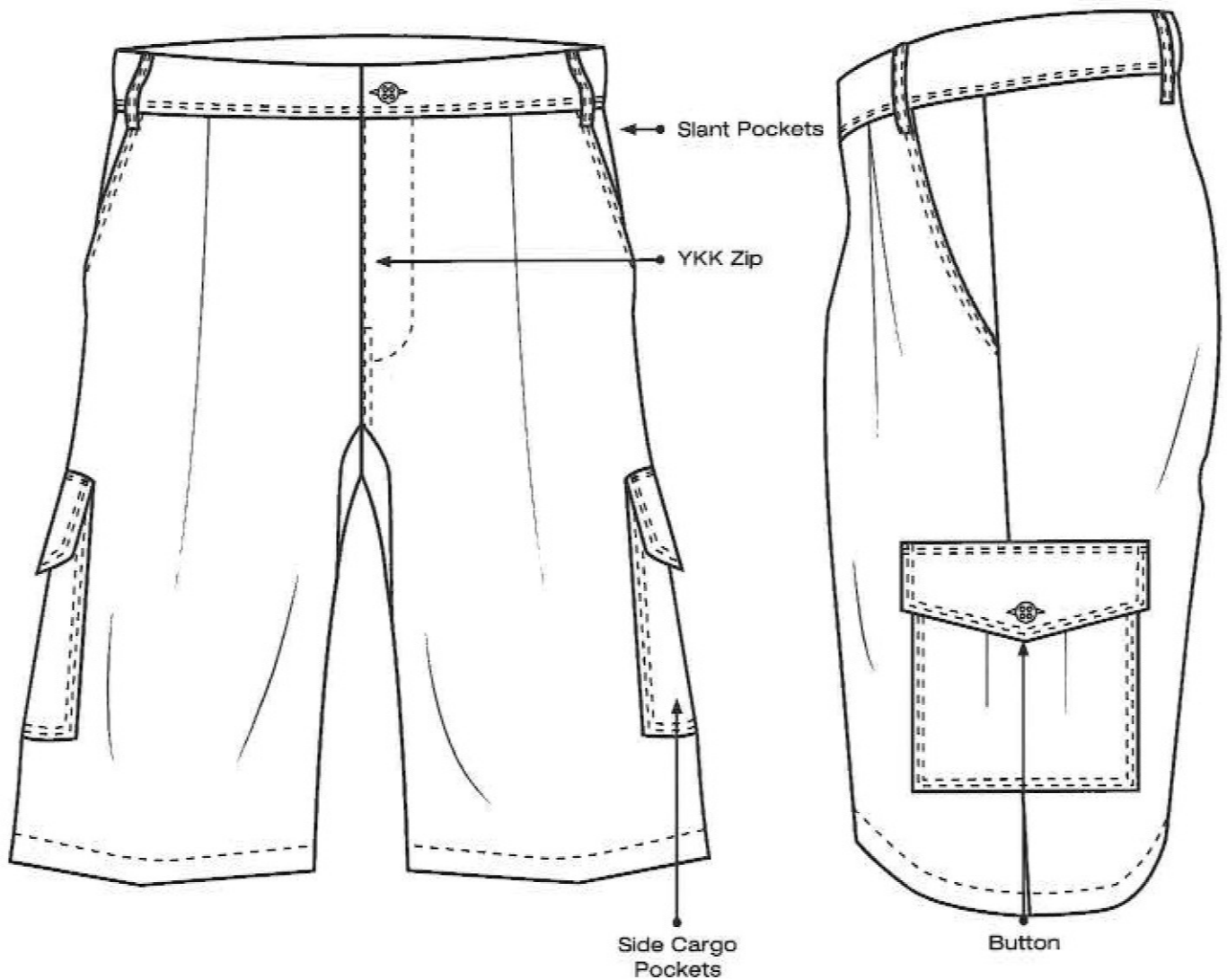
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX))

4 x 4 Shorts / Zip fly / Side pockets / Cargo pocket at leg



LADIES CARGO SHORT

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

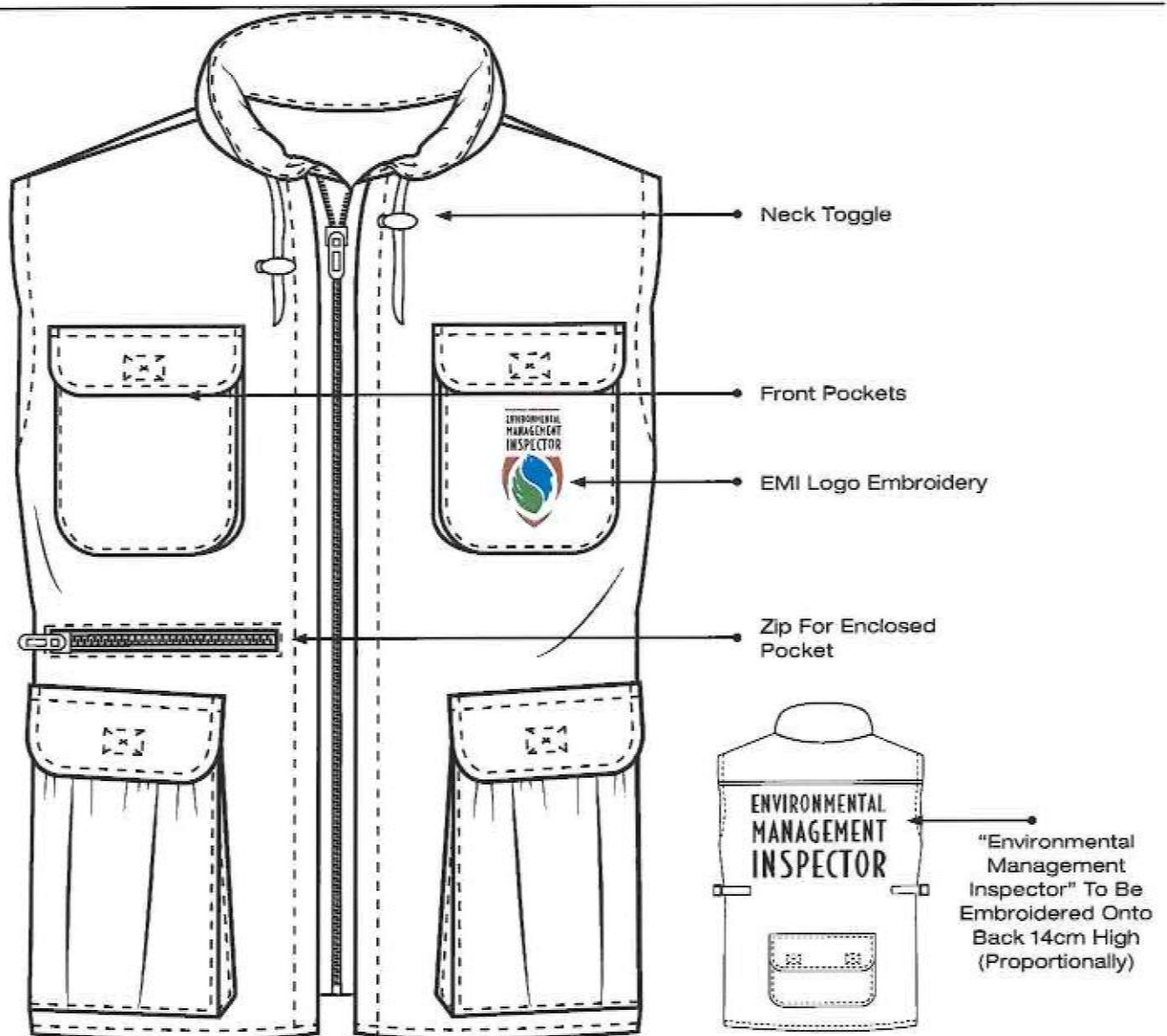
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

4 x 4 Shorts / YKK Zip fly / Side pockets / Cargo pocket at leg / Spare button attached on inner



