

Supply Chain Management Process Compliance Checklist



RECOMMENDED SERVICE PROVIDER: TECHROID PROJECTS PTY LTD

DESCRIPTION OF REQUIREMENTS: REQUEST FOR QUOTATIONS TO PROVIDE INITIAL ENHANCEMENT AND PROVIDE TECHNICAL SUPPORT SERVICES FOR THE SALGA MUNICIPAL HR PULSE PLATFORM FOR THREE (3) YEARS

PURCHASE ORDER NUMBER: 67485

	Compliance Documentation	Yes/No/ Not Applicable	Comments
	Request for Quotation Process		
	(Sequential order of documents)		
1	Checklist	YES	
2	Purchase Order (detailed)	YES	
3	RFQ Report with all relevant signatories	YES	
4	Memo for less than three quotes (if applicable)	YES	
5	Comparative Schedule	YES	
6	RFQ document issued to Service providers (SP’s)	YES	
7	Specification or Terms of Reference	YES	
8	SAP / Google printout of commodity list of SPs	YES	
9	SCM Request for Quotation i.e Print Screen Email to SP’s	YES	
10	Approved Business case with Sub-Bid Committee members	N/A	
11	Functionality Scoresheets (if applicable)	N/A	
12	Declaration of interest by Sub-Bid committee	N/A	
13	If panel appointment – Signed Award Letter		
	-Signed Service Level Agreement	N/A	
	-Panel Service Category	N/A	
	-List of Panel Participants in that category	N/A	
14	If Deviation appointment: Memo supported by Snr SCM Manager and approved by CFO / CEO (as per delegation)		
	-Sole Supplier Letter if sole distributor/ OEM / sole supplier etc	N/A	
	-If Emergency: Provide Photos / proof of emergency	N/A	
15	Email print-out of response from recommended SP	YES	
	Quote/proposal of recommended SP	YES	
	Signed SBD Forms	YES	
	CSD Report	YES	
	Valid BEE Certificate	YES	
16	Email print-out of response from unsuccessful SP’s	YES	
	Quote/proposal of unsuccessful SP	YES	
	Signed SBD Forms	YES	
	CSD Report	YES	
	Valid BEE Certificate	YES	
17	COMPILED BY: LINDIWE MHLONGO DATE: 06 AUG 2025 SIGNATURE: 	CHECKED BY: NOKWANDA MSOMI DATE: 07/08/2025 SIGNATURE: 	

Billing Address:
Attention: Accounts Payable Menlyn Corporate Park, Block B 175 Corobay Avenue Corner Garsfontein and Corobay Streets Waterkloof Glen ext.11 , PRETORIA 0181

Delivery Address:
Menlyn Corporate Park Block B 175 Corobay Avenue Cnr Garsfontein and Corobay Waterkloof Glen ext11 Pretoria

PURCHASE ORDER

Order Number:	67485
Order Date:	2025-08-01
Supplier Ref. No.:	QTE318
Delivery Date:	2025-07-07
Our Contact:	Mhlongo Lindiwe 0123698000
Fax No:	0123698000

Vendor Name:	TECHROID PROJECTS PTY LTD
Vendor Code:	V-TEC005
Telephone:	079 781 0571
Contact Person:	LESEDI
E-mail Address:	techroidprojects@gmail.com
Address:	

Line No.	Item Description	Warehouse	Goal	Project	Quantity	Unit Cost	Line Total
1	Enhancement and Support of the HR Pulse Platform	DIT-ICTI	Enablers		36.00	13729.31	494255.16

Total Order Amount (VAT INCLUSIVE)

R 494 255.16

Speacial Message :

REQUEST FOR QUOTATIONS TO PROVIDE INITIAL ENHANCEMENT AND PROVIDE TECHNICAL SUPPORT SERVICES FOR THE SALGA MUNICIPAL HR PULSE PLATFORM FOR THREE (3) YEARS

Terms and Conditions :

This order is subject to the GENERAL CONDITIONS OF CONTRACT available on our website or on request from our Supply Chain Management unit. Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier. Payment will be made in Rand unless otherwise stipulated in SCC.

Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be. No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part if (a) the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2; (b) if the Supplier fails to perform any other obligation(s) under the contract; or (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

Please quote order number in all correspondence

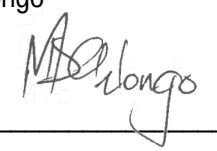
Official Stamp

Authorised Signatory _____

RFQ REPORT						
CLUSTER	DIT-ICTI	APPROVER	KUTLWANO CHABA			
REQUISITION NUMBER	126143	REQUESTOR	NTOMBIKAYISE NODUNYELWA			
PURCHASE ORDER	67485					
DESCRIPTION OF GOODS/SERVICES	REQUEST FOR QUOTATIONS TO PROVIDE INITIAL ENHANCEMENT AND PROVIDE TECHNICAL SUPPORT SERVICES FOR THE SALGA MUNICIPAL HR PULSE PLATFORM FOR THREE (3) YEARS					
PART A : SCM PROCESS						
Date requisition received from Client	30-Jun-25					
BSC date	N/A					
Date RFQ issued	02-Jul-25					
Number of suppliers RFQ issued to:	12					
Number of responses received	2					
Closing date	11-Jul-25					
RFQ Evaluation start date	N/A					
RFQ Evaluation end date	N/A					
PART B : SUPPORTING DOCUMENTS	TECHROID PROJECTS PTY LTD	IDOL CONSULTING				
	R494 255.00	R910,800.00				
Pricing	YES	YES	YES	YES	YES	YES
Supplier Registered on CSD	YES	YES	YES	YES	YES	YES
Specification in line with Quotation	YES	YES	YES	YES	YES	YES
SBD 4	YES	YES	YES	YES	YES	YES
SBD 6.1	YES	YES	YES	YES	YES	YES
BEE Certificate	YES	YES	YES	YES	YES	YES
SBD 6.2	N/A	N/A	N/A	N/A	N/A	N/A
	Qualified	Qualified	Qualified	Qualified	Qualified	Qualified
Recommended service provider	TECHROID PROJECTS PTY LTD	R494 255.00				

Compiled by SCM Buyer

Lindiwe Mhlongo

Signature: 

Date: 06 AUG 2025

Checked by : Senior SCM Officer

N Msomi

Signature: 

07/08/2025

Date: _____

Approved By:

L Qupe

Signature: _____

Date: _____

Approved By: (Transactions R100 000 and above)

T Mthethwa

Signature: _____

Date: _____

**INTERNAL MEMORANDUM
OFFICE OF THE CHIEF FINANCE OFFICER**

FROM : LINDIWE MHLONGO
TO : CHIEF FINANCIAL OFFICER
CC : SENIOR MANAGER: SUPPLY CHAIN MANAGEMENT 06
DATE : 06 AUG 2025

REQUEST FOR APPROVAL TO PROCESS A REQUEST WHEREBY LESS THAN THE MINIMUM OF THREE WRITTEN QUOTATIONS WERE OBTAINED AS REQUIRED IN TERMS OF SECTION 3.2.4 (A) OF THE NATIONAL TREASURY SUPPLY CHAIN MANAGEMENT INSTRUCTION NOTE 2 OF 2021/2022: THRESHOLD VALUES FOR THE PROCUREMENT OF GOODS AND SERVICES BY MEANS OF PETTY CASH, WRITTEN PRICE QUOTATIONS OR COMPETITIVE BIDS

1. PURPOSE

The purpose of this memo is to request approval from the Chief Financial Officer as duly delegated by the Accounting Officer to request permission to proceed with the finalization of the procurement process in an instance whereby after the closing date, the required minimum of three written quotations was not obtained.

2. ABOVE THE TRANSACTIONS VALUE OF R2 000 BUT NOT EXCEEDING R 1 000 000 (VAT INCLUDED)

There is a condition in the above-mentioned National Treasury Instruction Note in the section 3.2.4 that reads as follows:

At least three (3) written price quotations must be obtained from three (3) different suppliers registered on the CSD

- a) If it is not possible to obtain at least three (3) written price quotations from three (3) different suppliers registered on the CSD, except where suppliers are exempted from registration on the CSD, the reasons should be recorded and approved by the accounting officer / authority or his / her delegate/ committee before the order is issued and maintained for audit purposes.***
- b) Accounting officers / authorities must ensure that the prices received are market related and where they are not, negotiations have been entered into in line with the Preferential Procurement Regulations, 2022***

3. MOTIVATION

On the 02 July 2025, a request for proposal was sent to a minimum of ten (12) service providers identified on the Central Supplier Database per required commodity, request for Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years. The invited service providers were:

1. IDOL CONSULTING FIRM
2. TECHROID PROJECTS
3. AFRICA BEYOND 4IR
4. BOXFUSION
5. BRILIANT LINK
6. BROADMRT
7. ESCAPE PTY LTD
8. FUSE
9. LEXIS NEXIS
10. ORNECY
11. TRUSTNET
12. WEMA

On the closing date of the 11 Aug 2025 (minimum of seven 7 working days), only two (2) service provider had responded, namely:

- IDOL CONSULTING FIRM
 - TECHROID PROJECTS
1. AFRICA BEYOND 4IR- Did not provide reason for not quoting
 2. BOXFUSION - Did not provide reason for not quoting
 3. BRILIANT LINK - Did not provide reason for not quoting
 4. BROADMRT - Did not provide reason for not quoting
 5. ESCAPE PTY LTD - Did not provide reason for not quoting
 6. FUSE - Did not provide reason for not quoting
 7. LEXIS NEXIS - Did not provide reason for not quoting
 8. ORNECY - Did not provide reason for not quoting
 9. TRUSTNET - Did not provide reason for not quoting
 10. WEMA - Did not provide reason for not quoting

4. LEGAL AND POLICY IMPLICATIONS

The request is in compliance with the provisions section .3.2.4 of the above-mentioned SCM Instruction Note.

5. RECOMMENDATION

- It is recommended that the Chief Financial Officer approves this request to proceed with the appointment process as per the deliberations of this memorandum.
- It is recommended that the Chief Financial Officer approves the appointment of **TECHROID PROJECTS PTY LTD, R 494 255.16** to provide the requested goods.

SUBMITTED BY:



LINDIWE MHLONGO:

BUYER

REVIEWED BY:



NOKWANDA MSOMI
SCM OFFICER

SUPPORTED BY:

LULAMA QUPE
SENIOR MANAGER: SUPPLY CHAIN MANAGEMENT

APPROVED BY:

THEMBEKA MTHETHWA
CHIEF FINANCIAL OFFICER

Price Comparative Schedule for Quotations

REQUEST FOR QUOTATIONS TO PROVIDE INITIAL ENHANCEMENT AND PROVIDE TECHNICAL SUPPORT SERVICES FOR THE SALGA MUNICIPAL HR PULSE PLATFORM FOR THREE (3) YEARS									
REQUISITIONER:		NTOMBIKAYISE							
REQUISITION NUMBER:		126143							
		TECHROID PROJECTS PTY LTD		IDOL CONSULTING					
PRICE		R 494 255,00		R 910 800,00		R 0,00		R 0,00	
Availability of Products		yes		yes		yes		yes	
Delivery Period		yes		yes		yes		yes	
Quote Validity		yes		yes		yes		yes	
Tax clearance Certificate Valid		yes		yes		yes		yes	
Offer to specification (Y/N)		yes		yes		yes		yes	
		R 494 255,00		R 494 255,00		R 0,00		R 0,00	
80/20 preference point system = 80 [1 - (P-Pm) / (PM)]		80,00		12,58		0		0	
B-BBEE Status Level and points scored per level (Maximum 10 Points)		1,00 10,00		1,00 10,00		0,00 0,00		0,00 10,00	
Specific Goals (Maximum 10 Points) - SMME		4,00		4,00		0,00		0,00	
Specific Goals (Maximum 10 Points) - 100% Black Women Owned		0,00		0,00		0,00		0,00	
Specific Goals (Maximum 10 Points) - 100% Youth		0,00 3,00		0,00 0,00		0,00 0,00		0,00 0,00	
TOTAL POINTS		97,00		26,58		0,00		10,00	
RANKING									
RECOMMENDATION		Recommended		Not Recommended		Not Recommended		Not Recommended	

Compiled by:		Checked by:	
SCM Officials :			
Recommended Service Provider:		Date	
TECHROID PROJECTS PTY LTD		06 Aug 2025	
Motivation:		Signature:	
Has scored the highest points as per the 80/20 principle			
TOTAL COST:		Rank:	
R 494 255,00		SCM Buyer	
In line with the new PPPFA (amended) Regulations, 2022		SCM Officer	



REQUEST FOR QUOTATION (RFQ)

You are hereby invited to submit quotation for the requirements of SALGA	
RFP number	RFQ - 126143
RFP Description	Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years
Quantity	1
Province/Office	<u>National Office</u>
RFQ Issue Date	02 July 2025
RFQ Closing date	11 July 2025
RFQ Validity Period	60 Working days
Commencement date	TBC 2025
<u>SPECIFICATION:</u> Please see attached specifications.	

Please note:

1. Quotation should be valid for at least 30 days.
Is the offer strictly according to specifications? Yes/No
2. If not to specification, state deviation(s)
3. Please indicate your delivery period:
4. All the Standard Bidding Documents (SBD) forms must be completed in full and returned with the quotation.
5. Please indicate a valid Central Supplier Database (CSD) registration number on your quotation. Tax status will be verified on CSD.
6. All prices must be VAT inclusive, if no indication is given, prices will be evaluated as inclusive.
7. No quotations received after closing time and date will be accepted without prior arrangement with the sender of this request.
8. It is the responsibility of the vendor to verify the receipt of any quotations forwarded to this office.
9. If you are unable to quote, please respond to the sender and state the reason/s for not quoting.
10. This quotation is subject to the general conditions of contract, as well as any special conditions stated in the specifications.
11. Requests relating to procurement of goods for designated sectors, the quotations shall be evaluated in relation with the minimum thresholds for local production and content prescribed per sector:
12. For bids of above R2 000 to R50 million, SALGA evaluates these in terms of the 80/20 adjudication criteria where:
 - a) Price: 80 b) BBBEE Level of contribution: 20 TOTAL: 100
13. For bids of above R50 million, SALGA evaluates these in terms of the 90/10 adjudication criteria where:
 - a) Price: 90 b) BBBEE Level of contribution: 10 TOTAL: 100

NAME OF SERVICE PROVIDER: _____

TOTAL PRICE (INCL VAT): _____

I hereby accept the above-mentioned conditions.

This RFQ is subject to the general conditions of the RFQ, National Treasury's general conditions of contract (GCC) and, if applicable, any other special conditions of contract (SCC).

