

ADDENDUM NO.1

AMENDMENT TO THE TENDER DOCUMENT: THESE CLARIFICATIONS MUST BE READ TO FORM PART OF TENDER NO. RFP113/2025

APPOINTMENT OF AN ACCREDITED, CREDIBLE, EXPERIENCED, AND INDEPENDENT SERVICE PROVIDER (ISP) TO IMPLEMENT A COMPREHENSIVE SUITE OF EMPLOYEE WELLNESS (EW) SERVICES, WHICH INCLUDE AN EMPLOYEE WELLNESS PROGRAMME (EWP) AND AN EMPLOYEE ASSISTANCE PROGRAMME (EAP) FOR A PERIOD OF FIVE YEARS

CLARIFICATION ON PRE-QUALIFICATION / MANDATORY CRITERIA

1. Evaluation Criteria (Page 34 of RFP)

Kindly note that the following criteria have been amended as follows:

1.1 Pre-Qualification / Mandatory Criteria

- The service provider must provide evidence that the key personnel, allocated team resources, and professionals are suitably qualified. Each of the key personnel, allocated team resources, and professionals must have a minimum of **10 years' relevant experience**.
- The bidder must provide proof of **professional registration** of its individual health care professionals with either the **Health Professions Council of South Africa (HPCSA)** and/or the **Employee Assistance Professionals Association of South Africa (EAPA-SA)**.

NB: The proposed team submitted in this RFP will be the team expected to deliver the required service unless otherwise agreed to by the DBSA.

Description	Team Members name	Team members Qualification	Professional Body Registration and Number	Proof attached (Yes/No)
Social Workers with a Degree in Social Work and registered with SACSSA.				
Clinical Psychologists with a Degree in the field of Psychology and registered with HPCSA (e.g. Clinical,				



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P Nqeto (Board Deputy Chairman)

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D Makhura, Z Mbele*, D Moephuli, J Muthige, C Naidoo, J Netshitenzhe,
B Nqwababa, E Pieterse

*Executive
Bathobile Sowazi (Company Secretary)

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1685

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Counselling, Education, Industrial, Research Psychologist);				
Lawyers with an LLB or equivalent qualification with admission as an Attorney/ Advocate with experience in litigation/advisory.				
Nurses with a basic R425 qualification, registered with SANCA and with experience as a professional nurse.				
Financial Advisors with a National Diploma or B Degree in Accounting/Financial Management/ Cost Management Accounting with experience as a Financial Advisor.				
Occupational Health Practitioners with a relevant SAQA-accredited OHS qualification.				

1. The closing date information for the tender remain unchanged as follows:

Closing date: 22 September 2025

Closing time: 23H55

All other information submitted as per invitation received, apart from those stated above, remains unchanged and should be utilized accordingly.



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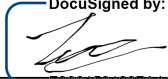
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ELECTRONIC SUBMISSIONS

- a) Bidders that wish to submit a tender response must send an email to tumim@dbsa.org to request a link to upload your tender.
- b) Bidders will thereafter receive a **OneDrive Link** to submit tender documents electronically.
- c) Closing time for the **OneDrive Link Requests** –16 September 2025 @16h00

CLOSING DATE FOR BID SUBMISSION	22 September 2025 AT 23H55
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PREPARED BY:

DocuSigned by:

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Tumi Mnguni
SCM Lending

10/09/2025

DATE

NOTED BY:

DocuSigned by:

0B47FD2F386849A...
Simon Ludik
Acting Head: SCM Lending

10/09/2025

DATE



M Janse van Rensburg (Interim Board Chairman),
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