SLEEVELESS HUNTER JACKET

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

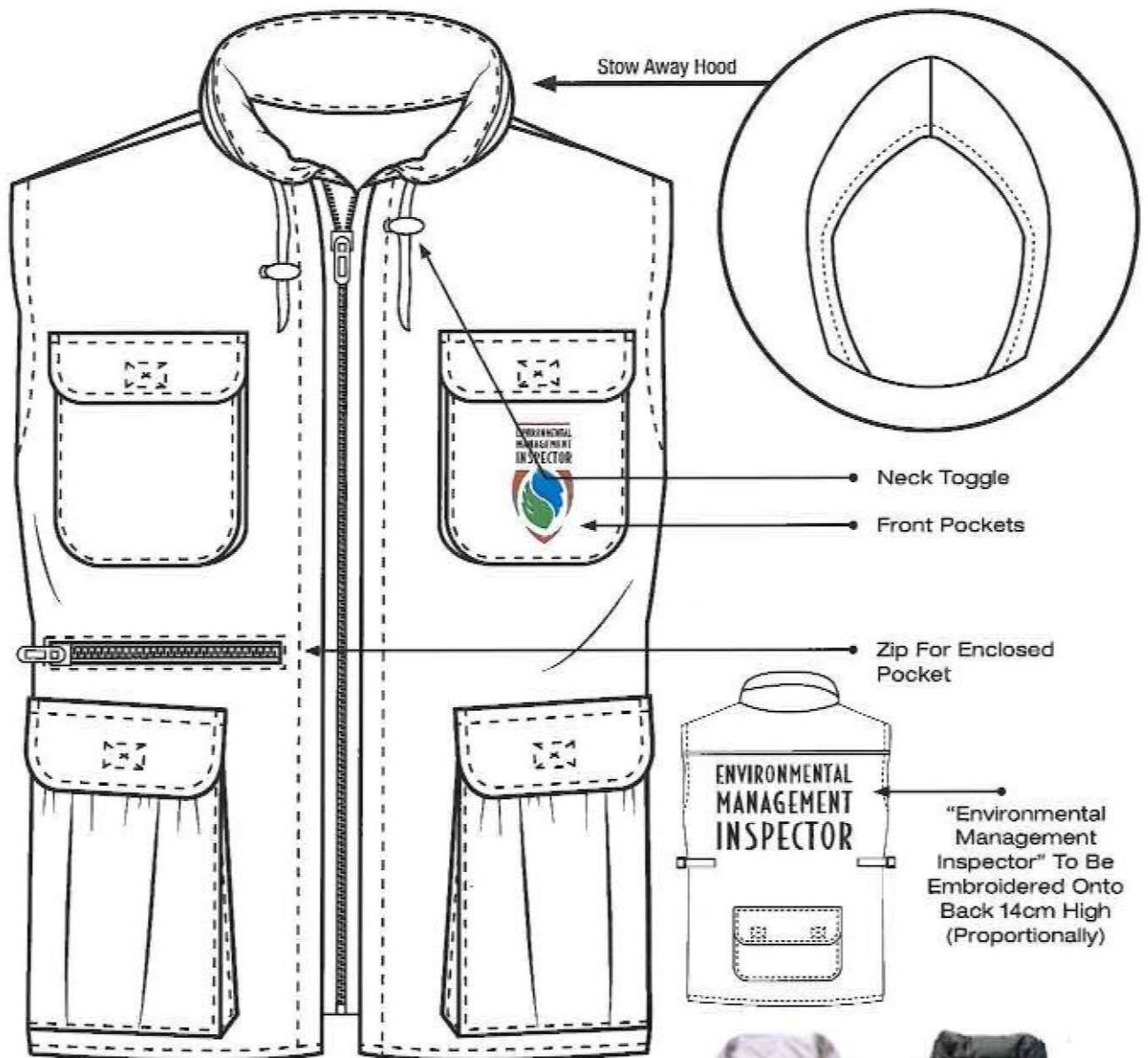
COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

Hunters jacket / Adjustable waistband / Toggle at neck / Zip closure



SLEEVELESS HUNTER JACKET (HOODED)

100% Cotton twill + concealed hood



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

COLOURS: Khaki (16-1106 TPX) / Olive (19-0419 TPX)

Hunters jacket / adjustable waistband / toggle at neck /
zip closure / Stow away hood



HUNTER JACKET
EMBROIDERY DETAILS

BACK EMBROIDERY

ENVIRONMENTAL
MANAGEMENT
INSPECTOR

14CM

ENVIRONMENTAL
MANAGEMENT
INSPECTOR

14CM

FRONT EMBROIDERY

"ENVIRONMENTAL MANAGEMENT INSPECTOR"

WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST OLIVE FABRIC.

ENVIRONMENTAL
MANAGEMENT
INSPECTOR



ENVIRONMENTAL
MANAGEMENT
INSPECTOR



7CM

PANTONE COLOURS

GREEN
PANTONE 362 C
C 70 / M 10 / Y 100 / K 0
R 41 / G 153 / B 38

BLUE
PANTONE 307 C
C 100 / M 10 / Y 0 / K 20
R 0 / G 120 / B 171

BROWN
PANTONE 7512 C
C 10 / M 60 / Y 100 / K 30
R 153 / G 89 / B 5

BUSH JACKET

100% Cotton twill



FABRIC: 100% Cotton twill

WEIGHT: 255 gm2

SIZES: S M L XL 2XL

COLOURS: Olive (19-0419 TPX)

Padded bush jacket / Full zip and stud closure / Toggles and shock cord



**BUSH JACKET
EMBROIDERY DETAILS**

FRONT EMBROIDERY



PANTONE COLOURS

	GREEN PANTONE 362 C C 70 / M 10 / Y 100 / K 0 R 41 / G 153 / B 38
	BLUE PANTONE 307 C C 100 / M 10 / Y 0 / K 20 R 0 / G 120 / B 171
	BROWN PANTONE 7512 C C 10 / M 60 / Y 100 / K 30



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Headwear



PRE SHAPED CAP

Foam peak 100% cotton twill



"Environmental Management Inspector" to be embroidered at the back using Myriad Pro semi-bold font

Velcro Strap

FABRIC: 100% Cotton twill

WEIGHT: 155 gm2

COLOURS: Khaki (16-1106 TPX) / Black

5 panel foam peak / 4 rows stitched sweatband /
Embroidered eyelets / Velcro back strap

