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RFQ Number	NTP-20251209-01
Request for Quotation Date	09 December 2025
RFQ Closing Date	12 December 2025
RFQ Closing Time	16 : 00
Compulsory Site Briefing	N/A
Contact Person	Berlina Mabogwane / Tel: 012 305 5637
Quotation Validity	90 Days from the closing date
Submission Details	RFQ Response must be sent to: Berlina.Mabogwane@ntp.co.za
RFQ Description	Facilitation to repair professional and trust relationships & Team regroup/building

Dear Service Provider

Kindly provide a quotation for goods and or services as outlined in section 2 of this document.

1. Introduction

Conducting its sophisticated operations amongst an array of state-of-the-art technology and by highly competent scientists, engineers, technologists and pharmacists, NTP Radioisotopes SOC Ltd is one of the world's leading suppliers of essential medical radioisotopes.

A subsidiary of the South African Nuclear Energy Corporation (Necsa), NTP produces a quarter of the world's medical radioisotopes which are used in about 40 million medical diagnostic images every year, making it the third largest producer and supplier globally. Use of nuclear medicines allows for gathering of medical information that may otherwise be unavailable, require surgery or necessitate more expensive and invasive diagnostic tests.

This proudly South African corporate company is situated at the sophisticated Necsa nuclear facility site, west of Pretoria and routinely serves customers spanning 60 countries worldwide with its range of nuclear radiation-based products and services. The company has maintained consistent revenue and market share growth and has over the past years created various business subsidiaries or increased holdings in these that strengthened its portfolio.

For more information on NTP Radioisotopes SOC Ltd visit: www.ntp.co.za

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2. Scope of Work

On behalf of its Board of Directors, the Nuclear Energy Company South Africa (NECSA) hereby requests for quotations for the following service:

Facilitation to repair professional and trust relationships.

The repair of the professional and trust relationship of Executive/Senior Management that has an effect on disrupting business processes. The service provider is expected to assist in facilitating an engagement with identified parties including an understanding and clarity on roles, responsibilities and accountabilities within the State-owned Entity (SOE). Key tools and recommendations to rebuild the relationship and regain trust should be incorporated in the service. The service is confined to two or three personnel within NECSA.

Team regroup/building

To facilitate a process of leadership regrouping amongst NECSA Executives and subsequently between Executives and the Board of Directors of NECSA in line with strategic imperatives and values that underpin the work of the SOE. It is anticipated that participants for the envisaged sessions will not exceed 16-20 people.

Companies may provide their quotation for one or both of the required services. Importantly, the service provider must include details of their methodology, timing and associated costs. It is anticipated that the preferred service provider will be appointed as soon as possible.

3. Pricing

- All price must be quoted in South African Rand, exclusive of VAT with details on price elements that are subjected to escalation and exchange rate fluctuations clearly indicated.
- Price must be fixed and firm
- Price should include additional cost elements such as freight, insurance until acceptance, duty where applicable, disbursements etc.
- Quotation must be completed in full, incomplete quote could result in a quote being disqualified.
- Payment will be according to Necsa's General Conditions of Purchase.

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4. Evaluation

4.1. Phase 1- Functionality Evaluation / Technical Evaluation

Where functional or technical evaluation criterion is applicable, assessment will be performed in terms of the criterion listed below and the criterion may include Technical, Performance, Quality and Risk.

If the Bidder's response to the Technical templates does not indicate that the Bidder can support an acceptable technical solution, the Bidder's response will be rejected and not evaluated further.

Together the Technical, Performance & Quality and Risk criteria make up the functionality criterion and a Bidder's Proposal will be evaluated for functionality out of a possible 100 points. Only RFQ responses achieving an evaluation score of greater than the set threshold points out of the possible 100 points and which score a number of points for functionality that is greater than or equal to the set threshold points of the number of points achieved by the highest scoring Bid for functionality will be selected to progress to the second stage

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Technical Evaluation Criterion				
1		Relevant Company Experience in dealing with Repair of Trust and Professional Relationships (Company must provide detailed track record indicating their experience in the relevant field & previous similar projects)	Evidence that highlights 5 or more previous similar work = 30 Evidence that highlights at least 4 previous similar work = 25 Evidence that highlights at least 3 previous similar work = 20 Evidence that highlights at least 2 previous similar work = 10 Evidence that highlights at least 1 previous similar work = 5 No evidence submission = 0	Maximum Points 30
2		Relevant Company Experience in dealing with Team Regroup / Building (Company must provide detailed track record indicating their experience in the relevant field & previous similar projects)	Evidence that highlights 5 or more previous similar work = 30 Evidence that highlights at least 4 previous similar work = 25 Evidence that highlights at least 3 previous similar work = 20 Evidence that highlights at least 2 previous similar work = 10 Evidence that highlights at least 1 previous similar work = 5 No evidence submission = 0	Maximum Points 30

