



**prasa**

PASSENGER RAIL AGENCY  
OF SOUTH AFRICA

## REQUEST FOR QUOTATION (RFQ)

**RFQ NUMBER: 10358314**

**REQUEST FOR QUOTATION (RFQ) FOR MEDICAL ASSESMENT SERVICES  
AT METRORAIL GAUTENG REGION**

|                                             |                                                                                                                                                                                                           |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Issue Date:</b>                          | <b>21 FEBRUARY 2025</b>                                                                                                                                                                                   |
| <b>Closing Date for Submissions of Bids</b> | <b>28 FEBRUARY 2025 @ 10h00 CAT</b>                                                                                                                                                                       |
| <b>Contact person:</b>                      | Elvinah Vukeya<br>Tel: 011 085 7082<br>Email: <a href="mailto:metrorailgptenders2@prasa.com">metrorailgptenders2@prasa.com</a> and <a href="mailto:elvinah.vukeya@prasa.com">elvinah.vukeya@prasa.com</a> |

**SECTION 1:**

**SBD1**

**PART A INVITATION TO BID**

**YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF PASSENGER RAIL AGENCY (PRASA)**

|             |                                                                                               |               |                  |               |         |
|-------------|-----------------------------------------------------------------------------------------------|---------------|------------------|---------------|---------|
| BID NUMBER: | 10358314                                                                                      | CLOSING DATE: | 28 FEBRUARY 2025 | CLOSING TIME: | 10:00AM |
| DESCRIPTION | <b>REQUEST FOR QUOTATION (RFQ) FOR MEDICAL ASSESMENT SERVICES AT METRORAIL GAUTENG REGION</b> |               |                  |               |         |

**BID RESPONSE DOCUMENTS SHALL BE ADDRESSED AS FOLLOWS:**

BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (*STREET ADDRESS*):

**RFQ must hand delivered to 6th Floor Shosholozza Meyl Junction, Cnr Leyds and Simmonds Street, Braamfontein on or before closing date and time. No late RFQ will be accepted. No email or Fax will be accepted.**

**BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO**

|                  |                          |
|------------------|--------------------------|
| CONTACT PERSON   | Elvinah Vukeya           |
| TELEPHONE NUMBER | 0110857082               |
| E-MAIL ADDRESS   | elvinah.vukeya@prasa.com |

**SUPPLIER INFORMATION**

|                            |                            |  |        |                                         |
|----------------------------|----------------------------|--|--------|-----------------------------------------|
| NAME OF BIDDER             |                            |  |        |                                         |
| POSTAL ADDRESS             |                            |  |        |                                         |
| STREET ADDRESS             |                            |  |        |                                         |
| TELEPHONE NUMBER           | CODE                       |  | NUMBER |                                         |
| CELLPHONE NUMBER           |                            |  |        |                                         |
| FACSIMILE NUMBER           | CODE                       |  | NUMBER |                                         |
| E-MAIL ADDRESS             |                            |  |        |                                         |
| VAT REGISTRATION NUMBER    |                            |  |        |                                         |
| SUPPLIER COMPLIANCE STATUS | TAX COMPLIANCE SYSTEM PIN: |  | OR     | CENTRAL SUPPLIER DATABASE No: MAAA..... |

2.1 ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?

☐ Yes ☐ No  
[IF YES ENCLOSE PROOF]

2.2 ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?

☐ Yes ☐ No  
[IF YES, ANSWER THE QUESTIONNAIRE BELOW]

**QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS**

IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? ☐ YES ☐ NO

DOES THE ENTITY HAVE A BRANCH IN THE RSA? ☐ YES ☐ NO

DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? ☐ YES ☐ NO

DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? ☐ YES ☐ NO

IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? ☐ YES ☐ NO

**IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.**

**PART B: TERMS AND CONDITIONS FOR BIDDING****1. BID SUBMISSION:**

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED– (NOT TO BE RE-TYPED) OR IN THE MANNER**
- 1.3. **PRESCRIBED IN THE BID DOCUMENT.**
- 1.4. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.

**2. TAX COMPLIANCE REQUIREMENTS**

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE PRASA TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE.

**NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.**

SIGNATURE OF BIDDER: .....

CAPACITY UNDER WHICH THIS BID IS SIGNED: .....

(Proof of authority must be submitted e.g. company resolution)

DATE: .....

**NB:**

- *Quotation(s) must be addressed to PRASA before the closing date and time shown above.*
- *PRASA General Conditions of Purchase shall apply.*

## SECTION 2

### NOTICE TO BIDDERS

#### 1. RESPONSES TO RFQ

Responses to this RFQ [Quotations] must not include documents or reference relating to any other quotation or proposal. Any additional conditions must be embodied in an accompanying letter.

