3/5/3/8

employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

APPROVAL LETTER: SUB-BID ADJUDICATION COMMITTEE (SBAC)

ENQUIRIES: O Rabalao

TEL NO: 012 309 4341

17 February 2026

DIRECTORATE: Security Services

ATTENTION: Seapose

APPROVAL TO PROCURE PRE EMPLOYMENT SCREENING

The Sub-Bid Adjudication Committee (SBAC) has granted approval to utilize LexiNexis to procure service for pre-employment screening for 12 months starting from February 2026 for the Directorate: Security Services at a total amount of R156 423.00. This supplier is a VAT vendor under authorisation number HO 229/02/2025-26.

Please ensure that you immediately link the approved quotation on LOGIS (SCM) with the service provider prior to capturing your request for an official order.

Service owner is to obtain relevant Bid Committee approval (Deputy Director: SCM, SBAC/ DBAC Approval) prior to obtaining additional services up to the maximum threshold of 15% and a DG's approval above 15%. Non-adherence to this additional amount will be regarded as irregular

B.T. Gelebe

SECRETARIAT: SBAC

17 February 2026

DATE

SUBMISSION

employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

DMS: 01238/2026/1

[redacted]

Deputy Director: Financial Liaison - Public Entities

SUBJECT: REQUEST TO PROCURE SOFTWARE LICENSE FOR PRE-SCREENING

1. PURPOSE OF THE SUBMISSION

1.1 To obtain approval from the Sub-Bid Adjudication Committee to procure software license for pre-employment screening for 12 months starting from February 2026

2. BACKGROUND

2.1 Directorate: Security Services is responsible for conducting Pre-employment screening on all shortlisted candidates and service providers in the Department of Employment and Labour prior to appointment or filling of a post. The four areas that need to be covered are:

- Status on citizenship obtainable from Home Affairs.
- Criminal record obtainable from SAPS.
- Financial status obtainable from National Credit Regulator (NCR).
- Business background check.

2.2 The State Security Agency (SSA) issued a directive dated 20 April 2020 to all Government departments and State-owned Entities/Organ of State to conduct the Pre-Employment Screening (PSC) within their departments which means that the SSA will henceforth no longer be conducting PSC on behalf of organ of state.

3. DISCUSSIONS

3.1 The pre-employment screening is conducted on all candidates/individuals and service providers/companies who apply and/or tender to render services in the Department of Employment and Labour nationally.

4. COMMUNICATION IMPLICATIONS:

4.1 Once the submission is signed approval letter will be issued.

5. FINANCIAL IMPLICATIONS:

5.1 R156 423.00

ITEM: EXT C/S:OPER SYS LIC:WINDOWS
OBJ: SECURITY SERVICE
RESP: (CS) DIR: SECURITY SERVICES
INFR: NON INFRA/ST ALONE:CURRENT

AMOUNT: R156,423.00

FUND: VOTED FUNDS
ASS: NON-ASSETS RELATED
PROJ: NO PROJECT
REG: NAT FUNCTION: WHOLE COUNTRY DOM

6. LEGAL IMPLICATIONS:

6.1 N/A

7. RECOMMENDATIONS:

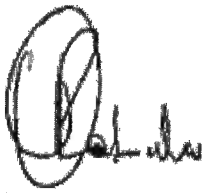
IT IS RECOMMENDED THAT:

7.1 An approval be granted to utilize LexiNexis to procure service for pre-employment screening for 12 months starting from February 2026 for the Directorate: Security Services at a total amount of R156 423.00. This supplier is a VAT vendor.

8. ATTACHMENTS:

1. Security Services Pre Screening 2026.pdf

The recommendation in Par 7.1



PROVISIONING CLERK: LO RABALAO
DATE: 10/02/2026

9. DEPUTY DIRECTOR: FINANCIAL LIAISON - PUBLIC ENTITIES

The recommendation in Par 7.1 Approved



DEPUTY DIRECTOR: FINANCIAL LIAISON - PUBLIC ENTITIES: MR MJ TSOTETSI
DATE: 17/02/2026

REQUEST TO PROCURE SOFTWARE LICENSE FOR PRE-SCREENING

DATE	SIGNATURE	NAME OF SIGNATORY	DATE	SIGNATURE
		TB GELEBE	10/02/2026	TB Gelebe
		TA MASEKO	11/02/2026	
		MI MTHOMBENI	11/02/2026	MI Mthombeni
		KG MAHOLWANA	11/02/2026	KGMaholwana.
		MJ TSOTETSI	17/02/2026	MJTsotetsi.

THE DEPARTMENT OF EMPLOYMENT AND LABOUR
PRETORIA

THE SUB-BID ADJUDICATION COMMITTEE

REQUEST TO PROCURE SOFTWARE LICENSE FOR PRE-SCREENING.

Date: 30 JANUARY 2026
Requested by: I.M. SEAPOSE **Extension:** 4718
Chief Directorate: CORPORATE SERVICES
Directorate: SECURITY SERVICES

Aim:
To obtain approval from the Sub-Bid Adjudication Committee to procure software license for pre-employment screening for 12 months starting from February 2026.

Motivation:
Directorate: Security Services is responsible for conducting Pre-employment screening on all shortlisted candidates and service providers in the Department of Employment and Labour prior to appointment or filling of a post. The four areas that need to be covered are:

- Status on citizenship obtainable from Home Affairs.
- Criminal record obtainable from SAPS.
- Financial status obtainable from National Credit Regulator (NCR).
- Business background check.

The State Security Agency (SSA) issued a directive dated 20 April 2020 to all Government departments and State-owned Entities/Organ of State to conduct the Pre-Employment Screening (PSC) within their departments which means that the SSA will henceforth no longer be conducting PSC on behalf of organ of state.

Background:

The pre-employment screening is conducted on all candidates/individuals and service providers/companies who apply and/or tender to render services in the Department of Employment and Labour nationally.

The quotations were obtained from three companies i.e. LexisNexis, Experian SA and TransUnion whereby TransUnion did not quote according to the requirements. LexisNexis scored the highest and was recommended to render service to the Department.

Financial Implications:

The quotation obtained from the service provider to the value of **R 156 423.00** for the period of 12 months.

The recommendation from the programme manager:

It is recommended that the approval be granted to utilize LexisNexis to procure license for the pre-em,)yment screening for 12 months starting from February 2026 to January 2027 for the Directorate: Security Services at a total amount of R **156 423.00** including VAT.