SIGNATURE: _____

CAPACITY: _____ **DATE:** _____



SOUTH AFRICAN LOCAL
GOVERNMENT ASSOCIATION

SALGA

Inspiring service delivery

Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years

RFQ NO. 126143

Closing date and time: 11 July 2025 at 12:00 pm

Bid Validity Period: 60 Days

Submit via email:

EMAIL: nmsomi@salga.org.za

1. SCOPE OF WORK

The appointed services provider is expected to provide SALGA with the following:

1.1. Initial enhancement and/or restoration of the functionality of the Human Capital Maturity Profiling Tool (HR PULSE) to ensure usability

- Addressing outstanding “bugs” in the current platform, focusing on
 - o Municipal and SALGA user authentication
 - o User profile management engine/features
 - o Error-handling in the capturing functionality
 - o Standard Reports
- Documenting the enhancements and “bug fixes” provided
- *To be completed within a 90-day period (or three months) upon commencement of the work.*

This work under “1.1.” will be once-off enhancements followed by:

1.2. Support and Maintenance

- Provision of 2nd-level end-user support based on agreed service levels
- Regular basic UI and UX fixes and updates
- Database maintenance and performance enhancements
- Release management with appropriate rollback over functionality
- Back-up and archiving (where applicable)
- Production of periodic system audit reports
- Performance monitoring and reporting

This will commence upon the completion of the work under 1.1 and continue for a period of three years (thirty-six months)

This work, under “1.2”, constitutes standard basic support and maintenance for this solution and excludes any future enhancements that may be required, which would be defined as work that requires more than 6 working hours to complete.

2. BIDDER REQUIREMENTS

2.1 Specifications and requirements

The bidders will be expected to demonstrate technical ability and capability to develop and maintain web applications utilising the following technologies/frameworks

Technical Area	Technology
Development Framework	.Net
Infrastructure	Microsoft Azure and/or AWS
Database	SQL on Azure and/or AWS
User Interface	Web-based with mobile responsiveness

2.2 Bidder competences

- Solid and verifiable experience and knowledge of developing and maintaining web applications within the specified technical specifications (under 2.1)
 - o Reference letter and/or links to solutions
- Proof of Microsoft Azure and/or AWS partner accreditation

2.3 CV/Qualifications

- Capabilities and experience of the lead developer - The bidder must provide a comprehensive CV/Profile of the lead developer, highlighting qualifications/certifications and relevant experience (i.e. as per specifications in 2.1)

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....

3 DECLARATION

I, _____ the _____ undersigned,
 (name)..... in
 submitting the accompanying bid, do hereby make the following
 statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....	
Signature	Date
.....	
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the **90/10** preference point system.
- b) The applicable preference point system for this tender is the **80/20** preference point system.
- c) Either the **90/10 or 80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	10
2	9
3	7

4	6
5	4
6	3
7	2
8	1
Specific Goals	
SMME's	4
100% Black Women owned	3
100 % Youth	3
Total Points	20

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

$$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right) \text{ or } Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

$$Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right) \text{ or } Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

- (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
SMME's	4	
100% Black Women owned	3	
100 % Youth	3	

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

.....
SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME:

DATE:

ADDRESS:

.....

.....

.....

Search supplier Cancel

Select	V-RED013	REDFLANK SOLUTIONS	JOHANNESBURG	2025-10-10
Select	V-SAN012	S AND G BUSINESS CONSULTING	JOHANNESBURG	2028-02-17
Select	V-SCI002	SCIENTRIX	JOHANNESBURG	2026-02-24
Select	V-SEE002	SEEMARZ TRADING	Gauteng	2026-02-17
Select	V-SME121	SMEC SOUTH AFRICA PTY LTD	EC	2025-10-01
Select	V-SOC002	SOCIETA DANTE ALIGHIERI KWAZULU-NATAL	DURBAN	2025-09-19
Select	V-STA008	STAP SIGMA ATTEST	JOHANNESBURG	2025-12-03
Select	V-STO007	STONES ECOPLANNING	SASOLBURG	2025-10-10
Select	V-TECH018	TECHROID PROJECTS PTY LTD	JHB	2025-07-29
Select	V-THE0148	THE LAW SOCIETY OF SINGAPORE	SINGAPORE	2026-04-01
Select	V-THE139	THE GOOD PEOPLE DATA	SANDTON	2029-03-08

Idol Submission - OneDrive

Idol Submission - OneDrive

SALGA - RFQ

Not secure | 100.1.13.88/RFQ

8

SALGA

requesting service delivery

Request For Quotation

WILSONDLO LINDWE

ECOSYSTEM

Sign Out

Home

Dashboard

Request For Quotation

My Profile

Help

Home

Dashboard

Request For Quotation

My Profile

Help

Search supplier

Cancel

Select	V-GRE021	GREATALBATROSS	JOHANNESBURG	2026-01-15
Select	V-HAY001	HAY GROUP SOUTH AFRICA (PTY) LTD	JOHANNESBURG	2026-05-29
Select	V-HEN003	HENRY FAGAN (PTY) LTD	JHB	2025-11-08
Select	V-HLT001	HLT ADVISORS PTY LTD	City of Johannesburg	2026-03-11
Select	V-IDC001	IDOL CONSULTING FIRM PTY LTD	JHB	2025-09-15
Select	V-INN003	INNOVATIVE KNOWLEDGE WORK TRADING AND PROJECTS	JOHANNESBURG	2025-12-26
Select	V-JAM008	JAMAZZI	JOHANNESBURG	2025-11-04
Select	V-KHA004	KHAMPHA ATTORNEYS INC	GP	2026-03-31
Select	V-KJL008	KJAMI DEVELOPMENT		2025-12-01
Select	V-LEA007	LEADING LANGUAGE	JOHANNESBURG	2025-10-24
Select	V-LEC001	LECHRISTIAN	CITY OF JOHANNESBURG	2026-11-28

Request for Quotation

RFQ Number : 126143

Supplier Details :

Attention : TECHROID PROJECTS PTY LTD Email : techroidprojects@gmail.com
Fax : . Date : 2025-08-01
Phone : 081 495 6898

Comments :

Item Description	Quantity
Enhancement and Support of the HR Pulse Platform	1

Please note :

1. Quotation should reach us no later than : **2025-08-01**
2. Quotation should be valid for at least 30 days.
3. Is the offer strictly according to specifications? Yes/No
4. If not to specification, state deviation(s).
5. Please indicate your delivery period:
6. All the Standard Bidding Documents (SBD) forms must be completed in full and returned with the quotation.
7. Please indicate a valid Central Supplier Database (CSD) registration number on your quotation. Tax status will be verified on CSD.
8. All prices must be VAT inclusive, if no indication is given, prices will be evaluated as inclusive.
9. No quotations received after closing time and date will be accepted without prior arrangement with the sender of this request.
10. It is the responsibility of the vendor to verify the receipt of any quotations forwarded to this office.
11. If you are unable to quote, please respond to the sender and state the reason/s for not quoting.
12. This quotation is subject to the general conditions of contract, as well as any special conditions stated in the specifications.
13. Requests relating to procurement of goods for designated sectors, the quotations shall be evaluated in relation with the minimum thresholds for local production and content prescribed per sector:
 - a) Textiles, Clothing, Leather and Footwear: 100 %
 - b) Office Furniture: 85 % , breakdown per table below:

#	Description	Local Content	#	Description	Local Content
1	Melamine office desk with drawers	70%	6	Side upholstered chair - sleigh base with arms	70%
2	Office desk (drawers) with timber top on steel frame	90%	7	Side upholstered chair with arms on 5 star base	65%
3	Office desk (drawers) with supawood (MDF) top on steel frame	90%	8	Steel stationery cupboard	100%
4	Melamine/Paper foil office desk with drawers	70%	9	Steel drawer(s) filing cabinet	100%
5	Stacker upholstered chair-4 legged without arms	100%	10	Wood stationery cupboard	100%
			11	Wood drawer(s) filing cabinet	100%

14. For bids of above R30 000 to R50 million , SALGA evaluates these in terms of the 80/20 adjudication criteria where :

a) Price: 80 b) BBBEE Level of contribution: 20 TOTAL: 100

15. For bids of above R50 million , SALGA evaluates these in terms of the 90/10 adjudication criteria where :

a) Price: 90 b) BBBEE Level of contribution: 10 TOTAL: 100

RE: RFQ: 126143 - Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years



Nokwanda Msomi
To Nokwanda Msomi

Reply

Reply All

Forward

Wed 7/2/2025 4:33 PM

Bcc phvk@ornecy.com; lesedi@techroid.co.za; yokow@broadsmart.co.za; edith@fuseit.co.za; info@trustnetcyber.co.za; 'Shalati'; info@wemasoft.co.za; Richard Moumakwe; revona.govender@lexisnexis.co.za; csd@phi-series.co.za; kelemolop@gmail.com; stef@brilliantlink.co.za; ianh@boxfusion.co.za; info@trustnetcyber.co.za; theo@supplyflow.co.za

Retention Policy SALGA Retention Policy (10 years) Expires 6/30/2035

Personal

This message was sent with High importance.

RFQ_126143 HR Pulse enhancement.pdf
371 KB

Dear prospective service provider,

You are hereby invited for participation in the RFQ process as per attached specifications in the **Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years.**

Please note the following important information:

Kindly attach the following documents:

- Quotation
- Completed SBD Forms
- BBBEE Certificate / Sworn Affidavit

Take note of the dates below:

RFQ Invitation Date: 02 July 2025
RFQ Closing Date and time : 11 July 2025 at 12:00 pm
Queries for SCM processes: nmsomi@salga.org.za
Technical Queries: kchaba@salga.org.za

Please confirm receipt of this email as well as confirmation of intention to participate in this RFQ process

Re: RFQ: 126143 - Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years

L

lesedi@techroid.co.za

To Nokwanda Msomi; Business Development

Reply

Reply All

Forward

Fri 7/11/2025 10:13 AM

Retention Policy: SALGA Retention Policy (10 years)

Expires 7/20/2035

Personal

You replied to this message on 7/23/2025 7:46 AM.

We found suspicious links
Outlook item

▼

AWS-certificate.pdf
102 KB

▼

Letter of Support (Techroid Solutions).pdf
80 KB

▼

Letter to Techroid.pdf
92 KB

▼

MHSC Award Letter (1).pdf
353 KB

▼

RFQ_126143 HR Pulse enhancement[69].pdf
774 KB

▼

Techroid Letter of referencee.pdf
268 KB

▼

Thabiso Petrus Maboe Resume.pdf
822 KB

▼

BEE sworn 2025.pdf

..

Good day,

Kindly find the attached quotation and proposal for HR Pulse.

Kind regards

Lesedi Lebogo
Managing Director

TECHROID SOLUTIONS
35 Ferguson Rd, Illovo, Sandton, 2198
t: [+27 11 568 2026](tel:+27115682026)
m: [+27 61 526 7513](tel:+27615267513)
e: connect@techroid.co.za
www.techroid.co.za

QUOTE

SALGA

Quote Number	QTE318
Date	10-07-2025
Due Date	10-09-2025
Reference	HR PULSE

Quantity	Description	Unit Price	Net Amount
1.00	SALGA Municipal HR Pulse Platform Initial enhancement and/or restoration of the functionality within 90 days - Once-off	152,255.00	152,255.00
36.00	Support and Maintenance of SALGA Municipal HR Pulse Platform for 36 months	9,500.00	342,000.00

TOTAL **ZAR 494,255.00**

Banking Details

NB: This costing does not include future enhancements if needs arises it will come at an hour rate of R450 per hour.

Bank Name: FNB BANK

Account Holder: TECHROID PROJECTS (PTY) LTD

Account Number: 10174101013

Branch name: Mall of Africa

Branch code: 9006

10 July 2025

To Whom It May Concern,

It is with great confidence and genuine appreciation that I write this letter of reference for **Techroid Solutions (Pty) Ltd.** The Techroid team has been working closely with FAROSIAN since March 2025, and over this period, they have consistently demonstrated outstanding professionalism, technical expertise, and an unwavering commitment to delivering exceptional results.

From the onset of our engagement, the Techroid team distinguished themselves by going above and beyond what was expected. They approached every task not just with efficiency and punctuality, but with a strategic mindset aimed at delivering long-term value. Their dedication to excellence has had a direct and positive impact on our operations.

A particularly noteworthy project was the **migration of our Microsoft Azure environment** to a new subscription and infrastructure. This was a complex and highly sensitive undertaking that involved the **rebuilding of numerous cloud resources**, reconfiguring systems to align with the new architecture, and the resolution of multiple technical challenges that arose as a result of the migration. The Techroid team navigated this process with skill, diligence, and professionalism, ensuring minimal disruption to our services and providing clear communication and support throughout the entire transition.

What truly sets Techroid apart is not just their technical capability—which is considerable—but also their **approachability, integrity, and collaborative spirit**. They are a pleasure to work with: friendly, responsive, and genuinely invested in our success. Their ability to seamlessly integrate with our internal teams and communicate technical issues in an understandable way has made them invaluable partners.



Based on our experience, we have full confidence in the Techroid Solutions team and are pleased to recommend them without reservation. FAROSIAN looks forward to continuing our relationship with Techroid and sees them as a key partner in our future technological endeavours.

Should you require any further information, please do not hesitate to contact me directly.

Yours sincerely,

Farhad Bhyat

Director

FAROSIAN (Pty) Ltd

farhad@farosian.co.za

www.farosian.com



Curriculum Vitae of Thabiso Maboe

PERSONAL INFORMATION

Surname:	Maboe
Names:	Thabiso
Date of Birth:	90\06\23
Identity Number:	9006236092088
Nationality:	South African
Marital Status:	Engaged
Driver's License:	C2
Gender:	Male
Criminal Record:	None
E-mail address:	eugene.maboe@gmail.com
Residential Area:	Centurion
Contact No:	0653433746

ABOUT ME

Over the past 8 years, I have served as a Senior Software developer, playing significant roles within the companies that I was employed by. My responsibilities included creating applications from the ground up, configuring existing systems, and providing user support. I have also been involved in the development of modern applications designed to run on desktop computers, utilising a wide range of technology stacks. This experience spans both front-end and back-end development, as reflected in my skills matrix.

I completed a Diploma in Information Technology Software Development at JCCS Private College in 2013. With a total of 8 years and 11 months of experience as a .NET C# developer, currently with FutureSoft as a C# DotNet Developer.

During my career, I had the opportunity to work on various projects. From January 2017 to June 2017, I was employed by 3C Ministries as a Full Stack PHP C#.Net developer, contributing to the successful completion of the Mahlasedi Foundations system. This project involved all aspects of the software development life cycle and employed technologies such as AngularJS Js, Bootstrap, Blazor, HTML5, CSS, React, JavaScript, jQuery for the front-end, MVC/ASP.NET for web applications, and MS SQL Server 2014 .Net Framework, Git/Bitbucket Azure, AWS for the back end.

In the period between August 2016 and December 2016, I worked for RAM Academy as a Systems Administrator. In this role, I prepared the environment for testing purposes and obtained certifications in MCSA Windows Server 2012 R2 and MCSE Cloud and Infrastructure from Microsoft.com. Additionally, I hold a certificate in C# advanced and have mastered the art of writing clean code and unit testing. In 2015, I pursued and obtained the International City and Guilds

Certificate, as well as the International Software Tester Foundation and Developer Level Certificate from the London Institution.