Proposals must reach PRASA before the closing hour on the date shown on SBD1 above and must be enclosed in a sealed envelope.

#### 2. COMMUNICATION

Bidder/s are warned that a response will be liable for disqualification should any attempt be made either directly or indirectly to canvass any SCM Officer(s) or PRASA employee in respect of this RFQ between the closing date and the date of the award of the business.

#### 3. BIDDERS COMPLAINTS PROCESS

3.1 Bidders are advised utilize this email address ([Complaints@prasa.com](mailto:Complaints@prasa.com)) for lodging of complaints to PRASA in relation to this bid process. The following minimum information about the bidder must be included in the complaint:

- 3.1.1 Bid/Tender Description;
- 3.1.2 Bid/Tender Reference Number;
- 3.1.3 Closing date of Bid/Tender;
- 3.1.4 Supplier Name;
- 3.1.5 Supplier Contact details; and
- 3.1.6 The detailed complaint.

#### 4. LEGAL COMPLIANCE

The successful Bidder shall be in full and complete compliance with any and all applicable national and local laws and regulations.

#### 5. CHANGES TO QUOTATIONS

Changes by the Bidder to its submission will not be considered after the closing date and time.

#### 6. PRICING

All prices must be quoted in South African Rand on a fixed price basis, including all applicable taxes.

#### 7. BINDING OFFER

Any Quotation furnished pursuant to this RFQ shall be deemed to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

#### 8. DISCLAIMERS

PRASA is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that PRASA reserves the right to:

- Modify the RFQ's goods / service(s)/works and request Bidders to re-bid on any changes;
- Reject any Quotation which does not conform to instructions and specifications which are detailed herein; and
- Reject Quotations submitted after the stated submission deadline or at the incorrect venue.

Should a contract be awarded on the strength of information furnished by the bidder, which after conclusion of the contract, is proved to have been incorrect, PRASA reserves the right to cancel the contract.

PRASA reserves the right to award business to the highest scoring bidder/s unless objective criteria justify the award to another bidder.

Should the preferred bidder fail to sign or commence with the contract within a reasonable period after being requested to do so, PRASA reserves the right to award the business to the next highest ranked bidder provided that he/she/it is still prepared to provide the required goods at the quoted price.

## 9 LEGAL REVIEW

Proposed contractual terms and conditions submitted by a bidder will be subjected to review and acceptance or rejection by PRASA's Legal Counsel, prior to consideration for an award of business.

## 10 NATIONAL TREASURY'S CENTRAL SUPPLIER DATABASE

Bidders are required to self-register on National Treasury's Central Supplier Database (CSD) which has been established to centrally administer supplier information for all organs of state and facilitate the verification of certain key supplier information. PRASA is required to ensure that price quotations are invited and accepted from prospective bidders listed on the CSD. Business may not be awarded to a bidder who has failed to register on the CSD. Only foreign suppliers with no local registered entity need not register on the CSD. The CSD can be accessed at <https://secure.csd.gov.za/>.

## 11 PROTECTION OF PERSONAL DATA

In responding to this bid, PRASA acknowledges that it may obtain and have access to personal data of the Bidders. PRASA agrees that it shall only process the information disclosed by Bidders in their response to this bid for the purpose of evaluating and subsequent award of business and in accordance with any applicable law.

Furthermore, PRASA will not otherwise modify, amend or alter any personal data submitted by Bidders or disclose or permit the disclosure of any personal data to any Third Party without the prior written consent from the Bidders. Similarly, PRASA requires Bidders to process any personal information disclosed by PRASA in the bidding process in the same manner.

## 12 EVALUATION METHODOLOGY

PRASA will utilise the following criteria in choosing a Supplier/Service Provider:

| EVALUATION CRITERIA               | WEIGHTING                    |
|-----------------------------------|------------------------------|
| Stage 1 – Compliance              |                              |
| Stage 1A                          | Mandatory Requirements       |
| Stage 1B                          | Other Mandatory Requirements |
| Stage 2                           |                              |
| Technical/Functional Requirements | Threshold of 60%             |
| Stage 3                           |                              |
| Price                             | 80                           |
| Specific Goals                    | 20                           |
| <b>TOTAL</b>                      | <b>100</b>                   |

## 13 ADMINISTRATIVE RESPONSIVENESS

The test for administrative responsiveness will include completeness of response and whether all returnable and/or required documents, certificates; verify completeness of warranties and other bid requirements and formalities have been complied with. Incomplete Bids will be disqualified.