Company	Total (Incl./ Excl. VAT)	Total Points Scored
LexisNexis	**R 156 423.00**	82.00
Experian	**R 199 031.88**	60.21
TransUnion	**DNQ**	

Fund Available Under Allocation:

Funds: Voted Funds
Objective: Security Services
Project: No projects
Net Asset: Non-Asset Related
Regional Identifier: Nat Function: Whole Country Dom
Responsibility: (CS) Dir: Security Services
Item ~~Ext: Comp Ser:Sft Lcn:Opr Sys Sft~~ EXT C/S ; OPER SYS LIC : WINDOWS.
Infrastructure Non infra/St Alone: Current

Finance: Verification of Allocations & Budget	
Name & Surname:	ET KGASI
Rank:	SSA
Signature:	
Date:	04/02/2026

REQUEST FOR SECURITY SCREENING SERVICES
Financial Implication: The cost is **R 156 423.00** including VAT.

Total Amount: **R 156 423.00**
Availability of Budget [Yes/ No]: Yes ✓
Proof of Budget Availability [Yes/ No]: Yes

Compiled By: Seapose **SIGNATURE** ASSISTANT DIRECTOR **RANK**	**ISAIAH SEAPOSE** **NAME IN PRINT** 04/02/2026 **DATE**
Approved By Responsibility Manager: **SIGNATURE** DIR SECURITY SERVICES **RANK**	**NONHLANHLA TSHETLO** **NAME IN PRINT** 04/02/2026 **DATE**

REQUEST FOR QUOTATION EVALUATION CHECKLIST

Description of Service: SECURITY SCREENING

Requesting Unit/Business Unit: SECURITY

Recommended Bidder: LEXNEXIS

Evaluation date:	27.01.2026
Evaluator:	DIVIN
RFQ #:	
Signature:	

DESCRIPTION	YES	NO	COMMENT
Quotes received before closing date	✓		
RFQ Signed		✓	SIGNED
Declaration of Interests SBD 4	✓		COMPLETED
Declaration of Local content SBD 6.2		✓	
State Employee as per CSD report		✓	
Overall Tax Status	✓		
Restricted Supplier		✓	
Business status	✓		ACTIVE
Specification attached	✓		
Site Inspection/Briefing session		✓	
Certified B-BBEE Certificate (attached)		✓	
Bank verification Status	✓		
Evaluation done after the Closing Date	✓		
CSD reports attached	✓		CSD ATT
Compliance to Cost Containment Measures i.t.o Treasury Instruction note 3 of 2017-18 e.g Catering; Conferences; Venues; etc..		✓	

CHECKED	VERIFIED	APPROVED
Initial &Surname:	Initial &Surname:	Initial &Surname: M. Coetzee
Date: 27.01.2026	Date: 27/01/2026	Date: 29/01/2026
Signature:	Signature:	Signature:

Additional Comments

* TRANSUNION DID NOT QUOTE ACCORDING TO REQUIREMENTS

EVALUATION FORM FOR THE DEPARTMENT OF EMPLOYMENT AND LABOUR

				Points for Price		Points For Specific Goals							
Bidder No	Bidder Name	CSD No.	Type of Company	Tendered Price (Pt)	Points Scored (80/20)	Goals:	Women	SMMEs	HDI	Disability	Locality	Scored Points	Final Score Po
1	EXPERIAN	MAAA0032644	(Pty) Limited	R 199 031.88	58.21	Achieved:	0.00%	No	0%	0%	Yes	2.00	60.21
						Points:	0.00	0.00	0.00	0.00	2.00		
2	LEXISNEXIS	MAAA0037388	(Pty) Limited	R 156 423.00	80.00	Achieved:	0%	No	0%	0%	Yes	2.00	82.00
						Points:	0.00	0.00	0.00	0.00	2.00		
3					0.00	Achieved:	0%	No	0%	0%	Yes	0.00	0.00
						Points:	0.00	0.00	0.00	0.00			
4					0.00	Achieved:	0%	No	0%	0%	Yes	0.00	0.00
						Points:	0.00	0.00	0.00	0.00			
5					0.00	Achieved:	0%	No	0%	0%	Yes	0.00	0.00
						Points:	0.00		0.00	0.00			
6					0.00	Achieved:	0.00%	Yes	0.00%	0%	No	0.00	0.00
						Points:	0.00		0.00	0.00			
7					0.00	Achieved:	0%	Yes	0%	0%	Yes	0.00	0.00
						Points:	0.00		0.00	0.00			
8					0.00	Achieved:	0%	Yes	0%	0%	Yes	0.00	0.00
						Points:	0.00		0.00	0.00			
9					0.00	Achieved:	0%	No	0%	0%	Yes	0.00	0.00
						Points:	0.00		0.00	0.00			
10					0.00	Achieved:	0%	No	0%		Yes	0.00	0.00
						Points:	0.00		0.00	0.00			

80/20	Preference Point System
R 156 423.00	Lowest Acceptable Tender (Pmin)
82.00	Final Score Points
	Recommended Bidder

Fields not restricted, input information directly
Fields restricted, input information by selecting from List
Protected fields, cannot input information

Compiled by:	
Name & Surname	Dinah Lines
Date	27.01.2026
Signature	

Verified by:	
Name & Surname	[illegible]
Date	27/01/2026
Signature	

Approved by:	
Name & Surname	M. [illegible]
Date	29/01/2026
Signature	

employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

SPECIFICATION FOR SOURCING PRE-SCREENING COMPANY

No	ITEM	UNIT PRICE PER MONTH	TOTAL COST PER ANNUM
1	Criminal record checks	x 30 candidates p/m	
2	Credit record checks	x 30 candidates p/m	
3	Citizenship verification	x 30 candidates p/m	
4	Business background check	x 7 companies p/m	
5	Training of End-Users	x 6 Officials	
		TOTAL	
		VAT	
		GRAND TOTAL	

Divan Li...s

From:	Divan Links
Sent:	Tuesday, 13 January 2026 08:45
To:	RFQ Request
Cc:	Mandi Coetzee (HQ); Asanda Marenene (HQ); Divan Links
Subject:	RFQ(01) 13/02/2026 (Security Screening)
Attachments:	SBD4 NEW (1).doc; New SBD 6.1 IN TERMS OF PPR2025 amended.docx; Security Screening Specification (003).xlsx

Good Day:

The Department of Employment and Labour invites you to provide us with a quotation As per the attached specification

Also note our requirements below:

1. Quotes must be valid for at least for 30 calendar days
2. Quotes must be on the official company letterhead
3. VAT inclusive
4. CSD Registration Report attached
5. Complete the attached SBD 4
6. Complete the attached SBD 6.1
7. *NO verbal/telephonic enquiries will be accepted, ALL enquiries must be directed to rfq.request@labour.gov.za ONLY!
8. *Any non-compliance in this regard will be viewed in a very serious light and may lead to the disqualification of your bid for quotation!!