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3	Approach & Methodology Project proposal and approach that demonstrates a comprehensive and relevant approach to the requirements of the specifications. The proposal must contain the details of the proposed approach to be adopted to deliver the service highlighting strategies and plans for all elements (Repair of trust and professional relationship and Team regroup / building)	Detailed methodology highlighting both areas = 30 Detailed methodology highlighting one area = 15 No Methodology = 0 N.B No Submission of Methodology will automatically disqualifies the submission.	Maximum Points 30
4	Reference Letters – (Repair of Trust and Professional Relationships) The Bidder must provide three (03) client reference letters that validate their experience and successful delivery of Facilitation, Mediation & Counselling services.	Bidder provided three (03) or more signed client reference letters on a letterhead, each referencing or linking to the relevant experience = 05 points Bidder provided two (02) signed client reference letters on a letterhead, each referencing or linking to the relevant experience = 03 points Bidder provided one (01) signed client reference letters on a letterhead, each referencing or linking to the relevant experience = 01 point No Reference = 0	Maximum Points 05
5	Reference Letters – (Repair of Team Regroup / Building) The Bidder must provide three (03) client reference letters that validate	Bidder provided three (03) or more signed client reference letters on a letterhead, each referencing or linking to the relevant experience = 05 points Bidder provided two (02) signed client reference letters on a letterhead, each referencing or	Maximum Points 05

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		their experience and successful delivery of establishing team synergies, facilitation of team regrouping and effective mutual team respect, cooperation and support.	linking to the relevant experience = 03 points Bidder provided one (01) signed client reference letters on a letterhead, each referencing or linking to the relevant experience = 01 point No Reference = 0	
		Grand Total	100	100

Note: A bidder/s that scores less than 60 percent out of 100 in respect of functionality will be regarded as submitting a non-responsive bid and will not be evaluated further.

If a company is bidding for one area only out of the possible two, the technical evaluation will be specifically for that area and will be converted to total of 100.

4.2. Phase 2 - Evaluation In Terms Of Preferential Procurement Policy Framework Act, 2022 This bid will be evaluated and adjudicated according to the 80/20 point system, in terms of which a maximum of 80 points will be awarded for price and 20 points will be allocated based on the specific goals (BBBE status level).

	POINTS
PRICE	80
SPECIFIC GOALS (B-BBEE status level)	20
Total points for Price and SPECIFIC GOALS	100

Preference goal

B-BBEE status level contributor

B-BBEE Status Level of Contributor	Number of points (80/20 system)
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1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

5. Required Documentation

- ☐ Tax Clearance Certificate (Tax pin issued by SARS)
- ☐ Declaration of interest (SBD 4)
- ☐ BEE Certificate / Applicable Affidavit if classified as EME
- ☐ Letter of Good Standing (COID) only if Applicable due to the nature of work required
- ☐ Any other document or certification that might have been requested on this RFQ

6. Important

- 6.1. Quotation must be submitted on or before the RFQ closing date and time stated above.
- 6.2. Orders above R 30 000 will be evaluated according to the PPPFA 80/20-point system and a functionality scorecard where applicable and the ones above R 1 Million will be subjected to the tender process.
- 6.3. This RFQ is subjected to the Necsa's General Conditions of Purchase, Preferential

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Procurement Policy Framework Act 2000 and the Preferential Procurement Regulations, 2022, the General Conditions of Contract (GCC) and, if applicable, any other legislation or special conditions of contract

- 6.4. Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for specific goals are not claimed.
- 6.5. The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to specific goals, in any manner required by the purchaser.
- 6.6. For a Bidder to obtain clarity on any matter arising from or referred to in this document, please refer queries, in writing, to the contact details provided above. Under no circumstances may any other employee within NTP be approached for any information. Any such action might result in a disqualification of a response submitted in competition to this RFQ.
- 6.7. No goods and/or services should be delivered to NTP without an official NTP Purchase order.
- 6.8. NTP reserves the right to; cancel or reject any quote and not to award the RFQ to the lowest Bidder or award parts of the RFQ to different Bidders, or not to award the RFQ at all.
- 6.9. The supplier shall under no circumstances offer, promise or make any gift, payment, loan, reward, inducement, benefit or other advantage, which may be construed as being made to solicit any favour, to any NTP employee or its representatives. Such an act shall constitute a material breach of the Agreement and the NTP shall be entitled to terminate the Agreement forthwith, without prejudice to any of its rights
- 6.10. By responding to this request, it shall be construed that: the bidder, hereby acknowledge to be fully conversant with the details and conditions set out in the Necsa's General Conditions of Purchase, Preferential Procurement Policy Framework Act 2000 and the Preferential Procurement Regulations, 2022, the General Conditions of Contract (GCC), Technical Information and Specifications attached, and hereby agree to supply, render services or perform works in accordance therewith

