

Pricing structure for Background Checks

Activities	Pricing
1.Identity Verification – Confirm whether the applicant has provided an accurate name, surname and identity number and is a South African citizen or has legal right to work in South Africa;	R
2.Criminal and Fraud History – Verify whether the applicant has been convicted of a crime, is on parole, has outstanding warrants of arrest, or is on a sex offender registry;	R
3.Education Background – Verify the accuracy of the institution of higher and/or secondary learning and qualifications on the candidate’s Curriculum Vitae. This should be done for all qualifications obtained within and outside South Africa;	R
4.Professional Membership – Verify registration accreditation and/or affiliation of candidates with a registered professional body	R
5.Driver’s License and Driver Permit – Verify whether the candidate has a valid Driver’s License and/or Driver Permit in particularly where it’s an inherent job requirement of the position to have a valid Driver’s License and/or Driver Permit	R

Pricing structure for Background Checks

6.Employment History/References – Verify candidates’ employment history and conduct employee reference checks on an “as and when required” basis	R
Credit Check – Verify whether the applicant is financially responsible. This is important to candidates who will be managing budget or will have access to ICASA funds. The request for credit checks will be on an “as and when required” basis.	R
TOTAL FIXED COSTS PER VERIFICATION	
Consolidated Total fixed cost per verification for a period of 3 Years	