



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

DATE:	10 NOVEMBER 2025
TIME:	10:00 to 12:00
TENDER NUMBER:	DHET177
DESCRIPTION	APPOINTMENT OF A SUITABLE SERVICE PROVIDER TO SUBMIT PROPOSALS FOR THE EVALUATION OF NATIONAL SKILLS FUND (NSF) INTERVENTIONS IN RELATION TO ITS FUNDING MANDATE TO SKILL THE NATION

1. WELCOME AND INTRODUCTION

Ms Qwabe welcomed everyone to the non-compulsory briefing session and request the Department of Higher Education and Training (DHET) team to introduce themselves. Ms Nkuna introduced herself, Ms Letsoalo and Mr Mzimela from Supply Chain Management. Ms Ncube and Mr Sifanele introduced themselves from Project Management office NSF. Ms Qwabe further requested bidders to use the link attached on the chat box to register the attendance as it was compulsory for all bidders to confirm their attendance.

The following bidders registered their company attendance:

- Mzabalazo Advisory Services
- SKX Protiviti (Sekela Xabiso Ca Inc)
- Redflank Solutions (Pty) Ltd
- Mntambo Financial Consulting Cc
- Urban-Econ Development Economists and Urban-Econ:Nikela
- Centaur & Partners (Pty) Ltd
- Lelile five Group
- Enterprises University of Pretoria (Pty) Ltd
- Mathlane Trading Enterprise
- DNA Economics (Pty)Ltd
- HS Business Solutions
- National Skills Fund
- Southern Africa Institute for Artisans (SAIFA)
- PMA Holding (Pty) Ltd
- DICLA Training and Projects
- Sanctus Consulting
- Bomase Development Partners

2. BID PRESENTATION

Presentation of the Terms of Reference (TORs) by Mr Sifanele and Ms Ncube.

3. SUPPLY CHAIN MANAGEMENT (SCM) MATTERS

The SCM indicated that:

- The briefing session was non-compulsory as indicated in the Tender advert. Non-attendance to the briefing session does not lead to disqualification of the Bidders' proposal/s.
- The tender is closing on **1 December 2025 at 11:00**. A bid which is submitted after 11:00 on the closing date will be regarded as late and will not be accepted by the DHET.
- The documents must be submitted as hard copies, emailed documents will not be accepted.
- Bid documents will only be considered if received by the Department before or on the closing date and time, regardless of the method used to send or deliver such documents to the Department.
- The information must be marked correctly and sealed separately for ease of reference during the evaluation process. Furthermore, the files must be labelled and submitted to the Department in two separate envelopes and format as follows: The Bidder(s) are required to submit two (2) copies of each file, (one (1) original, one (1) duplicate copy).
- The clarity seeking questions should be done at least five (5) days before the closing date as indicated in the tender advert. The questions should be directed to Tenders@dhet.gov.za.
- The discussions during the briefing session and the questions raised after the briefing session will be consolidated, responded to and uploaded on the Department's website (www.dhet.gov.za) and eTender Portal (www.etenders.gov.za) where the tender advert and documents are published.
- Bidders must read the Mandatory Requirements carefully as listed in the TORs and ensure that they respond as required.

4. QUESTIONS RAISED AND RESPONSES PROVIDED (during the briefing session)

No	Question raised	Response/Clarity
1.	We would appreciate it if you could provide us with the total number of the population for the tracer investigation.	5 761, as per the scope in the Terms of Reference.
2.	Sampling of 10% of what?	5 761 completion is the 10% of the population as per the scope in the Terms of Reference which should be shared with the successful bidder.
3.	How many different groupings must be chosen	The groupings will be inclusive of work-based learning programmes.

5. CONCLUSION

Bidders were reminded:

- To be mindful of the tender closing date and time as indicated in the tender advert.
- That they can still ask questions until at least five (5) days before the closing date; questions should be directed to Tenders@dhet.gov.za

Ms Qwabe thanked the Bidders for attending the briefing session and wished them well with the preparation and submission of their bids.

The session was adjourned.

6. QUESTIONS RAISED (after the briefing session) AND RESPONSES PROVIDED

No	Question raised	Response/Clarity
1.	Sampling According to the 2020-2025 strategic plan, the baseline and target for beneficiaries to complete OHID during the period are:12267 and 14 500 respectively. During the briefing session, the presenter mentioned that only 60 beneficiaries have been identified across 9 provinces, is this number accurate?	The Terms of Reference indicated x3 financial years, refer to the scope. The correct figure is depicted above (5 761)
2.	Improved PSET System The outcome of the NSF's investment in expanding, improving effectiveness and integrating the PSET system will be impacted by the success of the NSF's portfolio. These include infrastructure development to support expanding access, capacity building, research, constituency interventions such as Human resources development council of South Africa (HRDCSA). Which other stakeholders must we interview in this regard?	The list for the social partners will be provided to the successful bidder.
3.	NSF Sustainability Questions have been raised about the management of NSF funds at the Parliamentary Monitoring Group (PMG). This has a bearing on asking questions about business operations in relation to strategic planning, financial and project monitoring to measure return on invest. This is a sensitive issue. Will DHET facilitate and access to the key respondents?	Yes, this will be facilitated within the NSF.

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