My career journey also included a position at Sizwe Projects as a full-stack C# developer within the HR department, focusing on accounts queries from May 2014 to April 2015. Furthermore, worked for IT Kentz in Secunda from March 2013 to April 2015 as a Full Database Analyst, specializing in SQL and .Net development. This role was instrumental in the successful completion of the online boot review system project, which followed all the software development life cycles. The technologies employed included Angular Js, Bootstrap, HTML5, CSS, JavaScript, JQuery for the front-end, MVC/ASP.NET for web applications, and MS SQL Server 2012 for the back end.

LANGUAGES

English:	Fluent
Zulu:	Average
Sesotho:	Fluent
Tswana:	Satisfactory
Afrikaans:	Fluent

ACADEMIC BACKGROUND

Certifications:

- International City and Guilds- 2014
- Tester Foundation -2016
- MCSA windows sever 2010 S2- Microsoft.com - 2015
- MCSE Upload and Infrastructure - Microsoft.com - 2015

Name of institution:	JCCS Private College
Qualification:	Diploma in Information Technology and software development
Year Completed:	2013

Highest Grade Passed:	Grade 12
Year Completed:	2008
Last School Attended:	Sarel Cilliers
Subject passed:	Sesotho, Mathematics, Life science, Physical Science, Computer application technology, English First additional language, Life orientation.

Skills Matrix

1. Appropriate Training, No practical
2. Limited Practical Experience
3. Solid Practical Experience
4. Extensive Experience
5. Experts / skills

Languages			
Language	Year	Level	Last use
C#.NET	8	8	Current
VB.NET	8	8	Current
Java	7	8	Current
React	6	8	Current
Azure AWS	8	8	Current

Web Application			
MVC/ASP.NET	9	8	Current
WCF	8	8	Current
XML	8	8	Current
HTML 5	8	8	Current
CSS	8	8	Current
JavaScript	9	8	Current
JQuery	8	8	Current
Windows Application			
Windows Forms	10	8	Current

EMPLOYMENT HISTORY

Company: FutureSoft
Date: September 2024-May 2025
Title: Software developer (C#.NET) Senior Specialist
Project worked on: Excalibur
Responsibilities:

- o Create and maintain components to Excalibur
- o Exposed to development for new products
- o Quality of code of a high level and testing.

- o Translate Business requirements into functional and technical specifications for development
- o Correct and thorough work done within given timelines.
- o Able to manage tasks and deadlines on projects
- o Understand client expectations, their business and processes, and Prioritising work is crucial

Company: Young Tech Giants
 Date: August 2023-August 2024
 Title: Software developer (C#.NET) Freelancing
 Project worked on: Coding for kids and Data Migration
 Responsibilities:

- Teaching kids Coding and Robotics
- Played a key role in the data migration from SQL to IIS.
- This was a migration of more than 800000 clients and all their relevant transactions, balances, historical trades and CTI movement.
- involvement with SQL queries and making sure I follow suit with the requirement

Company: Altron Health Tech
 Date: May 2022- August 2023
 Title: Software developer (C#.NET)
 Project worked on: Impala, UPSA, Toyota
 Responsibilities:

- Developing new modules based on technical requirement.
- Developing of new system based on the client requirement.
- Analyzing of data and translate it into business technical requirement.
- Developing of the web and windows application using the following technologies web (Jquery, Bootstrap, Angular Js, MVC/ASP.NET, CSS, HTML5, JavaScript, Ms SQL Server 2014)
- Developing the new system based on the business requirements.
- Designing and analysing of the system documentation
- Unit testing of module or code

Reason for leaving: Contract completed successfully.

Company: Unitas Hospital
 Date: January 2016 – March 2021

Title: Software developer (C#.NET)

Responsibilities:

- Currently involved in a YOPA web Application system which are still in progress hoping to complete them in end of this month.

PROJECT

Mahlasedi System

Responsibilities:

- Developing new modules based on technical requirement.
- Developing of new system based on the client requirement.
- Analysing of data and translate it into business technical requirement.
- Developing of the web and windows application using the following technologies web (Jquery, Bootstrap, Angular JS, MVC/ASP.NET, CSS, HTML5, JavaScript, Ms SQL Server 2014)
- Developing the new system based on the business requirements.
- Designing and analysing of the system documentation
- Unit testing of module or code

Technologies being used: Angular Js, Bootstrap, HTML5, CSS, JavaScript, and JQuery, Framework7), web Application (MVC/ASP.NET), Back - end (Ms SQL server 2014).

Reason for Leaving: Contract was not renewed after the COVID pandemic.

Company: Sizwe Projects (PTY) LTD

Date: May 2015 – December 2016

Title: Software developer (C#.NET)

Project worked on: Pharmaceutical Distribution System (PDSX)

Responsibilities:

- Developing new modules based on technical requirement.
- Developing of new system based on the client requirement.
- Analysing of data and translate it into business technical requirement.
- Developing of the web and windows application using the following technologies web (Jquery, Bootstrap, Angular Js, MVC/ASP.NET, CSS, HTML5, JavaScript, Ms SQL Server 2014)
- Developing the new system based on the business requirements.
- Designing and analysing of the system documentation

- Unit testing of module or code

System Administrator

- Implementing and Configuring Active Directory Domain Service
- Create User, and Computer Group account Management.
- DHCP, DNS, File Services, Local Storage, Printer Service, IPv4, Group Policy, Server Virtualization with Hyper-V
- Working with Organizational Unit and Managing Active Directory Domain Service Using PowerShell ISE

Reason for leaving: Received an opportunity to enhance his development skills

Company: kentz Construction
Date: March 2013– April 2015
Title: Software developer (C#.NET)
Project worked on: Online Booking/Reservations

Responsibilities:

- Developing new modules based on technical requirement.
- Developing of new system based on the client requirement.
- Analyzing of data and translate it into business technical requirement.
- Developing of the web and windows application using the following technologies web (Jquery, Bootstrap, Angular Js, MVC/ASP.NET, CSS, HTML5, JavaScript, Ms SQL Server 2012)
- Developing the new system based on the business requirements.
- Designing and analysing of the system documentation.
- Unit Testing.

Reason for leaving: Project completed successfully

LEADER POSITIONS

Projects officer- Rejoice Apostle Ministry
 S.I leader - Youth Leader
 Chairperson – Overroll Leader at Other branchers
 Constitution and Societies Officer- Loisons PTY/LTD
 Vice Prim – Millinium Eagles

SPECIAL TASK ADVISORS

Leadership Training
Instructor
Workshops

REFERENCES

Person : Leon falch
Position : HSE leader I.T Team leader
Institution : Manager Kentz
Tel : 0176380140
Cell : 0780198394 / 0780198406

Person : Mr Tony
Position : Senior developer
Institution : Sizwe pty Ltd
Cell : 078 5954 487

Name : Mr Peter Niemand
Relation : Dev Manager (Altron)
Cell no : 0823766132

Name : Mr Muzzi
Relation : Team lead developer (Unitas)
Cell no : 012 677 8000 / 078 381 5195

Name : Refiloe Kaliko
Relation : Team lead at Young Tech Giants (YTG)
Cell no : 082 621 1143

Name : Victor Brian Kanhanga
Relation : Futuresoft
Cell no : 078 904 3761

~~DECLARATION~~

I hereby declare that the information provided in this CV is complete.

TP MABOE



Standard Cloud Solution Provider

Techroid Solutions

Valid Until: January 31st, 2027

Zhang Pingan
President
HUAWEI CLOUD

A handwritten signature in black ink, appearing to be "Zhang Pingan", with a vertical line drawn next to it.

NO.202312582944CC

CERTIFICATE

PROUDLY PRESENTED TO

Thabiso Maboe

AWS Technical Essentials Day

Nov 21, 2022

Date of Completion

*AWS Training and
Certification*

Organizer

aws training and
certification



Amazon Web Services EMEA Sarl
38 avenue John F. Kennedy, L-1855 Luxembourg

July 3, 2025

Techroid Solutions
35 Ferguson Road
Illovo, Sandton 2196
South Africa

Re: Letter of Support for SALGA

To Whom It May Concern:

This letter confirms that Techroid Solutions is an AWS Partner Network (APN) AWS Partner in good standing.

AWS offers commercially available, web-scale computing services that help organizations avoid much of the heavy-lifting typically associated with launching and growing successful applications. These services are based on Amazon's own back-end technology infrastructure and incorporate over a decade and a half of experience building one of the world's most reliable, scalable, and cost-efficient web infrastructures. The use of AWS will provide you with access to expertise in large-scale distributed computing and operations and will enable your applications to be robust and scalable.

AWS values and appreciates the opportunity to support Techroid Solutions, and we look forward to a long and productive relationship. If you have any questions, or require additional information, please contact Sarvesh Panday, Partner Development Manager, at sarvpan@amazon.com or +27834099089.

Sincerely,

Amazon Web Services EMEA Sarl

A handwritten signature in black ink, appearing to read "Cameron Brooks", written over a horizontal line.

Cameron Brooks
Worldwide Public Sector Director of Sales, Europe

Rewatu (Pty) Ltd

Colab, Menlyn Maine,
Ext 2, 194 Bancor Avenue Park Lane,
West Building, Waterkloof Glen,
Pretoria, 0181

Date:

11 March 2025

RE: Letter

To whom it may concern,

I am writing this letter to vouch for Techroid Solutions's services. We have worked closely with the team, in shaping our Nursing Recruitment tool that connects nurses with the employers.

The service delivered Techroid Solutions was of high standards, they delivered according to our service specifications, and on time. Techroid Solutions is the only software development provider whom we engaged with whodemonstrated the ability to develop the required solution. Inaddition, Techroid Solutions provides excellent support and maintainace to date with AWS environment support, and we plan to continue doing business with them in the near future.

We highly recommend Techroid Solutions and we believe that they will serve you in the best manner possible. If you need to discuss this further, please kindly reach out to me directly

Kind regards,

Sylvester Mauthwana



Founder and CEO

REWATU

Sylvester@rewatu.co.za

+27 81 512 4947



22 February 2022

Techroid Solutions
The Innovation Hub
Mark Shuttleworth
Lynwood
Pretoria

E-mail: techroidprojects@gmail.com

Dear Lesedi

APPOINTMENT OF A SERVICE PROVIDER TO DEVELOP A COVID 19 REPORTING FORM, THEME AND PROVIDE SUPPORT FOR MILESTONE PORTAL FOR 5 MONTHS.

With reference to the above mentioned bid and your proposal submitted before the closing date of the 18th of February 2022.

1. It is our pleasure to inform you that the MHSC wishes to appoint you in respect of RFQ 7965 and your proposal.
2. Your appointment shall only be confirmed upon the signing and acceptance of this award letter and contract.
3. The contract shall be considered as a binding contract between the MHSC and your organisation and your appointment is subject to:

- 3.1. Your signing and return of the acceptance letter within the next seven (7) working days;
- 3.2. The proposed total costing Inclusive of VAT is set at the following, and the costing must remain fixed for the period of the contract:

- Migration of the webserver R 15,500.00 - Once off.
- Theming including new forms development as in when R 6,000.00 - Monthly

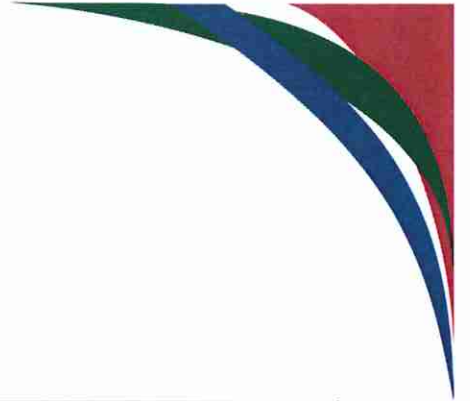
Established in terms of Section 41(1) of the Mine Health and Safety Act, 1996 (Act 29 of 1996)
Western Woods Office Park, B7 Maple North, 145 Western Service Road,
Woodmead
Contact Person: Zime Ndlangana -Tel. No. (011) 656 1797 I Fax: (011) 656 1796

Mine Health and Safety Council

MHSC



Enquiries: Molau Ramabu
Email: mramabu@mhsc.org.za



Designation: _____
Director

Name: _____
Lesedi
Signature: _____
Date: 28/2/2022

I/We hereby accept the appointment:

Date: 25/02/2022

Acting Chief Executive Officer

Mr. D Dlamini

Yours Faithfully

4. No work shall commence prior to the signing of the award letter. MHSC shall not be liable to reimburse you for any costs incurred prior to the signing of the award letter.
5. You are requested to contact Ms. Pozzi Mitya at our Woodmead offices to arrange for a meeting which shall take place within seven (7) working days of the receipt of this letter to discuss, finalize and sign the contract.

- Dashboard update
- BI Tool linked to the portal
- Development of the web-API
- Website Support and Maintenance
- R 3,000.00 - Once off
- R 15,000.00 - Once off
- R 10,000.00 - Once off
- R 300.00 - Hourly

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....

3 DECLARATION

I, Lesedi Lebogo the Director undersigned,
 (name) Techroid Solutions in
 submitting the accompanying bid, do hereby make the following
 statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.



10/07/2025

.....
Signature

.....
Date

Director

Techroid Solutions

.....
Position

.....
Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the **90/10** preference point system.
- b) The applicable preference point system for this tender is the **80/20** preference point system.
- c) Either the **90/10 or 80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	10
2	9
3	7

4	6
5	4
6	3
7	2
8	1
Specific Goals	
SMME's	4
100% Black Women owned	3
100 % Youth	3
Total Points	20

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

$$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right) \text{ or } Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

$$Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right) \text{ or } Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

- (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
SMME's	4	4
100% Black Women owned	3	0
100 % Youth	3	3

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....Techroid Solutions

4.4. Company registration number: 2018/364733/07.....

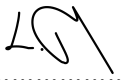
4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☒ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	
SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME:	Lebogo Lesedi
DATE:	10/07/2025
ADDRESS:	2039 Unit 8 Ga-rankuwa 0208
	
	
	

SWORN AFFIDAVIT-8-BBEE EXEMPTED MICRO ENTERPRISE- GENERAL

I, the undersigned,

Full name & Surname

Identi number

Lesedi Lebogo
9305035525082

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	1e" hrol8" rroiccc;.r (.f<V\JU
Trading Name (If Applicable):	feo hy-o J c;ol lon
Registration Number:	.'.Loi/Jbif4-31/D""f
Vat Number (If applicable)	-
Enterprise Physical Address:	1-rs-\s-oV\ tA) Jr1ovo_) """"Jo"" J:2-1et8
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	CP) Lt-J
Nature of Business:	.TCi 5JVI
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians - (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
Definition of "Black Designated Groups"	"Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act- (d) Black pple living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011"

3. I hereby declare under Oath that:

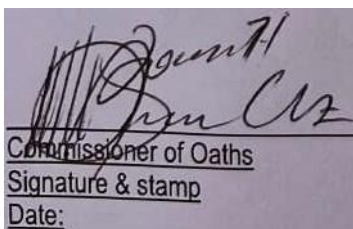
- The Enterprise is -100 % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 100 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:

- Black Youth % = 1.00 %
- Black Disabled % = 0 %
- Black Unemployed % = 1.00 %
- Black People living in Rural areas % = -----" %
- Black Military Veterans % = 1.00 %

- Based on the Audited Financial Statements/Financial Statements and other information available on the latest financial year-end of 01/01/2011 (DD/MM/YYYY), the annual Total Revenue was R10,000,000.00 (Ten Million Rands) or less
- Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	☒
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	☐
Less than 51% Black Owned	Level Four (100% B-BBEE procurement recognition level)	☐

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.
5. The so affidavit will be valid for a period of 12 months from the date signed by commissioner.


