



**UTHUKELA WATER (PTY) LTD  
TENDER No. HR2026-BID-007  
REQUEST FOR TECHNICAL PROPOSAL (RFP)FOR CLOUD BASED HR  
MANAGEMENT SYSTEM SOLUTION**

uThukela Water (Pty) Ltd invites bids for the provision and monitoring of a cloud-based Human Resource Management System for the period of three (3) years.

It is compulsory that service providers download a copy of the bid document that will only be available on uThukela Water website: [www.uthukelawater.co.za/procurment/competitivebids](http://www.uthukelawater.co.za/procurment/competitivebids) from 20 February 2026.

The evaluation of this bid is subject to functionality scoring, where only tenders scoring a minimum of 70 out of 100 points will be invited to submit a financial proposal. Bids will be adjudicated in terms of the Preferential Procurement Regulations, 2022 and other applicable legal prescripts, based on the 80/20-point system. uThukela Water reserves the right to withdraw any invitation to bid and/or re-advertise, or to reject any bid or accept a part of it and does not bind itself to accept the lowest bid or to award a contract to the bidder scoring the highest number of points.

Completed bid documents complying with the conditions of bid must be sealed and endorsed "BID NO: HR2026-BID-007- REQUEST FOR TECHNICAL PROPOSAL (RFP)FOR CLOUD BASED HR MANAGEMENT SYSTEM SOLUTION, with the name and address of the bidder at the back of the envelope to be deposited in the official tender box at uThukela Water (Pty) Ltd, 79 Harding street , Reception, Newcastle, by no later than 15:00 pm on Wednesday, 25 March 2026, where bids will be opened in public. Late quotations or tenders received by way of facsimile or e-mail will under no circumstances be considered.

Only prospective suppliers who are registered on the National Treasury Supplier database are eligible to bid. To register on the CSD log onto [www.csd.gov.za](http://www.csd.gov.za)

Technical enquiries: [sigidi.buthelezi@uthukelawater.co.za](mailto:sigidi.buthelezi@uthukelawater.co.za)

Procurement enquiries: [zamantungwa.mhlongo@uthukelawater.co.za](mailto:zamantungwa.mhlongo@uthukelawater.co.za)

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CLOSING DATE: 25 March 2026 @ 15:00PM.

**Managing Director  
uThukela Water (Pty) Ltd  
79 Harding Street  
Private Bag X 6644  
Newcastle  
2940**