#### **14 VALIDITY PERIOD**

14.1 PRASA requires a validity period of **90 Working Days** from the closing date.

14.2 Bidders are to note that they may be requested to extend the validity period of their response, on the same terms and conditions, if the internal processes are not finalized within the validity period. However, once the delegated authority has approved the process the validity of the successful bidder(s)' bid will be deemed to remain valid until finalization of the award.).

#### **15 PUBLICATION OF INFORMATION ON THE NATIONAL TREASURY E-TENDER PORTAL**

Bidders are to note that, bid awards, amendments and cancellations will be published on the e-tender portal and or media used to advertise the bid. For the award of business, PRASA is required to publish the prices and preferences claimed of the successful and unsuccessful Bidders *inter alia* on the National Treasury e-Tender Publication Portal, ([www.etenders.gov.za](http://www.etenders.gov.za)), on CIDB website for construction related RFQ's. (*Where applicable*).

#### **16 RETURNABLE DOCUMENTS**

**Returnable Documents** means all the documents, Sections and Annexures, as listed in the tables below. There are three types of returnable documents as indicated below and Bidders are urged to ensure that these documents are returned with the quotation based on the consequences of non-submission as indicated below:

##### **16.1. Mandatory Returnable Documents**

Failure to provide Mandatory Returnable Documents at the Closing Date and time of this RFQ will result in a Bidder's disqualification. Bidders are therefore urged to ensure that all documents are returned with their Quotations.

## SECTION 3

### EVALUATION CRITERIA

#### 1 Stage 1 Compliance Evaluation

Bidders are to comply with the following requirements and failure to comply may lead to disqualification.

##### 1.1 Stage 1A – Mandatory Requirements

If you do not submit the following mandatory documents/requirements, your bid will be automatically disqualified. Bidders are further required to confirm submission of these documents by so indicating [Yes or No] in the table below:

Only bidders who comply with stage 1A will be evaluated further.

| No. | Description of requirement                                                                                                                                                      | SUBMITTED<br>(Yes or No) |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| a)  | Completed Pricing and Delivery Schedule Form – Section 4 of this RFQ.                                                                                                           |                          |
| b)  | Completed BOQ / Pricing Schedule - Section 10 of this RFQ<br><b>NB: Prasa will notify the bidders of any arithmetic errors or omission identified on BOQ to obtain clarity.</b> |                          |
|     |                                                                                                                                                                                 |                          |

##### 1.2 Stage 1B –Other Mandatory Requirements

If you do not submit the following other mandatory documents/requirements, PRASA may request the bidder to submit the information within three (3) working days. Should this information not be provided, your bid proposal will be disqualified. Bidders are further required to confirm submission of these documents by so indicating [Yes or No] in the table below:

| No. | Description of requirement                                                                                                                                                   | SUBMITTED<br>(Yes or No) |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| a)  | Submission of Signed and Completed RFQ Document and Standard Bid Documents (SBD) Forms                                                                                       |                          |
| b)  | Letter of Good Standing: COIDA.                                                                                                                                              |                          |
| c)  | Supply of valid SARS Pin                                                                                                                                                     |                          |
| d)  | Completion of ALL RFP documentation (includes ALL declarations)                                                                                                              |                          |
| e)  | Joint Venture, Consortium Agreement or Partnering Agreement/ Subcontract Agreement signed by all parties. The agreement should indicate the leading bidder where applicable. |                          |
| f)  | CSD supplier registration number                                                                                                                                             |                          |

#### 2 Stage 2 Technical / Functionality Requirements

##### Scoring of Functionality:

The minimum threshold for the Technical/functionality criteria is **(80%)** and bidders who score below this minimum will not be considered for further evaluation in terms of price and Specific Goals.

