

Annexure A- Various Bulk Trainings

| TRAINING INTERVENTION                 | TOTAL EMPLOYEES  | MODE OF DELIVERY | SPECIFICATION / ACCREDITATION                                                                                                                                            | Separate Quote provided (YES/NO) |
|---------------------------------------|------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| Training Intervention                 | No. of Employees | Mode of Delivery | Specification / Accreditation                                                                                                                                            |                                  |
| ESG Training                          | 6                | Online           | Equip employees with knowledge of Environmental, Social, and Governance (ESG) principles, sustainability practices, and regulatory compliance. <b>No Accreditation</b>   |                                  |
| Risk Management                       | 4                | Online           | Build capability to identify, assess, mitigate, and monitor organisational risks aligned to enterprise risk management frameworks. <b>Accredited</b>                     |                                  |
| CIPS Ethics Training                  | 6                | Online           | Promote ethical procurement practices in line with CIPS standards, anti-corruption laws, and supply chain integrity. <b>Accredited</b>                                   |                                  |
| Negotiation Skills                    | 6                | Online           | Develop practical negotiation strategies, persuasion skills, and conflict-handling techniques in stakeholder engagements. <b>No Accreditation</b>                        |                                  |
| GRAP/IFRS Updates                     | 4                | Online           | Provide updates on Generally Recognised Accounting Practice (GRAP) and International Financial Reporting Standards (IFRS) relevant to public entities. <b>Accredited</b> |                                  |
| Advanced Excel                        | 20               | Online           | Enhance advanced Excel skills including data analysis, pivot tables, dashboards, and automation for reporting purposes. <b>Accredited</b>                                |                                  |
| B-BBEE Training                       | 5                | Online           | Improve knowledge of Broad-Based Black Economic Empowerment (B-BBEE) legislation, scorecards, and compliance requirements. <b>Accredited</b>                             |                                  |
| Public Speaking & Presentation Skills | 12               | Online           | Strengthen communication, presentation design, and public speaking confidence for professional contexts. <b>No Accreditation</b>                                         |                                  |