

	Request for Information (RFI)	Document Identifier	240-72663051	Rev	4	
		Effective Date	17 June 2025			
		Review Date	June 2030			
		EOI/RFI Number	E2626CXCTS			

PART A REQUEST FOR INFORMATION (RFI)			
Description of the works/goods/services	Skills Audit – evaluation of competency framework The purpose of this Request for Information is to facilitate the evaluation of Eskom’s existing competency framework, prior to the implementation of a skills audit, by benchmarking it against a recognized universal competency framework to determine its suitability, robustness, and alignment with the best practice.		
Deadline for submission	16 March 2026	At (South African Standard Time)	10h00
Tender Office address	Tenders are uploaded via Eskom Tender bulletin site on the Eskom E- tendering page.		
RFI’s are to be submitted electronically via Eskom E- tendering site by the stipulated closing date and time. <i>Please note it is the responsibility of the supplier to ensure that /RFI submission is submitted before the closing date and time</i>			
Electronic Submission of RFI	The tenderer must upload the tender via Eskom Tender bulletin site on the Eskom E- tendering page. All documents need to be submitted in a PDF and Excel format (The upload size per document is 500 megabytes and total submission is restricted to 4 gigabyte). No Zip/condense files can be uploaded No hard copy will be accepted If for some reason you resubmit your RFI, then the latest version of the RFI submitted will only be accepted and all previous submission/s will be null and void. Please ensure that the submission status is indicated as complete. Supplier Help Manual guide and video can be found on Eskom E-Tendering page		

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E-tendering Help Manual for supplier	Attached
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Eskom Holdings SOC Ltd (“Eskom”) invites you to submit an:

- **Request for information (RFI)** to submit information for the works/goods/services as stated in the table. This RFI is a stand-alone information-gathering and market-testing exercise, intended only to inform and assist Eskom’s further deliberation and development of a strategy for the [Drafting note: insert name of project]. Eskom may request indicative prices if so stated in this RFI.

Eskom has delegated the responsibility for this **RFI** to the signatory of this document, whose details can be found below.

We look forward to receipt of your response.

Yours faithfully

Name	Designation	Signature	Date
Nicole Moila	Senior Advisor Procurement		27.02.2026
Telephone number	011 709 3755	Fax and/or e-mail address	BrooksNM@eskom.co.za

PART B RESPONSE SHEET IN TERMS OF A REQUEST FOR INFORMATION To be completed by the supplier			
To	Eskom Holdings SOC Ltd	Date	<i>[insert today's date]</i>
Attention	Nicole Moila		
Tel no	<i>[insert your tel number]</i>	Fax no and /or e-mail address	<i>[insert your fax number and/or e-mail address]</i>

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From	<i>[insert the registered full legal name of the company]</i>	Address	<i>[insert the business address of the company]</i>
Address	<i>[insert the physical address of the company]</i>		
Sender	<i>[insert the full name of the sender at the company]</i>		
Description of the works/goods/services	Development of Universal competence framework and skills Audit enablement for Eskom		

Please find below our response to Eskom's questions:

No.	Question	Please indicate your response in this column
1.	<i>[your contact name and contact details]</i>	
2.	<i>[Company registration number]</i>	
3.	<i>[brief description of previous experience and Description of the solution that you can offer]</i>	

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4.	<i>Indicative prices (optional and only for use of RFI's)</i>	
5.	<i>Demonstrated ability to link competency frameworks to skills audits</i>	
6	<i>Practicality and scalability of the proposed approach</i>	
7	<i>Relevance to large, technical, and regulated environments</i>	
8	<i>Evidence of measurable outcomes and organisational impact</i>	

Yours faithfully

Name	Designation	Signature	Date
Zekhaya Nzima	Procurement Manager (Acting)		03/03/2026
Telephone number	011 516 7042	Fax and/or e-mail address	NzimaZZ@eskom.co.za

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