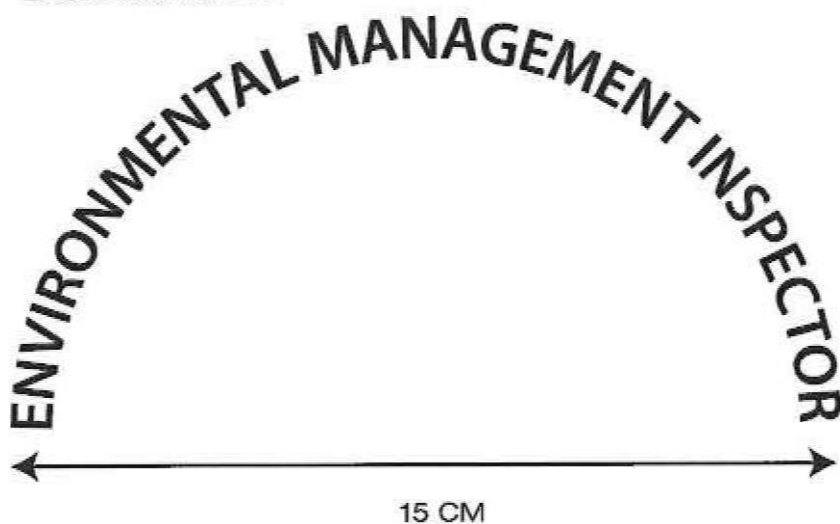


**PRE-SHAPED CAP
EMBROIDERY DETAILS**

FRONT EMBROIDERY TO BE PLACED CENTRAL ON CAP



BACK EMBROIDERY



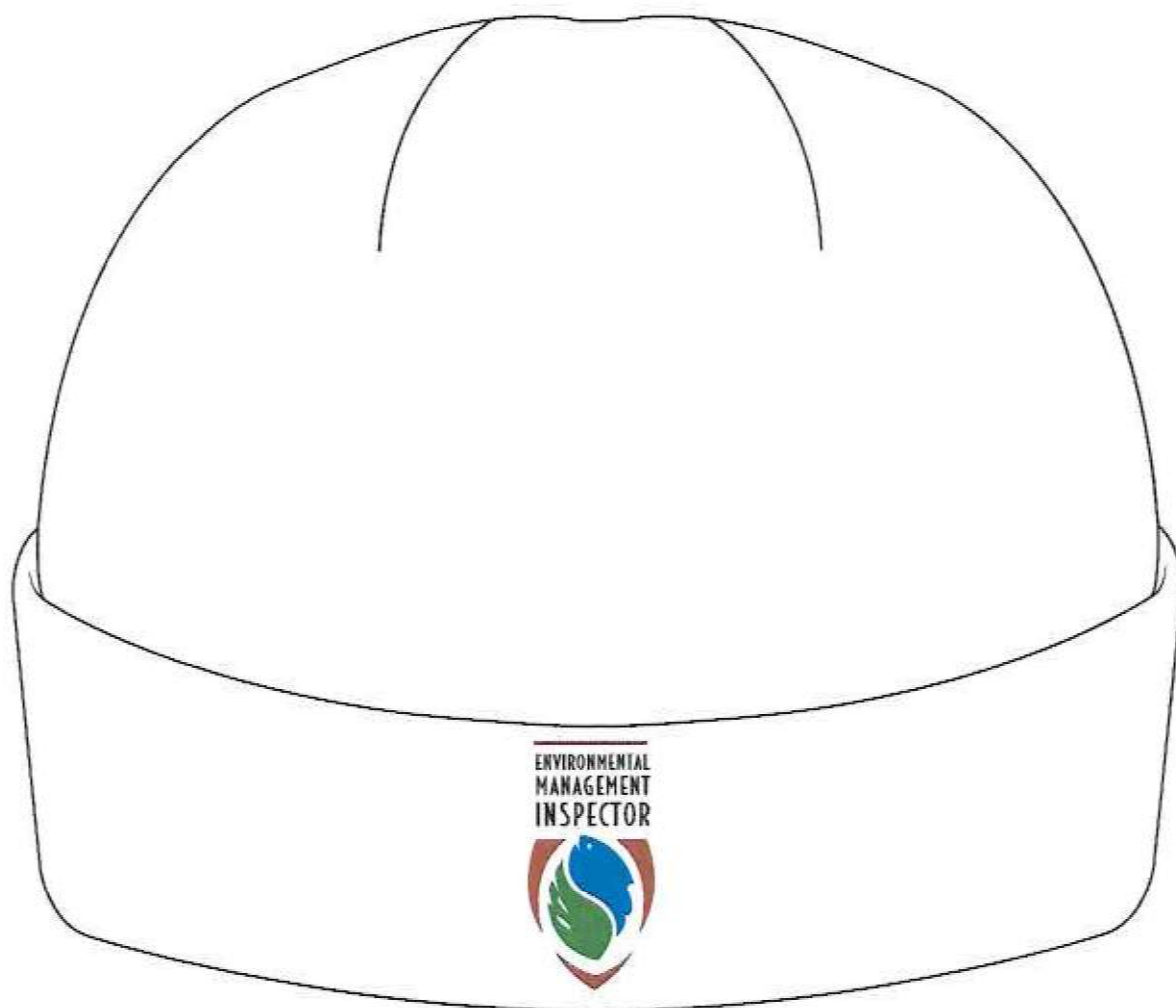
PANTONE COLOURS

	GREEN PANTONE 362 C C 70 / M 10 / Y 100 / K 0 R 41 / G 153 / B 38
	BLUE PANTONE 307 C C 100 / M 10 / Y 0 / K 20 R 0 / G 120 / B 171
	BROWN PANTONE 7512 C C 10 / M 60 / Y 100 / K 30 R 153 / G 89 / B 5

"ENVIRONMENTAL MANAGEMENT INSPECTOR"
WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST BLACK FABRIC.

CUFFED BEANIE

100% Acrylic



FABRIC: 100% Acrylic

COLOURS: Khaki (16-1106 TPX) / Black

WEIGHT: 155 gm2



CUFF BEANIE
EMBROIDERY DETAILS

FRONT EMBROIDERY TO BE PLACED CENTRAL ON CAP



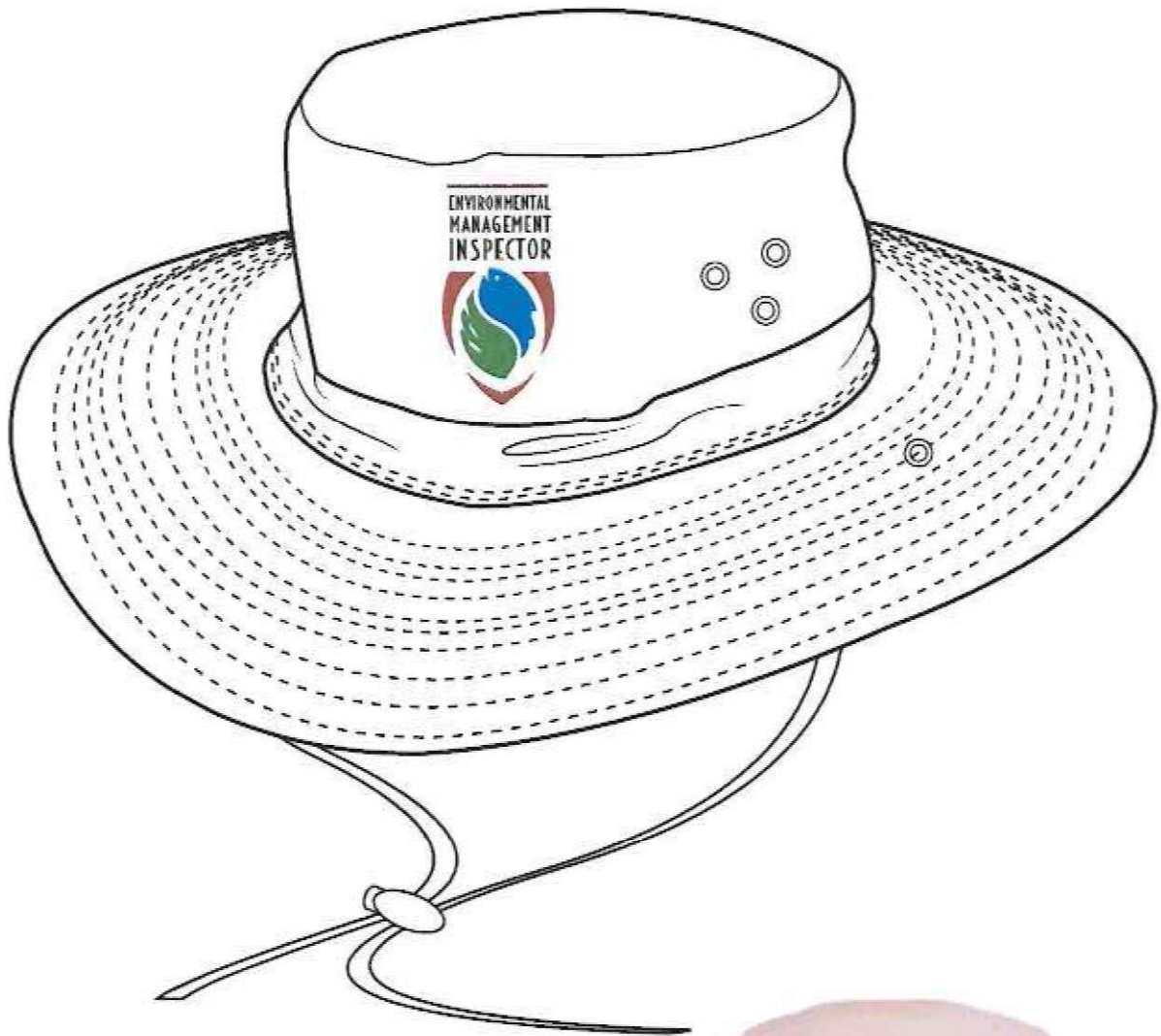
"ENVIRONMENTAL MANAGEMENT INSPECTOR"
WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST BLACK FABRIC.

PANTONE COLOURS

	GREEN PANTONE 362 C C 70 / M 10 / Y 100 / K 0 R 41 / G 153 / B 38
	BLUE PANTONE 307 C C 100 / M 10 / Y 0 / K 20 R 0 / G 120 / B 171
	BROWN PANTONE 7512 C C 10 / M 60 / Y 100 / K 30 R 153 / G 89 / B 5

WIDE BRIM HAT

100% Cotton



FABRIC: 100% Cotton

WEIGHT: 175 gm2

COLOURS: Khaki (16-1106 TPX) / Black

Unstructured / 4 rows stitched sweatband
Metal eyelets / Brass studs / Toggle cord



**WIDE BRIM HAT
EMBROIDERY DETAILS**

FRONT EMBROIDERY TO BE PLACED CENTRAL ON CAP



"ENVIRONMENTAL MANAGEMENT INSPECTOR"
WORD COLOUR TO BE **BLACK** AGAINST KHAKI
FABRIC & **WHITE** AGAINST BLACK FABRIC.

PANTONE COLOURS

	GREEN PANTONE 362 C C 70 / M 10 / Y 100 / K 0 R 41 / G 153 / B 38
	BLUE PANTONE 307 C C 100 / M 10 / Y 0 / K 20 R 0 / G 120 / B 171
	BROWN PANTONE 7512 C C 10 / M 60 / Y 100 / K 30 R 153 / G 89 / B 5