| Criteria And Indicator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Weight | Scores                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b><u>Organizational Experience</u></b></p> <p>Track record on similar type and size (or more) of projects previously executed such as:</p> <ul style="list-style-type: none"> <li>• Employee Medical Examination</li> <li>• Occupational Health Services</li> <li>• Mobile Clinic Service</li> <li>• Employee Wellness Services</li> </ul> <p><i>N.B. Provide for each successfully completed project/s in the following sequence:</i></p> <p><b>1. Letter of Award</b> on a letterhead of the client, signed and dated by an official from the client. Copy of an appointment letter/s (on a company letterhead), description of the project, Client name, Client contact (i.e., email and office number), Project start date, project end date, extension of time where applicable, contract value inclusive of VAT.</p> <p><b>2. The Certificate of Completion</b> on a letterhead of the client, signed and dated by an official from the client.</p> <p><i>Attach completion certificates signed by client indicating the value and type of work performed.</i></p> | 40     | <p>Score will be based on the similar successfully executed and completed projects:</p> <p>0: Not submitted information/No response = 0 points</p> <p>1: 1 similar listed project with certificate of completion = 8 points.</p> <p>2: 2 - 3 similar listed projects with certificate of completion = 16 points.</p> <p>3: 4 similar listed projects with certificate of completion = 24 points.</p> <p>4: 5 similar listed projects with certificate of completion = 32 points.</p> <p>5: More than 5 similar listed projects with certificate of completion = 40 points.</p>                                                                 |
| <p>Experience of Key Staff (based on Submitted CV's, Qualification and professional body registrations):</p> <p><b>(Based on submitted CVs)</b></p> <ol style="list-style-type: none"> <li>1. Occupational Medicine Practitioner x1</li> <li>2. Occupational Health Practitioner x 3</li> <li>3. Technician x 2</li> </ol> <p>Attach CV's, Qualification and professional body registrations (based on Submitted CVs as stipulated on the scope of work)</p> <p><i>(N.B. Minimum of 6 (Six) key personnel is required. Provide copies of original qualifications and certificates of professional bodies. The copies must be certified by commissioner of oath. The date on the stamp shall be three months or less old, before the</i></p>                                                                                                                                                                                                                                                                                                                                  | 50     | <p>Score will be allocated on Submitted CV's, qualifications and professional body registration of key personnel.</p> <p>0. No information provided or inadequate information = <b>0 points</b></p> <p>1. Submitted CVs of all 6 key personnel without correct qualifications and without valid professional body registrations = <b>10 points</b></p> <p>2. Submitted CVs of all 6 key personnel with correct qualifications but without valid professional body registrations = <b>20 points</b></p> <p>3. Submitted CVs of all 6 key personnel with correct qualifications and valid professional body registrations = <b>30 points</b></p> |

| Criteria And Indicator                                                                                                | Weight | Scores                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>closing date of the tender. If the qualification is foreign, please provide SAQA accreditation)</i>                |        | <p>4. Submitted CVs of all 6 key personnel with correct qualifications and valid professional body registrations additional 1 – 3 personnel with correct qualifications and valid professional body registrations = <b>40 points</b></p> <p>5. Submitted CVs of all 6 key personnel plus with correct qualifications and valid professional body registrations additional 4 and above personnel with correct qualifications and valid professional body registrations = <b>50 points</b></p> |
| <b>Equipment and Tools</b><br>Valid Calibration certificates for Audio booths and Spirometry as per SANS requirements | 10     | <p>Score will be allocated on the submitted valid calibration certificates for the Audio booth and Spirometers as per SANS requirements</p> <p>0. No information provided, or inadequate = <b>0 points</b></p> <p>1. Submission of both Audio booth and Spirometer calibration certificates = <b>10 points</b></p>                                                                                                                                                                           |

### 3 Stage 3- Price and Specific Goals Evaluation.

#### 1. Price and Specific Goals

The following formula, shall be used to allocate scores to the interested bidders:

The maximum points for this tender are allocated as follows:

| DETAILS                                          | POINTS     |
|--------------------------------------------------|------------|
| PRICE                                            | 80         |
| SPECIFIC GOALS                                   | 20         |
| <b>TOTAL POINTS FOR PRICE AND SPECIFIC GOALS</b> | <b>100</b> |

## 2. FORMULA FOR PROCUREMENT OF GOODS AND SERVICES

### POINTS AWARDED FOR PRICE THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

#### 80/20

$$PS = 80 \left( 1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

## 3. POINTS AWARDED FOR SPECIFIC GOALS

- 3.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

**Table 1: Specific goals for the tender and points claimed are indicated per the table below.**

***Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)***

| The specific goals allocated points in terms of this tender | Supporting evidence for meeting preferential procurement targets (Bidder to provide the below supporting evidence to claim allocated points for each specific goal) | Number of points allocated (80/20 system) (To be completed by the organ of state) | Number of points claimed (80/20 system) (To be completed by the tenderer) |
|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Black Youth owned                                           | Certified copy of ID Documents of the Owners / directors<br>or<br>Company Registration Certification (CIPC)<br>Or                                                   | 10                                                                                |                                                                           |

|                            |                                                         |    |  |
|----------------------------|---------------------------------------------------------|----|--|
|                            | CSD report / CSD registration number (MAAA number)      |    |  |
| EME or QSE 51% Black Owned | Audited Annual Financial/ B-BBEE Certificate/ Affidavit | 10 |  |

#### 4. OBJECTIVE CRITERIA

- 4.1** Section 2(1)(f) of the PPPFA empowers an organ of state to award a tender to the highest scoring bidder unless there is an objective criteria that justify the award to another tenderer.
- 4.2** PRASA reserves the right to apply the objective criteria for this bid.
- 4.3** PRASA may award a bid to a bidder that did not score the highest points under the following circumstances:
- a) A negative track record of the bidder in other related projects.
  - b) spreading the award to bidders that have not been previously appointed.
  - c) the need to avoid concentrating awards to the previously appointed bidders. Prasa shall take into account the following:
    - i. the number of bid(s) awarded to the highest scoring bidder(s) in the preceding financial years;
    - ii. the capacity of the highest scoring bidder(s) despite the previous appointments.
    - iii. the value and scope of the bid(s) already awarded to the highest scoring bidder(s);
    - iv. the materiality of the price difference between the highest scoring bidder and other bidders; and
    - v. whether the goods, services or works are of a specialised nature.