NB – Please note that all quotations should be forwarded to rfq.request@labour.gov.za on or before **20 January 2026 @14:00**

Regards,

employment & labour
Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

Divan Links
Demand Management
Department of Employment and Labour
TEL: 012 309 4981 Mobile: 072 339 26 21
e-mail divan.links@labour.gov.za
Website www.labour.gov.za

Isaiah Seapose(HQ)

From: Thabo Hlabiwa (HQ)
Sent: Wednesday, 20 May 2020 10:13
To: 'Avela Mviko'
Cc: Tshepang TE. Mmekwa; Nonhlanhla Tshetlo; Isaiah Seapose(HQ); Mmakgabo Moitsi (HQ)
Subject: RE: SCREENING OF LEXIS NEXIS COMPANY

Thanks Avela

From: Avela Mviko [mailto:AvelaM@ssa.gov.za]
Sent: 19 May 2020 10:00 AM
To: Thabo Hlabiwa (HQ)
Cc: Tshepang TE. Mmekwa; Nonhlanhla Tshetlo; Isaiah Seapose(HQ); Mmakgabo Moitsi (HQ)
Subject: RE: SCREENING OF LEXIS NEXIS COMPANY

Morning

Yes, the company (LEXIS NEXIS) can be utilized for the purpose of conducting screening on companies and candidates as per your below email. I note that you want to also check whether you can send the feedback from LEXIS NEXIS to SSA in order to receive a screening report, unfortunately that will not be able as we cannot confirm data collected by another stakeholder. I would further advise that you send a company screening request to SSA for LEXIS NEXIS in order for the company to be screened.

Kindest Regards
Avela Mviko
012 4275249 / 082 902 8697
SSA Information Security Advisor

"Hope sees the invisible, feels the intangible, and achieves the impossible."

From: Thabo Hlabiwa (HQ) [mailto:Thabo.Hlabiwa@labour.gov.za]
Sent: Monday, May 18, 2020 9:35 AM
To: Avela Mviko
Cc: Tshepang TE. Mmekwa; Nonhlanhla Tshetlo; Isaiah Seapose(HQ); Mmakgabo Moitsi (HQ)
Subject: FW: SCREENING OF LEXIS NEXIS COMPANY

Good morning Avela,

I spoke to Ms Debra from your office and she referred me to you. As explained in the below email to Tshepang, could you kindly assist as posts are hanging and not finalised due to non screening. All we need is confirmation that the company LEXIS NEXIS can be utilised by the department for screening purposes. We would also like to if we have to send all the raw data from the company to SSA for final issuing of the screening report. I didn't get any response from Tshepang and this is frustrating.

Please advice.

Warm regards

Ms Thabo Hlabiwa
Deputy Director: Information Security
Tel 012 309 4809
Cell 079 292 1918/ 082 3327 298
Fax 012 309 4307
thabo.hlabiwa@labour.gov.za
"Loss of my ability to learn and improve is by far my greatest fear"

From: Thabo Hlabiwa (HQ)
Sent: 15 May 2020 09:53 AM
To: 'Tshepang TE. Mmekwa'
Cc: Isaiah Seapose(HQ); Nonhlanhla Tshetlo
Subject: SCREENING OF LEXIS NEXIS COMPANY

Good Morning Tshepang

As discussed with you earlier, Kindly note that the department has appointed Lexis Nexis company to conduct screening on companies and candidates and we would like to know weathe we can use the company and who will issue the final screening report.

Your urgent attention to the matter will be greatly appreciated since we are having a serious back lock and SSA is not assisting us.

Warm regards

Ms Thabo Hlabiwa

LexisNexis

Proforma/Quote

Bill To:
Employment and Labour
Isaiah Seapose
Laboria House
215 Francis Baard Street
Pretoria GP 0001
South Africa

Deliver To:
Employment and Labour
Laboria House
215 Francis Baard Street
Pretoria GP 0001
South Africa

Telephone:0860765432 , Fax:0866822830
Website: www.lexisnexis.co.za
Email:customercare@lexisnexis.co.za

Co.Reg.No: 1991/005175/07
VAT.Reg.No:4260132321

Page No.	1
Document Date:	16-JAN-2026
Customer No:	CUS0021350
Document No:	QUO0200369

Order Reference	I.S.B.N	Description	Vat Incl Price	Supplied	Unit Price	Discount %	Supplied NETT
	060IDIG000021	Criminal Check - Attach Fingerprints Captured	36,846.00	12.00	89.00	0.00	32,040.00
	060IDIG000006	TransUnion Credit Report	19,872.00	12.00	48.00	0.00	17,280.00
	060IDIG000029	Citizenship	66,240.00	12.00	160.00	0.00	57,600.00
	060IDIG000015	Business Background Check	28,980.00	12.00	300.00	0.00	25,200.00
	090IDECOTRAIN	Afiswitch Biometric Training	4,485.00	6.00	650.00	0.00	3,900.00
		DELIVERY & HANDLING	0.00	0.00	0.00	0.00	0.00

Currency	ZAR
Subtotal	136,020.00
VAT	20,403.00
Total	156,423.00

EFT Payment
Bank:
STANDARD BANK ZAR
Branch Code:
040026
Account No:
050309994

Direct All Queries To:
SALES-FIONA NAICKER
Email: fiona.naicker@lexisnexis.co.za
Phone:
Fax:

Online Payment
Please click here to make payment by debit/credit card or scan the QR code below. Please use your quote number, **QUO0200369**, as a reference when making payment and specify "LexisNexis" in the Merchant PAM field.

*Goods are supplied subject to our standard conditions of trade which, can be viewed at http://www.lexisnexis.co.za/terms/ or made available to you on request. This Quote is valid only for 30 Days.

FORMAT KEY
(B)=Book, **(EB)**=eBook, **(PB)**=Pocketbook, **(BR)**=Branded, **(LL)**=Looseleaf, **(Iss)**=Issue, **(DM)**=Dual Media (LL + MOB), **(ONL)**=Online, **(MOB)**=Mobile, **(DELV)**=Delivery, **O/P**=no longer in print

BILLING METHOD
PAYG =Pay As You Go. B, LL are billed **as and when** a new edition or update (Iss) is released.
PIA=Pay In Advance. ONL, MOB, DM, LL, Law Reports, Journals are billed **annually in advance** unless otherwise indicated.
Cancellation requests are to be sent in writing 30 days prior to the next invoice, subject to the LexisNexis Credit Policy.

