

APPROVAL FOR DEVIATION FROM NORMAL PROCUREMENT PROCESSES

FROM: SM MAHLO

DATE: 2026/03/18

DIVISION: OFFICE OF THE CEO

TEL: 014 5974636

For Procurement Use):

REF NO:

SUBJECT: Request for the accounting officer to approve:

- a deviation from normal procurement procedure to appoint Fepang Security Group to cover the sites vacated by BaMogale Security Solutions at South West Region following contract termination.

FORWARDED TO YOU FOR:

- | | |
|--|--|
| ☒ x Approval | ☐ Verification |
| ☐ For Your Records | ☐ Information |
| ☐ Action as required | ☐ Reading Proof |
| ☐ Other | |

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

1. PURPOSE:

To request the accounting officer to approve:

- a deviation from normal procurement procedure to appoint Fepang Security Group to cover the sites vacated by BaMogale Security Solutions at South West Region following contract termination.

2. BACKGROUND

Magalies Water appointed BaMogale Security Solution on 24th of July 2023 to provide guarding security services at South West Region for a period of 36 months. The contract commenced on 01st of August 2023 and was set to lapse on 31 July 2026.

There has been several non-compliance with the contract terms by BaMogale and Magalies Water convened meetings in a quest to remedy the bridges. The meetings were followed by letters requesting the company to rectify the situation with timelines. The first letter (**Annexure A**) was written to the company on 22nd of August 2024 raising several non-compliance issues which were addressed after several delays. The second letter (**Annexure B**) was written on 26th of November 2025 raising concern in respect of delayed payment of salaries to the employees of BaMogale which had been occurring in the past. The letter was essentially prompted by the incidents that occurred on 03rd of November and 26th of November wherein security officers of the company staged plant closures at Taung Water Treatment Plant and intimidated Magalies Water employees. The third and final incident occurred on 11th of March 2026 at Ganyesa and Morokweng offices as a result of non-payment of salaries and the security officers locked the gates of both offices preventing the employees of Magalies Water from accessing their workplace. The incident resulted in Magalies Water terminating the contract (**Annexure C**) with immediate effect and requesting Fepang Security Group to take over the security functions on an emergency basis.

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3. DISCUSSION

The affected sites are as follows with a number of guards deployment specified:

- (i) Taung Water Treatment Plant- 8 Guards (4 day & 4 Night shift).
- (ii) Bloemhof Reservoir - 4 Guards (2 X Day & 2 X Night shift).
- (iii) Bloemhof Intake - 4 Guards (2 X Day & 2 X Night shift).
- (iv) Hartswater Office- 7 Guards (3 X Day shift & 4X Night shift).
- (v) Ganyesa Office- 4 Guards (2 X Day & 2 X Night shift).
- (vi) Morokweng Office- 4 Guards (2 X Day & 2 X Night shift).
- (vii) Leeudoring Stad Booster Pump Station 4 Guards (2 Day & 2 Night shift).
- (viii) 2 X Area Supervisors (1 X Grade A Day & 1 X Grade B Night Shift and 1 X Grade A Manager for Day Shift only) 3 X Patrol Vehicles.

A Total security complement of 35 Grade C guards and 3 Grade A supervisors is deployed at the above areas.

- The value of this Deviation request?

☐ R0 – R500k

☐ R500k – R1 Million

x ☒ more than R1 Million

- Previous history of deviations related to this vendor:

DEVIATION NUMBER	DATE	VALUE
None		
	TOTAL	

4. REASON FOR THE DEVIATION REQUEST

☐ CASE OF EMERGENCY (Lack of Planning does not constitute an emergency)

☐ SOLE PROVIDER

x ☒ IMPRACTICAL (strip and quote)

☐ OTHER

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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3.1 The appointment of Fepang Security Group on a four months contract

The contract termination of Bamogale result in a vacuum that needed to be filled immediately on an emergency basis. Fepang Security was appointed by Magalies Water on a 15-month contract for a period of 01st of June 2025 to 30th of October 2026 (**Annexure D**) in the same area of South West where BaMogale were appointed.

3.2 Reasons for the appointment of Fepang Security Group ahead of other security companies in possession of valid contracts with Magalies Water

Fepang Security is currently servicing Maquassi Hills Municipality sites which falls within the geographical area of South West Region, same area in which Bamogales' terminated contract was based. By appointing Fepang Security, Magalies Water will be saving on costs as the same mobile supervisor currently operating at Maquassi Hills will be used to service Leeudoringstad and Bloemhof areas sites. As a result, instead of appointing two mobile supervisors per shift to service the entire Region, Magalies Water will appoint one supervisor per shift to cover the entire area due to the usage of the existing resources of Fepang currently servicing Maquassi Hills.

