



# 3

## **PART THREE – SAFETY REQUIREMENTS**

**An Enabling Agreement for a Panel of (5) five Contractors for Fibre Optic Cable Installation on an “as and when” required basis in the Central East Cluster (Kwa-Zulu Natal and Free State Operating Units) for a period of (5) five years.**

**ENQUIRY NUMBER : E3011DXKZNOU**

**TENDERER NAME : \_\_\_\_\_**

# SAFETY EVALUATION CRITERIA TO SUBMIT INFORMATION FOR:

<u>OHS Tender Returnable</u>	
1	<p><b>Annexure B</b></p> <p>Is the acknowledgement of <b>Eskom's OHS</b> legal and other requirements form signed by the CEO / MD and 2 witnesses and submitted by the tenderer?</p>
2	<p><b>OH&amp;S Organogram-</b> Including names and appointment reference, to be approved by CEO/MD.</p>
3	<p><b>Occupational, Health and Safety Plan (OHS plan)</b></p> <p>Must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements (Numbering must align to the left-hand side numbers in the SHE specification).</p> <p>Next review date to be included and to be signed by the CEO/MD of the company.</p>
4	<p><b>Baseline Risk Assessment (BRA)</b></p> <p>Identification, assessment, and management of OHS risks related to the scope of work. The methodology and applicable risk matrix used for the risk assessment must be provided together with the BRA. (Driving to be included)</p> <p>Next review date to be added and to be signed by CEO/Director)</p>
5	<p><b>Valid Letter of Good Standing (COID or equivalent)</b></p> <p>The letter of good standing must state the relevant services rendered by the company, e.g. Electrical related construction work in line with the Scope of Work applicable for this tender.</p>
6	<p><b>OHS policy signed by CEO.</b></p> <p>The submitted policy document must comply to OHS Act Section 7. To be signed by the Owner/CEO/MD and have the next review date.</p>
7	<p><b>OHS Competency</b></p> <p><b>Proof of the following <u>training certificates and appointment letters</u> for each of the following:</b></p> <p><b>OHS Competency:</b> Proof of the training certificates and appointment letters for each of the following: <b>NB Accreditation certificates</b> to be provided by the training service provider to the contractor for each competency.</p> <ul style="list-style-type: none"> <li>• Section 17 Health and Safety Representative (Appointment if not yet trained)</li> <li>• GSR 3(4) First Aid Training</li> <li>• CR 29(h&amp;i) Fire fighters</li> <li>• CR 9(1) Risk Assessor</li> </ul>

	<b><u>OHS Tender Returnable</u></b>
	<ul style="list-style-type: none"> <li>• CR 8(7) Construction Supervisor with Supervision Certificate and MV/LV line Construction</li> <li>• CR 8(5) Safety Officer (Registered with SACPCMP)</li> <li>• CR 10(1) Fall Protection planner/developer</li> <li>• Fall Rescuer (Training Certificate only)</li> <li>• GAR 9(2) Incident Investigator</li> <li>• CR 13(1) Competent person for Excavation Work</li> </ul>
8	<b>Medical Fitness Certificate (Including Annexure 3 template)</b> To be done by the Occupational Health Practitioner/Nurse/Doctor ( <b>Minimum of 3</b> )
9	<b>Fall Protection Plan as per CR 10 (With Rescue Plan &amp; Fall Risks)</b> Next review date to be included, to be signed by the fall protection planner & CEO/MD of the company
10	<b>Substance Abuse Procedure or Policy</b> Policy to be signed by the CEO/MD
11	<b>Costing for Health and Safety management</b> (The cost should be broken down not provided as a lump sum)? <ul style="list-style-type: none"> <li>• The costing must be based on the overall scope of work/service to be performed.</li> </ul>

**ANNEXURE B COMPLETED AND SIGNED BY  
CEO/MEMBER/DIRECTOR AND SIGNED BY 2  
WITNESSES  
HERE**

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	<b>Template Identifier</b>	<b>240-43921804</b>	<b>Rev</b>	<b>5</b>
		<b>Document Identifier</b>	<b>240-77471499</b>	<b>Rev</b>	<b>3</b>
		<b>Effective Date</b>	<b>May 2021</b>		

**Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements**

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

<p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. Eskom contractor Health and Safety requirements standards 32-136</li> <li>b. OHS specification/requirements provided</li> <li>c. Occupational Health and Safety Act 85 of 1993</li> <li>d. Compensation for Occupational Diseases and Illnesses Act 130 of 1993</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>
<p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>
<p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ul style="list-style-type: none"> <li>a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c) Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> <li>f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.</li> <li>g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.</li> <li>h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature</li> </ul>
<p><b>I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.</b></p> <p>Signed at ..... on ..... day of ..... 20.....</p>

**Company/Supplier Name:** .....

.....

**Name of Authorised person (CEO/Director/ Managing Director)**

.....  
**Signature**

.....  
**Date**

**Witness 1** .....

**Witness 2** .....

## **2. Attach OH&S Organogram Here**

Including names and appointment reference, to be approved by CEO/MD.

### **3. ATTACH OCCUPATIONAL HEALTH AND SAFETY PLAN HERE**

Must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements (Numbering must align to the left-hand side numbers in the SHE specification).

- This must be relevant to the Scope of work
- To be signed off by the Owner / CEO / MD.
- Next review date to be included

## 4. ATTACH BASELINE RISK ASSESSMENT HERE

- To be in line with the scope of work
- To include next review date
- To be signed and *approved by Owner/CEO/MD*
- Name of Owner/CEO/MD to be included
- The methodology used and applicable risk matrix used for the risk assessment must be provided together with the BRA

## **5. Attach Valid Letter of Good Standing (COID or equivalent)**

The letter of good standing must state the relevant services rendered by the company, e.g. Electrical related construction work in line with the Scope of Work applicable for this tender.

## **6. OHS policy signed by CEO.**

- The submitted policy document must comply to OHS Act Section 7.
- To be signed by the Owner/CEO/MD
- Next review date to be Included.

**7. OHS Competency:** Proof of the training certificates and appointment letters for each of the following:

**NB: Accreditation certificates** to be provided by the training service provider to the contractor for each competency.

- Section 17 Health and Safety Representative (Appointment if not yet trained)
- GSR 3(4) First Aid Training
- CR 29(h&i) Fire fighters
- CR 9(1) Risk Assessor
- CR 8(7) Construction Supervisor with Supervision Certificate and MV/LV line Construction
- CR 8(5) Safety Officer (Registered with SACPCMP)
- CR 10(1) Fall Protection planner/developer
- Fall Rescuer (Training Certificate only)
- GAR 9(2) Incident Investigator
- CR 13(1) Competent person for Excavation Work

## **8. Medical Fitness Certificate (Including Annexure 3 template)**

To be done by the Occupational Health Practitioner/Nurse/Doctor (**Minimum of 3**)

## **9. Fall Protection Plan as per CR 10 (With Rescue Plan & Fall Risks)**

- Next review date to be included
- To be signed by the fall protection planner & CEO/MD of the company

## **10. Substance Abuse Procedure or Policy**

- Policy to be signed by the CEO/MD

# **11. Include Costing for Health and Safety Management Here**

- (The cost should be broken down not provided as a lump sum)
- The costing must be based on the overall scope of work/service to be performed.