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

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1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

(*delete whichever is not applicable for this tender*).

a) The applicable preference point system for this tender is the 90/10 preference point system.

b) The applicable preference point system for this tender is the 80/20 preference point system.

c) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

(a) Price; and

(b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

(a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;

(b) **"price"** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;

(c) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

(d) **"tender for income-generating contracts"** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

(e) **"the Act"** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 **or** **90/10**

$$Ps = 80\left(1 - \frac{Pt - P\,min}{P\,min}\right) \text{ or } \quad Ps = 90\left(1 - \frac{Pt - P\,min}{P\,min}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. **FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT**

3.2.1. **POINTS AWARDED FOR PRICE**

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 **or** **90/10**

$$Ps = 80\left(1 + \frac{Pt - P\,max}{P\,max}\right) \text{ or } \quad Ps = 90\left(1 + \frac{Pt - P\,max}{Pmax}\right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system, where 100% ownership receives the maximum points and any ownership less than that is allocated the apportioned (pro rata) points calculated accordingly from that maximum.

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed ((80/20 system)) ((To be completed by the tenderer))
100% WOMEN owned business (calculated)	5	0
100% SMME'S/ EME with an annual turnover of less than R10M	6	0
100% HDI (calculated)	4	0
100% DISABILITY (calculated)	3	0
Locality	2	0
TOTAL	20	0

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm. LexisNexis Risk Management(PTY)Ltd

4.4. Company registration number: 1990/004046/07

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☒ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

i) The information furnished is true and correct;

ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;

iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

(a) disqualify the person from the tendering process;

(b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

(c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

(d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and

(e) forward the matter for criminal prosecution, if deemed necessary.

.....

SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME: Melinda Steinmann

DATE: 14/01/2026

ADDRESS: Building 8, Country Club Estate Office Park,
21 Woodlands Drive Woodmead 2191

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State Institution
N/A		

2.2 Do you, or any person connected with the bidder, have a relationship

---

1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? YES/~~NO~~

2.2.1 If so, furnish particulars:

N/A

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? ~~YES~~/NO

2.3.1 If so, furnish particulars:

MAAA0001049 MAAA0037388 MAAA0550495 MAAA0099324 MAAA0653344 MAAA1099357 MAAA0020842 MAAA0402277 MAAA0529043

3 DECLARATION

I, the undersigned, (name) Melinda Steinmann ..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

3.1 I have read and I understand the contents of this disclosure;

3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;

3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.

3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

---

2 Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.
I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....	14/01/2026 .....
Signature	Date
Sales Head	LexisNexis Risk Management(PTY)Ltd .....
Position	Name of bidder

LexisNexis®

Lexis® RefCheck

PRICE LIST

Effective 25 October 2025

SEARCH NAME	PRICE PER SEARCH EXCL VAT	VAT	PRICE PER SEARCH INCL VAT
Criminal Record – Illicit Activity Check	R89.00	R13.35	R102.35
Criminal Record - Illicit Activity Check - Premium (4h)	R170.00	R25.50	R195.50
Criminal Record - Illicit Activity Check - Priority (2h)	R324.00	R48.60	R372.60
Criminal Record - Illicit Activity Check - SACE	R177.00	R26.55	R203.55
Criminal Record - Illicit Activity Check - SACE Premium (4h)	R232.00	R34.80	R266.80
Criminal Record - Illicit Activity Check - SACE Priority (2h)	R396.00	R59.40	R455.40
Criminal Record - Manual 91A Form	R320.00	R48.00	R368.00
Credit Bureau Report – TransUnion (Individual)	R48.00	R7.20	R55.20
Credit Bureau Report – Experian (Individual)	R48.00	R7.20	R55.20
Credit Bureau Report - XDS (Individual)	R48.00	R7.20	R55.20
Matric (South Africa – Dep of Education) Pre 1992	R158.00	R23.70	R181.70
Matric (South Africa - Umalusi) Post 1992	R116.00	R17.40	R133.40
Umalusi Other	R116.00	R17.40	R133.40
N Level Qualifications	R105.00	R15.75	R120.75
Academic Qualification (South Africa) 2	R98.00	R14.70	R112.70
Academic Qualification (South Africa – PURQ)	R110.40	R16.56	R126.96
Academic Qualification Africa (excluding SA)	R280.00	R42.00	R322.00
Academic Qualifications (Global) 3	R407.00	R61.05	R468.05
Employment History (South Africa)	R75.00	R11.25	R86.25
Employment History Character Reference (South Africa)	R140.00	R21.00	R161.00
Employment History (Africa. Excl SA)	R330.00	R49.50	R379.50
Employment History (Global)	R340.00	R51.00	R391.00
ID Verification and Validation	R29.00	R4.35	R33.35
ID Verification and Fraud Listing	R83.00	R12.45	R95.45
Driver's License	R87.00	R13.05	R100.05
Professional Driving Permit (PrDP)	R95.00	R14.25	R109.25

LexisNexis®

Lexis® RefCheck

PRICE LIST

Effective 25 October 2025

CHECK NAME	PRICE (Excl. VAT)	VAT	PRICE (Incl. VAT)
Social Media Check – Standard Report	R305.00	R45.75	R350.75
Social Media Check – Full Report	R335.00	R50.25	R385.25
Fit & Proper Screening	R35.00	R5.25	R40.25
FAIS Comprehensive	R50.00	R7.50	R57.50
Bank Verification	R35.00	R5.25	R40.25
Consumer Good Council (CGC)	R45.00	R6.75	R51.75
Citizenship	R165.00	R24.75	R189.75
SA Work Permit	R715.00	R107.25	R822.25
Asylum Permit	R275.00	R41.25	R316.25
Professional Association Membership (South Africa)	R58.00	R8.70	R66.70
Professional Association Membership (Africa Excl. SA)	R480.00	R72.00	R552.00
Professional Association Membership (Global)	R470.00	R70.50	R540.50
Business Background Check	R300.00	R45.00	R345.00
Director/Member	R43.00	R6.45	R49.45
Fingerprint Hub booking fee	R170.00	R25.50	R195.50

Standard rate applies to 'Not found' and 'No result'. ** Access restricted. All prices are subject to our Standard Terms and Conditions. Prices are per search unless otherwise indicated.