Further to the above advantage, Fepang Security Group's rates are low as compared to TNG and Wenzile Phaphama's rates and that will be outlined below on the Financial Implication section of the submission.

4. FINANCIAL IMPLICATIONS

4.1 The approved rates for Fepang Protection Group for the existing contract

The following are the rates that are approved on a current contract and will be used to pay for service rendered on the proposed four month appointment:

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Table 1: Cost for April Month (01-30 April, 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Fepang Security Group

Personnel	Grade	Area	Rate per shift	Rate per month (01 April – 30 April)	Amount of total personnel per month	Total Amount
Security Guard	Armed Grade C	South West Region	R 659.10	R659.10 X 35 (17 day & 18 night) guards = R 23 068.50 per day	R 23 068.50 X 30 days = R 461 370.00	R 692 055.00
Security Supervisor	Grade A	South West Region	R701.16	R701.16 X 2(1 day Supervisor & 1-night shift) = R1 402.32	R 1 402.32 X 30 = R 42 069.60	R 42 069.60
1 X Security Manager	Grade A	South West Region	R701.16	R701.16 X 1= R701.16	R 701.16 X 19 = R 13 322.04	R 13 322.04
Cost of two way radios		A radio cost R50 per month. It is R1.66 per day. R1.66 X 30 days = R 49.80				R 50.00
Firearm costs		Firearm cost is R500.00 each per month. 10 firearms are required per month= R500.00 X 10 = R 5000.00				R 5000.00
Vehicles cost		Mobile Supervisor vehicle R 17 250.00 per month. Contract Manager vehicle cost R564.51 per day. R564.51 X 19 = R 10 725.69				R17 250.00 + R 10 725.69 = R 27 975.69
Grand total for April month (01-30 April 2026) extension =				R 692 055.00 Grade C guards + R 42 069.60 Grade A Supervisors + R 13 322.04 Grade A Security Manager + R 27 975.69 Vehicles + R 5000.00 firearms + R 50.00 radios cost= R 780 472.33 (VAT Inc)		

Table 2: Cost for May Month (01-31 May, 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Fepang Security Group

Personnel	Grade	Area	Rate per shift	Rate per month (01 May – 31 May)	Amount of total personnel per month	Total Amount
Security Guard	Armed Grade C	South West Region	R 659.10	R659.10 X 35 (17 day & 18 night) guards = R 23 068.50 per day	R 23 068.50 X 31 days = R 715 123.50	R 715 123.50
Security Supervisor	Grade A	South West Region	R701.16	R701.16 X 2(1 day Supervisor & 1-night shift) = R1 402.32	R 1 402.32 X 31 = R 43 471.92	R 43 471.92
1 X Security Manager	Grade A	South West Region	R701.16	R701.16 X 1= R 701.16	R 701.16 X 20 = R14 724.36	R14 023.20
Cost of two way radios		A radio cost R10 per month. 15 Radio's required. R10 X 15= R150.00				R 150.00

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Firearm costs	Firearm cost is R500.00 each per month. 10 firearms are required per month= R500.00 X 10 = R 5000.00 R 150 X 20 = R3000.00	R 5000.00
Vehicles cost	Mobile Supervisor vehicle R 17 250.00 per month. Contract Manager vehicle cost R564.51 per day. R564.51 X 20 = R 11 290.20	R17 250.00 + R 11290.20 = R28 540.20
Grand total for May month (01-31 May 2026) extension =		R 715 125.50 Grade C guards + R 43 471.92 Grade A Supervisors + R14 023.20 Grade A Security Manager + R28 540.20 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 806 310.82 (VAT Inc)

Table 3: Cost for June Month (01-30 June, 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Fepang Security Group

