

Private Security Industry Regulatory Authority
Contract Pricing Structure (with effect from 2 March 2021)

Vers. 2021/1

(Based on the *average* month, 12 hour shifts every *night* of such month at a site)

AREA 1 & AREA 2

These calculations include a relief security officer

Description		Explanation	Grade
			C
MONTHLY SALARY			
HOURLY EQUIVALENT RATE		Clause 3(5)(b) Sectoral De	*Clause 3(5)(b)
Ordinary time:	i) Primary Sec Officer		
	ii) *Relief Sec Officer		
Public holiday premium			
Leave provision			
Sick Pay			
Study leave			
Family respons. Leave			
Provident fund			
Medical fund			
Statutory annual bonus			
SUB TOTAL			
UIF			
COID/WCA			
Sets of uniform			
Training			
TOTAL DIRECT COST			
Share of overheads			
TOTAL COST PER MONTH			

NOTE:

1. Excludes profit and VAT
2. Rates used are in terms of the Sectoral Determination 6
3. The Authority will not be held responsible in respect of your reliance on the accuracy of the aforesaid information.
4. *Relief Security officer is a permanent employee

5. Share of overheads include inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.

AREA 1 & 2	Magisterial districts of Alberton, Bellville, Benoni, Boksburg, Bloemfontein, Brakpan, Camperdown,
COMPRISES	Chatsworth, Durban, East London, Germiston, Goodwood, Inanda, Johannesburg, Kempton Park, Kimberley, Klerksdorp, Krugersdorp, Kuilsrivier, Mitchell's Plain, Nigel, Oberholzer, Paarl, Pietermaritzburg, Pinetown, Port Elizabeth, Pretoria, Randburg, Randfontein, Roodepoort, Sasolburg, Simon's Town, Somerset West, Springs, Stellenbosch, Strand, The Cape, Uitenhage, Vanderbijlpark, Vereeniging, Westonaria, Wonderboom and Wynberg.

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Vers. 2021/1

AREA 3

Description	Explanation	GRADE
		C
MONTHLY SALARY		
HOURLY EQUIVALENT RATE	Clause 3(5)(b) Sectoral De	*Clause 3(5)(b)
Ordinary time: i) Primary Sec Officer ii) *Relief Sec Officer Public holiday premium Leave provision Sick Pay Study leave Family respons. Leave Provident fund Medical Insurance Statutory annual bonus		
SUB TOTAL		
UIF COID/WCA PSiRA employees fees		

These c:

Sets of uniform		
Skills Development		
Cleaning Allowance		
TOTAL DIRECT COST		
Share of overheads		
TOTAL COST PER MONTH		

NOTE:

1. Excludes profit and VAT
2. Rates used are in terms of the Sectoral Determination 6
3. The Authority will not be held responsible in respect of your reliance on the accuracy of the aforesaid information.
4. **Relief Security officer* is a permanent employee
5. Share of overheads include inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel), fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.

AREA 3

COMPRISES

All other areas