All prices are subject to our Standard Terms and Conditions. Not with standing annual prices increases, in the event that LexisNexis's costs in relation to any Service increases as a result of changes in legislation or regulation, an order of court, or increases of levies imposed by a government department data-provider, LexisNexis reserves the right to increase the fees in respect of that Service by no more than such increased cost, with notice. LexisNexis Risk Management (Pty) Ltd is a registered credit bureau (NCRCB26). G
Last updated 09 October 2025

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date
18 Feb 2026 10:12:26 AM
Report Ran By:
bellah.gelebe@labour.gov.za

CSD REGISTRATION SUMMARY REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0037388	Business status	In Business
s supplier active?	Yes	Country of origin	South Africa
Supplier type	CIPC Company	South African company/CC registration number	1991/005175/07
Supplier sub-type	Private Company (Pty)(Ltd)	Have Bank Account	Yes
.egal name	LEXISNEXIS	Registration date	17 Sep 1991 00:00:00:000
Trading name	LexisNexis (Pty) Limited	Restricted Supplier	No
dentification type	South African Company/Close Corporation Registration Number	Restricted Director	No
Government breakdown	Private Companies (Pty) (Ltd)	Government Employee	TBC(To be confirmed by an organ of state)

PREFERRED CONTACT

:ontact type	Administration	Email address	sebrina.munsamy@lexisnexis.co.za
lame(s)	Sebrina Munsamy	Telephone number	011 245 6500
dentification type	South African Identification Number	Cellphone number	071 683 7234
'refer communication via email	Yes		

PREFERRED ADDRESS

Address type	Physical	Municipality	City of Johannesburg
Address line 1	Building 8, Country Club Estate Office Park	City	Sandton
Address line 2	21 Woodlands Drive	Postal code	2191
Suburb	Woodmead	Ward Number	106
Province	Gauteng	Country	South Africa

PREFERRED ACCOUNT

Account type	Current Accounts	Account holder	LEXISNEXIS PTY LTD
Bank	STANDARD BANK OF SOUTH AFRICA	Bank Verification Status	Verification Succeeded
Branch number	051001	Is this a preferred account?	Yes
Branch name	STANDARD BANK SOUTH AFRICA	Edit date	22 Sep 2016 16:19:30:480
Account number	050309994	Is the identifier linked at the bank	Yes

national treasury
Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
18 Feb 2026 10:12:26 AM
Report Ran By:
bellah.gelebe@labour.gov.za

CSD REGISTRATION SUMMARY REPORT

TAX

Overall Tax Status	Tax Compliant	Are you Registered with SARS?	Yes
IncomeTaxNumber	9036080209	Is this supplier a VAT vendor?	Yes
VAT number	4260132321	Tax compliance status pin provided	Yes
PAYE number	7730706894	Last validation date	18 Feb 2026 10:12:00:000

SUPPLIER DIRECTOR/MEMBERS

s there any director whom is estricted?	No	Is there any director who is a government employee?	TBC

SUPPLIER COMMODITIES

Commodity family	Electronic reference material; Management advisory services; Printed media; Software; Legal services; Business administration services;

B-BBEE INFORMATION

Certificate Type	B-BBEE Certificate	Certificate Issue Date	13 Dec 2024 00:00:00:000
Status	Expired	Certificate Expiry Date	12 Dec 2025 00:00:00:000
		Verification Status	Manual verification required

DEMOGRAPHIC INFORMATION

Gender demographics available?	Yes	Youth demographics available?	No
Military veteran demographics available?	No	Disabilities demographics available?	No

he CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport umbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this nformation with the applicable verification institutions as per their current policies and procedures.

national treasury
Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
18 Feb 2026 10:12:26 AM
Report Ran By:
bellah.gelebe@labour.gov.za

CSD REGISTRATION SUMMARY REPORT

Tips and Frequently Asked Questions (FAQ)

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.
The various possible error messages received from the bank are highlighted in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status
For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: What should a supplier do if the tax status on CSD difference from the tax clearance certificate?

Tax Compliance Expiry Date
For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: How does CSD determine the tax compliance expiry date?

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC, how can I rectify this?

State Employee

For more information pertaining to government employment status click here: Will there be verification done to identify if a supplier is a government employee?

RESTRICTION

***Restricted Supplier** - A supplier is restricted by using the identification number of the entity e.g. CIPC registration -, trust -, Social Development non-profit -, South African ID -, Foreign company registration number or ID number. If there is more than one CSD Supplier profile registered on CSD with the same entity identification number, all those related supplier profiles will be restricted.*

***Restricted Director** – A director/owner is an individual person and is restricted by using the South African ID or Foreign ID number. If a director belongs to different companies and has been restricted, the director will reflect as restricted in all companies where identification number is detected.*

Restricted Suppliers & Directors are listed on CSD under Help – Am I restricted?

national treasury
Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.335 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0037388	Have Bank Account	Yes
Is supplier active?	Yes	Total annual turnover	More than R50 million
Supplier type	CIPC Company	Financial year start date	01 Jan 2020 00:00:00:000
Supplier sub-type	Private Company (Pty)(Ltd)	Registration date	17 Sep 1991 00:00:00:000
Legal name	LEXISNEXIS	Created by	revona.govender@lexisnexis.co.za
Trading name	LexisNexis (Pty) Limited	Created date	24 Feb 2016 13:19:12:000
Identification type	South African Company/Close Corporation Registration Number	Edit by	csd.reverifybatch@treasury.gov.za
Government breakdown	Private Companies (Pty) (Ltd)	Edit date	12 Dec 2025 00:00:06:270
Business status	In Business	Restricted Supplier	No
Country of origin	South Africa	Restricted Director	No
South African company/CC registration number	1991/005175/07	Government Employee	TBC(To be confirmed by an organ of state)

SUPPLIER INDUSTRY CLASSIFICATION INFORMATION

INDUSTRY CLASSIFICATION 1

Main group	Information and communication		
Division	Information service activities	Core industry	Information service activities
Division	Publishing activities	% share of annual turnover	50.00
		% share of annual turnover	25.00

INDUSTRY CLASSIFICATION 2

Main group	Professional, scientific and technical activities		
Division	Legal and accounting activities	% share of annual turnover	25.00

SUPPLIER CONTACT INFORMATION

CONTACT 1

Contact type	Bid Office	Telephone number	083 292 0112
Is this your preferred Contact?	No	Cellphone number	083 292 0112

national treasury
Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.354 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Name(s)	Melinda Steinmann	Website address	21 Woodland Drive, Woodmead, Sandton
Surname	Steinmann	Do you want this contact to also be a CSD user ?	No
Identification type	South African Identification Number	Created by	marlize.degraaf@lexisnexis.co.za
Prefer communication via email	Yes	Created date	24 Feb 2016 10:48:32:000
Email address	melinda.steinmann@lexisnexis.co.za	Edit by	revona.govender@lexisnexis.co.za
		Edit date	08 Aug 2022 11:47:13:320