Commissioner of Oaths
Signature & stamp
Date:

Deponent Signature: L
Date: 27/01/2011

SOUTH AFRICAN POLICE SERVICE

27 MARCH 2011
PRETORIA CENTRAL
SOUTH AFRICAN POLICE SERVICE



CSD REGISTRATION REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0641744	Have Bank Account	Yes
Is supplier active?	Yes	Total annual turnover	R10 million or less; or
Supplier type	CIPC Company	Financial year start date	02 Feb 2018 00:00:00:000
Supplier sub-type	Private Company (Pty)(Ltd)	Registration date	02 Jul 2018 00:00:00:000
Legal name	TECHROID PROJECTS	Created by	techroidprojects@gmail.com
Trading name	Techroid Solutions	Created date	03 Jul 2018 07:46:59:000
Identification type	South African Company/Close Corporation Registration Number	Edit by	csd.datafix@treasury.gov.za
Government breakdown	Private Companies (Pty) (Ltd)	Edit date	28 Feb 2025 18:27:47:480
Business status	In Business	Restricted Supplier	No
Country of origin	South Africa	Restricted Director	No
South African company/CC registration number	2018/364733/07	Government Employee	No

SUPPLIER INDUSTRY CLASSIFICATION INFORMATION

INDUSTRY CLASSIFICATION 1

Main group	Information and communication	Core industry	Computer programming, consultancy and related activities
Division	Computer programming, consultancy and related activities	% share of annual turnover	51.00
Division	Programming and broadcasting activities	% share of annual turnover	49.00

SUPPLIER CONTACT INFORMATION

CONTACT 1

Contact type	Administration,Bid Office,Sales	Telephone number	081 495 6898
Is this your preferred Contact?	Yes	Cellphone number	079 781 0571
Name(s)	Lesedi	Toll free number	079 781 0571
Surname	Lebogo	Website address	www.techroid.co.za
Identification type	South African Identification Number	Do you want this contact to also be a CSD user ?	Yes
Prefer communication via cellphone	Yes	Created by	techroidprojects@gmail.com



CSD REGISTRATION REPORT

Prefer communication via email	Yes	Created date	03 Jul 2018 07:46:59:610
Prefer communication via sms	Yes	Edit by	techroidprojects@gmail.com
Email address	techroidprojects@gmail.com	Edit date	09 Dec 2019 13:26:23:447

SUPPLIER ADDRESS INFORMATION

ADDRESS 1

Is this a preferred address?	No	Created date	18 Nov 2019 23:59:04:240
Address line 1	9441 CAMPHOR STREET	Edit by	tsobotsi.home@gmail.com
Address line 2	PROTEA GLEN EXT 12	Edit date	25 Jun 2025 12:00:35:583
Province	Gauteng		
Postal code	1818		
Country	South Africa		
Created by	techroidprojects@gmail.com		

ADDRESS 2

Is this a preferred address?	No	Postal code	0122
Address line 1	21338 Ndambi Cres	Ward Number	40 - [Removed]
Address line 2	21338 Ndambi Cres	Country	South Africa
Suburb	Nellmapius Ext 6	Created by	techroidprojects@gmail.com
Province	Gauteng	Created date	18 Nov 2019 23:59:04:273
Municipality	City of Tshwane	Edit by	techroidprojects@gmail.com
City	Nellmapius	Edit date	18 Nov 2019 23:59:04:273

ADDRESS 3

Is this a preferred address?	No	Postal code	1632
Address line 1	1055 Gaborone St	Ward Number	100 - [Removed]
Address line 2	1055 Gaborone St	Country	South Africa
Suburb	Tembisa Ext 7	Created by	techroidprojects@gmail.com
Province	Gauteng	Created date	18 Nov 2019 23:59:04:320
Municipality	Ekurhuleni	Edit by	techroidprojects@gmail.com
City	Tembisa	Edit date	18 Nov 2019 23:59:04:320

ADDRESS 4



CSD REGISTRATION REPORT

Is this a preferred address?	No	Postal code	0122
Address line 1	18537 Setsiba Malaza St	Ward Number	17
Address line 2	18537 Setsiba Malaza St	Country	South Africa
Suburb	Mahube Valley Ext 2	This address S/A delivery	Yes
Province	Gauteng	Created by	techroidprojects@gmail.com
Municipality	City of Tshwane	Created date	03 Dec 2019 09:08:46:787
City	Mamelodi	Edit by	techroidprojects@gmail.com
		Edit date	03 Dec 2019 09:08:46:787

ADDRESS 5

Is this a preferred address?	No	Postal code	0008
Address line 1	420 Phudufufu St	Ward Number	3 - [Removed]
Address line 2	420 Phudufufu St	Country	South Africa
Suburb	Atteridgeville SP	This address S/A delivery	Yes
Province	Gauteng	Created by	techroidprojects@gmail.com
Municipality	City of Tshwane	Created date	03 Dec 2019 09:08:46:787
City	Atteridgeville	Edit by	techroidprojects@gmail.com
		Edit date	03 Dec 2019 09:08:46:787

ADDRESS 6

Is this a preferred address?	No	Created date	03 Jun 2020 09:49:17:520
Address line 1	7125 ZONE 8	Edit by	ntjatjepolo85@gmail.com
Address line 2	MEQHELENG	Edit date	21 May 2025 11:13:30:737
Province	Free State		
Postal code	9730		
Country	South Africa		
Created by	techroidprojects@gmail.com		

ADDRESS 7

Is this a preferred address?	No	Postal code	4319
Address line 1	81 Kingstone Drive	Ward Number	35
Address line 2	81 Kingstone Drive	Country	South Africa
Suburb	Umhlanga Rocks	Created by	techroidprojects@gmail.com
Province	KwaZulu-Natal	Created date	10 Oct 2021 08:08:45:813



CSD REGISTRATION REPORT

Municipality	eThekweni	Edit by	techroidprojects@gmail.com
City	Umhlanga	Edit date	10 Oct 2021 08:08:45:813

ADDRESS 8

Is this a preferred address?	No	Postal code	7493
Address line 1	10 varsity street	Ward Number	22 - [Removed]
Address line 2	10 varsity street	Country	South Africa
Suburb	Belhar 8 - [Removed]	Created by	techroidprojects@gmail.com
Province	Western Cape	Created date	10 Oct 2021 08:08:45:813
Municipality	City of Cape Town	Edit by	techroidprojects@gmail.com
City	Belhar	Edit date	10 Oct 2021 08:08:45:813

ADDRESS 9

Is this a preferred address?	No	City	Pretoria
Address line 1	357 visagie street	Postal code	0002
Address line 2	357 visagie street	Ward Number	60 - [Removed]
Suburb	Pretoria Central	Country	South Africa
Province	Gauteng	Created by	techroidprojects@gmail.com
Municipality	City of Tshwane	Created date	10 Oct 2021 08:08:45:813
		Edit by	techroidprojects@gmail.com
		Edit date	10 Oct 2021 08:08:45:813

ADDRESS 10

Is this a preferred address?	No	City	Polokwane
Address line 1	632 zone F LEBOWAKGOMO	Postal code	0737
Address line 2	632 zone F LEBOWAKGOMO	Ward Number	22 - [Removed]
Suburb	Polokwane Ext 24 - [Removed]	Country	South Africa
Province	Limpopo	Created by	techroidprojects@gmail.com
Municipality	Polokwane	Created date	10 Oct 2021 08:08:45:813
		Edit by	techroidprojects@gmail.com
		Edit date	10 Oct 2021 08:08:45:813

ADDRESS 11

Is this a preferred address?	No	City	Mothutlung - [Removed]
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CSD REGISTRATION REPORT

Address line 1	1805 Mothutlung Brits	Postal code	0268
Address line 2	1805 Mothutlung Brits	Ward Number	20 - [Removed]
Suburb	Mothutlung SP - [Removed]	Country	South Africa
Province	North West	Created by	techroidprojects@gmail.com
Municipality	Madibeng - [Removed]	Created date	10 Feb 2022 13:41:37:103
		Edit by	techroidprojects@gmail.com
		Edit date	23 Jul 2024 23:59:22:957

SUPPLIER BANK ACCOUNT

BANK ACCOUNT 1

Account type	Current Accounts	Account holder	TECHROID PROJECTS
Bank	STANDARD BANK OF SOUTH AFRICA	Is this a preferred account?	Yes
Branch number	051001	Active start date	21 Jun 2022 11:50:57:000
Branch name	STANDARD BANK SOUTH AFRICA	Created by	techroidprojects@gmail.com
Account number	10174101013	Created date	17 Jul 2023 14:54:14:000
		Edit by	csd.safetynetbatchdownload@treasury.gov.za
		Edit date	18 Jul 2023 09:01:43:833
		Bank Verification Status	Verification Succeeded
		Foreign Bank Account	No
		Is the identifier linked at the bank	Yes
		Is this a Shared Funding Account	No
		Funding Partner(s)	

BANK ACCOUNT 2

Is this a preferred account?	No
Edit date	17 Jul 2023 14:52:38:603
Bank Verification Status	Bank account deactivation processed
Foreign Bank Account	No
Is the identifier linked at the bank	Yes
Is this a Shared Funding Account	No



CSD REGISTRATION REPORT

BANK ACCOUNT 3

Is this a preferred account?	No	Business days since last update	510
Edit date	19 Jul 2023 10:00:16:067	Is the identifier linked at the bank	Yes
Bank Verification Status	Verification Failed	Is this a Shared Funding Account	No
Foreign Bank Account	No	Funding Partner(s)	
Bank Verification Response	Incorrect Company Name/ Surname		
Response date	19 Jul 2023 10:00:16:067		

TAX INFORMATION

Income tax number	9940697163	Created by	techroidprojects@gmail.com
Is this supplier a VAT vendor?	No	Created date	03 Jul 2018 07:46:59:790
Are you Registered with SARS?	Yes	Edit by	csd.reverifybatch@treasury.gov.za
Last validation date	02 Jul 2025 16:11:00:000	Edit date	13 Sep 2023 09:38:21:000
Overall Tax Status	Tax Compliant		

B-BBEE INFORMATION

Are you an empowering supplier	Yes	Accept and understand the content of the affidavit	Yes
% Owned by black people	100.00	Commissioner of Oath	SEANE T
% Owned by black people who are women	0.00	Date affidavit signed by commissioner of oath	14 Jun 2023 00:00:00:000
% Owned by black people who are youth	100.00	Affidavit expiry date	13 Jun 2024 00:00:00:000
% Owned by black people with disabilities	0.00	Created by	techroidprojects@gmail.com
% Owned by black who are unemployed	0.00	Created date	03 Jul 2018 07:47:03:233
% Owned by black people who are military veteran	0.00	Edit by	csd.reverifybatch@treasury.gov.za
% Owned by black people living in rural or underdeveloped areas	0.00	Edit date	13 Jun 2024 00:00:38:440
Status	Expired	Verification Status	Manual Verification Required





CSD REGISTRATION REPORT

OWNERSHIP INFORMATION

CSD can only verify the youth category of persons for South African citizens. It is the responsibility of an organ of state supply chain practitioner to obtain supporting documentation to verify the ownership information of this supplier.

Owner s name and surname Legal name	Owner s Identification number	RSA Citizen	Ethnic group	Gender	Ownership %	Youth	Disabled	Military	Rural	Township
LESEDI LEBOGO	9305035525082	Yes	Black African	Male	100.00%	Yes	No	No	No	No
Total					100.00%					

CATEGORY OF PERSONS BASED ON OWNERSHIP

Owned by black people	100.00%
Owned by black people who are youth	100.00%
Owned by people	100.00%
Owned by who are youth	100.00%

DIRECTORS /MEMBERS / OWNERS INFORMATION

DIRECTOR/MEMBER 1

Director type	Director,Owner	Owner's gender	Male
Director status	Active	Owner youth	Yes
Name(s)	LESEDI	Owner person with disabilities	No
Surname	LEBOGO	Owner military veteran	No
Country	South Africa	Created by	techroidprojects@gmail.com
Identification type	South African Identification Number	Created date	02 Jul 2018 17:27:11:000
South African identification number	9305035525082	Edit by	csd.reverifybatch@treasury.gov.za
Work permit	0000000	Edit date	02 Aug 2024 14:29:44:000
Appointment date	02 Jul 2018 00:00:00:000	Restricted Director	No
Email address	TECHROIDPROJECTS@GMAIL.COM	Restriction Last Verification Date	02 Jul 2025 16:10:57:580
Cellphone number	0814956898	Government Employee	No
Owner	Yes	Government Employee Last Verification Date	02 Jul 2025 16:10:57:253
Ownership %	100.00%	SA identification number Verified	Yes
Living areas of owner	City of Tshwane, Pretoria North	SA identification number verification date	02 Jul 2025 16:10:57:377
Owner's ethnic group	Black African	Ownership verification status	Verified by CIPC
		Ownership last verification date	01 Jan 1900 00:00:00:000
		Companies involved in	MAAA0820615; MAAA1159624;





CSD REGISTRATION REPORT

DIRECTOR/MEMBER 2

Director type	Director	Edit by	csd.reverifybatch@treasury.gov.za
Director status	Active	Edit date	02 Aug 2024 14:29:40:000
Name(s)	MZAMO	Restricted Director	No
Surname	MYATAZA	Restriction Last Verification Date	02 Jul 2025 16:10:57:597
Country	South Africa	Government Employee	No
Identification type	South African Identification Number	Government Employee Last Verification Date	02 Jul 2025 16:10:57:300
South African identification number	8702135498080	SA identification number Verified	Yes
Work permit	0000000	SA identification number verification date	02 Jul 2025 16:10:57:520
Appointment date	01 Jun 2022 00:00:00:000	Ownership verification status	Verified by CIPC
Email address	PRECIOUS.MOTLOUNG@MILAAZANIA.CO.ZA	Ownership last verification date	01 Jan 1900 00:00:00:000
Cellphone number	0763107271	Companies involved in	MAAA0001955; MAAA0002391; MAAA0004529; MAAA0008141; MAAA0022455; MAAA0031452...
Owner	No		
Created by	csd.reverifybatch@treasury.gov.za		
Created date	02 Jun 2022 12:16:29:000		

Tips and Frequently Asked Questions (FAQ)



CSD REGISTRATION REPORT

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: [I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.](#)
The various possible error messages received from the bank are highSemiBolded in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [What should a supplier do if the tax status on CSD difference from the tax clearance certificate?](#)

Tax Compliance Expiry Date

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [How does CSD determine the tax compliance expiry date?](#)

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: [The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC. how can I rectify this?](#)

State Employee

For more information pertaining to government employment status click here: [Will there be verification done to identify if a supplier is a government employee?](#)

BBBEE

CSD does not automatically verify all certificate information with the various accreditation bodies. Organs of State are required, where not automatically verified by CSD, to manually verify this information with the applicable accreditation body as per current policies and procedures. Expired certificate information do not reflect on the report.