Calculated by using the Rates quoted for the existing Contract of Pepang Security Group						
Personnel	Grade	Area	Rate per shift	Rate per month (01 April – 30 April)	Amount of total personnel per month	Total Amount
Security Guard	Armed Grade C	South West Region	R 659.10	R659.10 X 35 (17 day & 18 night) guards = R 23 068.50 per day	R 23 068.50 X 30 days = R 461 370.00	R 692 055.00
Security Supervisor	Grade A	South West Region	R701.16	R701.16 X 2(1 day Supervisor & 1-night shift) = R1 402.32	R 1 402.32 X 30 = R 42 069.60	R 42 069.60
1 X Security Manager	Grade A	South West Region	R701.16	R701.16 X 1= R701.16	R 701.16 X 21 = R 14 724.36	R 14 724.36
Cost of two way radios		A radio cost R10 per month. 15 Radio's required. R10 X 15= R150.00				R 150.00
Firearm costs		Firearm cost is R500.00 each per month. 10 firearms are required per month= R500.00 X 10 = R 5000.00 R 150 X 20 = R3000.00				R 5000.00
Vehicles cost		Mobile Supervisor vehicle R 17 250 per month. Contract Manager vehicle cost R564.51 per day. R564.51 X 20 = R 11 854.71				R17 250.00 + R11 854.71= R29 104.71
Grand total for June month (01-30 June 2026) extension =					R 692 055.00 Grade C guards + R 42 069.60 Grade A Supervisors + 14 724.36 Grade A Security Manager + R29 104.71 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 783 103.67 (VAT Inc)	

Table 4: Cost for July Month (01-31 July, 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Fepang Security Group

Personnel		Grade	Area	Rate per shift	Rate per month (01 April - 30 April)	Amount of total personnel per month	Total Amount
Security Guard		Armed Grade C	South West Region	R 659.10	R659.10 X 35 (17 day & 18 night) guards = R 23 068.50 per day	R 23 068.50 X 31 days = R 715 123.50	R 715 123.50
Security Supervisor		Grade A	South West Region	R701.16	R701.16 X 2(1 day Supervisor & 1-night shift) = R1 402.32	R 1 402.32 X 31 = R 43 471.92	R 43 471.92

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					1-night shift) = R1 402.32		
1 X Security Manager		Grade A	South West Region	R701.16	R701.16 X 1= R701.16	R 701.16 X 23 = R 14 724.36	R 16 126.68
	Cost of two way radios		A radio cost R10 per month. 15 Radio's required. R10 X 15= R150.00				R 150.00
	Firearm costs		Firearm cost is R500.00 each per month. 10 firearms are required per month= R500.00 X 10 = R 5000.00 R 150 X 20 = R3000.00				R 5000.00
	Vehicles cost		Mobile Supervisor vehicle R 17 250 per month. Contract Manager vehicle cost R564.51 per day. R564.51 X 20 = R 12 983.73				R30 233.73
	Grand total for July month (01-31 July 2026) extension =					R 715 123.50 Grade C guards + R 43 471.92 Grade A Supervisors + R 16 126.68 Grade A Security Manager + R30 233.73 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 810 105.83 (VAT Inc)	

TABLE 5: TOTAL AMOUNT FOR EXTENSION COST OF FEPANG PROTECTION GROUP

Grand total for April month (01-30 April 2026) =	R 692 055.00 Grade C guards + R 42 069.60 Grade A Supervisors + R 13 322.04 Grade A Security Manager + R 27 975.69 Vehicles + R 5000.00 firearms + R 50.00 radios cost= R 780 472.33 (VAT Inc)
Grand total for May month (01-31 May 2026) =	R 715 125.50 Grade C guards + R 43 471.92 Grade A Supervisors + R14 023.20 Grade A Security Manager + R28 540.20 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 806 310.82 (VAT Inc)
Grand total for June month (01-30 June 2026) =	R 692 055.00 Grade C guards + R 42 069.60 Grade A Supervisors + 14 724.36 Grade A Security Manager + R29 104.71 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 783 103.67 (VAT Inc)
Grand total for July month (01-31 July 2026) =	R 715 123.50 Grade C guards + R 43 471.92 Grade A Supervisors + R 16 126.68 Grade A Security Manager + R30 233.73 Vehicles + R 5000.00 firearms + R 150.00 radios cost= R 810 105.83 (VAT Inc)
TOTAL COST FOR A FOUR MONTH CONTRACT 01 APRIL-31 JULY 2026	R 3 179, 992.65 (VAT Inc)

WENZILE PHAPHAMA COST BREAKDOWN

Table 6: Cost for a one-month (01-30 April 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Wenzile Phaphama

Personnel	Grade	Area	Rate per shift	Rate for One month	Amount of total personnel of a period of 30 days (01 -30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R922.22 (Day)	R922.22(Day) X 30= R27 666.60	R 27 666.60 X 17 day = R470 332.20	R 993 230.40