CONTACT 2

Contact type	Administration	Telephone number	011 245 6500
Is this your preferred Contact?	No	Cellphone number	083 208 1662
Name(s)	Dineo	Website address	Building 8,Country Club Estate Office Park
Surname	Sibindi	Do you want this contact to also be a CSD user ?	Yes
Identification type	South African Identification Number	Created by	marlize.degraaf@lexisnexis.co.za
Prefer communication via email	Yes	Created date	29 Sep 2017 15:43:20:047
Email address	dineo.sibindi@lexisnexis.co.za	Edit by	revona.govender@lexisnexis.co.za
		Edit date	06 Jun 2025 12:07:25:387

CONTACT 3

Contact type	Administration	Telephone number	0312683111
Is this your preferred Contact?	No	Cellphone number	082 560 4038
Name(s)	Sugan	Do you want this contact to also be a CSD user ?	Yes
Surname	Reddy	Created by	revona.govender@lexisnexis.co.za
Identification type	South African Identification Number	Created date	27 Nov 2017 09:31:11:013
Prefer communication via email	Yes	Edit by	revona.govender@lexisnexis.co.za
Email address	sugan.reddy@lexisnexis.co.za	Edit date	16 Mar 2018 11:12:26:690

CONTACT 4

Contact type	Sales	Telephone number	011 245 6500
Is this your preferred Contact?	No	Cellphone number	082 565 2431
Name(s)	George	Do you want this contact to also be a CSD user ?	No

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.370 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Surname	Tsikkos	Created by	revona.govender@lexisnexis.co.za
Identification type	South African Identification Number	Created date	22 Jan 2025 09:39:08:867
Prefer communication via cellphone	Yes	Edit by	csd.datafix@treasury.gov.za
Prefer communication via email	Yes	Edit date	22 Jan 2025 09:39:08:867
Email address	george.tsikkos@lexisnexis.co.za		

CONTACT 5

Contact type	Administration	Cellphone number	071 683 7234
Is this your preferred Contact?	Yes	Website address	WWW.LEXISNEXIS.CO.ZA
Name(s)	Sebrina	Do you want this contact to also be a CSD user ?	Yes
Surname	Munsamy	Created by	revona.govender@lexisnexis.co.za
Identification type	South African Identification Number	Created date	22 Jan 2025 09:39:09:367
Prefer communication via email	Yes	Edit by	csd.datafix@treasury.gov.za
Email address	sebrina.munsamy@lexisnexis.co.za	Edit date	22 Jan 2025 09:39:09:367
Telephone number	011 245 6500		

CONTACT 6

Contact type	Sales	Cellphone number	073 542 8481
Is this your preferred Contact?	No	Website address	WWW.LEXISNEXIS.CO.ZA
Name(s)	VUYOKAZI	Do you want this contact to also be a CSD user ?	No
Surname	SITHOLE	Created by	revona.govender@lexisnexis.co.za
Identification type	South African Identification Number	Created date	14 Mar 2025 11:34:23:773
Prefer communication via email	Yes	Edit by	csd.datafix@treasury.gov.za
Email address	vuyokazi.sithole@lexisnexis.co.za	Edit date	14 Mar 2025 11:34:23:773
Telephone number	011 245 6500		

SUPPLIER ADDRESS INFORMATION

ADDRESS 1

Is this a preferred address?	Yes	Postal code	2191
Address line 1	Building 8, Country Club Estate Office Park	Ward Number	106

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.379 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Address line 2	21 Woodlands Drive	Country	South Africa
Suburb	Woodmead	Created by	marlize.degraaf@lexisnexis.co.za
Province	Gauteng	Created date	24 Feb 2016 13:19:13:727
Municipality	City of Johannesburg	Edit by	revona.govender@lexisnexis.co.za
City	Sandton	Edit date	14 Mar 2025 11:34:23:740

ADDRESS 2

Is this a preferred address?	No	Postal code	4000
Address line 1	PO BOX 792	Ward Number	28
Address line 2	DURBAN	Country	South Africa
Suburb	Durban Central	Created by	marlize.degraaf@lexisnexis.co.za
Province	KwaZulu-Natal	Created date	24 Feb 2016 13:19:13:837
Municipality	eThekwini	Edit by	revona.govender@lexisnexis.co.za
City	Durban	Edit date	22 Jan 2025 09:39:08:663

SUPPLIER BANK ACCOUNT

BANK ACCOUNT 1

Account type	Current Accounts	Created by	marlize.degraaf@lexisnexis.co.za
Bank	STANDARD BANK OF SOUTH AFRICA	Created date	28 Apr 2016 11:17:12:000
Branch number	051001	Edit by	csd.safetynetbatch@treasury.gov.za
Branch name	STANDARD BANK SOUTH AFRICA	Edit date	22 Sep 2016 16:19:30:480
Account number	050309994	Bank Verification Status	Verification Succeeded
Account holder	LEXISNEXIS PTY LTD	Foreign Bank Account	No
Is this a preferred account?	Yes	Is the identifier linked at the bank	Yes
Active start date	24 Feb 2016 11:14:25:000	Is this a Shared Funding Account	No

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.387 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

TAX INFORMATION

Income tax number	9036080209	Overall Tax Status	Tax Compliant
VAT number	4260132321	Tax compliance status pin provided	Yes
Is this supplier a VAT vendor?	Yes	Created by	revona.govender@lexisnexis.co.za
PAYE number	7730706894	Created date	24 Feb 2016 13:19:12:000
Are you Registered with SARS?	Yes	Edit by	csd.reverifybatch@treasury.gov.za
Last validation date	21 Jan 2026 09:22:00:000	Edit date	18 Aug 2025 14:16:45:000
Would you like to receive notifications?	Yes		

B-BBEE INFORMATION

B-BBEE verification regulator	Verification agency accredited by SANAS	SANAS accredited agency	ABEERATE VERIFICATION AGENCY (PTY) LTD
Sector charter	Information and communication technology (ICT)	% Owned by black people	17.99
Subsector charter	NOT APPLICABLE	% Owned by black people who are women	8.06
B-BBEE certificate number	SG-240263-12254-KG	% Owned by black people who are youth	5.67
B-BBEE certificate isue date	13 Dec 2024 00:00:00:000	% Owned by black people with disabilities	0.00
B-BBEE certificate isue expiry date	12 Dec 2025 00:00:00:000	% Owned by black who are unemployed	0.00
Value adding supplier or empowering supplier	Yes	% Owned by black people living in rural or underdeveloped areas	0.00
Verification Status	Manual Verification Required		
Skills Development Score	14.64	Created by	marlize.degraaf@lexisnexis.co.za
Socio-Economic Development Score	12.00	Created date	19 Sep 2016 12:00:42:680
Management Control Score	18.62	Edit by	csd.reverifybatch@treasury.gov.za
Ownership Score	17.53	Edit date	12 Dec 2025 00:00:06:270
Enterprise Supplier Development Score	54.00	Status	Expired
Total Score	116.79		

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.394 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

OWNERSHIP INFORMATION

CSD can only verify the youth category of persons for South African citizens. It is the responsibility of an organ of state supply chain practitioner to obtain supporting documentation to verify the ownership information of this supplier.