Logo Font : BodegaSans

A B C D E F G H I J K L M N

O P Q R S T U V W X Y Z

a b c d e f g h i j k l m n o

p q r s t u v w x y z

0 1 2 3 4 5 6 7 8 9

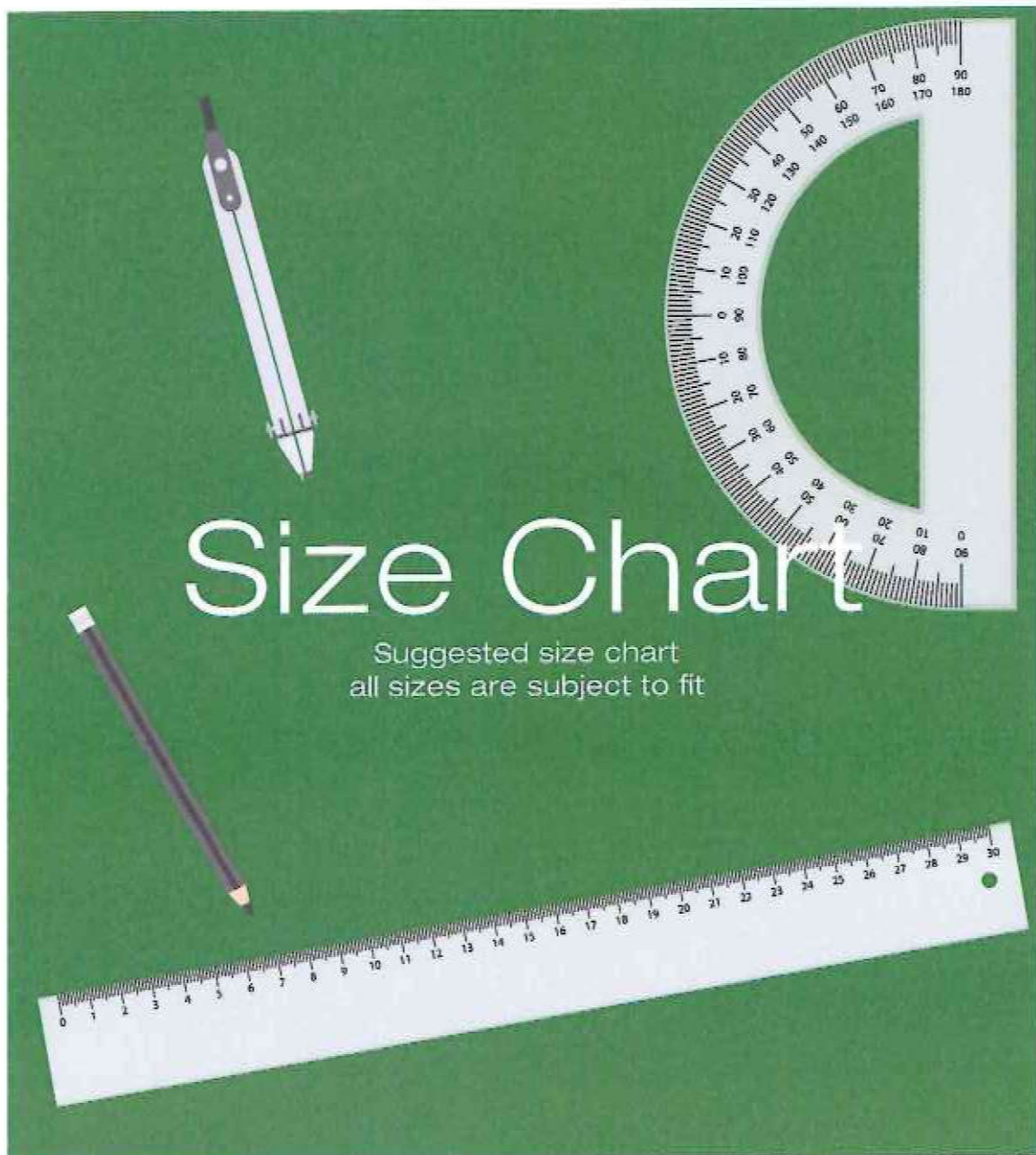
Font family : BodegaSans Light
BodegaSans Medium





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**ENVIRONMENTAL
MANAGEMENT
INSPECTORATE**



PIECE REFLECTIVE CONTI-SUIT + 1 PIECE MX40

	S	M	L	XL	2XL	3XL	
2 CHEST	49	51,5	54	56,5	59	61,5	
AIST @ SEAM	42	44,5	47	49,5	52	54,5	
3M DIAGONAL	23,5	24	24,5	25	25,5	26	
JFF1/2	14	14,5	15	15,5	16	16,5	
LEG	70	71	72	73	74	75	
EM1/2	22	22,5	23	23,5	24	24,5	
HOULDER @ SEAM	13,5	14	14,5	15	16	17	
OLLAR LENGTH	42	43	44	45	46	47	
VERARM	56	57	44	59	60	61	
HIGH	32	33	58	35	36	37	

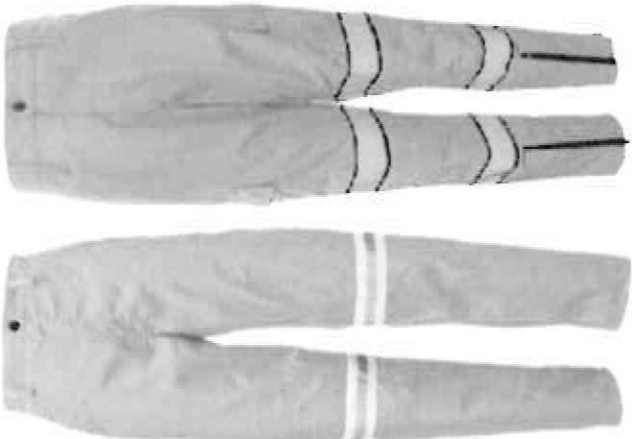
2 PIECE REFLECTIVE CONTI-SUIT + 2 PIECE MX40

PACKET

	S	M	L	XL	2XL	3XL	
2 CHEST	50,5	55,5	60,5	66	72	78	
3M	50,5	55,5	60,5	66	72	78	
4 SHOULDER @ SEAM	14	15	16	17	18	19	
5 SLEEVE/ARM	55,5	57,5	59,5	61,5	63,5	65	
6 CUFF	25	26	27	28	29	30	
7 3M DIAGONAL	27,5	28,5	29,5	30,5	31,5	32,5	
8 COLLAR LENGTH@ NECK	19,5	20,5	21,5	22,5	23,5	24,5	
9 SLEEVE LENGTH BACK	69	71	73	75	77	79	

PIECE REFLECTIVE CONTI-SUIT + 2 PIECE MX40

ANT

	S	M	L	XL	2XL	3XL	
WAIST STRETCH 1/2	41	46	51	56	61	66	
2 HIP 20CM B.W.B	47	52	57	62	67	72	
2 THIGH	33	35	37	39	41	43	
WONT RISE INCL. WAISTBAND	29	31	33	35	37	39	
WCK RISE INCL WAISTBAND	30,5	33,5	36,5	39.5	42,5	45,5	
LEG	72	74	76	78	80	82	
EM	46	46	46	48	51	51	
LEE 37cm FROM CROTCH	58	58	58	60	62	62	
JT 5CM ELASTIC	66	76	86	96	106	116	
RAW STRING	145	145	145	150	150	150	

MEN'S BODYWARMER

	S	M	L	XL	2XL	
NEST 2CM B.A.H	49	53	57	61	65	
SHOULDER	12,5	13,5	14,5	15,5	16,5	
LENGTH FROM NSP & FRONT	68	69	70	71	72	
BOTTOM HEM	50,5	54,5	58,5	62,5	66,5	
ENTIRE WHOLE DIAGONAL	23	24	25	26	27	
COLLAR HEIGHT & C/BACK	7,5	7,5	7,5	7,5	7,5	
SHOULDER DROP	9	9	9	9	9	
FRONT POCKET OPENING	17	17	17	17	17	
FRONT POCKET WELT WIDTH	2,2	2,2	2,2	2,2	2,2	
NECK COLLAR	22,5	23,5	24,5	25,5	26,5	



DIES BODYWARMER

	S	M	L	XL	2XL	
BEST 2CM B.A.H	48	51	54	57	60	
SHOULDER	3,9	4,5	5,1	5,7	6,3	
LENGTH FROM NSP & FRONT	5,1	6,1	7,1	8,1	9,1	
BOTTOM HEM	51	54	57	60	63	
ARMHOLE DIAGONAL	21,5	22,5	23,5	24,5	25,5	
COLLAR HEIGHT & C/BACK	6,5	6,5	6,5	6,5	6,5	
SHIRT DROP	7,5	7,5	7,5	7,5	7,5	
FRONT POCKET OPENING	14	14	14	14	14	
FRONT POCKET WELT WIDTH	2,2	2,2	2,2	2,2	2,2	
FRONT COLLAR	20,5	21	21,5	25	22,5	



WOMEN'S FLEECE JACKET

	S	M	L	XL	2XL	
NECK 2CM B.A.H	54	58	62	66	70	
NECK	78	79	80	81	82	
LENGTH FROM NSP & FRONT	5,5	6,5	7,5	8,5	9,5	
TOM HEM	53	57	61	65	69	
NECK OPENING RELAXED	11	11,5	12	12,5	13	
FRONT RELAXED	37	38,5	40	41,5	43	
SLAVE RELAXED	38	39,5	41	42,5	44	
LEG SLEEVE OPENING SEAM	16	17	18	19	20	
NECK COLLAR	20,5	21,5	22,5	23,5	24,5	
COLLAR HEIGHT C/BACK	6,5	6,5	6,5	6,5	6,5	
JACKET LENGTH	-0,2	0,8	1,8	2,8	3,8	