#### 5. SPLITTING OF AWARDS

5.1 PRASA reserves the right to split the award of this bid to more than one service provider, provided that the nature of the services or goods or works to be provided are capable of being split to more than one service provider.

#### 6. APPOINTMENTS OTHER THAN THE SUCCESSFUL BIDDER

6.1 PRASA may appoint a bidder other than the successful bidder under the following instances:

- (i) When a successful bidder, after having been informed of the acceptance of its Bid, fails to sign a contract within a prescribe period of time e.g. 14 (fourteen) days after being called upon to do so;
- (ii) When a successful bidder has failed to provide the necessary security, bonds or guarantees within the time required to do so by PRASA.
- (iii) When a successful bidder fails to meet a condition precedent for the award of business (e.g. to obtain the necessary funding); and
- (iv) When final contract negotiations with a preferred bidder fails and a contract is not agreed upon.

6.2 PRASA will only award a bid to a bidder other than the highest scoring bidder provided that such bid is still within the bid validity period.

6.3 Only if the second ranked bidder is also unable/unwilling, PRASA may proceed to the third ranked bidder.

## SECTION 4

### PRICING AND DELIVERY SCHEDULE

*(Failure to completed and provide these Mandatory Returnable forms at the Closing Date and time of this RFQ will result in a bidder 's disqualification)*

Bidders are required to complete the attached Pricing Schedule

- 1 Prices must be quoted in South African Rand, inclusive of all applicable taxes.
- 2 Price offer is firm and clearly indicate the basis thereof.
- 3 Pricing Bill of Quantity is completed in line with schedule if applicable (delete if not applicable).
- 4 Cost breakdown must be indicated.
- 5 Price escalation basis and formula must be indicated.
- 6 To facilitate like-for like comparison bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being declared non-responsive.
- 7 Please note that should you have offered a discounted price(s), PRASA will only consider such price discount(s) in the final evaluation stage on an unconditional basis.
- 8 Bidders are to note that if price offered by the highest scoring bidder is not market related, PRASA may not award the contract to the Bidder. PRASA may:
  - 9 Negotiate a market-related price with the Bidder scoring the highest points;
  - 10 If that Bidder does not agree to a market-related price, negotiate a market-related price with the Bidder scoring the second highest points;
  - 11 If the Bidder scoring the second highest points does not agree to a market-related price, negotiate a market-related price with the Bidder scoring the third highest points;
  - 12 If a market-related price is not agreed with the Bidder scoring the third highest points, PRASA must cancel the RFQ.

I / We \_\_\_\_\_ (Insert Name of Bidding Entity) of \_\_\_\_\_

\_\_\_\_\_ code \_\_\_\_\_ (Full address)

conducting business under the style or title of: \_\_\_\_\_ represented by:

\_\_\_\_\_ in my capacity as: \_\_\_\_\_

being duly authorised, hereby offer to undertake and complete the above-mentioned work/services at the prices quoted in the bills of quantities / schedule of quantities or, where these do not form part of the contract, at a lumpsum, of R \_\_\_\_\_ (amount in numbers);

\_\_\_\_\_ (amount in words) Incl. VAT.

**DELIVERY PERIOD:** Suppliers are requested to offer their earliest delivery period possible.

Delivery will be effected within ..... working days from date of order. (To be completed by Service provider)

**SECTION 5****PRASA GENERAL CONDITIONS OF PURCHASE****General**

PRASA and the Supplier enter into an order/contract on these conditions to supply the items (goods/services/works) as described in the order/contract.

**Conditions**

These conditions form the basis of the contract between PRASA and the Supplier. Notwithstanding anything to the contrary in any document issued or sent by the Supplier, these conditions apply except as expressly agreed in writing by PRASA.

No servant or agent of PRASA has authority to vary these conditions orally. These general conditions of purchase are subject to such further special conditions as may be prescribed in writing by PRASA in the order/contract.

**Price and payment**

The price or rates for the items stated in the order/contract may include an amount for price adjustment, which is calculated in accordance with the formula stated in the order/contract.