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			R968.33 (Night)	R968.33(Night) X 30 = R 29 049.90	& R29 049.90 X 18 night) = R 522 898.20	
Security Supervisor	Armed Grade A	South West Region	R1003.58 (Day) R1080.66 (Night)	R1003.58 X 30 = R30 107.40 R1080.66 (Night) X 30 = R32 419.80	R30 107.40+ R 32 419.80	R 62 527.20
1 X Security Manager	Armed Grade A	South West Region	R1003.58 Per day	R1003.58 X 20 = R20 071.60	R20 071.60	R 20 071.60
Cost of two-way radios		A radio cost R573.85 per month. It is R19.13 per day. R19.13 X 15 X 30 days = R 8 608.50 A radio cost R573.85 per month. It is R19.13 per night. R19.13 X 15 X 30 nights = R 8 608.50				R 8 608.50 X 2= R17 217.00
Firearm costs		Firearm cost is R26.44 per day shift and R26.44 per day shift. 10 firearms are required per day= R264.40 X 30-day shifts= R7 932.00 10 firearms are required per night = R264.40 X 30-night shifts= R7 932.00				R7 932.00X 2= R15 864.00
Vehicles cost		Mobile Supervisor vehicle is R 437.55 per day or night. R437.55 X 30 = R 13 126.50 X 2 vehicles = R26 253.00 Contract Manager vehicle cost R437.55 per day. R437.55 X 21 = R 9 188.55				R 26 253.00 + R 9 188.55= R 35 441.55
Total for 01-30 April 2026 =				R 993 230.40 Grade C guards + R 62 527.20 Grade A Supervisors + R 14 050.12 Grade A Security Manager + R20 071.60 Vehicles + R10 576.00 firearms + R17 217.00 radios cost= R 1 117 627.32 + 15% VAT = R 1 285 323.17		

Table 7: Cost for a one-month (01-31 May 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Wenzile Phaphama

Personnel	Grade	Area	Rate per shift	Rate for one month	Amount of total personnel of a period of 31 days (01 -31 May)	Total Amount
Security Guard	Armed Grade C	South West Region	R922.22 (Day) R968.33 (Night)	R922.22(Day) X 31= R28 588.82 R968.33(Night) X 31 = R 30 018.23	R 28 588.82 X 17 day = R486 009.94 & R30 018.23 X 18 night) = R 540 328.14	R 1 026 338.08
Security Supervisor	Armed Grade A	South West Region	R1003.58 (Day) R1080.66 (Night)	R1003.58 X 31= R31 107.40	R31 110.98+ R 33 500.46	R 64 611.44

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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				R1080.66 (Night) X 31= R31 107.40		
1 X Security Manager	Armed Grade A	South West Region	R1003.58 Per day	R1003.58 X 21 = R21 075.18	R21 075.18	R21 075.18
Cost of two-way radios		A radio cost R573.85 per month. It is R19.13 per day. R19.13 X 15 X 31 days = R 8 895.45 A radio cost R573.85 per month. It is R19.13 per night. R19.13 X 15 X 31 nights = R 8 895.45			R 8 895.45 X 2= R17 790.90	
Firearm costs		Firearm cost is R26.44 per day shift and R26.44 per day shift. 10 firearms are required per day=R264.40 X 31-day shifts= R8 196.40 10 firearms are required per night = R264.40 X 31-night shifts= R8 196.40			R8 194.40 X 2= R16 392.80	
Vehicles cost		Mobile Supervisor vehicle is R 437.55 per day or night. R437.55 X 31 = R 13 564.05 X 2 vehicles = R27 128.10 Contract Manager vehicle cost R437.55 per day. R437.55 X 21= R 9 188.55			R27 128.10 + R 8 751.00 = R 35 879.10	
Total for 01-31 May 2026 =				R 1 026 338.08 Grade C guards + R 64 611.44 Grade A Supervisors + R21 075.18 Grade A Security Manager + 35 879.10 Vehicles + R16 392.80 firearms + R17 790.90 radios cost= R 1 182 087.5 + 15% VAT = R 1 359 400.63		

Table 8: Cost for a one-month (01-30 June 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Wenzile Phaphama

