



4

NEC Term Services Short Contract

PART 4 – SAFETY REQUIREMENTS

The Removal of Illegal Connections in the Central East Cluster - KZN Operating Unit in the Pietermaritzburg, Empangeni and Newcastle area on an 'as and when required' basis for a period of thirty-six (36) months.

ENQUIRY NUMBER : KZN090

TENDERER NAME : _____

TENDER CLOSING DATE: 31 JULY 2023 AT 10H00

High Risk Category – Objective criteria (Removal of illegal connections)

All of the following are required prior to contract signing

Ref.	KPIs	Track Submission	Actual score Apply 1 or 0	Comments
		Apply (Yes/ No)		
Occupational Health and Safety Section				
1.	Is the acknowledgement of Eskom's OHS rules and requirements form (Annexure B) signed by the Owner / CEO / MD and 2 witnesses?			
2.	OH&S Organogram (Approved by CEO/Director)-Including names and appointment reference			
3.	Occupational, Health and Safety Plan (OHS Plan) This must be relevant to the Scope of work (Substation Building, Civil work & Electrical Work), addressing and responding to the Eskom Health and Safety Specification (numbering must align to the left-hand side numbers in the SHE Specification). Review date to be included in the document). To be signed off by the Owner / CEO / MD.			
4.	Baseline Risk Assessment to be in line with the Scope of Work (Method statement used for risk assessment & Risk rating matrix) Review date to be added) (Approved by CEO/Director)			
5.	Valid Letter of Good Standing or equivalent, i.e. COID, RMA or FEMA, (Nature of Business to be applicable) The letter of good standing must state the relevant services rendered by the company, e.g. Electrical related construction work in line with the Scope of Work applicable for this tender			
6.	Health and Safety Policy- signed by the Owner / CEO or MD, An employer to prepare a written statement concerning the protection of the health and safety of his employees at work, including a description of his organization and arrangements for carrying out and reviewing that policy. It is the Management commitment statement regarding Safety, Health, Environment and Quality as protection of their employees and public members etc.			
7.	SHE Competency; proof of the following training certificates and appointment letters for each of the following. NB accreditation certificate to be provided by training provider for each competency. <ul style="list-style-type: none">• Sec. 17 Health and Safety Representative (Appointment if not yet trained)• GSR 3(4) First aid level 2• CR 29 (h&i) Fire fighters• CR 9(1) Risk Assessor• CR 8(7) Construction Supervisor with valid Authorization Certificate/Card & or MV/LV line Construction)• CR 8(5) Safety Officer (Registered with SACPCMP)• CR 10(1) Fall protection planner/developer- SANS 229994• Fall rescuer (Competency Certificate)-SANS 229998			

	<ul style="list-style-type: none"> GAR 9(2) Incident investigator 			
8.	Medical Fitness Certificate (including Annexure 3 template)- (done by Occupational Health Practitioner / Nurse / Doctor (Minimum of 3)			
9.	Fall Protection Plan as per CR10 (with Rescue Plan & Fall Risks) (Next Review date to be included and to be signed by CEO/MD)			
10.	Substance Abuse Procedure or Policy. Policy must be sign by CEO/MD			
11.	Costing for SHE Costing for SHE relevant to this type of contract (e.g., PPE etc.)			

Name & Surname: _____ Signature: _____

Date: _____

1. Annexure B

Is the acknowledgement of Eskom's OHS rules and requirements form (Annexure B) signed by the Owner / CEO / MD and 2 witnesses?

	Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.

<p>1. The supplier/contractor/tenderer is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none">a. Eskom contractor Health and Safety requirements standards 32-136b. OHS specification/requirements providedc. Occupational Health and Safety Act 85 of 1993d. Compensation for Occupational Diseases and Illnesses Act 130 of 1993 <p>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</p>
<p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>
<p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none">a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.c) Has to ensure that contractors/ suppliers have adequate resources and competencies.d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature
<p>I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm</p>

that I fully understand them and the consequences of non-compliance.

Signed at on day of 20.....

Company/Supplier Name: -----

Name of Authorised person (CEO/Director/ Managing Director)

Signature

Date

Witness 1

Witness 2

2. OHS Organogram 9approved by CEO/Director0 including names and appointment reference

3. Attach your Occupational, Health and Safety Plan (OHS Plan) here

4. Attach your Baseline Risk Assessment here

5. Attach your Valid Letter of Good Standing or equivalent i.e. COLD, RMA or FEMA

Please note that the letter of good standing must state the relevant services rendered by the company

**6. Attach your Health and Safety
Policy signed by the Owner/CEO
or MD**

7. SHE Competency; proof of the following Training Certificates and appointment letters for each of the following. NB accreditation certificate to be provided by training provider for each competency.

- Sec. 17 Health & Safety Representatives (appointment if not yet trained)
- GSR 3 (4) First Aid Level 2.
- CR 29 (H & I) Fire Fighters.
- CR 9 (1) Risk Assessor.
- CR 8 (7) Construction Supervisor with valid Authorization Certificate/Card & or MV/LV Line Construction.

**8. Medical fitness certificate
(including Annexure 3 template)
(done by occupational Health
practitioner/Nurse/Doctor
(Minimum of 3)**

**9. Fall protection Plan as per CR10
(with rescue plan & fall risks) (next
review date to be included and to
be signed by CEO/MD)**

10. Substance Abuse Procedure or policy.

Policy must be signed by the CEO/MD

11. Costing for SHE

Costing for SHE relevant to this type of contract (e.g., PPE etc)