The Supplier may be paid in one currency other than South African Rand. Only one exchange rate is used to convert from this currency to South African Rand. Payment to the Supplier in this currency other than South African Rand, does not exceed the amounts stated in the order/contract. PRASA pays for the item within 30 days of receipt of the Suppliers correct tax invoice.

**Delivery and documents**

The Supplier's obligation is to deliver the items on or before the date stated in the order/contract. Late deliveries or late completion of the items may be subject to a penalty if this is imposed in the order/contract. No payment is made if the Supplier does not provide the item as stated in order/contract.

Where items are to be delivered the Supplier:

Clearly marks the outside of each consignment or package with the Supplier's name and full details of the destination in accordance with the order and includes a packing note stating the contents thereof; On dispatch of each consignment, sends to PRASA at the address for delivery of the items, an advice note specifying the means of transport, weight, number of volume as appropriate and the point and date of dispatch; Sends to PRASA a detailed priced invoice as soon as is reasonably practical after dispatch of the items, and states on all communications in respect of the order the order number and code number (if any).

**Containers / packing material**

Unless otherwise stated in the order/contract, no payment is made for containers or packing materials or return to the Supplier.

**Title and risk**

Without prejudice to rights of rejection under these conditions, title to and risk in the items passes to PRASA when accepted by PRASA.

**Rejection**

If the Supplier fails to comply with his obligations under the order/contract, PRASA may reject any part of the items by giving written notice to the Supplier specifying the reason for rejection and whether and within what period replacement of items or re-work are required.

In the case of items delivered, PRASA may return the rejected items to the Supplier at the Supplier's risk and expense. Any money paid to the Supplier in respect of the items not replaced within the time required, together with the costs of returning rejected items to the Supplier and obtaining replacement items from a third party, are paid by the Supplier to PRASA.

In the case of service, the Supplier corrects non-conformances as indicated by PRASA.

**Warranty**

Without prejudice to any other rights of PRASA under these conditions, the Supplier warrants that the items are in accordance with PRASA's requirements and fit for the purpose for which they are intended, and will remain free from defects for a period of one year (unless another period is stated in the Order) from acceptance of the items by PRASA.

**Indemnity**

The Supplier indemnifies PRASA against all actions, suits, claims, demands, costs, charges and expenses arising in connection therewith arising from the negligence, infringement of intellectual or legal rights or breach of statutory duty of the Supplier, his subcontractors, agents or servants, or from the Supplier's defective design, materials or workmanship.

The Supplier indemnifies PRASA against claims, proceedings, compensation and costs payable arising out of infringement by the Supplier of the rights of others, except an infringement which arose out of the use by the Supplier of things provided by PRASA.

**Assignment and sub-contracting**

The successful Bidder awarded the contract may only enter into a subcontracting arrangement with PRASA's prior approval. The contract will be concluded between the successful Bidder and PRASA, therefore, the successful Bidder and not the sub-contractor will be held liable for performance in terms of its contractual obligations.

**Governing law**

The order/contract is governed by the law of the Republic of South Africa and the parties hereby submit to the non-exclusive jurisdiction of the South African courts.

**SECTION 6****SBD 4****BIDDER'S DISCLOSURE****1. PURPOSE OF THE FORM**

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

**2. Bidder's declaration**

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest<sup>1</sup> in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

| Full Name | Identity Number | Name of State institution |
|-----------|-----------------|---------------------------|
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....  
 .....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

### 3 Bidder's declaration regarding PEPs/PIPs

PRASA requires bidders to disclose if they have Politically Exposed Persons ("PEP")<sup>2</sup> or Prominent Influential Persons ("PIP")<sup>3</sup> and related individuals in their organisation and/or beneficial owners / shareholders who are PEP/PIP.

PRASA reserves the right not to enter into a business relationship with such person, official or entity, provided there are objective factors that justify the conclusion of such business relationship, and the decision is based on achieving the best interest of PRASA.<sup>4</sup>

3.1 Is the bidder a PEP/PIP? **YES/NO**

3.2 Does the bidder have an existing relationship with a PEP/PIP? **YES/NO**

3.3 Where a relationship with a PEP/PIP exists, the bidder is required to furnish particulars of the nature of the exposure, term of the office and description of activities relating to exposure, in table below.

| Name of PEP/PIP & Nature of the Exposure/Influence | Term of the office | Description of activities relating to Exposure/Influence |
|----------------------------------------------------|--------------------|----------------------------------------------------------|
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |
|                                                    |                    |                                                          |

#### 3.4 Declaration:

I/We the undersigned \_\_\_\_\_ (Name) hereby certify that the PEP/PIP information furnished in this bid document is true and correct. We further certify that we understand that where it is found that we have made a false declaration or statement in this bid, PRASA may disqualify our bid or terminate a contract we may have with PRASA where we are successful in this tender.

