

Full Name of National/ Provincial Institution: Commission for Conciliation ,Mediation & Arbitration

Name of Accounting Officer / Delegated Official: Mpumelelo Nconco

Director/ Chief Director SCM: Kedibone Mashaakgomo

Telephone number and email address: Kedibone Mashaakgomo /KediboneM@ccma.org.za.

Date: 19-Aug-26

REPORTING OF PROCUREMENT BY OTHER MEANS :DEVIATIONS

No	Supplier no.	Project Description	Name of Supplier	Reasons	Dev no.	Value of contract	Award Date	Contract start date	Contract expiry
1	MAAA0028566	Renewal of Compliance Management Software licences and support services.	Exclaim Innovations and Solutions (Pty) Ltd	Deviation is sought for the renewal, maintenance, support and enhancement of the Compliance Management Software Solution on a sole-source basis. Exclaim Innovations and Solutions (Pty) Ltd is the owner and sole authorised provider of the software currently utilised by the CCMA and retains exclusive rights to provide licences, maintenance, support and enhancement services. It is therefore impractical to invite competitive quotations as no alternative supplier can provide the required services for the existing solution.	CCMADIV-26-08	R883 186,00	*As per the signature date.	06-Nov-26	05-Nov-28

*Approval date as per the final signature date on the deviation memo.

The Accounting Officer/ Authority confirms that the information captured in this report is a true reflection of the approved procurement by other means and the approved expansions and variations of contracts.



Signed by: Mpumelelo Nconco,
MpumeleloN@ccma.org.za
27/08/2026 12:16:55(UTC+02:00)



ACCOUNTING OFFICER/ AUTHORITY SIGNATURE