National Gambling Board
South Africa
a member of the dtic group

TO:	**CHIEF FINANCIAL OFFICER**
PRESENTER:	**HUMAN CAPITAL OPTIMISATION**
DATE:	**06 JULY 2026**
SUBJECT:	**PROCUREMENT OF PFMA AND TREASURY REGULATIONS TRAINING**
OBJECTIVE:	**REQUEST FOR APPROVAL**
REFERENCE:	**3/3/2**

1. PURPOSE

1.1 The purpose of this memorandum is to request the:

1.1.1 Finance Manager to confirm the availability of budget for the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager: Corporate Governance;

1.1.2 Senior Manager: Human Capital Optimisation to approve the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager: Corporate Governance; and

1.1.3 Senior Manager: Finance to verify the specification requirements for the procurement of training services; and

1.1.4 Chief Financial Officer to note the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager: Corporate Governance.

2. BACKGROUND

2.1 The need for the NGB officials at executive and senior management to attend the PFMA and Treasury Regulations training was identified and provided as feedback by the Executive Committee (EXCO) as essential for the officials to gain insight into how the PFMA shapes accountability, governance, and financial management within public entities, and what its provisions.

2.2 The training will intensify the compliance with public sector financial laws, avoid wasteful expenditure, and prevent personal liability for financial misconduct. It equips public servants with the practical skills required to manage budgets, apply Treasury Regulations, and execute Supply Chain Management (SCM) processes transparently.

3. DISCUSSION

3.1 PFMA and Treasury Regulations Training provides the attendees with the requisite insights to the implementation and implications of the Public Finance Management Act (PFMA) of 1999 (as amended) on the role of middle or senior financial manager in the public sector.

3.2 The course will provide a sound understanding of the Public Finance Management Act (PFMA) and how it relates to good financial governance. Will also empower the attendees with the competencies to effectively manage public funds, procurement, budgeting, and governance processes to meet the government’s goal of maximizing service delivery.

3.3 The course specifically covers various topics of the basic concepts and principles required for sound public financial management in order to comply with National Treasury regulations, to execute effective reporting and to apply the necessary performance requirements for strategic planning and budgeting, expenditure classification, performance measurement, asset and risk management, as well as internal control for financial accountability.

3.4 The above-mentioned training intervention was found to be essential as it directly transforms managers into accountable leaders who link government budgeting directly to service delivery.

4. FINANCIAL IMPLICATIONS

4.1 A budget of R249,999.96 has been allocated for training. To date, an amount of R27,606.10 has been disbursed toward the implementation of the Training Plan, leaving a remaining available balance of R222,393.86.

4.2 It is estimated that the total amount of R40,000.00 will be required to implement the PFMA and Treasury Regulations training for five (5) participants.

5. DELEGATIONS OF AUTHORITY

5.1 In terms of the Supply Chain Management Policy, all procurements must be approved in line with the Delegation of Authority Policy.

5.2 Paragraph 11.1.3 of the Delegations of Authority Policy stipulates that Senior Managers have delegated powers to “Invite requests for quotations for quotations for goods, service and material up to the value of two hundred and fifty thousand rand (R250,000.00) which must be replaced from time to time”.

6. APPLICABLE POLICY / LAW

6.1 In terms of the Supply Chain Management Policy, all procurements must be approved in line with the Delegation of Authority Policy.

6.2 Paragraph 11.1.3 of the Delegations of Authority Policy stipulates that Senior Managers have delegated powers to “Invite requests for quotations for quotations for goods, service and material up to the value of two hundred and fifty thousand rand (R250,000.00) which must be replaced from time to time”.

7. RECOMMENDATIONS

7.1 It is recommended that the:

7.1.1 Finance Manager to confirm the availability of budget for the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager Corporate Governance;

7.1.2 Senior Manager: Human Capital Optimisation to approve the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager Corporate Governance;

7.1.3 Senior Manager: Finance to verify the specification requirements for the procurement of training services; and

7.1.4 Chief Financial Officer to note the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager Corporate Governance.

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7.1.3 Senior Manager: Finance to verify the specification requirements for the procurement of training services; and

7.1.4 Chief Financial Officer to note the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager: Corporate Governance.

COMPILED BY:	SIGNATURE:	DATE:
HC PRACTITIONER **MR. A. MOJA**		06.07.2026
BUDGET CONFIRMED BY:	**SIGNATURE:**	**DATE:**
FINANCE MANAGER **MR. M. TUKUTEZI**		14.07.2026

Recommendation 7.1.1 Noted / ~~Not noted~~
Recommendation 7.1.2 Approved / ~~Not approved~~
Recommendation 7.1.3 Noted / ~~Not noted~~
Recommendation 7.1.4 Noted / ~~Not noted~~

Mr. Gerald Mametse
Senior Manager: Human Capital Optimisation
Date: 14/07/2026

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7.1.3 Senior Managers: Finance to verify the specification requirements for the procurement of training services; and

7.1.4 Chief Financial Officer notes the initiation of procurement process and enrolment of PFMA and Treasury Regulations Training for three (3) Executive Managers, Legal Advisor and Manager: Corporate Governance.

Recommendation 7.1.1 Noted / Not noted
Recommendation 7.1.2 Noted / Not noted
Recommendation 7.1.3 Verified / Not verified
Recommendation 7.1.4 Noted / Not noted

Mr. Surgeon Mthombeni
Senior Manager: Finance
Date: 22.07.2026

Recommendation 7.1.1 Noted / ~~Not noted~~
Recommendation 7.1.2 Noted / ~~Not noted~~
Recommendation 7.1.3 Noted / ~~Not noted~~
Recommendation 7.1.4 Noted / ~~Not noted~~

Ms. Kaveshka Mackerduth
Chief Financial Officer
Date:17 August 2026