

Environmental Requirements

1. Policy, Leadership and Commitment

- a) The contractor shall comply with all Eskom Grootvlei Power Station environmental requirements such as policies, standards and procedures (work instructions).
- b) The contractor shall appoint personnel in writing with basic Environmental knowledge who will have the responsibilities of implementing all environmental/SHE requirements on a specific contract.
- c) Station Waste Management Procedure and color coding shall be adhered to at all times.
- d) Ensure that all Environmental Requirements are communicated to relevant employees.

2. Legal and Other Requirements

- a. Adherence to the 'Duty of Care' as stipulated in section 28 of the National Environmental Management Act 107 of 2008.
- b. Adherence to applicable Environmental legislations, licences and permits and other requirements.
- c. A letter from top management guaranteeing the protection of workers refusing to do environmentally hazardous work in terms of section 29 of NEMA 107, of 1998.

3. Aspects, Impacts, Objectives and Targets

- a. The contractor shall ensure that all aspects and impacts that can result in negative impacts on the environment through their operations are identified and documented.
- b. Objectives and targets shall be established for aspects and impacts that are deemed to be significant. These objectives and targets will need to be documented and conveyed to all contractor personnel.

4. Incident Reporting and Investigation

- a. All incidents shall be managed according to Eskom Environmental incident management procedure-**240-133087117**.
- b. Polluter pays principles shall apply to all *Contractors*. It is the responsibility of the polluter to clean all spillages and for the rehabilitation of the polluted land and the cost associated with that.

5. Monitoring and Review

- a. Client personnel will conduct regular environmental audits. Contractors are expected to participate and ensure that corrective actions are executed.
- b. Eskom Grootvlei Power Station shall issue non-conformances where there are deviations from Grootvlei Power Station Procedures and any other environmental requirements.
- c. All environmental system documentation, records, reports etc. shall be made available for review when requested.