RESTRICTION

Restricted Supplier - A supplier is restricted by using the identification number of the entity e.g. CIPC registration -, trust -, Social Development non-profit -, South African ID -, Foreign company registration number or ID number. If there is more than one CSD Supplier profile registered on CSD with the same entity identification number, all those related supplier profiles will be restricted.

Restricted Director - A director/owner is an individual person and is restricted by using the South African ID or Foreign ID number. If a director belongs to different companies and has been restricted, the director will reflect as restricted in all companies where identification number is detected.

Restricted Suppliers & Directors are listed on CSD under Help - [Am I restricted?](#)

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.





CSD REGISTRATION REPORT

RFQ - 126143



Leona <Leona@idolconsulting.co.za>

To Nokwanda Msomi

Cc Shalati; Nonkululeko Masondo

Retention Policy SALGA Retention Policy (10 years)

You forwarded this message on 7/22/2025 9:14 AM.
If there are problems with how this message is displayed, click here to view it in a web browser.

 RFQ - 126143.zip
7 MB

Expires 7/9/2035

  Reply  Reply All  Forward  

Fri 7/11/2025 11:55 AM

Hi there.

I trust this finds you well.

Please accept our electronic as we have mentioned on our previous communication that we are unable to find bid number 1i31709 on the SSS portal for submission.

Kind Regards,



Leona Molomo
Bid Administrator

- +2711 708 0205
- +27 68 518 9811
- www.idolconsulting.co.za
- leona@idolconsulting.co.za
- 32 Roos Str, Fourways Golf Park, Pebble Beach
Witkoppen, Johannesburg, 2055

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offensive content in this message. The addressee should request a hard copy if verification of this message is required.



Fourways Golf Park, Pebble Beach Building, 32 Roos Street
www.idolconsulting.co.za
Phone: 011 708 0205
Cell: 071 870 5466
Email: andile@idolconsulting.co.za
Reg No:2013/185120/07
VAT:4250264712

DATE 11-Jun-25
QUOTE # 126143

CUSTOMER

Cleint	SALGA
RFQ NO	RFQ - 126143
	Request for quotations to provide initial enhancement and provide technical support services for the SALGA Municipal HR Pulse Platform for three (3) years

Item	Hours	Rate Per Hour		Total
Developer	240hrs	R	850.00 R	204,000.00
Tester	240hrs	R	650.00 R	156,000.00
Support	960hrs	R	450.00 R	432,000.00
Sub Total R				792,000.00
Vat R				118,800.00
Total Inc Vat R				910,800.00



Joburg|Market

Joburg Market (SOC) Ltd

Heidelberg Road
City Deep
Johannesburg
2049

PO Box 86007
City Deep,
Johannesburg
South Africa
2049

Tel +27(0) 11 992 8000
Fax +27(0) 11 613 7381
E-mail: info@joburgmarket.co.za

www.joburgmarket.co.za
www.joburg.org.za

Enquiries: Mr. MS Kekana
Tel: 011 992 8210
Email: mkekana@joburgmarket.co.za
07 December 2017

Idol Consulting Firm (Pty) Ltd
239 San Ridge Village
Cnr Pavarotti & Carreira Road
Midridge Park
Midrand
1685

Email: andile@idolconsulting.co.za
Cell: +2773 635 1522

REFERENCE LETTER

This letter serves to confirm that the Idol Consulting Firm (Pty) Ltd has been awarded a contract for thirty six months from 01st September 2016 to 30th August 2019 for the application support for custom development sales processing system development and maintenance support with a total value of R2 736 000.00.

The service provider is currently rendering the required services on time in accordance with the specification as stipulated in the contract. The Johannesburg Market has a good working relationship with the service provider and no problems have been encountered with the supplier as yet.

Hope you find this in order.

Kind regards,

Mr. Kekana MS
SCM contracts administrator

Non-Executive Directors Ms. Doris Dondur (Chairperson), Mr. Jan Mocke, Mr. Livhuwani Nengovhela,
Mr. Sihle Ndlovu, Ms. Abigail Ramakoaba, Dr Pat Naidoo, Mr. Madumetsa Makopo

Chief Executive Officer Mr. Ayanda Kanana, Chief Financial Officer (Acting) Ms. Benvinda Rocha

Auditors: Auditor General
Registration Number: 2000/023383/07

MEMORANDUM

OFFICE OF HEAD OF CHIEF
INFORMATION OFFICER: ICT



To: IDOLS CONSULTING (PTY) LTD

From: Sanji Koapeng
Program Manager, ICT

Tel: 011 999 5420
083 299 3801

Email: sanji.koapeng@ekurhuleni.gov.za

Date: 12 July 2023

Head Office

Information and Communication
Technology

Civic Centre
Trichardt Road
BOKSBURG

P O Box 215
BOKSBURG
1460

Tel: (011) 999-5420
www.ekurhuleni.gov.za

SUBJECT: REFERENCE LETTER

This letter serves as confirmation that Idol Consulting Firm (Pty) Ltd is currently providing ITC service to the Ekurhuleni Municipality from May 2019 till to date.

Idol Consulting have been our partner in Co- Sourcing skilled IT Resources and have successfully developed new systems. They have provided extensive knowledge, experience, and professionalism in Process Management and Change Management in the following key Area's,

- They have successfully been integrating new systems with our GIS software, ArcGIS development is with Microsoft Full stack.
- Development, support & maintenance of The Queue Management System (QMS). The system allows an organization to instantly see the traffic volumes being received within the organization and assists in identifying the high demand of visitors.
- Development, support & maintenance of the covid-19 screening application. The solution also assists in traceability for individuals who may have been at risk of being in contact with the virus, this is provided by the comprehensive reporting functionality.
- Development, support & maintenance of the Waste management solution. The solution provides real time waste management reporting and routing of more than 300 vehicles.
- Development, support & maintenance of the fleet management solution. The solution aids in managing they spare keys of the cities vehicles and to allow thecity to better manage its fleet.

- Design, development, maintenance and deployment of the library system, community facing student and learner facing portal. The system allows user to have insight of the latest news and stories around the city with access to newspapers and also a wide range of books and knowledge material, including the cities library facilities and computer labs.

Idol consulting Firm (Pty) Ltd have provided more than 25 extensive knowledge, experience, and professional resources in each category of the following key areas.

- Project management
- Business Analysis
- Solution development
- Quality assurance/Testing
- Change Management
- Post Support
- GIS Developers
- Technicians

We highly recommend their services.

Regards,



Sanji Koapeng
Divisional Head:
Programme Manager



how can we help you?

Dated : 01 July 2023

To whom it may concern

This letter serves as a confirmation that Idol consulting is currently supplying IT services at First National Bank.

Our department is called Digital Banking where we deal with the Development and Maintenance of Online Banking, Cellphone Banking (USSD), Dot Mobi and the Banking App

The project name:

FNB Specialist Skilled Co-Sourcing

Scope of works:

Their scope of work includes providing open-source and Microsoft Developers, Quality Assurance , Data base Administrators , Project Managers and Software Testers. The number of Resources placed within our organisation in each category is more than 30.

Budget:

The project Budget is Ten Million, three hundred thousand per annum (R10 300 000.00) we work on an annual budget when we renew their contract.

Duration:

We have been working with Idol Consulting Firm since 1 November 2013 to Date.

We renew their contract every year based on their performance and thus far has been excellent.

Quality of work on a scale of 1:5, 1 – poor and 5 – excellent:

Their quality of work is on the scale of 5 (excellent). They are very skilled and reliable especially since we deal with Financial System where there is absolutely no room for error.

Regards,

Londiwe Madlopha | IT Manager | Digital Banking | Premium Segment

FNB Building, 2nd Floor, 1 Enterprise Road, Fairland, Gauteng, 2170 | Tel: (+2787) 575 9170 | Cell: (+2773) 6666-40072 E-mail: lmadlopha@fnb.co.za | Web: www.fnb.co.za | Mobile: www.fnb.mobi

To: IDOL CONSULTING FIRM (PTY) LTD

From: Sandile Mtshali
DH: Projects and Architecture,

Tel: 27+ (0)11 668 0684/083 488 9471

Email: Sandile.mtshali@mogalecity.gov.za

Date: 03 July 2023

SUBJECT: REFERENCE LETTER

To whom it may concern

This letter serves as confirmation that Idol Consulting Firm (PTY) Ltd has been our preferred ICT Professional services provider for the past 7 years. Commencing 01 August 2016 till to date with a renewable contract on a yearly basis.

Resources procured from Idol consulting has shown to be highly skilled and professional.

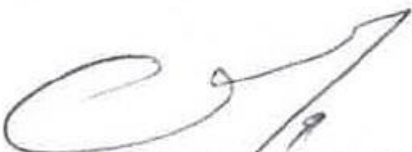
The Resources Procured thus far during the duration of our partnership with Idol Consulting:

Project Manager x 5
Microsoft Developers x 9
Testers x 9
Project Administrators x 4
SQL Database Administrators x 2
QA X 2
BA

The delivery time was quick and accurate to specifications.

Idol Consulting Firm (PTY) Ltd has been proficient and reliable in the provision of these services.

Regards,



Sandile Mtshali
Divisional Head: PROJECTS & ARCHITECTURE

27 March 2023

To whom it may concern,

The letter serves to confirm that Idol Consulting Firm (Pty) Ltd has been a service provider at the Professional Provident Society (PPS) since 2021. The PPS Group is an insurance and investment group of companies with approximately +1550 staff members.

PPS engaged Idol Consulting to help with the sourcing of Test Analyst, Data Base Administrators which required specialised skills and expertise. They understood our needs and provided us with a high-quality Personnel that has helped us achieve our project goals.

Throughout our engagement with Idol Consulting, their team has been professional, responsive, and easy to work with.

Yours sincerely



Mandy McKernan

IT Executive: DevSecOps

For and on behalf of Professional Provident Society Insurance Company Limited

+27 (82) 905-0706

mmckernan@pps.co.za

Life Insurance | Investments | Financial Planning | Short-Term Insurance | Medical Aid

PROFESSIONAL PROVIDENT SOCIETY INSURANCE COMPANY LIMITED (REG NO. 2001/017730/06)

Directors: Mr C Erasmus (Chairman), Prof H E Wainer (Deputy Chairman), Mr N J Battersby (COO), Ms D L T Dondur, Mr J A B Downie, Dr D P du Plessis, Mr E J S Franklin, Ms A Gounden (CFO), Dr N H P Khosa, Dr C M Krüger, Mr P Ranchod, Dr S N E Seoka, Mr I J Smit (CEO), Mr S Trikamjee, Dr J A van der Merwe.
Company Secretary: Mr V E Barnard.

Professional Provident Society Insurance Company Limited is a licensed insurer conducting life insurance business, a licensed controlling company and an authorised FSP.

[PPS INSG10/2022]



Signed with Impression - Chain of Custody



Signature Request

Signature Request ID:	137c444f-a95b-4429-b5f6-9aa4e447c892	Timestamp:	2023-03-28 13:00:05 GMT
Signee Name:	Mandy McKernan	Sender Name:	Lizelle Bouwer
Request Type:	WebSigning	Request Status:	WEBVIEWER SIGNED

Original Document

Document Name:	Idol Reference Letter 20230327.pdf	Document Size:	115.0 KB
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Email Evidence

Signee Email:	mmckernan@pps.co.za	Email Subject:	A document from Lizelle Bouwer is ready for signature
Email Sent Timestamp:	2023-03-27T09:51:21.636413	Email Opened Timestamp:	Not available in Silent Mode

Web Evidence

Signee IP Address:	196.23.154.76	Request Timestamp:	2023-03-28 12:59:27 GMT
Signee GPS (if shared):	ZA: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/111.0.0.0 Safari/537.36	Terms Accepted Timestamp:	2023-03-28 12:59:39 GMT

Annotations and Modifications

Signature Count:	1	Form Fields Filled Count:	0
Text Annotation Count:	0	Initial All Pages Count:	0
Single Initial Count:	0		

Signing Evidence

Signee Mobile:	+27000000000	Sign Type:	WebSigning
Security Challenge:	NONE	Part of Workflow:	5feeddb0-3095-4c70-81a4-d83fb7f803ac

Chain Of Custody Generation

Attached Document Name:	20230328T130005.373364Z Idol Reference Letter 20230327.pdf	Attached Timestamp:	2023-03-28 13:00:05 GMT
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Certificate of Attendance

Awarded to

Fiona Maila

For attending

Architecting on AWS

Rakesh Patel

Lecturer

29/05/2023

Date



Jacob Mogale
Managing Executive

aws  certified

Odwa Mhlaluka

AWS Certified Solutions Architect - Professional

VALIDATION NUMBER: 3VM8NPX142NQ2WW7

VALIDATE AT: <https://aws.amazon.com/verification>

Issue Date: Jun 09, 2023

Expiration Date: Jun 09, 2026

Certificate of Attendance

Awarded to

Khayelihle Simelane

For attending

Architecting on AWS

Rakesh Patel

Lecturer

29/05/2023

Date



Jacob Mogale
Managing Executive

Certificate of Attendance

Awarded to

Fiona Maila

For attending

Architecting on AWS

Rakesh Patel

Lecturer

29/05/2023

Date



Jacob Mogale
Managing Executive

Walter Sisulu University

This is to certify that

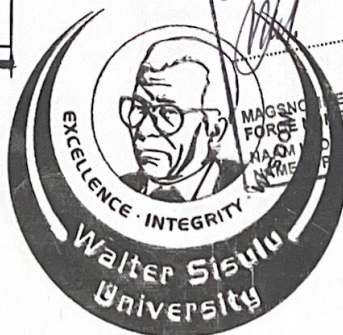
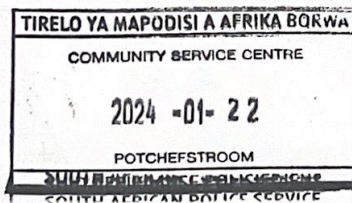
ODWA MHLALUKA

ID: 920617 5655 087

having complied with the requirements of the Act and Statute was awarded the

BACCALAUREUS TECHNOLOGIAE : INFORMATION TECHNOLOGY (COMMUNICATION NETWORKS)

with effect from



EK SEKERTIFISEER DAT HIERDIE OORSPRONKLIKE DOKUMENT (AFDRUK (AFSKRIF) IS VAN DIE OORSPRONKLIKE DOKUMENT) AAN MY TOEGEVOEGD IS. I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING/SIGNATURE

MAGNIFICENT 7259637-6 RANG RANG CONST
MAGNIFICENT RANG RANG
MAGNIFICENT RANG RANG

Registrar

Vice Chancellor

Dean

w 19074

Walter Sisulu University

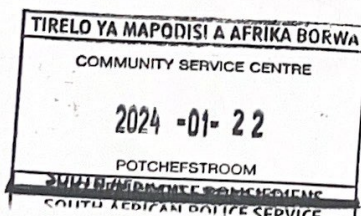
This is to certify that

ODWA MHLALUKA

ID: 920617 5655 087

having complied with the requirements of the Act and Statute was awarded the

NATIONAL DIPLOMA : INFORMATION TECHNOLOGY (COMMUNICATION NETWORKS)



with effect from 25 APRIL 2015

EK SERTIFIEER HIERDIE DOKUMENT 'N WARE AFDRUK (AFSKRIF) IS VAN DIE OORSPRONKLIKE DOKUMENT WAT AAN MY VIR WAARNEMING VOORGELê IS. EK SERTIFIEER VERDER DAT, VOLGENS MY WAARNEMINGS DAAR NIE 'N WYSGING OF VERANDERING OP DIE OORSPRONKLIKE DOKUMENT AANGE-
BRUK IS NIE.

