

CONTRACTUAL REQUIREMENTS: -

1. Health & Safety Requirements:

Occupational Health and Safety requirements (OHS)

The Suppliers/ Tenderers will be required to compile an auditable Health and Safety Plan/Manual as per the provided client OHS requirements and Eskom Contract and Contractor OHS Management Standard (32-726) to comply with the minimum legislative and organisational Health and Safety requirements for this tender. In addition to the legislative requirements governing health and safety, the Suppliers/ Tenderers shall comply with all the Eskom Holdings SOC Limited policies, procedures and standards.

For this tender OHS returnables Suppliers/ Tenderers will be required to submit their auditable OHS Plan/Manual in a form of a documented consolidated Health and Safety file which aligns with the provided Client OHS requirements and Baseline Risk Assessment.

The Suppliers/ Tenderers Health and Safety file requirements will be evaluated as per the below Client evaluation criteria:

- **Eskom's OHS legal and other requirements (Annexure B)** acknowledgement form.

Annexure B shall be signed and submitted in the returnables SHE file by the Tenderer.

- **OHS plan.**

OHS Plan must address the project /scope of work OHS risk(s) and aligned with the Client Occupational Health and Safety requirements

- **Baseline OHS Risk Assessment (BRA)**

Identification, assessment and management of OHS risks related to the scope of work. The methodology used for the risk assessment must be provided together with the (BRA) **Baseline Risk Assessment**

- **Valid Letter of Good Standing** (COIDA or equivalent)
- **SHE policy signed by CEO/ MD –**

The submitted policy document must comply to OHS Act Section 7 and/or ISO 45001:2018

The successful Supplier/ Tenderer shall be required to sign with Eskom an OHS Act **37.2 agreement** during signing of the NEC at Procurement; provide for this project a site specific OHS file which aligns with the provided Client OHS requirements and Baseline Risk Assessment which shall be accepted and approved for site implementation prior commencement of any work on site and will have to undergo an OHS Induction awareness before commencement of this contract scope of work activities on site/s.

Where there is more than one worksite as per contract scope of work activities, an OHS file for each worksite and scope of work shall be kept at that site and will be required to contain the information about the health and safety management system for that particular worksite as per contract scope of work activities on site during the project duration.

The following OHS documents shall be communicated and published with the tender documents:

- *Eskom OHS requirements document for this contract (Low risk).*
- *Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements (Rev3 - 240-77471499).*
- *Eskom AnnexureC3: OHS Tender Evaluation Template (Rev3 240-106084675 - Low risk).*