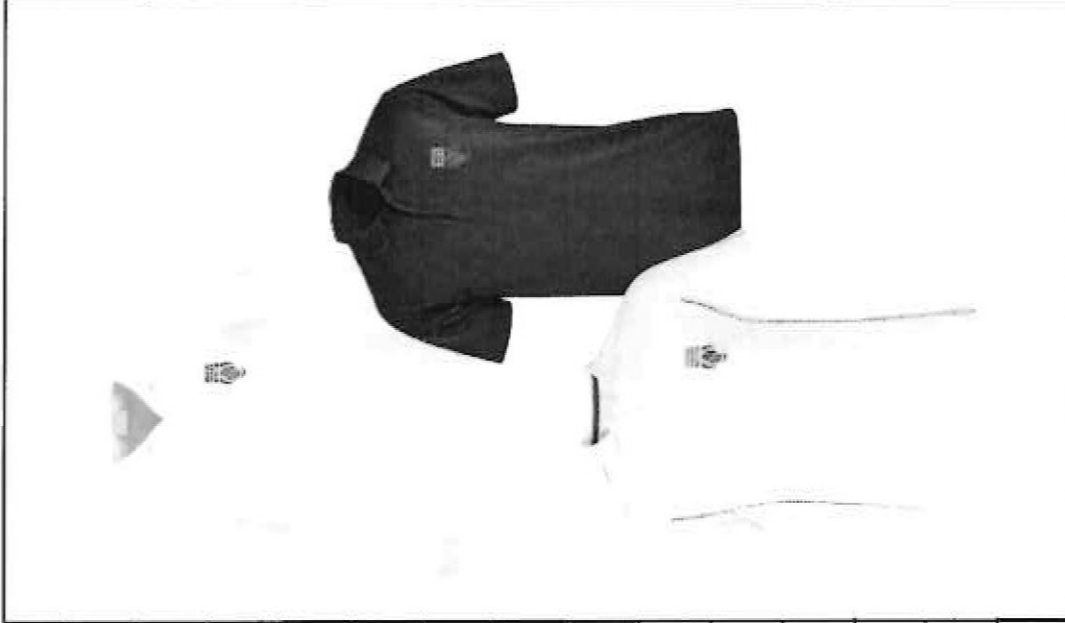


DIES FLEECE JACKET

	S	M	L	XL	2XL	
NEST 2CM B.A.H	50	54	58	62	66	
ERARM	77	78	79	80	81	
GTH FROM NSP& FRONT	4,5	5,5	6,5	7,5	8,5	
TOM HEM	49	53	57	61	65	
EVE OPENING RELAXED	10,5	11	11,5	12	12,5	
ONT RELAXED	35,5	37	38,5	40	41,5	
CK RELAXED	36,5	38	39,5	41	42,5	
IG SLEEVE OPENING SEAM	15	16	17	18	19	
P COLLAR	19,5	20,5	21,5	22,5	23,5	
LAR HEIGHT C/BACK	6,5	6,5	6,5	6,5	6,5	
CKET LENGTH	-1,2	-0,2	0,8	1,8	2,8	

MEN'S GOLFER L/S & S/S

	S	M	L	XL	2XL	
BODY LENGTH	67	70	73	76	79	
CROSS SHOULDER	42	43,5	45	46,5	48	
CHEST	46	48	50	52	54	
WAIST	44,5	47	52	54,5	58,5	
BOTTOM OPENING	46	48	50	52	54	
RIGHT SLEEVE LENGTH FROM CF	43	44,5	46	47,5	49	
LEFT SLEEVE LENGTH FROM CB	89	90	91	92	93	



DIES GOLFER L/S & S/S

[illegible]

RY MAC JACKET

	S	M	L	XL	2XL	
CK 1/2 COLLAR	22,5	23,5	24,5	25,5	26,5	
EST 2CM B.A.H	-1,4	2,6	6,6	10,6	14,6	
OULDER	15,5	16,5	17,5	18,5	19,5	
ERARM	66	67	68	69	70	
GTH FROM NSP & FRONT	77	78	79	80	81	
OTTOM HEM	56	60	64	68	72	
EVE OPENING RELAXED	10,5	11	11,5	12	12,5	
MHOLE DIAGONAL	26	27	28	29	30	
.LAR HEIGHT & C/BACK	8	8	8	8	8	
J DROP	6,5	6,5	6,5	6,5	6,5	
EVE OPENING STRETCHED	18	18,5	19	19,5	20	
OOD HEIGHT	36	36	36	36	36	
OOD WIDTH	25,5	25,5	25,5	25,5	25,5	
ONT POCKET ZIP LENGTH	18	18	18	18	18	



MEN'S FORMAL S/S SHIRT

S M L XL 2XL							
NEST 2CM B.A.H	55	59	63	63	63		
SHOULDER ON SEAM	19	20	21	21	21		
WEAVER ARM	24,5	25,5	26,5	26,5	26,5		
3TH FROM NSP BACK & FRONT	77	78	79	79	79		
BOTTOM HEM	56	60	64	64	64		
NEEVE OPENING	21	22	23	23	23		
WHOLE DIAGONAL	27	28	29	29	29		
COLLAR NECKLINE	20,5	21,5	22,5	22,5	22,5		
TOP COLLAR	20,5	21,5	22,5	22,5	22,5		
COLLAR HEIGHT C/BACK	8	8	8	8	8		
COLLAR POINT	6,5	6,5	6,5	6,5	6,5		
SHIRT WIDTH	15	15	15	15	15		
SHIRT LENGTH	15	15	15	15	15		

ADIES FORMAL S/S SHIRT

	S	M	L	XL	2XL	
NEST 2CM B.A.H	47,5	50,5	53,5	56,5	59,5	
HOULDER ON SEAM	12,9	13,5	14,1	14,7	15,3	
VERARM	18	19	20	21	22	
NGTH FROM NSP BACK & FRONT	17	18	19	20	21	
OTTOM HEM	47	50	53	56	57	
EEVE OPENING	16,5	17,5	18,5	19,5	20,5	
ARMHOLE DIAGONAL	22	23	24	25	26	
COLLAR NECKLINE	21,5	22	22,5	23	23,5	
TOP COLLAR	22,5	23	23,5	24	24,5	
OLLAR HEIGHT C/BACK	4,2	4,2	4,2	4,2	4,2	
OLLAR POINT	4,2	4,2	4,2	4,2	4,2	
WAIST 18CM BELOW ARMHOLE	0,5	0,5	0,5	0,5	0,5	



MEN'S FORMAL L/S SHIRT

	S	M	L	XL	2XL	
NEST 2CM B.A.H	54	58	62	66	70	
SHOULDER ON SEAM	19	20	21	22	23	
SLAVEE ARM	60	61	62	63	64	
LENGTH FROM NSP BACK & FRONT	77	78	79	80	81	
SLAVEE HEM	54	58	62	66	70	
SLAVEE OPENING	11	11,5	12	12,5	13	
SLAVEE COLLAR NECK	20,5	21,5	22,5	23,5	24,5	
SLAVEE STRETCHED TOP	20	21	22	23	24	
SLAVEE COLLAR HEIGHT & C/BACK	8	8	8	8	8	
SLAVEE COLLAR POCKET	7	7	7	7	7	
SLAVEE FRONT PKT WIDTH	13	13	13	13	13	
SLAVEE FRONT PKT HEIGHT	15	15	15	15	15	



DIES FORMAL L/S SHIRT

	S	M	L	XL	2XL	
NEST 2CM B.A.H	47,5	50,5	53,5	56,5	59,5	
SHOULDER ON SEAM	12,4	13	13,6	14,2	14,8	
SEWED ARM	57	58	59	60	61	
LENGTH FROM NSP BACK & FRONT	67	68	69	70	71	
BOTTOM HEM	52,5	55,5	58,5	61,5	64,5	
SLLEEVE OPENING	8,5	9	9,5	10	10,5	
ARMHOLE DIAGONAL	23	24	25	26	27	
ARMHOLE RELAXED 18CM BELOW ARMHOLE	41,5	44,5	47,5	50,5	53,5	
COLLAR AT NECK LINE	21,5	22	22,5	23	23,5	
TOP COLLAR	23,5	24	24,5	25	25,5	
COLLAR HEIGHT AT CENTRE BACK	6	6	6	6	6	
COLLAR POINT	5	5	5	5	5	



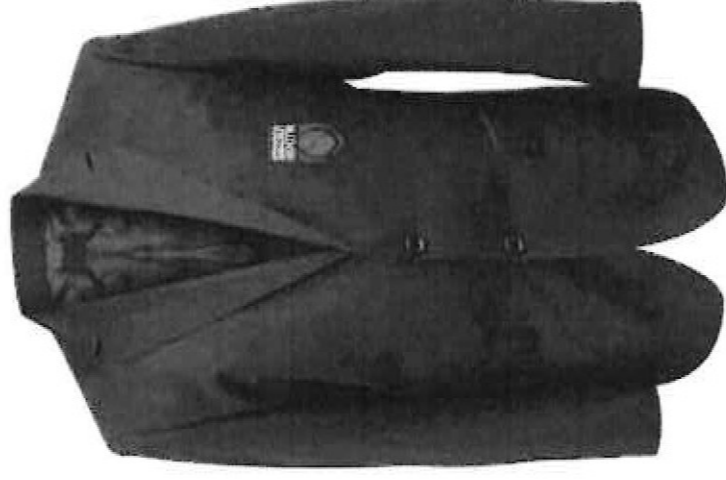
DIES FORMAL 3/4 SLEEVE SHIRT

	S	M	L	XL	2XL	
NEST 2CM B.A.H	48,5	51,5	54,5	57,5	60,5	
SHOULDER ON SEAM	11,9	12,5	13,1	13,7	14,3	
NECK ARM	35,5	36,5	37,5	38,5	39,5	
1/3TH FROM NSP BACK & FRONT	66,5	67,5	68,5	69,5	70,5	
BOTTOM HEM	51,5	54,5	57,5	60,5	63,5	
NECK OPENING	14,5	15,5	16,5	17,5	18,5	
ARMHOLE DIAGONAL	24	25	26	27	28	
1/3TH RELAXED 18CM BELOW ARMHOLE	43	46	49	52	55	
COLLAR AT NECK LINE	21,5	22	22,5	23	23,5	
TOP COLLAR	23	23,5	24	24,5	25	
ARM HEIGHT AT CENTRE BACK	6	6	6	6	6	
ARM POINT	5	5	5	5	5	