Owner s name and surname Legal name	Owner s Identification number	RSA Citizen	Ethnic group	Gender	Ownership %	Youth	Disabled	Military	Rural	Township
RELX			N/A	N/A	78.00%	N/A	N/A	N/A	N/A	N/A
CONYZEST (RF)			N/A	N/A	10.00%	N/A	N/A	N/A	N/A	N/A
LEXISNEXIS EMPLOYEE SHARE PARTICIPATION TRUST			N/A	N/A	12.00%	N/A	N/A	N/A	N/A	N/A
Total					100.00%					

CATEGORY OF PERSONS BASED ON B-BBEE CERTIFICATE

B-BBEE certificate expired.

CATEGORY OF PERSONS BASED ON B-BBEE - No B-BBEE Information

DIRECTORS /MEMBERS / OWNERS INFORMATION

DIRECTOR/MEMBER 1

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	28 May 2018 02:14:09:000
Name(s)	THYAGARAJ RAM	Edit by	csd.reverifybatch@treasury.gov.za
Surname	NAIDOO	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:610
South African identification number	7009075144083	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:580
Appointment date	03 Jan 2006 00:00:00:000	SA identification number Verified	Yes
Email address	TERRANCE.NAIDOO@LEXISNEXIS.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:50:767
Cellphone number	0825698720	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0001049; MAAA0037568; MAAA0089283; MAAA0550495;

DIRECTOR/MEMBER 2

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.404 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	28 May 2018 02:14:09:000
Name(s)	FAIZEL	Edit by	csd.reverifybatch@treasury.gov.za
Surname	ISMAIL	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:627
South African identification number	7401285128081	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:597
Appointment date	01 Jun 2012 00:00:00:000	SA identification number Verified	Yes
Email address	FAIZEL_ISMAIL@GROUP621.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:50:830
Cellphone number	0729019779	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0037568; MAAA0089283; MAAA1255662;

DIRECTOR/MEMBER 3

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	03 Dec 2019 11:04:53:000
Name(s)	IAN NICOL	Edit by	csd.reverifybatch@treasury.gov.za
Surname	ANDREWS	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:643
South African identification number	7703305059083	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:610
Appointment date	01 Dec 2019 00:00:00:000	SA identification number Verified	Yes
Email address	IAN.ANDREWS@LEXISNEXIS.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:50:877
Cellphone number	0761372716	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0001049; MAAA0020842; MAAA0037568; MAAA0089283; MAAA0402277; MAAA0529043...

DIRECTOR/MEMBER 4

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CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.413 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Director type	Director,Invalid ID or Passport Number Provided	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	08 Jul 2020 12:43:20:000
Name(s)	TIIA	Edit by	csd.reverifybatch@treasury.gov.za
Surname	PARI	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	Foreign Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:673
Foreign identification number	19FC40616	Government Employee	TBC (To be confirmed by an organ of state)
Work permit	0000000	Ownership verification status	Verified by CIPC
Appointment date	19 May 2020 00:00:00:000	Ownership last verification date	01 Jan 1900 00:00:00:000
Email address	TIIA.PARI@LEXISNEXIS.FR	Companies involved in	MAAA0037568; MAAA0089283;
Cellphone number	0652318488		
Owner	No		

DIRECTOR/MEMBER 5

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	08 Jul 2020 12:43:20:000
Name(s)	FARIEZA	Edit by	csd.reverifybatch@treasury.gov.za
Surname	ESSOP	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:703
South African identification number	7405060168089	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:627
Appointment date	28 May 2020 00:00:00:000	SA identification number Verified	Yes
Email address	FARIEZA.ESSOP@INVESTEC.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:50:907
Cellphone number	0827011870	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0037568; MAAA0089283; MAAA0768848; MAAA1099357;

DIRECTOR/MEMBER 6

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	12 Aug 2022 08:32:23:000

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CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.423 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Name(s)	REVONA	Edit by	csd.reverifybatch@treasury.gov.za
Surname	NAIDOO	Edit date	03 Oct 2025 15:13:52:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:737
South African identification number	8609070072087	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:643
Appointment date	01 Jun 2022 00:00:00:000	SA identification number Verified	Yes
Email address	REVONA.GOVENDER@LEXISNEXIS.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:51:050
Cellphone number	0726347750	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0089283; MAAA0099324; MAAA0653344;

DIRECTOR/MEMBER 7

Director type	Director,Invalid ID or Passport Number Provided	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	29 Nov 2022 08:44:15:000
Name(s)	ERIC FRANCOIS JEAN-CLAUDE	Edit by	csd.reverifybatch@treasury.gov.za
Surname	BONNET-MAES	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	Foreign Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:753
Foreign identification number	19DF98075	Government Employee	TBC (To be confirmed by an organ of state)
Work permit	0000000	Ownership verification status	Verified by CIPC
Appointment date	01 Nov 2022 00:00:00:000	Ownership last verification date	01 Jan 1900 00:00:00:000
Email address	ERIC.BONNET-MAES@LEXISNEXIS.COM	Companies involved in	MAAA0089283;
Cellphone number	0290982566		
Owner	No		

DIRECTOR/MEMBER 8

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	22 Oct 2023 09:26:50:000
Name(s)	CLAUDIA NOKUTHULA	Edit by	csd.reverifybatch@treasury.gov.za

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CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.432 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Surname	THWALA	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:783
South African identification number	6604260285088	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:643
Appointment date	01 Sep 2023 00:00:00:000	SA identification number Verified	Yes
Email address	NOKUTHULA.THWALA@LEXISNEXIS.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:51:110
Cellphone number	0660345866	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0089283;

DIRECTOR/MEMBER 9

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	22 Oct 2023 09:26:50:000
Name(s)	BARFOUR KOFI	Edit by	csd.reverifybatch@treasury.gov.za
Surname	KYEI	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	South African Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:783
South African identification number	8102225299086	Government Employee	No
Work permit	0000000	Government Employee Last Verification Date	21 Jan 2026 09:21:50:657
Appointment date	01 Sep 2023 00:00:00:000	SA identification number Verified	Yes
Email address	KOFI.KYEI@LEXISNEXIS.CO.ZA	SA identification number verification date	21 Jan 2026 09:21:51:407
Cellphone number	0817776027	Ownership verification status	Verified by CIPC
Owner	No	Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0089283;

