

SAP Panel - Costing sh

	Role (Skill Type)	Item No	Role Skill Level
A	SAP Project Manager	A1	Junior Consultant (K1)
		A2	Associate Consultant (K2)
		A3	Consultant (K3)
		A4	Senior Consultant (K4)
		A5	Project Manager (K5)
		A6	Senior Project Manager (K6)
B	SAP Business Analyst	B1	Junior Consultant (K1)
		B2	Associate Consultant (K2)
		B3	Consultant (K3)
		B4	Senior Consultant (K4)
		B5	Platinum Consultant (5)
C	Finance and Controlling (FICO)	C1	Junior Consultant (K1)
		C2	Associate Consultant (K2)
		C3	Consultant (K3)
		C4	Senior Consultant (K4)
		C5	Platinum Consultant (5)
D	SAP Logistics (Material Management)	D1	Junior Consultant (K1)
		D1	Associate Consultant (K2)
		D2	Consultant (K3)
		D3	Senior Consultant (K4)
		D4	Platinum Consultant (5)

E	Asset Management	E1	Junior Consultant (K1)
		E2	Associate Consultant (K2)
		E3	Consultant (K3)
		E4	Senior Consultant (K4)
		E5	Platinum Consultant (5)
F	Travel Management	F1	Junior Consultant (K1)
		F2	Associate Consultant (K2)
		F3	Consultant (K3)
		F4	Senior Consultant (K4)
		F5	Platinum Consultant (5)
G	SAP Architect	G1	Junior Consultant (K1)
		G2	Associate Consultant (K2)
		G3	Consultant (K3)
		G4	Senior Consultant (K4)
		G5	Platinum Consultant (5)
H	SAP Specialist Advisory Services	H1	Senior Consultant (K4)
		H2	Platinum Consultant (5)
		H3	Senior Project Manager (K6)
I	Cost Accounting (CO)	I1	Junior Consultant (K1)
		I	Associate Consultant (K2)
		I3	Consultant (K3)
		I4	Senior Consultant (K4)
		I5	Platinum Consultant (5)
		J1	Junior Consultant (K1)

J	Project System (PS)	J2	Associate Consultant (K2)
		J3	Consultant (K3)
		J4	Senior Consultant (K4)
		J5	Platinum Consultant (5)
K	Human Capital Management (HRM)	K1	Junior Consultant (K1)
		K2	Associate Consultant (K2)
		K3	Consultant (K3)
		K4	Senior Consultant (K4)
		K5	Platinum Consultant (5)
L	Basis Administration	L1	Junior Consultant (K1)
		L2	Associate Consultant (K2)
		L3	Consultant (K3)
		L4	Senior Consultant (K4)
		L5	Platinum Consultant (5)
M	SAP Developer	M1	Junior Consultant (K1)
		M2	Associate Consultant (K2)
		M3	Consultant (K3)
		M4	Senior Consultant (K4)
		M5	Platinum Consultant (5)
N	Employee / Manager Self-service (ESS/MSS)	N1	Junior Consultant (K1)
		N2	Associate Consultant (K2)
		N3	Consultant (K3)
		N4	Senior Consultant (K4)
		N5	Platinum Consultant (5)

O	SAP Authorisation	O1	Junior Consultant (K1)
		O2	Associate Consultant (K2)
		O3	Consultant (K3)
		O4	Senior Consultant (K4)
		5	Platinum Consultant (5)
P	GRC (Governance, Risk and Compliance)	P1	Junior Consultant (K2)
		P2	Associate Consultant (K2)
		P3	Consultant (K3)
		P4	Senior Consultant (K4)
		P5	Platinum Consultant (5)
Q	SAP Trainer	Q1	Junior Consultant (K1)
		Q2	Associate Consultant (K2)
		Q3	Consultant (K3)
		Q4	Senior Consultant (K4)
		Q5	Platinum Consultant (5)
R	SAP Test Analyst	R1	Associate Consultant (K1)
		R2	Associate Consultant (K2)
		R3	Consultant (K3)
		R4	Senior Consultant (K4)
		R5	Platinum Consultant (5)
S	SAP Workflow	R1	Associate Consultant (K1)
		R2	Associate Consultant (K2)
		R3	Consultant (K3)
		R4	Senior Consultant (K4)

		R5	Platinum Consultant (5)
T	SAP Solutions Manager	R1	Associate Consultant (K1)
		R2	Associate Consultant (K2)
		R3	Consultant (K3)
		R4	Senior Consultant (K4)
		R5	Platinum Consultant (5)

Annual inflation related price/rate adjustment :

eet		Rate Per Person
Reference Paragraphs	DPISA Band	Short Term Partial Overheads
3.2.1	10	
3.2.1	11	
3.2.1	12	
3.2.1	13	
3.2.1	14	
3.2.1	15	
3.2.2	9/10	
3.2.2	10	
3.2.2	11	
3.2.2	12	
3.2.2	13	
3.2.3	9/10	
3.2.3	10	
3.2.3	11	
3.2.3	12	
3.2.3	13	
3.2.4	9/10	
3.2.4	10	
3.2.4	11	
3.2.4	12	
3.2.4	13	

3.2.5	9/10	
3.2.5	10	
3.2.5	11	
3.2.5	12	
3.2.5	13	
3.2.6	9/10	
3.2.6	10	
3.2.6	11	
3.2.6	12	
3.2.6	13	
3.2.17	10	
3.2.17	11	
3.2.17	12	
3.2.17	13	
3.2.17	14	
3.2.15	12	
3.2.15	13	
3.2.15	14	
3.2.7	9/10	
3.2.7	10	
3.2.7	11	
3.2.7	12	
3.2.7	13	
3.2.8	9/10	

3.2.8	10	
3.2.8	11	
3.2.8	12	
3.2.8	13	
3.2.9	9/10	
3.2.9	10	
3.2.9	11	
3.2.9	12	
3.2.9	13	
3.2.10	9/10	
3.2.10	10	
3.2.10	11	
3.2.10	12	
3.2.10	13	
3.2.11	9/10	
3.2.11	10	
3.2.11	11	
3.2.11	12	
3.2.11	13	
3.2.12	9/10	
3.2.12	10	
3.2.12	11	
3.2.12	12	
3.2.12	13	

3.2.13	9/10	
3.2.13	10	
3.2.13	11	
3.2.13	12	
3.2.13	13	
3.2.14	9/10	
3.2.14	10	
3.2.14	11	
3.2.14	12	
3.2.14	13	
3.2.16	9/10	
3.2.16	10	
3.2.16	11	
3.2.16	12	
3.2.16	13	
3.2.18	9/10	
3.2.18	10	
3.2.18	11	
3.2.18	12	
3.2.18	13	
3.2.18	9/10	
3.2.18	10	
3.2.18	11	
3.2.18	12	

3.2.18	13	
3.2.18	9/10	
3.2.18	10	
3.2.18	11	
3.2.18	12	
3.2.18	13	

as a percentage of CPI (refer to paragraph 8.1.2):

Name of bidder:

Tender number: IEC/ICT-04/2025

[illegible]

[illegible]

[illegible]

[illegible]

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