MEN'S BLAZER

	S	M	L	XL	2XL	
NEST 2CM B.A.H	51	55	59	63	67	
SHOULDER ON SEAM	13	14	15	16	17	
SLIDER ARM	65	66	67	68	69	
3TH FROM NSP BACK & FRONT	79	80	81	82	83	
SLITOM HEM	50	54	58	62	66	
SLITVEE OPENING	15	15,5	16	16,5	17	
SLITMIDDLE HOLE DIAGONAL	27	28	29	30	31	
SLITDIST CENTRE BACK	77	78	79	80	81	
SLITCKET FRONT LENGTH	16	16	16	16	16	
SLITCKET FRONT WIDTH	5	5	5	5	5	
SLITCK VENT	22	22	22	22	22	
SLITP-NSP	17,5	18,5	19,5	20,5	21,5	
SLITBACK COLLAR HEIGHT	7,5	7,5	7,5	7,5	7,5	



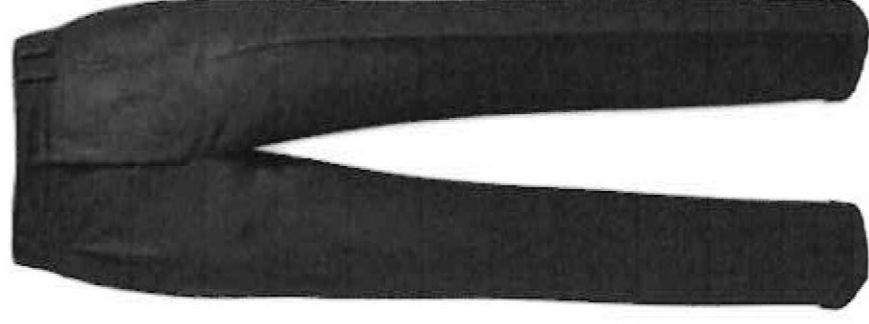
DIES BLAZER

	S	M	L	XL	2XL	
NEST 2CM B.A.H	42,5	45,5	48,5	51,5	54,5	
SHOULDER ON SEAM	11,4	12	12,6	13,2	13,8	
SLIDER ARM	5,8	6,8	7,8	8,8	9,8	
LENGTH FROM NSP BACK & FRONT	63	64	65	66	67	
SLIDER HEM	49	52	55	58	61	
SLIDE OPENING	11,5	12	12,5	13	13,5	
SLIDE HOLE DIAGONAL	23,5	24,5	25,5	26,5	27,5	
SLIDE CENTRE BACK	58	59	60	61	62	
SLIDE HEIGHT AS C/BACK	7,7	7,7	7,7	7,7	7,7	
SLIDE POCKET OPENING	1,5	1,5	1,5	1,5	1,5	
SLIDE-NSP	18	18,5	19	19,5	20	



MEN'S PLEATED FORMAL TROUSER (REGULAR FIT)

	S	M	L	XL	2XL	
WANT POCKET OPENING	17,5	17,5	17,5	17,5	17,5	
INSEAM LENGTH	17,5	17,5	17,5	17,5	17,5	
WASTEBAND @ CENTRE FRONT	5	5	5	5	5	
WASTEBAND WIDTH	3,5	3,5	3,5	3,5	3,5	
WASTEBAND RELAXED	44	48	52	56	60	
WASTEBAND UP WIDTH	4	4	4	4	4	
WASTEBAND	55,5	59,5	63,5	67,5	71,5	
WASTEBAND RISE	32,5	33,5	34,5	35,5	36,5	
WASTEBAND RISE	44,5	45,5	46,5	47,5	48,5	
WASTEBAND LEG	83,5	83,5	83,5	83,5	83,5	
WASTEBAND G OPENING	28	29,5	31	32,5	34	
WASTEBAND IGH	34,5	36,5	38,5	40,5	42,5	
WASTEBAND KNEE 35CM BELOW CROTCH	26	27,5	29	30,5	32	



DIES FORMAL TROUSER

	S	M	L	XL	2XL	
WASTBAND EXTENSION CENTRE FRONT	4,5	4,5	4,5	4,5	4,5	
WASTBAND WIDTH	4,5	4,5	4,5	4,5	4,5	
WAST RELAXED	43	46	49	52	55	
FLY OPENING	9,5	9,5	9,5	9,5	9,5	
LENGTH OF FLY	52	55	58	61	64	
FRONT RISE	21	22	23	24	25	
BACK RISE	33,5	34,5	35,5	36,5	37,5	
LEG	81	81	81	81	81	
POCKET OPENING	22,1	22,1	22,1	22,1	22,1	
LEG	31	32,5	34	35,5	37	
KNEE	22	23	24	25	26	



DIES SKIRT

	S	M	L	XL	2XL	
TTOM HEM	48	51	54	57	60	
WIST RELAXED	37,5	40,5	43,5	46,5	49,5	
o	47	50	53	56	59	
ONT RISE LENGTH	66,5	67,5	68,5	69,5	70,5	
CK RISE LENGTH	69	70	71	72	73	
CK PLEAT OPENING	21	21	21	21	21	
ERTED PLEAT OPENING	20	20	20	20	20	
CK ZIP LENGTH	18,5	18,5	18,5	18,5	18,5	
WISTBAND WIDTH	4	4	4	4	4	



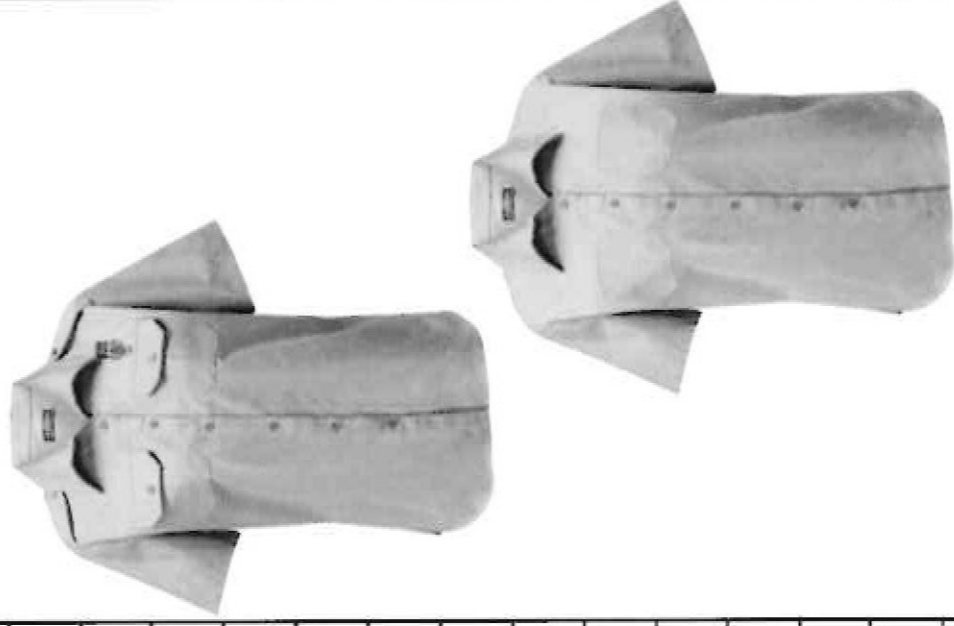
MEN'S BUSHI SHIRT

	S	M	L	XL	2XL	
CHEST	50	52,5	55	57,5	60	
M	50	52,5	55	57,5	60	
OVERARM INCL CUFF	59	60	61	62	63	
CUFF BUTTONED	9,5	10	10,5	11	11,5	
M DIAGONAL	21	21,5	22	22,5	23	
SLAVE LENGTH ON NECK SEAM	43	43,5	44	44,5	45	
SHOULDER ON SEAM	11,5	12,5	13,5	14,5	15,5	
SHIRT BACK LENGTH	74	76	78	80	82	
3/4 OVERARM	21,5	22	22,5	23	23,5	
3/4 CUFF	18,5	19	19,5	20	20,5	



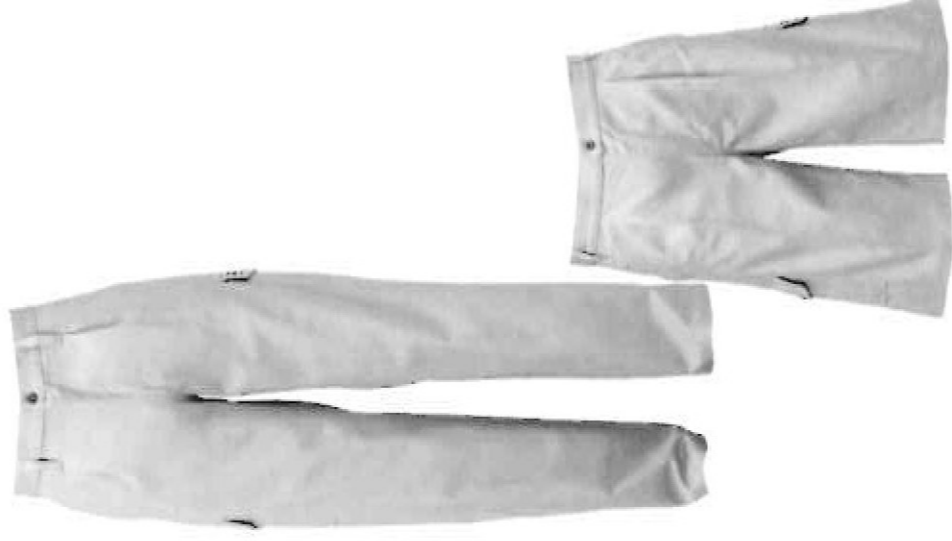
DIES BUSH SHIRT

	S	M	L	XL	2XL	
CHEST	47,5	50	52,5	55	57,5	
M	47,5	50	52,5	55	57,5	
OVERARM INCL CUFF	58	59	60	61	62	
CUFF BUTTONED	9	9,5	10	10,5	11	
M DIAGONAL	20,5	21	21,5	22	22,5	
SLIDER LENGTH ON NECK SEAM	42,5	43	43,5	44	44,5	
SHOULDER ON SEAM	10,5	11,5	12,5	13,5	14,5	
SHIRT BACK LENGTH	72	74	76	78	80	
3/4 OVERARM	21	21,5	22	22,5	23	
3/4 CUFF	17,5	18,5	19	19,5	20	