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.



HANDTEKENING/SIGNATURE

2596376 RANG RANK COHET
MAGIAHE R.S.

Registrar

Vice Chancellor

Dean

w 12357

CERTIFICATE OF COMPLETION

Full Stack Web Developer Bootcamp

Level 1 Web Development Essentials

Level 2 Back-End Web Development

Level 3 Full Stack Web Development



Presented to

Odwa Mhlaluka

PHills

Lecturer

RMoola

CEO, HyperionDev

Summary

Odwa Mhlaluka is a highly experienced Lead Developer with 12 years of expertise in designing, enhancing, and maintaining complex enterprise web applications. Skilled in bug fixing, user authentication, profile management, error handling, and UI/UX improvements. Proven ability to deliver critical enhancements on tight deadlines and provide long-term support including database tuning, release management, and audit reporting.

Proficient in .NET, with strong experience deploying and managing solutions on Microsoft Azure and AWS. Adept in SQL database administration, cloud environments, and mobile-responsive interfaces. Holds certifications in Azure and AWS, committed to quality, documentation, and meeting service levels. Effective leader and communicator focused on delivering reliable, scalable, and user-centric solutions aligned with business goals.

Personal Details

Names	: Odwa
Surname	: Mhlaluka
Gender	: Male
Date of Birth	: 17 June 1992
Home Language	: Xhosa
Other Language	: English and Zulu
Nationality	: South African

Secondary Qualifications

Name of last school attended	: Nomaheya Senior Secondary School
Highest standard passed	: Matric
Year Obtained	: 2009

Tertiary Qualifications

Institution	: Walter Sisulu University
Course	: BTech in Information Technology
Year	: 2018

Institution	: Walter Sisulu University
Course	: National Diploma in Information Technology
Year	: 2014

Additional Courses

Institution	: HyperionDev
Course	: Full Stack Web Developer Bootcamp
Year	: 2024
Institution	: Sun Certification
Course	: Sun Certified Developer for Java Web Services
Year	: 2024
Institution	: AWS
Course	: AWS Certified Solutions Architect/Professional
Year	: 2023
Institution	: Microsoft
Course	: Microsoft Certified Azure Fundamentals
Year	: 2021

Skills

- Bug Fixing
- UI Fixes
- UX Updates
- System Auditing
- .NET Framework
- User Authentication
- Profile Management
- Error Handling
- Report Generation
- Documentation
- 2nd-Level Support
- Cloud Deployment
- Database Maintenance
- Performance Tuning
- Mobile Responsiveness
- Release Management
- Azure/AWS Infrastructure
- Backup and Archiving
- Web Application Development
- Service Level Agreements

Employment History

Employer : Idol Consulting Firm
Current Position : Lead Developer
Period : October 2018 – Current
Duties :

- Leading the design and development of enterprise-level web applications using the .NET development framework to ensure scalability, performance, and security.
- Overseeing cloud infrastructure setup and deployment using Microsoft Azure and/or AWS, including PaaS services and secure configuration management.
- Designing and maintaining SQL databases on Azure and AWS platforms, focusing on performance optimization, indexing strategies, and data integrity.
- Implementing responsive, user-friendly web interfaces, ensuring compatibility across devices and adherence to modern UI/UX standards.
- Managing user authentication, role-based access, and secure profile management functionalities.
- Fixing critical bugs and enhancing system stability through robust error-handling frameworks and detailed root cause analysis.
- Coordinating release management processes, including version control, rollback strategies, and deployment automation.
- Performing regular backups, database maintenance, and system audits to ensure compliance and operational resilience.
- Monitoring application performance and applying tuning techniques to improve response times and reduce system load.
- Providing 2nd-level support and managing incident resolution in accordance with SLA commitments.
- Mentoring junior developers, conducting code reviews, and promoting best practices in agile development environments.
- Collaborating closely with business analysts and stakeholders to gather detailed requirements and translate them into technical specifications.
- Documenting all enhancements, bug fixes, and development processes to ensure knowledge sharing and maintainability.
- Managing cloud resource allocation and cost optimization to ensure efficient infrastructure usage.
- Conducting performance monitoring and generating periodic system audit and status reports for management review.
- Evaluating and recommending new tools, technologies, and frameworks to improve development efficiency and system scalability.

Employer : **Department of Correctional Services**
Position : **Senior Software Engineer**
Period : **April 2016 – September 2018**
Duties :

- Led the migration of legacy applications to Azure-based architecture, improving system performance, reliability, and maintainability.
- Developed and maintained web-based HR and financial platforms using the .NET development framework, ensuring modular, scalable, and secure architecture.
- Designed and implemented mobile-responsive user interfaces, enhancing accessibility and usability across devices and browsers.
- Deployed applications to Microsoft Azure, leveraging PaaS services such as App Services, Azure SQL Database, and Key Vault for secure configuration management.
- Created and optimized complex SQL queries and stored procedures on Azure SQL and AWS RDS to support high-performance data processing.
- Built and managed user authentication and role-based access control features, ensuring secure and compliant user management.
- Implemented data encryption and security protocols to safeguard sensitive HR and financial information in transit and at rest.
- Conducted unit testing, integration testing, and debugging to ensure application reliability and reduce post-deployment defects.
- Utilized Azure DevOps for source control, CI/CD pipelines, and automated deployment workflows.
- Integrated third-party APIs and internal microservices to streamline data exchange across HR, payroll, and financial platforms.
- Conducted code reviews and mentoring sessions for junior developers, promoting adherence to coding standards and best practices.
- Participated in agile sprint planning, backlog grooming, and stakeholder demos to ensure timely and value-driven delivery of features.
- Produced technical documentation covering system architecture, data flows, and deployment procedures to support ongoing maintenance and scalability.

Employer : **Department of Correctional Services**
Position : **Application Support Specialist**
Period : **January 2015 – March 2016**
Duties :

- Provided second-line support for enterprise web applications hosted on Microsoft Azure and AWS, ensuring high availability and minimal downtime.

- Monitored system health and performance using cloud-native tools and dashboards, identifying and resolving issues proactively.
- Managed and executed patching, hotfixes, and configuration updates for applications developed on the .NET Framework.
- Administered SQL databases on Azure and AWS platforms, including performance tuning, data integrity checks, and scheduled maintenance.
- Performed backup and recovery operations, ensuring data resilience and alignment with disaster recovery policies.
- Oversaw release management processes, including code deployments, rollback planning, and change tracking across staging and production environments.
- Responded to user-reported incidents, conducted root cause analysis, and implemented long-term solutions to recurring issues.
- Applied UI and UX fixes to web-based applications to improve user interaction and maintain mobile responsiveness.
- Collaborated with developers and infrastructure teams to troubleshoot cross-platform issues affecting system performance or accessibility.
- Generated periodic audit and performance reports, highlighting system stability trends and support metrics.

**Employer
Position
Period
Duties**

**: Walter Sisulu University
: Systems Developer
: February 2013 – December 2014
:**

- Developed and maintained web-based applications using the .NET development framework, ensuring scalable and secure architecture.
- Deployed and managed applications within Microsoft Azure and AWS environments, including the use of platform services for hosting and data storage.
- Designed and optimized SQL databases on Azure/AWS, focusing on data integrity, performance tuning, and secure access control.
- Implemented responsive user interfaces to ensure mobile compatibility and user-friendly experiences across devices and browsers.
- Resolved critical bugs and implemented error-handling logic across application layers to ensure stability and smooth user interactions.
- Collaborated with cross-functional teams to gather system requirements and translated business needs into functional technical solutions.
- Utilized Azure DevOps for version control, release management, and continuous integration/continuous deployment (CI/CD).
- Performed regular database maintenance, backup, and recovery strategies to support system availability and disaster recovery compliance.

- Conducted system performance monitoring and provided improvement recommendations based on usage analytics and audit logs.
- Produced technical documentation for features, enhancements, and support procedures to guide ongoing maintenance and support teams.





Odwa Mhlaluka

has successfully passed all requirements for

Microsoft Certified: Azure Fundamentals

Credential ID: 34503C0DFE361B73

Certification number: 067BE9-N884FE

Earned on: October 8, 2021

✓ Online Verifiable



A handwritten signature in black ink, appearing to read "Satya N.".

Satya Narayana Nadella



2/10/2021

To whom it may concern:

I hereby confirm that Idol Consulting Firm (Pty) Ltd. has satisfied the requirements for demonstrating and validating their technical capabilities in the Microsoft Partner Network program.

Idol Consulting Firm (Pty) Ltd. (MPNID: 4962212)
Block 7, Fancourt Office Park
cnr felstead & northumberland
North Riding, Johanessburg - 2196
South Africa

Competencies: Demonstrate technical capabilities in Microsoft products or technologies.

- Silver Windows and Devices

Idol Consulting Firm (Pty) Ltd. is currently doing business with Microsoft in the following locations:

- Idol Consulting Firm (Pty) Ltd., ZA, North Riding (North Riding) (MPNID: 4962213)

Best Regards,

A handwritten signature in black ink, appearing to read "Dan Truax".

Dan Truax
General Manager, Partner Digital Experiences and Programs

Microsoft Corporation



Notice of Incorporation

COR 14.1

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

INCORPORATOR DETAILS

Full Name: ZULU ANDILE MANQOBA GARTH
Identity / Registration No: 8209036002086
Postal Address: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CARREIRA ROAD, MIDRIDGE PARK, GAUTENG, 1682

1. The incorporators have incorporated a juristic person to be registered as a:

Private Company

2. The incorporation of the company is to take effect on:

07 October 2013

3. The company's first financial year will end on:

February

4. The company's registered office address is:

Postal Address
239 SAN RIDGE VILLAGE, CNR
PAVAROTTI & CARREIRA ROAD,
MIDRIDGE PARK, GAUTENG, 1682

Physical Address
239 SAN RIDGE VILLAGE, CNR
PAVAROTTI & CARREIRA ROAD,
MIDRIDGE PARK, GAUTENG, 1682

5. Number of initial director(s) of the company as listed in Annexure A

1

6. The company name is:

IDOL CONSULTING FIRM

7. The company's Memorandum of Incorporation, attached in form CoR 14.1
has no provisions of the type contemplated in section 15(2)(b) or (c).

I certify that this document is a true copy, of the original which was
examined by me and that, from my observations, that there are no
indications that the original document has been altered.

Thuso Rascoasoe
Commissioner of Oaths
Business Accountant in Practice (SA)
Ex Office: Republic of South Africa
88 Cerise, Stonegate, Granite Crescent St, Centurion, 0157
Date: 24/01/2025

I declare that the information in this application is true. If I am not the Applicant, I declare
that the Applicant has authorised me to make this application.

Signature

Date

03 September 2024

**Certificate issued by the Commissioner of Companies & Intellectual
Property Commission on Tuesday, September 3, 2024 at 13:09**



Companies and Intellectual
Property Commission
a member of the ds group

Notice of Incorporation

COR 14.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

INITIAL DIRECTOR DETAILS

Full Name	Occupation	ID Number / Date of Birth & Country	Appoint. Date	Cellphone Number	Address
ZULU, ANDILE MANQOBA GARTH	SOFTWARE TEST MANAGER	8209036002086 South Africa	07/10/2013	0718705466	Postal: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CARREIRA ROADS, MIDRIDGE, GAUTENG, 1682 Residential: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CERREIRA ROADS, MIDRIDGE PARK, GAUTENG, 1682

*The incorporators confirm that each person named above has consented to being
appointed in terms of section 66(7)(b) as a director of the company, whose Memorandum
of Incorporation is attached.*

This form is prescribed by the Minister of Trade and Industry in terms of section 223 of the Companies Act,
2008 (Act No. 71 of 2008).



**Certificate issued by the Commissioner of Companies & Intellectual
Property Commission on Tuesday, September 3, 2024 at 13:09**



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Property Commission

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COR14.3: Registration Certificate

Registration Number: 2013 / 185120 / 07
Enterprise Name: IDOL CONSULTING FIRM

ENTERPRISE INFORMATION

Registration Number: 2013 / 185120 / 07
Enterprise Name: IDOL CONSULTING FIRM
Registration Date: 07/10/2013
Business Start Date: 07/10/2013
Enterprise Type: Private Company
Enterprise Status: In Business
Financial Year End: February
TAX Number: 9563991166

Addresses	POSTAL ADDRESS	ADDRESS OF REGISTERED OFFICE
	239 SAN RIDGE VILLAGE CNR PAVAROTTI & CARREIRA ROAD MIDRIDGE PARK GAUTENG 1682	239 SAN RIDGE VILLAGE CNR PAVAROTTI & CARREIRA ROAD MIDRIDGE PARK GAUTENG 1682

ACTIVE MEMBERS / DIRECTORS

Surname and First Names	Type	ID Number / Date of Birth	Appointment Date	Addresses
ZULU, ANDILE MANQOBA GARTH	Director	8209036002086	07/10/2013	Postal: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CARREIRA ROADS, MIDRIDGE, GAUTENG, 1682 Residential: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CERREIRA ROADS, MIDRIDGE PARK, GAUTENG, 1682



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Property Commission on Tuesday, September 3, 2024 at 13:09**



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Property Commission
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Memorandum of Incorporation

COR 15.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

**MEMORANDUM OF INCORPORATION
OF
IDOL CONSULTING FIRM**

which is a private company, has at least 1 directors(s), 1 incorporators and 0 alternate director(s), is authorised to issue no more than 1 000.00 share(s) of a single class of shares as described in Article 2, and is referred to in the rest of this Memorandum of Incorporation as "the Company".

In this Memorandum of Incorporation -

- a) a reference to a section by number refers to the corresponding section of the Companies Act 2008;
- b) words that are defined in the Companies Act, 2008 bear the same meaning in this Memorandum as in that Act.

Adoption of Memorandum of Incorporation

This Memorandum of Incorporation was adopted by the incorporators of the Company, in accordance with section 13(1), as evidenced by the following signatures made by each of them, or on their behalf.

Full Name of Incorporator	ID or Passport Number	Cellphone Number	Email Address	Address
ZULU, ANDILE MANQOBA GARTH	8209036002086	0718705466	ANDILE@THEKOINC.CO.ZA	Postal: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CARREIRA ROAD, MIDRIDGE PARK, GAUTENG, 1682
				Residential: 239 SAN RIDGE VILLAGE, CNR PAVAROTTI & CARREIRA ROAD, MIDRIDGE PARK, GAUTENG, 1682
Signature				
			03 September 2024	Date





Memorandum of Incorporation

COR 15.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

Article 1 - Incorporation and Nature of the Company

1.1 Incorporation

- (1) The Company is incorporated as a private company, as defined in the Companies Act, 2008
- (2) The Company is incorporated in accordance with, and governed by -
 - (a) the provisions of the Companies Act, 2008 without any limitations, extension, variation or substitution; and
 - (b) the provisions of this Memorandum of Incorporation.