Personnel	Grade	Area	Rate per shift	Rate for One month	Amount of total personnel of a period of 30 days (01 -30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R922.22 (Day) R968.33 (Night)	R922.22(Day) X 30= R27 666.60 R968.33(Night) X 30 = R 29 049.90	R 27 666.60 X 17 day = R470 332.20 & R29 049.90 X 18 night) = R 522 898.20	R 993 230.40
Security Supervisor	Armed Grade A	South West Region	R1003.58 (Day) R1080.66 (Night)	R1003.58 X 30= R30 107.40 R1080.66 (Night) X 30= R32 419.80	R30 107.40+ R 32 419.80	R 62 527.20
1 X Security Manager	Armed Grade A	South West Region	R1003.58 Per day	R1003.58 X 21= R21 075.18	R21 075.18	R21 075.18
Cost of two-way radios		A radio cost R573.85 per month. It is R19.13 per day. R19.13 X 15 X 30 days = R 8 608.50 A radio cost R573.85 per month. It is R19.13 per night. R19.13 X 15 X 30 nights = R 8 608.50			R 8 608.50 X 2= R17 217.00	

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Firearm costs	Firearm cost is R26.44 per day shift and R26.44 per day shift. 10 firearms are required per day= R264.40 X 30-day shifts= R7 932.00 10 firearms are required per night = R 264.40 X 30-night shifts= R7 932.00	R7 932.00X 2= R15 864.00
Vehicles cost	Mobile Supervisor vehicle is R 437.55 per day or night. R437.55 X 30 = R 13 126.50 X 2 vehicles = R26 253.00 Contract Manager vehicle cost R437.55 per day. R437.55 X 21 = R 9 196.10	R 26 253.00 + R 9 196.10 = R 35 449.10
Total for 01-30 June 2026 =		R 993 230.40 Grade C guards + R 62 527.20 Grade A Supervisors + R21 075.18 Grade A Security Manager + R 35 441.55 Vehicles + R15 864.00 firearms + R17 217.00 radios cost= R 1 120 246.76+ 15% VAT = R 1 288 283.77

Table 9: Cost for a one-month (01-31 July 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Wenzile Phaphama

Personnel	Grade	Area	Rate per shift	Rate for one month	Amount of total personnel of a period of 31 days (01 -31 May)	Total Amount
Security Guard	Armed Grade C	South West Region	R922.22 (Day) R968.33 (Night)	R922.22(Day) X 31= R28 588.82 R968.33(Night) X 31 = R 30 018.23	R 28 588.82 X 17 day = R486 009.94 & R30 018.23 X 18 night) = R 540 328.14	R 1 026 338.08
Security Supervisor	Armed Grade A	South West Region	R1003.58 (Day) R1080.66 (Night)	R1003.58 X 31= R31 107.40 R1080.66 (Night) X 31= R31 107.40	R31 110.98+ R 33 500.46	R 64 611.44
1 X Security Manager	Armed Grade A	South West Region	R1003.58 Per day	R1003.58 X 23 = R23 082.34	=R23 082.34	= R23 082.34
Cost of two-way radios		A radio cost R573.85 per month. It is R19.13 per day. R19.13 X 15 X 31 days = R 8 895.45 A radio cost R573.85 per month. It is R19.13 per night. R19.13 X 15 X 31 nights = R 8 895.45			R 8 895.45 X 2= R17 790.90	
Firearm costs		Firearm cost is R26.44 per day shift and R26.44 per day shift. 10 firearms are required per day= R264.40 X 31-day shifts= R8 196.40 10 firearms are required per night = R 264.40 X 31-night shifts= R8 196.40			R8 196.40 X 2= R16 392.80	

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Vehicles cost	Mobile Supervisor vehicle is R 437.55 per day or night. R437.55 X 31 = R 13 564.05 X 2 vehicles = R27 128.10 Contract Manager vehicle cost R437.55 per day. R437.55 X 23= R 10 063.65	R27 128.10 + R 10 063.65 = R 37 191.75
Total for 01-31 July 2026 =	R 1 026 338.08 Grade C guards + R 64 611.44 Grade A Supervisors + R23 082.34 Grade A Security Manager + R 37 191.75 Vehicles + R16 392.80 firearms + R17 790.90 radios cost= R 1 185 407.31 + 15% VAT = R 1 363 218.40	

