

## **Scope of works**

SCM to assist HR in sourcing a Remuneration services provider to conduct remuneration practices survey with regards to wage movements for 2024-25 period. The service provider should also issue a report on Sentech current salaries versus the market on the 10<sup>th</sup> to 90<sup>th</sup> percentile and the markets, variable pay, overtime other allowances. General market and related industry data should be included.