1.2 Powers of the Company

- (1) The Company is not subject to any provision contemplated in section 15 (2) (b) or (c).
- (2) The purposes and powers of the Company are not subject to any restriction, limitation or qualification, as contemplated in section 19 (1) (b) (ii).

1.3 Memorandum of Incorporation and Company Rules

- (1) This Memorandum of Incorporation of the Company may be altered or amended only in the manner set out in section 16, 17 or 152 (6) (b).
- (2) The authority of the Company's Board of Directors to make rules for the Company, as contemplated in section 15 (3) to (5), is not limited or restricted in any manner by this Memorandum of Incorporation.
- (3) The Board must publish any rules made in terms of section 15 (3) to (5) by delivering a copy of those rules to each shareholder by ordinary mail
- (4) The Company must publish a notice of any alteration of the Memorandum of Incorporation or the Rules, made in terms of section 17 (1), by delivering a copy of the notices to each shareholder by ordinary mail.

1.4 Optional provisions of Companies Act, 2008 do not apply

- (1) The Company does not elect, in terms of section 34 (2), to comply voluntarily with the provisions of Chapter 3 of the Companies Act, 2008.
- (2) The Company does not elect, in terms of section 118 (1) (c) (ii), to submit voluntarily to the provisions of Parts B and C of Chapter 5 of the Companies Act, 2008, and to the Takeover Regulations provided for in that Act.

Articles 2 - Securities of the Company

2.1 Securities

- (1) The Company is authorised to issue no more than the number of shares of a single class of shares with no nominal or par value as shown on the cover sheet, and each such issued share entitles the holder to -
 - (a) vote on any matter to be decided by a vote of shareholders of the company;
 - (b) participate in any distribution of profit to the shareholders; and
 - (c) participate in the distribution of the residual value of the company upon its dissolution.
- (2) The Company must not make an offer to the public of any of its securities and an issued share must not be transferred to any person other than-
 - (a) the company, or a related person;
 - (b) a shareholder of the company, or a person related to a shareholder of the company;
 - (c) a personal representative of the shareholder or the shareholder's estate;
 - (d) a beneficiary of the shareholder's estate; or
 - (e) another person approved by the company before the transfer is affected.
- (3) The pre-emptive right of the Company's shareholders to be offered and to subscribe for additional shares, as set





Memorandum of Incorporation

COR 15.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

- (a) out in section 39, is not limited, negated or restricted in any manner contemplated in section 39 (3), or subject to any conditions contemplated in that section.
- (4) This memorandum of incorporation does not limit or restrict the authority of the Company's Board of Directors to -
- (a) authorise the company to issue secured or unsecured debt instruments, as set out in section 43 (2); or
 - (b) grant special privileges associated with any debt instruments to be issued by the company, as set out in section 43 (3);
 - (c) authorise the Company to provide financial assistance to any person in relation to the subscription of any option or securities of the Company or a related or inter-related company, as set out in section 44;
 - (d) approve the issuing of any authorised shares of the Company as capitalisation shares, as set out in section 47 (1); or
 - (e) resolve to permit shareholders to elect to receive a cash payment in lieu of the capitalisation share, as set out in section 47 (1).

2.2 Registration of beneficial interests

The authority of the Company's Board of Directors to allow the Company's issued securities to be held by and registered in the name of one person for the beneficial interest of another person, as set out in section 56 (1), is not limited or restricted by this Memorandum of Incorporation.

Article 3 - Shareholders and Meetings

3.1 Shareholders' right to information

Every person who has a beneficial interest in any of the Company's securities has the rights to access information set out in section 26 (1).

3.2 Shareholders' authority to act

- (1) If, at any time, there is only one shareholder of the company, the authority of that shareholder to act without notice or compliance with any other internal formalities, as set out in Section 57 (2), is not limited or restricted by this Memorandum of Incorporation.
- (2) If, at anytime, every shareholder of the Company is also a director of the Company, as contemplated in section 57 (4), the authority of the shareholders to act without notice or compliance with any other internal formalities, as set out in that section is not limited or restricted by this Memorandum of Incorporation.

3.3 Shareholder representation by proxies

- (1) This Memorandum of incorporation does not limit, restrict or vary the right of a shareholder of the Company -
 - (a) to appoint 2 or more persons concurrently as proxies, as set out in section 58 (3) (a); or
 - (b) to delegate the proxy's powers to another person, as set out in section 58 (3) (b).
- (2) The requirement that a shareholder must deliver to the Company a copy of the instrument appointing a proxy before that proxy may exercise the shareholder's rights at a shareholders meeting, as set out in section 58 (3) (c) is not varied by this Memorandum of Incorporation.
- (3) The authority of a shareholder's proxy to decide without direction from the shareholder whether to exercise, or abstain from exercising, any voting right of the shareholder, as set out in section 58 (7) is not limited or restricted by this Memorandum of Incorporation.

3.4 Record date for exercise of shareholder rights

If, at any time, the Company's Board of Directors fails to determine a record date, as contemplated in section 59, the record date for the relevant matter is as determined in accordance with section 59 (3).



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Property Commission on Tuesday, September 3, 2024 at 13:09**



Companies and Intellectual
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Memorandum of Incorporation

COR 15.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

3.5 Shareholders meetings

- (1) The Company is not required to hold any shareholders meetings other than those specifically required by the Companies Act, 2008.
- (2) The right of the shareholders to requisition a meeting, as set out in section 61 (3), may be exercised by the holders of at least 10% of the voting rights entitled to be exercised in relation to the matter to be considered at the meeting.
- (3) The authority of the Company's Board of Directors to determine the location of any shareholders meeting, and the authority of the Company to hold any such meeting in the Republic or in any foreign country, as set out in section 61 (9) is not limited or restricted by this Memorandum of Incorporation.
- (4) The minimum number of days for the Company to deliver a notice of a shareholders meeting to the shareholders, is as provided for in section 62 (1).
- (5) The authority of the Company to conduct a meeting entirely by electronic communication, or to provide for participation in a meeting by electronic communication, as set out in section 63 is not limited or restricted by this Memorandum of Incorporation.
- (6) The quorum requirement for a shareholders meeting to begin, or for a matter to be considered is as set out in section 64 (1) without variation.
- (7) The time periods allowed in section 64 (4) and (5) apply to the Company without variation.
- (8) The authority of a meeting to continue to consider a matter, as set out in section 64 (9) is not limited or restricted by this Memorandum of Incorporation.
- (9) The maximum period allowable for an adjournment of a shareholders meeting is as set out in section 64 (13), without variation.

3.6 Shareholders resolutions

- (1) For an ordinary resolution to be adopted at a shareholders meeting, it must be supported by the holders of more than 50% of the voting rights exercised on the resolution, as provided in section 65 (7).
- (2) For a special resolution to be adopted at a shareholders meeting, it must be supported by the holders of at least 75% of the voting rights exercised on the resolution, as provided in section 65 (9).
- (3) A special resolution adopted at a shareholders meeting is not required for a matter to be determined by the Company, except those matters set out in section 65 (11), or elsewhere in the Act.

Article 4 - Directors and Officers

4.1 Composition of the Board of Directors

- (1) The Board of Directors of the Company comprises at least the number of directors, and alternate directors shown on the cover sheet, each of whom is to be elected by the holders of the company's securities as contemplated in section 68.
- (2) The manner of electing directors of the Company is as set out in section 68 (2), and each elected director of the Company serves for an indefinite term, as contemplated in section 68 (1).

4.2 Authority of the Board of Directors

- (1) The authority of the Company's Board of Directors to manage and direct the business and affairs of the Company, as set out in section 66 (1) is not limited or restricted by this Memorandum of Incorporation.
- (2) If, at anytime, the Company has only one director, as contemplated in section 57 (3), the authority of that director to act without notice or compliance with any other internal formalities, as set out in that section is not limited or restricted by this Memorandum of Incorporation.
- (3) The Company's Board of Directors must not register the transfer of any shares unless the conditions for the

Page 4 of 5



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Companies and Intellectual
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Memorandum of Incorporation

COR 15.1A

Registration Number: K2013185120
Enterprise Name: IDOL CONSULTING FIRM



Tracking Number: 718546214



Customer Code: JEJEMO

transfer contemplated in article 2.1 (2) have been met.

4.3 Directors' Meetings

- (1) The right of the Company's directors to requisition a meeting of the Board, as set out in section 73 (1), may be exercised by at least 25% of the directors, if the board has 12 or more members, or by 2 (two) directors, in any case.
- (2) This memorandum of incorporation does not limit or restrict the authority of the Company's Board of Directors to -
 - (a) conduct a meeting entirely by electronic communication, or to provide for participation in a meeting by electronic communication, as set out in section 73 (3); or
 - (b) determine the manner and form of providing notice of its meetings, as set out in section 73 (4); or
 - (c) proceed with a meeting despite a failure or defect in giving notice of the meeting, as set out in section 73 (5), or
 - (d) consider a matter other than at a meeting, as set out in section 74.

4.4 Directors compensation and financial assistance

This Memorandum of Incorporation does not limit the authority of the Company to -

- (a) pay remuneration of the Company's directors, in accordance with a special resolution approved by the Company's shareholders within the previous two years, as set out in section 66 (9) and (10);
- (b) advance expenses to a director, or indemnify a director, in respect of the defence of legal proceedings, as set out in section 78 (4);
- (c) indemnify a director in respect of liability, as set out in section 78 (5); or
- (d) purchase insurance to protect the Company, or a director, as set out in section 78 (7).





Welcome Letter

Registration Number: 2013 / 185120 / 07
Enterprise Name: IDOL CONSULTING FIRM

Date: 2024-09-03

Dear customer

WHAT TO DO AFTER REGISTERING A COMPANY

IDOL CONSULTING FIRM (2013 / 185120 / 07)

Congratulations on registering your company. The Companies and Intellectual Property Commission (CIPC) wishes you all the best in your business endeavours.

Registering your company is only the first step in managing it. Throughout its life span, a company is required to maintain its information and legal status with the CIPC. Failure to do so may have serious consequences for your company and your business activities, as it may result in deregistration, investigation, administrative fine or prosecution.

The Companies Act, 2008 places compliance requirements on all registered entities throughout its life cycle, which includes any changes to the company information, annual return filings (which includes filing of annual financial statements or financial accountability supplements) and deregistration. Set out on the next few pages is an easy guide to assist you with managing your company compliance obligations. The table is not a legal document but rather a guide to some of the most pertinent requirements that must be adhered to.

Please ensure that the CIPC always has the latest contact details for the directors or the authorised representative so that important information relating to annual returns, director changes and pending deregistration can be transmitted efficiently and effectively to the correct person. For more information about any of the requirements listed below, please direct your enquiry to:

- Website: www.cipc.co.za
- Fax: 086 517 7224
- Tel: 086 100 2472

Kind regards,
Adv Rory Voller





Welcome Letter

Registration Number: 2013 / 165120 / 07

Enterprise Name: IDOL CONSULTING FIRM

Compliance Activity	Notes	Process/Form
Retrieving your Company MOI Documents and Certificates for E-Service New Company registration	- Confirm correct cell phone and e-mail address by editing / updating your customer profile. Go to www.cipc.co.za / click on On-line transactions / login with customer code and password / click on edit customer details. - Only the directors may retrieve company documents. Each director must register their own customer code and password. The ID of the director links to all the companies he/she is a director.	- Go to www.cipc.co.za - Click on On-line transacting - Login with customer code and password - Click on Certificates and Disclosures - Click on MOI Documents – select transaction - The system generates the document and send it to the customer's e-mail address.
Annual Returns	- Due on anniversary date of company's incorporation date. - Must be filed within 30 business days of its due date. - Must be filed electronically via the CIPC website. - A fee is payable at the time of filing that is dependent on the turnover of your business. - An Annual return is not the same as a tax return which is filed with SARS. - Failure to file the annual returns will result in your company being deregistered.	A step-by-step guide on how to file annual returns can be viewed on the CIPC Annual Return website (annualreturns.cipc.co.za) by clicking on the link at Step 4.
Financial Statements	- All companies (except external companies) are required to prepare financial statements within 6 months after its financial year end. - Some companies are required to audit financial statements. Please refer to Companies Regulation 28 read with Companies Regulation 26. - All companies (except external companies) must file with its Annual Return either Annual Financial Statement or Financial Accountability Supplement. Please refer to section 33 of Companies Act, 2008 read with Companies Regulations 28, 29, 30 and 33.	Refer to the CIPC website www.cipc.co.za / maintaining your company for detailed explanation of process and requirements.
Changes in directors or auditors	- CIPC must be notified of any changes in the directorship of your company within <u>10 business days</u> of such change on a form CoR39. - CIPC must also be notified of any changes to the auditor (appointment, resignation or removal) of your company within 10 business days of such change on a form CoR44. Note: The appointment of an auditor for certain category of companies, e.g. private or non-profit companies are not mandatory but such may be required if the company reaches certain thresholds. Refer to sections 28 – 31 of the Companies Act, and Companies Regulations 24 – 30 relating to financial record keeping, access to such information and	Refer to the CIPC website www.cipc.co.za / maintaining your company for detailed explanation of process and requirements.

Physical Address

the dti Campus - Block F
77 Meintjies Street
Sunnyside 0001

Postal Address: Companies

P O Box 429
Pretoria
0001

Docex: 256

Web: www.cipc.co.za
Contact Centre: 086 100 2472 (CIPC)
Contact Centre (International): +27 12 394 9500



Issued by the Commissioner of Companies & Intellectual Property
Commission on Tuesday, September 3, 2024 at 13:09



Companies and Intellectual
Property Commission

a member of the dti group

Welcome Letter

Registration Number: 2013 / 185120 / 07

Enterprise Name: IDOL CONSULTING FIRM

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Physical Address

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Pretoria
0001

Docex: 256

Web: www.cipc.co.za

Contact Centre: 086 100 2472 (CIPC)

Contact Centre (international): +27 12 394 9500





South African Revenue Service

TAX COMPLIANCE STATUS

PIN Issued

IDOL CONSULTING FIRM (PTY) LTD
239 SAN RIDGE VILLAGE
CNR PAVAROTTI & CARREIRA RO
MIDRIDGE PARK
GAUTENG
1682

Enquiries should be addressed to SARS:

Contact Details

SARS
Alberton
1528

Contact Centre Tel: 0800 00 7277
SARS website: www.sars.gov.za

Details

Taxpayer Reference Number: 9563991166

Always quote this reference
number when contacting SARS

Issue Date: 2025/01/20

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Idol Consulting Firm (Pty) Ltd
Trading Name	IDOL CONSULTING FIRM (PTY) LTD
Taxpayer Reference Number(s)	IT - 9563991166 Vat - 4250264712 PAYE - 7240788119
Purpose of Request	Good Standing
Request Reference Number	0031852518GS2001251028477
PIN	11F2CF224U
PIN Expiry Date	20/01/2026

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All your other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel the TCS application and associated PIN in the event that it was issued in error or provided on the basis of fraud, misrepresentation or non-disclosure of material facts.