TABLE 10: TOTAL AMOUNT FOR EXTENSION COST OF WENZILE PHAPHAMA

Total for 01-30 April 2026 =	R 993 230.40 Grade C guards + R 62 527.20 Grade A Supervisors + R 14 050.12 Grade A Security Manager + R20 071.60 Vehicles + R10 576.00 firearms + R17 217.00 radios cost= R 1 117 627.32 + 15% VAT = R 1 285 323.17
Total for 01-31 May 2026 =	R 1 026 338.08 Grade C guards + R 64 611.44 Grade A Supervisors + R21 075.18 Grade A Security Manager + 35 879.10 Vehicles + R16 392.80 firearms + R17 790.90 radios cost= R 1 182 087.5 + 15% VAT = R 1 359 400.63
Total for 01-30 June 2026 =	R 993 230.40 Grade C guards + R 62 527.20 Grade A Supervisors + R21 075.18 Grade A Security Manager + R 35 441.55 Vehicles + R15 864.00 firearms + R17 217.00 radios cost= R 1 120 246.76+ 15% VAT = R 1 288 283.77
Total for 01-31 July 2026 =	R 1 026 338.08 Grade C guards + R 64 611.44 Grade A Supervisors + R23 082.34 Grade A Security Manager + R 37 191.75 Vehicles + R16 392.80 firearms + R17 790.90 radios cost= R 1 185 407.31 + 15% VAT = R 1 363 218.40
TOTAL COST FOR A FOUR MONTH CONTRACT 01 APRIL-31 JULY 2026	R 5 296, 225.97 (VAT Inc)

COST BREAKDOWN OF TNG

Table 11 : Cost for a 30-day (01-30 April 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Tlhomphanang Business Enterprise

Personnel	Grade	Area	Rate per shift	Rate for 30 days (01-30 April) 30 days	Amount of total personnel of a period of 30 days (01-30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R657.78(Day) R677.51 (Night)	R657.78 (Day) X 30= R 19 733.40 R677.51(Night) X 30 = R 20 325.30	R 19 733.40 X 17 day = R335 467.80 & R 20 325.30 X 18 night) = R 365 855.40	R 701 323.20
Security Supervisor	Armed Grade A	South West Region	R778.31 (Day)	R778.31 X 30= R23 349.30		R 47 399.10

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			R801.66 (Night)	R801.66(Night) X 30= R24 049.80	R23 349.30 (Day) X 1 = R23 349.30 & R24 049.80 X 1= R24 049.80	
1 X Security Manager	Armed Grade A	South West Region	R778.31 Per day	R778.31 X 1= R778.31	R778.31 X 20 = R16 338.00	R 15 566.20
Cost of two-way radios		A radio cost R335.00 per month. R335 X 30 days = R 10 050.00 A radio cost R335.00 per month. R335 X 30 nights = R 10 050.00				R10 0 50.00 X 2= R20 100.00
Firearm costs		Firearm are charged at R0				R0
Vehicles cost		Mobile Supervisor vehicle is R5 325.00 Contract Manager vehicle cost R177.50 per day. R177.5 X 21 = R 3 550.00				R 5 325.00+ R 3 550.00 = R 8 875.00
Grand total for 01-30 April 2026 =					R 701 323.20 Grade C guards + R 47 399.10 Grade A Supervisors + R 15 566.20 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R20 100.00 radio's cost= R 802 316.00 + 15% VAT = R 922 663.40	

Table 12: Cost for a 30-day (01-31 May 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Tihomphanang Business Enterprise

Personnel	Grade	Area	Rate per shift	Rate for 30 days (01-30 April March) 30 days	Amount of total personnel of a period of 30 days (01-30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R657.78(Day) R677.51 (Night)	R657.78 (Day) X 31= R 20 391.18 R677.51(Night) X 31 = R 21 002.81	R 20 391.18 X 17 day = R346 650.06 & R 21 002.81 X 18 night) = R 378 050.58	R 724 700.64
Security Supervisor	Armed Grade A	South West Region	R778.31 (Day) R801.66 (Night)	R778.31 X 31= R 24 127.61 R801.66(Night) X 31= R24 851.46	R23 349.30 (Day) X 1 = R 24 127.61 & R24 049.80 X 1= R24 851.46	R 48 979.07
1 X Security Manager	Armed Grade A	South West Region	R778.31 Per day	R778.31 X 20= R15 566.20	R778.31 X 21 = R15 566.20	R15 566.20
Cost of two-way radios		A radio cost R335.00 per month. R335 X 30 days = R 10 050.00 A radio cost R335.00 per month. R335 X 30 nights = R 10 050.00				R10 0 50.00

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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Firearm costs	Firearm are charged at R0	R0
Vehicles cost	Mobile Supervisor vehicle is R5 325.00 Contract Manager vehicle cost R177.50 per day. R177.5 X 21 = R 3 727.50	R 5 325.00+ R 3 727.50 = R 9 052.50
Grand total for 01-31 May 2026 =		R 724 700.64 Grade C guards + R 48 979.07 Grade A Supervisors + R R15 566.20 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R10 0 50.00 radio's cost= R 799 298.41 + 15% VAT = R 919 193.17

