



ESKOM MEDUPI POWER STATION PROJECT

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TITLE: Environmental Objectives and planning to achieve them: 2025/26 FY

Ref No	Area/Source	Source No	Objectives	Targets	Indicator	Action	Target Completion Date	Actual Completion Date	Resp. Person	Resources	Progress/St atus (Open, In progress & Completed)	Communicatio n	Monitoring	Comments	Verification of effectiveness of implemented action
O1	GCD Environmental Objectives 2025/26FY	GCDEO1	ISO 14001 Management System	Targets Measures conformance to the ISO 14001 management system	Floor - => 5 Major Nonconformance Kick-in - 3 and < 5 Major Nonconformances Target - 2 Major Nonconformances Stretch - Only Minor Nonconformances Ceiling - Opportunities for improvement only	Continuous maintenance of the EMS system as per ISO 14001:2015  Ensure Two (2 ) EMS audits are conducted in a financial year.  Ensure that not more than 2 major NC are recorded.	31 March 2026		Ntahli Khuzwayo	Personnel: HSE Manager/ Environmental Practitioners/ Advisors/External Auditors Financial: As per budget Equipment: Office Equipment	Open	Induction Awareness, SHE Meetings	Audit Self Assessment Management Review Meeting Risk & Assurance monthly performance dashboard.		
O2	GCD Environmental Objectives 2025/26FY & Significant enviromental aspects	GCDEO2 & 29(i)	Prevent pollution on the Medupi Construction Site by reducing the number of environmental incidents	Reduction of the total number of Environmental Incidents by 10% towards Zero Harm Commitment (2025/26 FY based on comparison with total incidents occurred during 2024/25 FY)	Floor - 13 Kick-in - 12 Target – 11 Stretch – 10 Ceiling -9	Implementation of Incident Management Procedure,  Raising awareness on pollution prevention	31 March 2026		Ntahli Khuzwayo	Personnel: HSE Manager/ Environmental Practitioners/ Advisors/External Auditors Financial: As per budget Equipment: Office Equipment	Open	Induction Awareness, SHE Meetings	Audit Self Assessment Management Review Meeting Risk & Assurance monthly performance dashboard.		
O3	Medupi PS Project Statement of commitment to SHEQ	C3	Successful rehabilitation of areas previously disturbed by construction activities	To restore 25% of total disturbed area (4.32km²) to acceptable condition by 31 March 2026 and 100% by end of ERA	Floor - 0% Kick-in – 12.5% Target – 25% Stretch – 75% Ceiling -100%	Monitor the implementation of rehabilitation plan/method statement	31 March 2026		Ntahli Khuzwayo	Personnel: HSE Manager/ Environmental Practitioners/ Advisors/External Auditors Financial: As per budget Equipment: Office Equipment	Open	Induction Awareness, SHE Meetings	Audit Self Assessment Management Review Meeting Inspection		
O4	Risks & Opportunities	O1	Improve waste management efficiency by prioritising reduction, reuse, and recycling while actively implementing principles of circular economy	Crushing 50% of 94185.11m3 uncontaminated concrete waste/building rubble stockpiled at SP5.	Floor - 0% Kick-in – 25% Target – 50% Stretch – 75% Ceiling -100%	Crush material at SP5	31 March 2026		Ntahli Khuzwayo	Personnel: HSE Manager/ Environmental Practitioners/ Advisors/External Auditors Financial: As per budget Equipment: Office Equipment	Open	Induction Awareness, SHE Meetings	Audit Self Assessment Management Review Meeting Inspection		

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	06/06/2025		06.06.2025		09.06.2025		2025/06/12								
	Date		Date		Date		Date								

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Revision				Remarks			
Date		Rev		Compiler		Remarks	
30-05-2025		2		Ndivhuho Nengobela		Annual review. Setting of enviromental objectives 2024/2025FY	
02-09-2024		1		Sakutanya Mamabolo		Annual review. Setting of enviromental objectives 2024/2025FY	