More details regarding our channels, office hours, services, tailored information regarding tax as well as a comprehensive FAQ repository are available on the SARS website: www.sars.gov.za.

We value your support and contribution to our country's economy and prosperity. We strive to ensure that you clearly understand what is expected from you, as well as what your rights as a taxpayer are.

Sincerely

ISSUED ON BEHALF OF THE COMMISSIONER FOR THE SOUTH AFRICAN REVENUE SERVICE



Name: IDOL CONSULTING FIRM (PTY)
Tax reference No: 9563991166
Form ID: TCR00
Content Version: v2022.03.00
Timestamp: 1679770
Year: 2025
Page of Page: 01/01
Template version: v2022.00.01

SWORN AFFIDAVIT – B-BBEE Qualifying Small Enterprise - ICT

I, the undersigned,

Full name & Surname	Andile Mangoba Gaele Zulu
Identity number	8209036002086

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a ☐ Member ☒ Director ☐ Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	Tidol Consulting Firm (Pty) Ltd
Trading Name (if applicable)	NA
Registration Number:	2013/185120/07
Vat Number (if applicable)	625 026 4712
Nature of Business	IT Services
Enterprise physical address	32 Roos Street Pebble Beach Building, Fairways Golf Park Fairways 2055
Type of entity (CC, (Pty) Ltd, Sole Proprietor, etc.)	Pty
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"

3. I hereby declare under Oath that:

- The Enterprise is 100 % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice Issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- I hereby confirm the above ownership was achieved using the flow through principle.

Definition of "Black Designated Groups"	"Black Designated Groups mean: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution. (b) Black people who are youth as defined in the National Youth Commission Act of 1996. (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act. (d) Black people living in rural and underdeveloped areas. (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011."
---	--

4. The Enterprise is 0 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

• Black Designated Group Owned % Breakdown as per the definition stated above;

- Black Youth % = 0 %
- Black Disabled % = 0 %
- Black Unemployed % = 0 %
- Black People living in Rural areas 0 %
- Black Military Veterans % = 0 %

• Based on the ☒ Financial Statements ☐ Management Accounts and other information available on the latest financial year-end of 28-02-2024 (DD/MM/YYYY), the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million).

• Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	☒
More than 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	☐

5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

6. The affidavit will be valid for a period of 12 months from the date signed by the commissioner.

I certify that this document is a true copy of the original which was examined by me and that, from my observations, that there are no indications that the original document has been altered.



Thabo Radebe
Commissioner of Oaths
Business Accountant in Practice (SA)
EX Officio, Republic of South Africa
88 Commissioner of Oaths
Date: 11/02/2025
Signature & Stamp

Deponent Signature: 

Date: 11/02/2025

Date: 11/02/2025

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? YES/NO

2.2.1 If so, furnish particulars:

..... N/A

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO

2.3.1 If so, furnish particulars:

MAAA.03.614.97.....MAAA.110.650.6.....
MAAA.08.25.469.....

3 DECLARATION

I, the undersigned,
(name) Andile Zulu..... Managing Director..... in
submitting the accompanying bid, do hereby make the following
statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

SBD4

institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.



Signature

07/07/2025

Date

Managing Director
Position

Icbi consulting firm pty ltd
Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2 **To be completed by the organ of state**
(delete whichever is not applicable for this tender).
- a) The applicable preference point system for this tender is the 90/10 preference point system.
 - b) The applicable preference point system for this tender is the 80/20 preference point system.
 - c) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
- (a) Price; and
 - (b) Specific Goals.
- 1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	10
2	9
3	7

4	6
5	4
6	3
7	2
8	1
Specific Goals	
SMME's	4
100% Black Women owned	3
100 % Youth	3
Total Points	20

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **"price"** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **"tender for income-generating contracts"** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **"the Act"** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc}
 80/20 & \text{or} & 90/10 \\
 Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right) & \text{or} & Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)
 \end{array}$$

Where

- Ps = Points scored for price of tender under consideration
 Pt = Price of tender under consideration
 Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc}
 80/20 & \text{or} & 90/10 \\
 Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right) & \text{or} & Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)
 \end{array}$$

Where

- Ps = Points scored for price of tender under consideration
 Pt = Price of tender under consideration
 Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

- (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
SMME's	4	4
100% Black Women owned	3	0
100 % Youth	3	0

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm. Idols Consulting Firm Pty Ltd

4.4. Company registration number: 2013/185120107

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☒ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

 SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME:	Zulu Andile
DATE:	07/07/2025
ADDRESS:	Pebble Beach Fairways 32 Roos Street Johannesburg 2055



CSD REGISTRATION REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0106704	Have Bank Account	Yes
Is supplier active?	Yes	Total annual turnover	More than R10 million and less than R50 million
Allow associates?	Yes	Financial year start date	28 Feb 2017 00:00:00:000
Supplier type	CIPC Company	Registration date	07 Oct 2013 00:00:00:000
Supplier sub-type	Private Company (Pty)(Ltd)	Created by	csd.reverifybatch@treasury.gov.za
Legal name	IDOL CONSULTING FIRM	Created date	25 Apr 2016 10:01:37:000
Identification type	South African Company/Close Corporation Registration Number	Edit by	csd.reverifybatch@treasury.gov.za
Government breakdown	Private Companies (Pty) (Ltd)	Edit date	21 Jun 2025 02:47:41:127
Business status	In Business	Restricted Supplier	No
Country of origin	South Africa	Restricted Director	No
South African company/CC registration number	2013/185120/07	Government Employee	No

SUPPLIER INDUSTRY CLASSIFICATION INFORMATION

INDUSTRY CLASSIFICATION 1			
Main group	Information and communication	Core industry	Computer programming, consultancy and related activities
Division	Computer programming, consultancy and related activities	% share of annual turnover	90.00
Division	Information service activities	% share of annual turnover	10.00

SUPPLIER CONTACT INFORMATION

CONTACT 1			
Contact type	Bid Office, Finance	Cellphone number	071 870 5466
Is this your preferred Contact?	Yes	Website address	http://www.idolconsulting.co.za/
Name(s)	Andile	Do you want this contact to also be a CSD user ?	Yes
Surname	Zulu	Created by	info@idolconsulting.co.za
Identification type	South African Identification Number	Created date	25 Apr 2016 09:19:53:000
Prefer communication via email	Yes	Edit by	csd.datafix@treasury.gov.za





CSD REGISTRATION REPORT

Email address	info@idolconsulting.co.za	Edit date	19 Mar 2019 12:55:36:997
Telephone number	010 012 5003		

SUPPLIER ADDRESS INFORMATION

ADDRESS 1

Is this a preferred address?	No	Postal code	1685
Address line 1	239 San Ridge Village	Ward Number	112 - [Removed]
Address line 2	Cnr Pavarotti & Carreira Road	Country	South Africa
Suburb	Midridge Park - [Removed]	This address S/A delivery	Yes
Province	Gauteng	This address S/A payment	Yes
Municipality	City of Johannesburg	Created by	info@idolconsulting.co.za
City	Midrand - [Removed]	Created date	25 Apr 2016 10:01:37:910
		Edit by	info@idolconsulting.co.za
		Edit date	25 Apr 2016 10:01:37:910

ADDRESS 2

Is this a preferred address?	No	Postal code	2940
Address line 1	58 Garnet Avenue	Ward Number	2
Address line 2	Sunnyridge	Country	South Africa
Suburb	Sunnyridge	Created by	info@idolconsulting.co.za
Province	KwaZulu-Natal	Created date	23 Jun 2021 14:35:08:457
Municipality	Newcastle	Edit by	info@idolconsulting.co.za
City	Newcastle	Edit date	25 Apr 2025 11:38:48:383

ADDRESS 3

Is this a preferred address?	No	Postal code	2470
Address line 1	03	Ward Number	8
Address line 2	vaalbos	Country	South Africa
Suburb	Lekwa NU	Created by	info@idolconsulting.co.za
Province	Mpumalanga	Created date	06 Nov 2023 15:09:13:937
Municipality	Lekwa	Edit by	info@idolconsulting.co.za
City	Lekwa NU	Edit date	25 Apr 2025 11:38:48:460



CSD REGISTRATION REPORT

ADDRESS 4

Is this a preferred address?	Yes	Postal code	3720
Address line 1	34 BISHOP STREET	Ward Number	3
Address line 2	CAMPERDOWN	Country	South Africa
Suburb	Camperdown SP	Created by	info@idolconsulting.co.za
Province	KwaZulu-Natal	Created date	06 Nov 2023 15:09:13:967
Municipality	Mkhambathini	Edit by	info@idolconsulting.co.za
City	Camperdown	Edit date	25 Apr 2025 11:38:48:507

ADDRESS 5

Is this a preferred address?	No	Ward Number	115
Address line 1	32 Roos street pebble beach building first floor	Country	South Africa
Address line 2	Fourways Golf Park	Created by	info@idolconsulting.co.za
Suburb	Fourways	Created date	25 Apr 2025 11:38:48:287
Province	Gauteng	Edit by	info@idolconsulting.co.za
Municipality	City of Johannesburg	Edit date	25 Apr 2025 11:38:48:287
City	Sandton		
Postal code	2055		

SUPPLIER BANK ACCOUNT

BANK ACCOUNT 1

Account type	Current Accounts	Created by	info@idolconsulting.co.za
Bank	FIRST NATIONAL BANK	Created date	25 Apr 2016 09:31:06:000
Branch number	250805	Edit by	csd.safetynetbatch@treasury.gov.za
Branch name	BANKCITY 046	Edit date	29 Apr 2016 14:03:02:383
Account number	62438517156	Bank Verification Status	Verification Succeeded
Account holder	Idol Consulting Firm (Pty) Ltd	Foreign Bank Account	No
Is this a preferred account?	Yes	Is the identifier linked at the bank	Yes
Active start date	25 Apr 2016 09:31:06:000	Is this a Shared Funding Account	No



CSD REGISTRATION REPORT

TAX INFORMATION

Income tax number	9563991166	Overall Tax Status	Tax Compliant
VAT number	4250264712	Created by	info@idolconsulting.co.za
Is this supplier a VAT vendor?	Yes	Created date	25 Apr 2016 10:01:37:000
Are you Registered with SARS?	Yes	Edit by	csd.reverifybatch@treasury.gov.za
Last validation date	02 Jul 2025 16:04:00:000	Edit date	21 Jun 2025 02:47:41:000
Would you like to receive notifications?	Yes		

B-BBEE INFORMATION

Are you an empowering supplier	Yes	Accept and understand the content of the affidavit	Yes
% Owned by black people	100.00	Commissioner of Oath	THUSO RASOESOE
% Owned by black people who are women	0.00	Date affidavit signed by commissioner of oath	11 Feb 2025 00:00:00:000
% Owned by black people who are youth	0.00	Affidavit expiry date	10 Feb 2026 00:00:00:000
% Owned by black people with disabilities	0.00	Created by	info@idolconsulting.co.za
% Owned by black who are unemployed	0.00	Created date	25 Apr 2016 09:46:24:000
% Owned by black people who are military veteran	0.00	Edit by	info@idolconsulting.co.za
% Owned by black people living in rural or underdeveloped areas	0.00	Edit date	25 Apr 2025 11:06:38:910
Status	Active	Verification Status	Manual Verification Required

OWNERSHIP INFORMATION

CSD can only verify the youth category of persons for South African citizens. It is the responsibility of an organ of state supply chain practitioner to obtain supporting documentation to verify the ownership information of this supplier.

Owner s name and surname Legal name	Owner s Identification number	RSA Citizen	Ethnic group	Gender	Ownership %	Youth	Disabled	Military	Rural	Township
ANDILE MANQOBA GARTH ZULU	8209036002086	Yes	Black African	Male	100.00%	No	No	No	No	No
Total					100.00%					

CATEGORY OF PERSONS BASED ON OWNERSHIP

Owned by black people	100.00%
Owned by people	100.00%



CSD REGISTRATION REPORT

DIRECTORS /MEMBERS / OWNERS INFORMATION

DIRECTOR/MEMBER 1

Director type	Director,Owner	Owner youth	No
Director status	Active	Owner person with disabilities	No
Name(s)	ANDILE MANQOBA GARTH	Owner military veteran	No
Surname	ZULU	Created by	info@idolconsulting.co.za
Country	South Africa	Created date	25 Apr 2016 09:19:55:000
Identification type	South African Identification Number	Edit by	csd.reverifybatch@treasury.gov.za
South African identification number	8209036002086	Edit date	12 Aug 2024 09:20:42:000
Work permit	0000000	Restricted Director	No
Appointment date	07 Oct 2013 00:00:00:000	Restriction Last Verification Date	02 Jul 2025 16:04:07:530
Email address	ANDILE@GEBZINVEST.CO.ZA	Government Employee	No
Cellphone number	0718705466	Government Employee Last Verification Date	02 Jul 2025 16:04:06:967
Owner	Yes	SA identification number Verified	Yes
Ownership %	100.00%	SA identification number verification date	02 Jul 2025 16:04:07:327
Living areas of owner	City of Johannesburg, Midridge Park - [Removed]	Ownership verification status	Verified by CIPC
Owner's ethnic group	Black African	Ownership last verification date	01 Jan 1900 00:00:00:000
Owner's gender	Male	Companies involved in	MAAA0361497; MAAA0825469; MAAA1106506;

Tips and Frequently Asked Questions (FAQ)



CSD REGISTRATION REPORT

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: [I received an email stating the bank information I captured on the CSD was sent for bank account validation and could not be validated. The response received from the bank contains an error message.](#)
The various possible error messages received from the bank are highSemiBolded in red. Search for the applicable message and follow the detailed steps associated with that error message.

Tax

Tax Compliance Status

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [What should a supplier do if the tax status on CSD difference from the tax clearance certificate?](#)

Tax Compliance Expiry Date

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [How does CSD determine the tax compliance expiry date?](#)

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: [The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC. how can I rectify this?](#)

State Employee

For more information pertaining to government employment status click here: [Will there be verification done to identify if a supplier is a government employee?](#)

BBBEE

CSD does not automatically verify all certificate information with the various accreditation bodies. Organs of State are required, where not automatically verified by CSD, to manually verify this information with the applicable accreditation body as per current policies and procedures. Expired certificate information do not reflect on the report.

RESTRICTION

Restricted Supplier - A supplier is restricted by using the identification number of the entity e.g. CIPC registration -, trust -, Social Development non-profit -, South African ID -, Foreign company registration number or ID number. If there is more than one CSD Supplier profile registered on CSD with the same entity identification number, all those related supplier profiles will be restricted.

Restricted Director - A director/owner is an individual person and is restricted by using the South African ID or Foreign ID number. If a director belongs to different companies and has been restricted, the director will reflect as restricted in all companies where identification number is detected.

Restricted Suppliers & Directors are listed on CSD under Help - [Am I restricted?](#)

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.





CSD REGISTRATION REPORT

Print Date:

7/2/2025 4:04:37 PM