Table 13: Cost for a 30-day (01-30 June 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Tlhomphanang Business Enterprise

Personnel	Grade	Area	Rate per shift	Rate for 30 days (01-30 April March) 30 days	Amount of total personnel of a period of 30 days (01-30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R657.78(Day) R677.51(Night)	R657.78 (Day) X 30= R 19 733.40 R677.51(Night) X 30 = R 20 325.30	R 19 733.40 X 17 day = R335 467.80 & R 20 325.30 X 18 night) = R 365 855.40	R 701 323.20
Security Supervisor	Armed Grade A	South West Region	R778.31 (Day) R801.66 (Night)	R778.31 X 30= R23 349.30 R801.66(Night) X 30= R24 049.80	R23 349.30 (Day) X 1 = R23 349.30 & R24 049.80 X 1= R24 049.80	R 47 399.10
1 X Security Manager	Armed Grade A	South West Region	R778.31 Per day	R778.31 X 21= R16 338.00	R778.31 X 21 = R16 338.00	R 16 338.00
Cost of two-way radios		A radio cost R335.00 per month. R335 X 30 days = R 10 050.00 A radio cost R335.00 per month. R335 X 30 nights = R 10 050.00				R10 0 50.00 X 2= R20 100.00
Firearm costs		Firearm are charged at R0				R0
Vehicles cost		Mobile Supervisor vehicle is R5 325.00 Contract Manager vehicle cost R177.50 per day. R177.5 X 21 = R 3 727.50				R 5 325.00+ R 3 727.50 = R 9 052.50
Grand total for 01-30 June 2026 =				R 701 323.20 Grade C guards + R 47 399.10 Grade A Supervisors + R 16 338.00 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R20 100.00 radio's cost= R 794 212.60 + 15% VAT = R 913 344.49		

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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Table 14: Cost for a 31-day (01-31 July 2026) deployment for guarding security services required for South West Region calculated by using the rates quoted for the existing contract of Tlhomphanang Business Enterprise

Personnel	Grade	Area	Rate per shift	Rate for 30 days (01-30 April March) 30 days	Amount of total personnel of a period of 30 days (01-30 April)	Total Amount
Security Guard	Armed Grade C	South West Region	R657.78(Day) R677.51 (Night)	R657.78 (Day) X 31= R 20 391.18 R677.51(Night) X 31 = R 21 002.81	R 20 391.18 X 17 day = R346 650.06 & R 21 002.81 X 18 night) = R 378 050.58	R 724 700.64
Security Supervisor	Armed Grade A	South West Region	R778.31 (Day) R801.66 (Night)	R778.31 X 31= R 24 127.61 R801.66(Night) X 31= R24 851.46	R23 349.30 (Day) X 1 = R 24 127.61 & R24 049.80 X 1= R24 851.46	R 48 979.07
1 X Security Manager	Armed Grade A	South West Region	R778.31 Per day	R778.31 X 23= R17 901.13	R778.31 X 23 = R17 901.13	R17 901.13
Cost of two-way radios		A radio cost R335.00 per month. R335 X 31 days = R 10 385 A radio cost R335.00 per month. R335 X 31 nights = R 10 385.00				R20 770.00
Firearm costs		Firearm are charged at R0				R0
Vehicles cost		Mobile Supervisor vehicle is R5 325.00 Contract Manager vehicle cost R177.50 per day. R177.5 X 23 = R 4 082.50				R 5 325.00+ R 4 082.50= R 9 407.50
Grand total for 01-31 July 2026 =				R 724 700.64 Grade C guards + R 48 979.07 Grade A Supervisors + R17 901.13 Grade A Security Manager + R 9 407.50 Vehicles + R0 firearms + R20 770.00 radio's cost= R 821 758 .34 + 15% VAT = R 945 022.09		

TABLE 15: TOTAL AMOUNT FOR EXTENSION COST OF TNG

Total for 01-30 April 2026 =	R 701 323.20 Grade C guards + R 47 399.10 Grade A Supervisors + R 15 566.20 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R20 100.00 radio's cost= R 802 316.00 + 15% VAT = R 922 663.40
Total for 01-31 May 2026 =	R 724 700.64 Grade C guards + R 48 979.07 Grade A Supervisors + R15 566.20 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R10 0 50.00 radio's cost= R 799 298.41 + 15% VAT = R 919 193.17