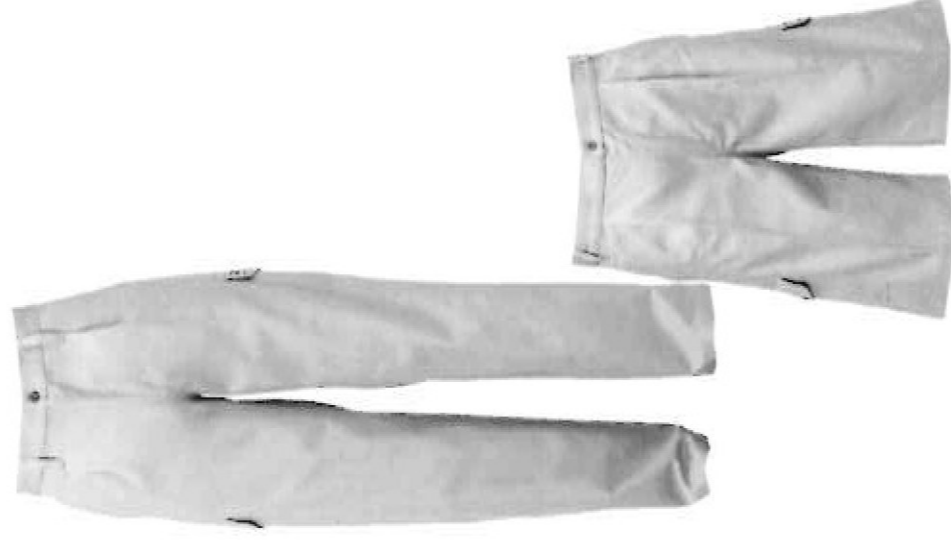
MEN'S CARGO SHORT & LONG

	S	M	L	XL	2XL	
WAIST	42	43,25	44,5	45,7	47	
HIP 20CM B.W.B	54	55,25	56,5	57,7	59	
THIGH	35	35,3	35,6	35,9	36,2	
INSEAM RISE INCL. WAISTBAND	29	29,3	29,6	29,9	30,2	
OUTSEAM RISE INCL. WAISTBAND	37	37,3	37,6	37,9	38,2	
INSEAM - LONG	29	29	29	29	29	
INSEAM - SHORT	25	25	25	25	25	
OUTSEAM - LONG	33,5	34	34	34,5	35	
OUTSEAM - SHORT	30,5	31	31	31,5	31,5	
INSEAM FULL LENGTH TRS	78	81	81	81	81	
OUTSEAM LENGTH	15	17	17	17	17	



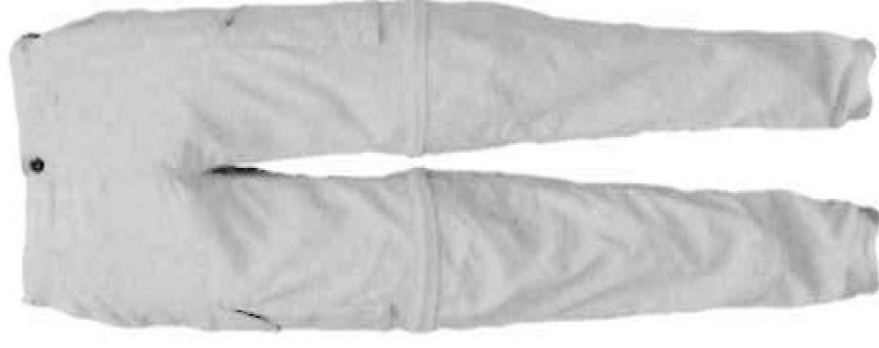
DIES CARGO SHORT & LONG

	S	M	L	XL	2XL	
WAIST	40,7	42	43,25	44,5	45,7	
HIP 20CM B.W.B	52,7	54	55,25	56,5	57,7	
THIGH	34,7	35	35,3	35,6	35,9	
INNT RISE INCL. WAISTBAND	28,7	29	29,3	29,6	29,9	
CK RISE INCL. WAISTBAND	36,7	37	37,3	37,6	37,9	
LEG - LONG	29	29	29	29	29	
LEG - SHORT	25	25	25	25	25	
HEM - LONG	33,5	33,5	34	34	34,5	
HEM - SHORT	30,5	30,5	31	31	31,5	
LEG FULL LENGTH TRS	78	78	81	81	81	
LENGTH	15	15	17	17	17	



DIES ZIP OFF TECH PANTS

	S	M	L	XL	2XL	
WAIST	40,7	42	43,25	44,5	45,7	
HIP 20CM B.W.B	52,7	54	55,25	56,5	57,7	
THIGH	34,7	35	35,3	35,6	35,9	
INT RISE INCL. WAISTBAND	28,7	29	29,3	29,6	29,9	
LEG RISE INCL. WAISTBAND	36,7	37	37,3	37,6	37,9	
LEG - LONG	29	29	29	29	29	
LEG - SHORT	25	25	25	25	25	
HEM - LONG	33,5	33,5	34	34	34,5	
HEM - SHORT	30,5	30,5	31	31	31,5	
LEG FULL LENGTH TRS	78	78	81	81	81	
INSEAM LENGTH	15	15	17	17	17	



WOMEN'S TECH PANTS

	S	M	L	XL	2XL
WAIST	42	43,25	44,5	45,7	47
HIP 20CM B.W.B	54	55,25	56,5	57,7	59
THIGH	35	35,3	35,6	35,9	36,2
INSEAM RISE INCL. WAISTBAND	29	29,3	29,6	29,9	30,2
LEG RISE INCL. WAISTBAND	37	37,3	37,6	37,9	38,2
LEG - LONG	29	29	29	29	29
LEG - SHORT	25	25	25	25	25
HEM - LONG	33,5	34	34	34,5	35
HEM - SHORT	30,5	31	31	31,5	31,5
LEG FULL LENGTH TRS	78	81	81	81	81
LEG LENGTH	15	17	17	17	17

LEEVELESS HUNTER JACKET (HOOD + NO HOOD)

	S	M	L	XL	2XL	
CHEST	50	56	62	68	74	
P BACK	71,5	72,5	73,5	74,5	75,5	
ARMHOLE DIAG	23,5	24,5	25,5	26,5	27,5	
SHOULDER	12	13	14	15	16	
COLLAR	27,5	28	28,5	29	29,5	
HEM	49	55	61	67	73	
RAWSTRING	100	100	100	100	100	
PO COLLAR	41	41	45	45	49	
POCKET	16	16	16	16	16	
PO O/END FRONT	54	55	56	57	59	
PO HOOD OPENING	34	34	34	34	34	



WASH JACKET

S M L XL 2XL						
CHEST	50	52,5	55	57,5	60	
SL. M	50	52,5	55	57,5	60	
SL. P FRONT	71	73	75	77	79	
SL. ERARM	26	27	28	29	30	
SL. OFF	16	17	18	19	20	
SL. M DIAGONAL	19,5	20	20,5	21,5	22,5	
SL. COLLAR NECKLINE	40,2	40,5	40,8	41,1	41,4	
SL. SHOULDER	14,5	14,5	15,5	16,5	17,5	



HEADWEAR

[illegible]



Image 1: Ranger Trousers specification



Image 2: Ranger Long Sleeve Shirt Specification

Web Belt

GU CODE : 11019

COLOUR: Olive green

WIDTH: 50mm

MATERIAL: Canvas polyester webbing

TRIM: Metal interlink closure

BRAND: Men at Work

SIZE: One size fits all



MENU

Image 3: Web Belt Specification

Short Hose Socks

GU CODE : 13044

COLOUR: Olive Green

FEATURE: Elasticised top band for secure fit

MATERIAL: Acrylic

BRAND: Men at Work

SIZE: One size fits all



MENU

Image 3: Short Hose Socks (Ranger)



Image 5: Head Gear (Ranger)



Image 6: Olive green jersey, specification to include epaulets and elbow pads.

- Famous for its out-of-the-box comfort, durability and all-purpose versatility, its predecessors have enabled 20 million people to step further outdoors.
- Supportive insole, a softer more cushioned midsole, a grippier Vibram® outsole, and partially recycled fabrics.
- GORE-TEX® waterproof membrane, exceptional breathability and waterproof performance.
- Pigskin leather and mesh upper.
- 100% recycled laces and webbing.
- Bellows tongue keeps out debris.
- Protective toe cap.

