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ADDENDUM FOR REPLACEMENT OF PAGES OF BID DOCUMENT

Tender 13 DARD 28/2023 for Taung Agricultural College Security Services was advertised on E-tender portal, note the changes on the document as follows: -

BID NO.	DESCRIPTION	CLOSING DATE	REPLACEMENT PAGES
13 DARD 28/2023	Provision of Security Services at Taung Agricultural College Sites for a period of thirty-six (36) months – Department of Agriculture and Rural Development	20 NOVEMBER 2023 @ 11AM	PAGES 14 TO 26.

NB: The above bid closes on the 20 November 2023 at 11H00.

Contact Person : For Technical Enquiries:- Mr Jacob Kgoele
: 018 389 5162/5163

Contact Person : For SCM Enquiries:- Mr L S Mothibi
: 018 389 5053

The Bid Document is accessible at a fee of **R100.00** at the Department of Agriculture and Rural Development, AgriCentre Building, C/N Dr James Moroka and Stadium Road, Mmabatho, 2735 and can be downloaded for free from the [E-tender portal](#).

All other terms and conditions as stated in the bid documents remain unchanged except.


MS. M. MATSHEKA
DIRECTOR: SCM


DATE

PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**

CLOSING TIME _____ ON _____

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

1. TAUNG AGRICULTURAL COLLEGE : 2023/24 (FIRST YEAR)

GRADE 'C' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
(ii) Relief Security Officer	2 shifts per week (24 hours)	R
• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R
• Night shift allowance	R6 per night shift worked	R
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R
SUB-TOTAL		R
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R
• Provident fund	5% of fund salary	R

13 DARD 28/2023:PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
• COID/WCA	3.14% of remuneration	R
• Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
• Cleaning Allowance	R30,00 p/m	R
TOTAL DIRECT COST		R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 38 X GRADE C SECURITY OFFICERS PER MONTH ¹		R

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

Please note:

1. Exclude profit and VAT
2. Rates used are in terms of the schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
3. This is an illustrative pricing guide and NBCPSS will not be held responsible in respect of your reliance on the accuracy of the aforesaid information.
4. Maternity benefits of 34% over a period of four months.
5. *relief Security Officer is a permanent employee
6. Share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel) fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year

13 DARD 28/2023:PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**

CLOSING TIME ON

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

8. TAUNG AGRICULTURAL COLLEGE : 2024/25 (SECOND YEAR)

GRADE 'C' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
(ii) Relief Security Officer	2 shifts per week (24 hours)	R
• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R
• Night shift allowance	R6 per night shift worked	R
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R
• SUB-TOTAL		R
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
• Provident fund	5% of fund salary	R
• COID/WCA	3.14% of remuneration	R
Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
• Cleaning Allowance	R30,00 p/m	R
TOTAL DIRECT COST		R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 38 X GRADE C SECURITY OFFICERS PER MONTH ¹		R

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

Please note:

1. Exclude profit and VAT
2. Rates used are in terms of the schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.
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5. *relief Security Officer is a permanent employee

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

6. Share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel) fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year

PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**

CLOSING TIME _____ ON _____

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

8. TAUNG AGRICULTURAL COLLEGE : 2025/26 (THIRD YEAR)

GRADE 'C' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
(ii) Relief Security Officer	2 shifts per week (24 hours)	R
• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R
• Night shift allowance	R6 per night shift worked	R
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R
SUB-TOTAL		R

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R
• Provident fund	5% of fund salary	R
• COID/WCA	3.14% of remuneration	R
• Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
• Cleaning Allowance	R30,00 p/m	R
TOTAL DIRECT COST		R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 38 X GRADE C SECURITY OFFICERS PER MONTH ¹		R

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

Please note:

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13 DARD 28/2023:PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

4. Maternity benefits of 34% over a period of four months.
5. *relief Security Officer is a permanent employee
6. Share of overheads includes inter alia, liability and other insurance, payroll and admin, control centre, transport costs (vehicles, maintenance and fuel) fixed infrastructure, rates & taxes, registers, security aids, occupational health and safety compliance, management and supervision and statutory fees payable.
7. PSIRA fees revised annually, as from April of each year, not yet finalised for the next year

PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**

CLOSING TIME ON

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

9. TAUNG AGRICULTURAL COLLEGE : 2023/24 (FIRST YEAR)

GRADE 'B' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
(ii) Relief Security Officer	2 shifts per week (24 hours)	R
• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R
• Night shift allowance	R6 per night shift worked	R
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
SUB-TOTAL		R
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R
• Provident fund	5% of fund salary	R
• COID/WCA	3.14% of remuneration	R
• Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
• Cleaning Allowance	R30,00 p/m	R
TOTAL DIRECT COST		R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 2 X GRADE B SECURITY OFFICERS PER MONTH ¹		R

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

Please note:

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2. Rates used are in terms of the schedule to the Main Agreement of the National Bargaining Council for the Private Security Sector.

13 DARD 28/ 2023:PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

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PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**
CLOSING TIME _____ ON _____

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

10. TAUNG AGRICULTURAL COLLEGE : 2024/25 (SECOND YEAR)

GRADE 'B' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
(ii) Relief Security Officer	2 shifts per week (24 hours)	R
• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R
• Night shift allowance	R6 per night shift worked	R

13 DARD 28/2023:PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R
SUB-TOTAL		R
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R
• Provident fund	5% of fund salary	R
• COID/WCA	3.14% of remuneration	R
• Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
Cleaning Allowance	R30,00 p/m	R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 2 X GRADE B SECURITY OFFICERS PER MONTH ¹		R

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

Please note:

1. Exclude profit and VAT

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

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PRICING SCHEDULE
(Professional Services)

NAME OF BIDDER: BID NO: **13 DARD**

CLOSING TIME _____ ON _____

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

11. TAUNG AGRICULTURAL COLLEGE : 2025/26 (THIRD YEAR)

GRADE 'B' SECURITY OFFICERS

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
BASIC SALARY	Basic salary as per sectoral determination 6	R
HOURLY RATE	Hourly rate as per sectoral determination 6	R
Ordinary time: (i) Primary Security Officer	4 shifts per week (48 hours)	R
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• Sunday Premium	4,333 weeks p/m @ X1.5	R
• Public Holiday Premium	1 shift p/m average	R
• Security Officer Premium allowance	N/A	
• Leave Provision	21 Consecutive days leave	R
• Sick Leave	24 shift per 3 year cycle	R
• Study Leave	6 days per annum	R
• Family Responsibility Leave	5 days per annum	R

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

DESCRIPTION	EXPLANATION	UNIT PRICE PER SECURITY OFFICER
• Night shift allowance	R6 per night shift worked	R
• Long service bonus (5 years average)	R500 over 60 months	R
• Statutory Annual Bonus	Monthly salary	R
SUB-TOTAL		R
• UIF	1% of remuneration	R
• Hospital cover	R172.50 per month	R
• Provident fund	5% of fund salary	R
• COID/WCA	3.14% of remuneration	R
• Bargaining council levy	R7	R
• PSIRA "per SO" fee see note 7 below	R4	R
• Set of uniform	R2050.00 p/p p.a	R
• Training (skills Development Levy)	1% of remuneration (SDL)	R
• Cleaning Allowance	R30,00 p/m	R
TOTAL DIRECT COST		R
OVERHEADS (40% OF DIRECT COSTS)		R
TOTAL COST PER MONTH		R
PROFIT PER SECURITY OFFICER		R
VAT		R
TOTAL PER SECURITY OFFICER		R
TOTAL FOR 2 X GRADE B SECURITY OFFICERS PER MONTH¹		R¹

DESCRIPTION	EXPL.	TOTAL
TOTAL PRICE PER MONTH		R
TOTAL BID PRICE FOR 12 MONTHS		R

13 DARD 28/2023: PROVISION OF SECURITY SERVICES AT TAUNG AGRICULTURAL COLLEGE SITES FOR A PERIOD OF THIRTY-SIX (36) MONTHS - DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

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