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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or

Total for 01-30 June 2026=	R 701 323.20 Grade C guards + R 47 399.10 Grade A Supervisors + R 16 338.00 Grade A Security Manager + R 9 052.50 Vehicles + R0 firearms + R20 100.00 radio's cost= R 794 212.60 + 15% VAT = R 913 344.49
Total for 01-31 July 2026=	R 724 700.64 Grade C guards + R 48 979.07 Grade A Supervisors + R17 901.13 Grade A Security Manager + R 9 407.50 Vehicles + R0 firearms + R20 770.00 radio's cost= R 821 758 .34 + 15% VAT = R 945 022.09
TOTAL COST FOR A FOUR MONTH CONTRACT 01 APRIL-31 JULY 2026	R 3 700,223.15 (VAT Inc)

The above cost breakdown indicates the following:

- (i) Cost for extension of 01 April to 31 July for Wenzile Phaphama – R 5 296, 225.95
- (ii) Cost for extension of 01 April to 31 July for TNG – R 3 700,223.15
- (iii) Cost for extension of 01 April to 31 July for Fepang Protection – R 3 179, 992.65

The above comparison indicates that Fepang Protection Group's rates are the most cost effective as compared to their competitors.

4.4 OPTIONS/RISKS

The risk of disapproving this request will result in the assets of the South West Region exposed to crimes such as theft and vandalism which will have a dire implication for the organisation's capacity to deliver on its mandate.

5. LEGAL IMPLICATIONS

5.1 Deviation from normal procurement procedures

Section 16.A6.4 of the Treasury Regulations issued in terms of Public Finance Management Act (**Annexure E**), 1999 state that "*If in a specific case it is impractical to invite competitive bids, the accounting officer or accounting authority may procure the required goods or services by other means, provided that the reasons for deviating from inviting competitive bids must be recorded and approved by the accounting officer or accounting authority*". Extension of the short-term security services contract of Fepang Protection Group of scope is a deviation from normal procurement process. The deviation Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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needs to be recorded and approved by the accounting officer in line with the above Treasury Regulations requirement.

6. IMPLEMENTATION PLAN / DELIVERABLES

Once the submission is approved, the Office of the Chief Security Officer will request Supply Chain Management to liaise with the service providers to officially communicate the approved request for the actioning of same.

7. CONTACT PERSON

SM Mahlo
Chief Security Officer
Cell: 078 249 0968

8. ACCOMPANYING / SUPPORTING DOCUMENTS

Annexure A – First letter to BaMogale Security Solutions

Annexure B- Second letter to BaMogale Security Solutions

Annexure C – Third letter to BaMogale Security Solutions

Annexure D – Appointment letter of Fepang Protection Group

Annexure E - Copy of Section 16.A6.4 of the Treasury Regulations issued in terms

Annexure F- TNG Pricing Schedule

Annexure G – Fepang Price Schedule

Annexure H – Wenzile Price Schedule

9. RECOMMENDATION:

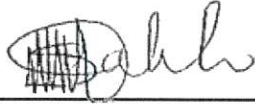
It is recommended that the Chief Executive Officer approves:

a deviation from normal procurement processes and appoint Fepang Protection Group on four months (01 April-31 July 2026) to cover the sites of Soth West Region at a cost of **R 3 179 992.65**.

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.

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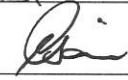
SUBMITTED BY:



MR SIMON MAHLO
CHIEF SECURITY OFFICER

18 MARCH 2026
DATE

10. RECOMMENDATION STATUS

	NAME	SIGNATURE	DATE
SUPPORTED BY BAC MEMBER	Motshidiso Tabane		25/03/2026
SUPPORTED BY BAC MEMBER	Tshidano Mpano		25/03/2026
SUPPORTED BY BAC MEMBER	Mulatuozzi RABELAM		25/03/2026
SUPPORTED BY BAC MEMBER	Kele Mogamisi		25/03/2026
SUPPORTED BY BAC MEMBER			
SUPPORTED BY BAC MEMBER			

APPROVAL STATUS

	NAME	SIGNATURE	DATE
APPROVED: CHIEF EXECUTIVE	O NTHUTANG		01/04/2026

Request for approval for a deviation from normal procurement processes and appoint Fepang Protection Group on four months contract (01 April-31 July 2026) to cover the sites of South West Region at a cost of R 3 179 992.65.