Image 8: Field boot



Image 7: Army boot

Army Boot

GU CODE : 14040

COLOUR: Brown	FEATURE: Oil & Acid resistant	SOLE: Rubber	UPPER: Embossed corrected grain leather	BRAND: Gatz	SIZE: 3 - 13
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MENU

- 100% recycled mesh lining.
- Kinetic Fit™ ADVANCED removable contoured insole with reinforced heel cushioning for medium support.
- Molded nylon arch shank.
- Air Cushion in the heel absorbs shock and adds stability.
- Lightweight EVA foam midsole for stability and comfort.
- Vibram® TC5+ rubber sole, and
- Weight: 980g.



Image 9: Brown leather belt

- Brown leather belt specification:
- Description:
- 30mm wide,
- 3 mm thick, and
- Solid brass buckle.
- Material:
- Full leather,
- Brown, and
- Plain leather, no patterns.



Image 10: Socks Full and Half Hose

- Sock specification:
 - Description:
 - (a) Half hose or (b) full length
 - Cushion foot
 - Material:
 - 100% wool (Half Hose)
 - Acrylic (Full Hose)
 - Khaki
 - Design:
 - As per image 10



Image 11: Field trousers

- Field Trousers specification:
 - Description:
 - 1 right back pocket with flap and button,
 - 2 side pockets,
 - Money pocket,
 - 5 Button down front,
 - 2 pleats in front and back,
 - Adjustable side buckles,
 - Turn ups, and
 - Belt loops.
 - Material:
 - SANS 1387 Part IV Type D60, and
 - Khaki
 - Description:
 - Refer to image 11.

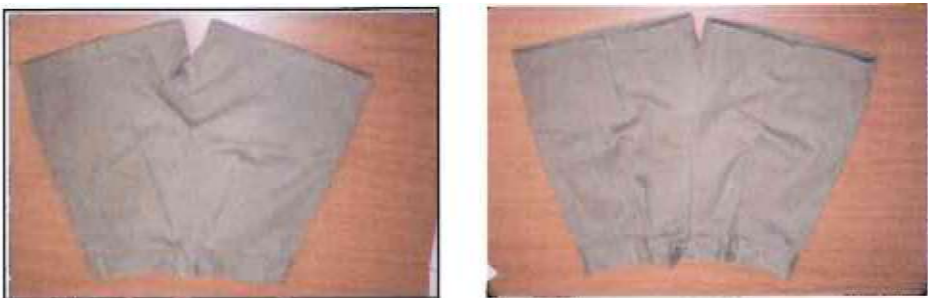


Image 12: Field shorts, (Front view left photograph and back view right photograph.)

Field Shorts specification:

- Description:
 - (a) 5" inside leg or (b) 8" inside leg,
 - 2 side pockets,
 - 5 Button down front,
 - 2 pleats in front and back,
 - Turn ups, and
 - Belt loops
- Material:
 - SANS 1387 Part IV Type D60, and
 - Khaki
- Design:
 - See two photographs included as per photograph 12.



Image 13: Steel toe capped safety boots

Boots safety:

- Description:

- **Epaulet specification:**
 - **Description and material:**
 - Looped and flattened, hard olive-green material,
 - Epaulet, once flattened, 100mm long, 50mm wide top tapered to 60mm wide base.
 - The DEDAT Programme 3 logo to be embroidered thereon in shiny mustard yellow with the wording "Environmental Management" "Eastern Cape" embroidered therearound as per Image 15.
 - The left and right epaulet needs to be reversed so that the eland in the logo faces forwards on the left and right shoulder when worn.
- **Design:** See image 15.

Image 15: Epaulets



- **Material:**
 - Used to protect the safety of fireman's feet and lower limbs. It has the properties of heat insulation, water proof, stable-proof, anti-collision and anti-chemical.
 - Consists of two parts, the boot and the upper. The main body colour is black, with a yellow stripe. The entire boot has a multilayer structure.
 - The sole of the boot is equipped with a steel plate to improve puncture resistance. There are rubber insulation layers, insulating paper, foam comfort layer and cotton wool lining on the upper and lower sides of the steel sole, and the outsole is striate.
- **Design:** See photograph 15
 - The boot head is equipped with a steel toes to improve the anti-collision performance. There are insulating rubber layer, sponge comfort layer, insulation paper, foam comfort layer and cotton wool lining on the inside and outside of the steel toe cap, w.
 - A sponge layer is added between the rubber layer and the cotton wool lining from the boot surface to the bottom of the cylinder mouth, which has good insulation, flame retardancy and heat insulation.

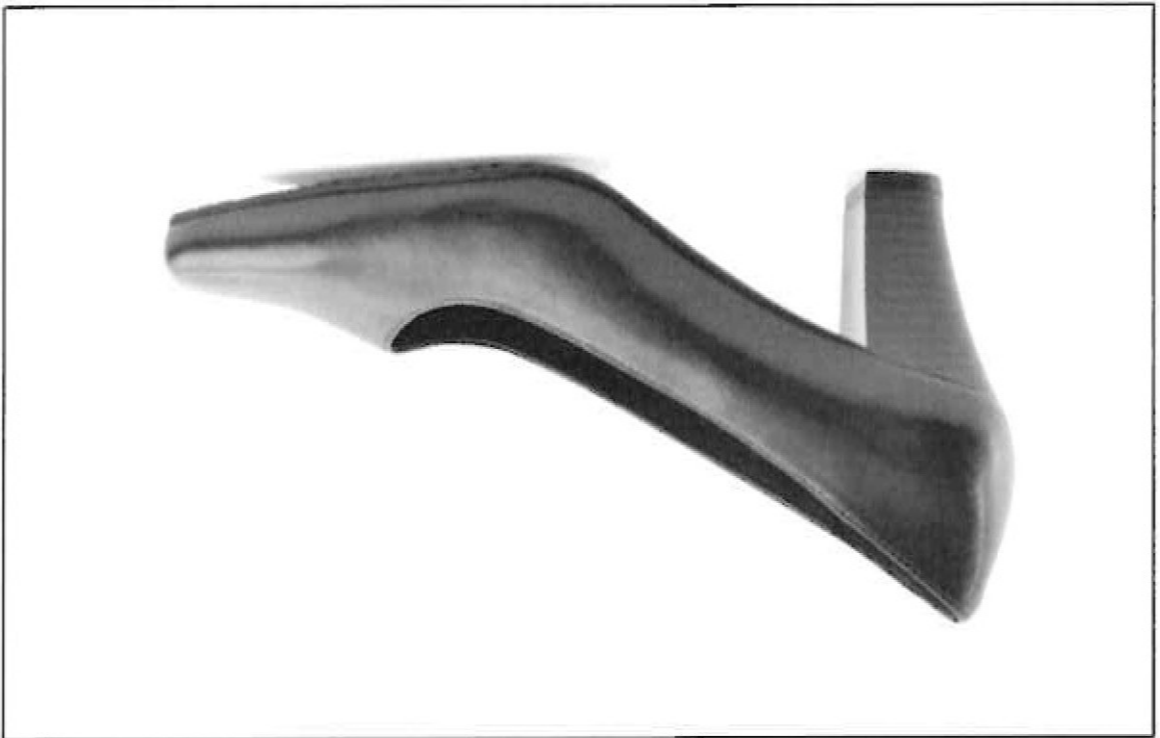


Image 16: Square toe slip on court

Square Toe Slip on Court specification:

- Description:
 - Fastening – slip on,
 - Style – Court,
 - Upper – Cow Nappa (Leather.)
 - Trims – none,
 - Lining – breathable PU,
 - Socking – breathable PU,
 - Footbed – memory foam,
 - Outsole – rubber,
 - Heel height – 67mm, and
 - Colour – black.
- Design: See image 16.

- *Description:*
 - Plain vamp,
 - Colour – black,
 - Leather uppers,
 - Rubber soles, and
 - Lace-up.
- *Design:* See image 17.

Image 17: Black grasshopper shoe



- *Description:*
 - Black parabeillum shoe specification

Image 18: Black parabeillum shoe



- Fully Goodyear Welted construction,
- Full grain leather upper,
- 100% parabellum sole,
- Breathable lining

Design: See image 18.



Image 19: Men's down jacket

Men's down jacket specification

- Description:

- Colour – black,
- Solution for cold weather protection during outdoor pursuits,
- Made from 100% recycled 90/10 down feather with 650 fill-power,
- Re:down @ jacket for hiking, travelling, and camping companion offering cold weather protection during all your outdoor adventures,
- Re:Down® recycled down from post-consumer goods. (Must be sorted, extracted, washed, dried and sterilize quality checked before sale for good-as-new reuse,
- Designed with windproof and vapour permeable fabric and a durable water-repellent coating,
- Features a stitch-free construction to reduce down migration,
- Two zip-enclosed hand pockets,
- Elasticated hem and cuffs to keep the cold out and a wind-baffle system behind the centre-front zip,
- Packable into an internal pocket,
- Must use YKK zips, and

- Design:
 - Separate stuff bag.
 - See image 19.



Image 20: Women's down jacket

Women's down jacket specification:

- Description:
 - Women's Down Jacket is designed to persevere in the outdoors.
 - It is filled with hypoallergenic down with an impressive 600 fill-power to keep you warm and finished off with a durable water-repellent coating to keep you dry in light rain.
 - 80/20 Duck Down with 600 Fill-Power
 - 100% windproof and breathable shell fabric
 - DWR coating
 - Packable into an internal pocket
 - Two drop-in hand pockets
 - Elasticated cuffs and hem
 - YKK zips
 - Jacket weight: 235g
- Design:
 - See image 20