<sup>2</sup> Both foreign and domestic politically exposed person as specified in Schedule 3A and 3B of the Financial Intelligence Centre Act No. 38 of 2001 as amended. (refer to Annexure 2 of the PRASA Code of Conduct for dealing with Politically Exposed Persons, Prominent Influential Persons and Related Parties).

<sup>3</sup> As reflected in Schedule 3C of the Financial Intelligence Centre Act No.38 of 2001 (refer to Annexure 2.1.2 of the PRASA Code of Conduct for dealing with Politically Exposed Persons, Prominent Influential Persons and Related Parties).

<sup>4</sup> Clause 4.5 of the PRASA Code of Conduct for dealing with Politically Exposed Persons, Prominent Influential Persons and Related Parties.

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 Signature

---

 Date

---

 Position

---

 Name of bidder

#### 4 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 4.1 I have read and I understand the contents of this disclosure;
- 4.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 4.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium<sup>5</sup> will not be construed as collusive bidding.
- 4.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 4.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 4.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 4.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2, 3 and 4 ABOVE IS CORRECT.

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<sup>5</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....

Signature

.....

Date

.....

Position

.....

Name of bidder

## SECTION 7

SBD 6.1

**PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT  
REGULATIONS 2022**

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

**NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022**

**1. GENERAL CONDITIONS**

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

**1.2 To be completed by the organ of state**

- a) The applicable preference point system for this tender is the **80/20** preference point system.
- b) Either the **80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

**1.4 To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

|                                                  | POINTS     |
|--------------------------------------------------|------------|
| PRICE                                            | 80         |
| SPECIFIC GOALS                                   | 20         |
| <b>Total points for Price and Specific Goals</b> | <b>100</b> |

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

## 2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

## 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

### 3.1 POINTS AWARDED FOR PRICE

#### 3.1.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

**80/20**

$$P_s = 80 \left( 1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

$P_s$  = Points scored for price of tender under consideration  
 $P_t$  = Price of tender under consideration  
 $P_{min}$  = Price of lowest acceptable tender

### 3.2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

#### POINTS AWARDED FOR PRICE

A maximum of 80 points is allocated for price on the following basis:

**80/20**

$$P_s = 80 \left( 1 + \frac{P_t - P_{max}}{P_{max}} \right)$$

Where

$P_s$  = Points scored for price of tender under consideration  
 $P_t$  = Price of tender under consideration  
 $P_{max}$  = Price of highest acceptable tender

#### 4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1 In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2 In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
  - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

**Table 1: Specific goals for the tender and points claimed are indicated per the table below.**

***(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.)***

***Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)***

| The specific goals allocated points in terms of this tender | Supporting evidence for meeting preferential procurement targets (bidder to provide the below supporting evidence to claim allocated points for each specific goal)                | Number of points allocated (80/20 system) (To be completed by the organ of state) | Number of points claimed (80/20 system) (To be completed by the tenderer) |
|-------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Black Youth owned                                           | Certified copy of ID Documents of the Owners / directors or Company Registration Certification (CIPC) Or CSD report / CSD registration number (MAAA number)                        | 10                                                                                |                                                                           |
| EME or QSE 51% Black Owned                                  | Audited Annual Financial/ B-BBEE Certificate/ Affidavit. Certified copy of ID Documents of the Owners / directors or Company Registration Certification (CIPC) Or CSD report / CSD | 10                                                                                |                                                                           |

|  |                                      |  |  |
|--|--------------------------------------|--|--|
|  | registration number<br>(MAAA number) |  |  |
|--|--------------------------------------|--|--|

#### DECLARATION WITH REGARD TO COMPANY/FIRM

4.3 Name of company/firm.....

4.4 Company registration number: .....

4.5 TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6 I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
- v)
  - (a) disqualify the person from the tendering process;
  - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
  - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
  - (e) forward the matter for criminal prosecution, if deemed necessary.

.....  
**SIGNATURE(S) OF TENDERER(S)**

**SURNAME AND NAME:** .....

**DATE:** .....

**ADDRESS:** .....

.....

.....

.....

## SECTION 8

## CERTIFICATE OF ATTENDANCE OF COMPULSORY RFQ BRIEFING(N/A)

|                              |  |
|------------------------------|--|
| <b>Request number:</b>       |  |
| <b>Request for Proposal:</b> |  |

**Attendance**

This is to certify that \_\_\_\_\_ has / have today attended the site inspection / RFQ briefing session to which this enquiry relates.

