



**BID NO: COM81/2024**  
**CLOSING DATE: 8 OCTOBER 2024 AT 11:00**

**APPOINTMENT OF A SERVICE PROVIDER TO CAPACITATE ENTRY LEVEL MANAGERS AND SUPERVISORS ON GENERIC MANAGEMENT SKILLS AND KNOWLEDGE TO HANDLE DISCIPLINE AND GRIEVANCE IN THE WORKPLACE**

The City hereby invite qualified SETA accredited Service Providers to capacitate, Entry Level Managers and Supervisors on generic management skills and knowledge to handle Discipline and Grievance in the workplace.

It is compulsory that service providers download a copy of the bid document that will ONLY be available as from 1 October 2024 on the municipal website: [www.mbombela.gov.za](http://www.mbombela.gov.za) on the tenders and notice folders and e-Tender Portal: [www.etenders.gov.za](http://www.etenders.gov.za), free of charge.

Duly completed bid documents and supporting documents which are, COPY OF TAX COMPLIANCE STATUS, CERTIFIED COPY OF B-BBEE CERTIFICATE OR SWORN AFFIDAVIT FOR B-BBEE, CURRENT MUNICIPAL RATES AND TAXES STATEMENT FROM RELEVANT LOCAL AUTHORITY OR PROOF OF RESIDENCE FROM A TRIBAL AUTHORITY OR LEASE AGREEMENT ACCOMPANIED BY THE LESSOR'S UP-TO-DATE RATES AND TAXES STATEMENT FOR BOTH THE BUSINESS AND ACTIVE DIRECTORS INCLUDING JV/CONSORTIUM PARTNERS, CSD REGISTRATION FULL REPORT (Summary Report will not be considered) and a copy of the COMPANY REGISTRATION CERTIFICATE, together with the bid document must be sealed in an envelope clearly marked: **"BID NO: COM81/24 APPOINTMENT OF A SERVICE PROVIDER TO CAPACITATE ENTRY LEVEL MANAGERS AND SUPERVISORS ON GENERIC MANAGEMENT SKILLS AND KNOWLEDGE TO HANDLE DISCIPLINE AND GRIEVANCE IN THE WORKPLACE, Closing Date 8 OCTOBER 2024."** with the name of the bidder shall be placed in the bid box at MBOMBELA CIVIC CENTRE at 1 NEL STREET, MBOMBELA, before 11:00 on the closing date.

No briefing session, technical enquiries may be directed to the project manager on the below contact details. Bids received by telegram, fax or e-mail will not be considered. Late bids shall not be accepted or considered.

**Bidders are advised not to commit fraudulent activities or forge documents. All abusers of the SCM system, including forging or faking of returnable documents, may be reported to SAPS and restricted from doing business with any Public Institutions for a period NOT exceeding 10 years which is in line with section 28 and 29 of the Prevention and Combating of Corrupt Activities Act 12 of 2004.**

A preferential point system shall apply whereby this contract will be allocated to a bidder in accordance with the Preferential Procurement Policy Framework Act, No 5 of 2000 and as defined in the conditions of bid in the bid document, read in conjunction with the Preferential Procurement Regulations, 2022, where 80 points will be allocated in respect of price and 20 points in respect of specific targeted goals as per the City's Preferential Procurement Policy.

|                         |                                      |
|-------------------------|--------------------------------------|
| Procurement Enquiries : | Christopher Nkambule on 013 759 2358 |
| Technical Enquiries :   | Florence Banda on 013 759 9044       |
| Employer :              | City Manager: Mr. WJ Khumalo         |
|                         | CITY OF MBOMBELA                     |
|                         | PO BOX 45; MBOMBELA; 1200            |

**NB: The results of this bid will be published on council website as prescribed on the MFMA sec 75 (1) (g) and SCM regulations, sec. 23 (c). City's website: [www.mbombela.gov.za](http://www.mbombela.gov.za).**