DIRECTOR/MEMBER 10

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	03 Oct 2025 15:13:53:000
Name(s)	DAVID JOSEPH	Edit by	csd.reverifybatch@treasury.gov.za
Surname	OLVERSON	Edit date	03 Oct 2025 15:13:53:000

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CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.440 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Country	South Africa	Restricted Director	No
Identification type	Foreign Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:813
Foreign identification number	144866332	Government Employee	TBC (To be confirmed by an organ of state)
Work permit	0000000	Ownership verification status	Verified by CIPC
Appointment date	21 Jan 2025 00:00:00:000	Ownership last verification date	01 Jan 1900 00:00:00:000
Email address	SSFINSER@GMAIL.COM	Companies involved in	MAAA0001049; MAAA0089283; MAAA0550495;
Cellphone number	0736395696		
Owner	No		

DIRECTOR/MEMBER 11

Director type	Director	Created by	csd.reverifybatch@treasury.gov.za
Director status	Active	Created date	03 Oct 2025 15:13:53:000
Name(s)	ANDREW NICHOLAS	Edit by	csd.reverifybatch@treasury.gov.za
Surname	FORBES	Edit date	03 Oct 2025 15:13:53:000
Country	South Africa	Restricted Director	No
Identification type	Foreign Identification Number	Restriction Last Verification Date	21 Jan 2026 09:21:51:830
Foreign identification number	55114714 1	Government Employee	TBC (To be confirmed by an organ of state)
Work permit	0000000	Ownership verification status	Verified by CIPC
Appointment date	07 Jul 2025 00:00:00:000	Ownership last verification date	01 Jan 1900 00:00:00:000
Email address	SSFINANCIALSERVICES101C@GMAIL.COM	Companies involved in	MAAA0089283;
Cellphone number	0844717863		
Owner	No		

OTHER OWNERS 1

Legal name	RELX	Created by	marlize.degraaf@lexisnexis.co.za
Ownership %	78.00%	Created date	29 Sep 2017 15:43:24:630
Ownership status	Active	Edit by	revona.govender@lexisnexis.co.za
		Edit date	19 Mar 2020 16:57:00:163

OTHER OWNERS 2

Legal name	CONYZEST (RF)	Created date	29 Sep 2017 15:43:24:647
Ownership %	10.00%	Edit by	revona.govender@lexisnexis.co.za

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CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.446 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Ownership status	Active	Edit date	19 Mar 2020 16:57:00:177
Created by	merlize.degraaf@lexisnexis.co.za		

OTHER OWNERS 3

Legal name	LEXISNEXIS EMPLOYEE SHARE PARTICIPATION TRUST	Created date	19 Mar 2020 16:57:00:193
Ownership %	12.00%	Edit by	revona.govender@lexisnexis.co.za
Ownership status	Active	Edit date	19 Mar 2020 16:57:00:193
Created by	revona.govender@lexisnexis.co.za		

Tips and Frequently Asked Questions (FAQ)

CENTRAL SUPPLIER DATABASE FOR GOVERNMENT

Report Date:
21 Jan 2026 09:21:03.448 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.
The various possible error messages received from the bank are highSemiBolded in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status
For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: What should a supplier do if the tax status on CSD difference from the tax clearance certificate?

Tax Compliance Expiry Date
For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: How does CSD determine the tax compliance expiry date?

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC, how can I rectify this?

State Employee

For more information pertaining to government employment status click here: Will there be verification done to identify if a supplier is a government employee?

BBBEE

CSD does not automatically verify all certificate information with the various accreditation bodies. Organs of State are required, where not automatically verified by CSD, to manually verify this information with the applicable accreditation body as per current policies and procedures. Expired certificate information do not reflect on the report.

RESTRICTION

Restricted Supplier *- A supplier is restricted by using the identification number of the entity e.g. CIPC registration -, trust -, Social Development non-profit -, South African ID -, Foreign company registration number or ID number. If there is more than one CSD Supplier profile registered on CSD with the same entity identification number, all those related supplier profiles will be restricted.*

Restricted Director *– A director/owner is an individual person and is restricted by using the South African ID or Foreign ID number. If a director belongs to different companies and has been restricted, the director will reflect as restricted in all companies where identification number is detected.*

Restricted Suppliers & Directors are listed on CSD under Help – Am I restricted?

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.

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CENTRAL SUPPLIER
DATABASE
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Report Date:
21 Jan 2026 09:21:03.453 AM
Report Ran By:
divan.links@labour.gov.za

CSD REGISTRATION REPORT

Print Date: 1/21/2026 9:21:03 AM

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Experian House, Ballyoaks Office Park
35 Ballyclare Drive, Bryanston, Sandton
2021, South Africa
PO Box 98183
Sloane Park 2152

www.experian.co.za

Department Of Employment & Labour

DESCRIPTION (Institution to complete)	Volumes per month	Unit Price	Total per Year
PERSONNEL SUITABILITY CHECKS			
Criminal Records Checks	30	R157.20	R56592.00
Citizenship	30	R220.00	R79200.00
Financial/Assets Record Checks	30	R45.22	R16279.20
Business Background Check	7	R250.00	R21000.00
Training of Users	6	No Cost	No Cost
Total		R672.42	R173071.20
VAT			R25960.68
Grand Total			R199031.88

Please note the services below are not what you have asked for in your RFQ but we see them as "Value Added Services" that we can provide because other Government Departments do make use of & will only "Pay as you use" if you require them.

ITEM NO	DESCRIPTION OF SERVICE	UNIT PRICE
1	CRIMINAL RECORD CHECKS 4hrs(Fingerprint Scanner Required)	R253.00
2	Criminal Record Check Manual	R333.50
3	Criminal Record Check Manual Premium	R448.50
4	ID VERIFICATION (Without Pic)	R15.50
5	ID Verification (With Pic)	R40.50
6	Fraud Listing	R120.70
7	Social Media	R617.50
8	Umalusi	R130.00
9	ACADEMIC QUALIFICATIONS AFRICA	R465.50
10	ACADEMIC QUALIFICATIONS GLOBAL	R619.75
12	EMPLOYMENT CHECKS AFRICA	R460.50
13	EMPLOYMENT CHECKS GLOBAL	R440.50
15	Fingerprint Scanner Device Including License	R14375.00
16	Qualification/Study Verifications	R177.84

MA9900326446