THUS DONE and SIGNED at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_ for / on behalf of PRASA

\_\_\_\_\_ Designation

**Acknowledgement**

This is to certify that the Bidder attended the above mentioned briefing session/ site inspection and has / have acquainted himself / themselves with the Contract, Project Specification / Special Conditions, Specifications and / or Bills of Quantities / Schedule of Quantities / Schedule of Prices, together with the drawings enumerated therein, as laid down by the PRASA for the carrying out of the proposed WORKS to which the enquiry relates

THUS DONE and SIGNED at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_

**DULY AUTHORISED SIGNATORY(IES)      WITNESSES**

1. \_\_\_\_\_ 1. \_\_\_\_\_

2. \_\_\_\_\_ 2. \_\_\_\_\_

3. \_\_\_\_\_ 3. \_\_\_\_\_

## SECTION 9

### SCOPE OF WORK

#### 1. Examinations will entail and must offer the following services:

- Physical Examinations
- HGT, Cholesterol, BP and, height, weight and Urinalysis
- Rapid urine Multi drug testing – 5 panel multidrug testing for safety critical grades
- Completion of K10 and all relevant questioners
- Full medical report for all assessments done.
- Clinic standards will be shared in order to comply.
- Completion of medical file and relevant questioner
- Audiometry Screening (Hearing Assessment including baseline for pre-employment)
- Lung Function Testing where applicable
- Vision Screening (includes, colour, night, far vision, close vision & depth vision)
- 1400 Number of employees to be assessed.

#### 2. Consumables and Equipment

Service provider to provide medical consumables and equipment required to carry out medical examinations.

Service provider to provide all other administrative consumables and equipment required to record medical examinations and produce reports.

#### 3. Site / Clinic Address:

Service provider to provide transport, and any other logistical requirements for their staff and/or equipment to following two site / clinic as when required in Metrorail Gauteng Province

##### 3.1. Braamfontein Clinic

Address : 41A Carr Street, Braamfontein, Jhb

##### 3.2. Wolmerton Clinic

Address : Broodryk, Wolmerton Station, Pretoria

#### 4. **Mandatory Documents**

The successful supplier will be required to keep a file with the following the following Mandatory requirements at the clinic site during examination:

- CV's and certified copies of qualifications of employees that will be conducting examinations at the clinic site.
- Copy of professional body valid registration employees that will be conducting examinations at the clinic site.
- Valid calibration certificate for the Audio booth and Spirometer 3L syringe as per SANS Requirements.

#### 5. Competencies of the team:

### **5.1. Occupational Medicine Practitioner x 1**

#### **5.1.1. Qualification and Experience**

- Must have MBChB/PhD
- Diploma in Occupational health
- Dispensing license
- Knowledge /Competency training on SANS 3000 -4:2011
- Must have experience in Occupational health.
- Knowledge of applicable laws governing occupational health practice.
- Knowledge in quality management systems.
- Must have professional indemnity cover.

#### **5.1.2. Valid Registrations**

- I. Current registration with the HPCSA
- II. Current registration with SASOM

### **5.2. Occupational Health Practitioner x 3**

#### **5.2.1. Qualification and Experience**

- Diploma in General Nursing, Psychiatry, Community nursing and Midwifery or A Degree in Nursing Science
- B Tech in Occupational health.
- Certificate in Audiometry and Spirometry
- Must have professional indemnity cover.
- Dispensing licence

#### **5.2.2. Valid Registrations**

- II. Registration with SASOHN as an Audiometrist.
- III. Current registration with South African Nursing Council with the Occupational health registered as an additional qualification.

#### **5.2.3. Additional Advantages**

- Certificate in HIV/AIDS counselling and testing Certificate in Primary Health Care and Family Planning will be a plus.
- Knowledge in Rail standards and legal requirements
- Knowledge of Travel medicine

### **5.3. Technician x 2**

#### **5.3.1. Qualification and Experience**

- Certificate in Spirometry

#### **5.3.2. Valid Registrations**

- Should have a valid registration with SASOHN as an Audiometrist.

## SECTION 10

## BOQ/ PRICING SCHEDULE

| ITEM NO     | DESCRIPTION                  | UNIT | QTY<br>(Indicative) | UNIT PRICE |   | TOTAL AMOUNT |   |
|-------------|------------------------------|------|---------------------|------------|---|--------------|---|
|             |                              |      |                     | R          | C | R            | C |
| 1           | Employee Medical Examination | p/p  | 1400                |            |   |              |   |
| TOTAL       |                              |      |                     |            |   |              |   |
| VAT 15%     |                              |      |                     |            |   |              |   |
| GRAND TOTAL |                              |      |                     |            |   |              |   |

**NB: Bidder to quote on full medical examination / assessment fee per patient. Bidders rate to include all consumables; equipment use and administrative costs.**