

Ref no. 91/2021/HR&OD/DESIGNS/RFB

22 February 2022

**APPOINTMENT OF A SERVICE PROVIDER TO COMPLETE AN ORGANISATIONAL DESIGN
STUDY FOR A PERIOD OF EIGHT (8) MONTHS
CLARIFICATION NO.1**

Dear Tenderer,

TCTA acknowledges receipt of the Requests for Clarifications listed below. The applicable response to each request for clarification is provided on the corresponding column of the same line-item row.

Regards

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Azwi Nelwamondo
Senior Manager: Procurement

RESPONSE TO REQUEST FOR CLARIFICATIONS

NO.	BIDDER'S QUERIES	TCTA RESPONSE
1	Job evaluation system used by TCTA	Patterson Job Evaluation system
2	Why projected period for the completion of the project is eight (8) months and not less.	Eight months is the maximum time proposed and the prospective bidder may consider a shorter period in his/her bid. The same applies for the costing.