	<b>SCOPE OF WORK</b>	Unique Identifier	
		Revision	Rev. 0
		Revision Date	

## SCOPE OF WORK

### PROVISION OF PHYSICAL SECURITY SERVICES FOR KUSILE, TUTUKA AND DUVHA POWERSTATIONS NATIONAL KEY POINTS FOR A PERIOD OF TWELVE (12) MONTHS.

Eskom Rotek Industries SOC Ltd requires the provision of physical security and other security specialised services (**TRT, Bouncers, Armed Rea-Action**) on an as when required basis at the **National Key Points** for a period of 12 months. The sites are ERI sites in Kusile, Tutuka and Duvha Power Station as per supplied **Bill of Quantities**. The provision of the service is applicable but not limited to the following ERI projects at the following areas:

- Kusile Power Station
- Tutuka Power Station; and
- Duvha Power Station.

Eskom Rotek Industries request **physical security services** to ensure that assets, materials, properties, and employees of both Eskom Rotek Industries SOC Ltd, its subcontractors and suppliers, and Eskom Holdings as our client, are safe and protected from harm, theft, vandalism, disruption of business and other acts of criminality where Eskom Rotek Industries is performing any work for Eskom Holdings.

**Risk Overview:** Sabotage plant tampering; network equipment theft, members of public and internal protest/strike/industrial action, vandalism, tower member theft and non-compliance to NKPA and PSIRA legislative requirements, illegal intrusion to substations, outbreaks, epidemics and pandemics control measures, emergency projects (lines or substations), Transmission remote sites with limited communication.

Below are some of the requirements needed from Security Service Provider when providing services due to the risk overview highlighted above;

#### 1. Physical Guarding for Day and Night Shift Grade C o(NKP competent) including community-based security informers

(where applicable/necessary),

- Armed/ Unarmed Guards,
- Escorting,
- Control (Access, Assets, People),
- Patrols (ground, vehicles),
- Inspections and Monitoring;
- Deterrence Reporting;
- Response and pre-liminary investigation of incidents and,
- Any other function not listed in this document but related to the function of security services as outlined in the relevant legislations and standards.

	<b>SCOPE OF WORK</b>	Unique Identifier	
		Revision	Rev. 0
		Revision Date	

**2. Security Supervisor or armed guard to be in possession of the below competencies and relevant accredited training:**

- a. Grade B PSIRA certification,
- b. National Key Point Competency,
- c. SAPS Clearance,
- d. Grade 12 certificate;
- e. Valid Driver's Licence;
- f. Firearm training certificate with Competence for Business Purposes
- g. Criminal Clearance certificate,
- h. Valid PSIRA registration,
- i. Basic Firefighting Training Certificate,
- j. First aid level one Training Certificate, and
- k. Medically fit for work.

**3. Grade C: un-armed guards to be at least in possession of the following competencies or relevant accredited training;**

- a. Grade C PSIRA certification. Valid PSIRA registration,
- b. National Key Point competency;
- c. Grade 12,
- d. Trained and Certified for handling breathalysing equipment; and
- e. Medically fit for work.

**4. Tactical Reaction Officer (TRT) as and when required and instructed by Employer**

- a. Grade C,
- b. Valid PSIRA registration,
- c. Physically Fit,
- d. Firearm competency for Business Purposes,
- e. SAPS Clearance,
- f. Grade 12,
- g. Medical fitness report, and
- h. Tactical and Crowd control Certificate Training.
- i. conflict resolution and surveillance techniques
- j. National Key Point Competency;

**5. Guard Equipment/Tools should include but not limited to the following;**

- a. Two-way radios,
- b. Monitoring and surveillance Devices with traceable records
- c. Panic buttons for day & night shifts where daily radio checks are done and is connected to the Control room for response
- d. Torch,

	<b>SCOPE OF WORK</b>	Unique Identifier	
		Revision	Rev. 0
		Revision Date	

- e. Handcuffs, and baton stick
- f. Pepper Spray, and Bullet Proof Vests
- g. 4X4 Vehicle with armed X2 guards,
- h. 24-hour operational Control room
- i. Calibrated breathalysers for alcohol testing
- j. Provide the following but not limited registers
  - i. Occurrence Book;
  - ii. Visitors
  - iii. Vehicle and asset register
  - iv. Key Control
  - v. Pocketbook for all Security Officers

Transportation (Project to determine the specifics) including roadworthy minibus for transporting employees to and from site or to and from point of collection and drop-off.

All vehicles used on ERI and Eskom Project site must be marked

All passenger vehicles must be fitted with safety belts for all passengers seats

Passenger vehicle must have a fire- extinguisher

All vehicles must be road worthy


All vehicles must be fitted with emergency lights on top

All patrol vehicles must be fitted with communication system that is linked with the Service Providers Control room

## CONTROLROOM REQUIREMENTS

The security Control room must meet the following requirements

- i. 24-hour operational Control Room
- ii. Computer with Internet unlimited access
- iii. 24-hour response
- iv. Communication with all operational sites
- v. Emergency Response Plan
- vi. Landline
- vii. Mobile communication

	SCOPE OF WORK	Unique Identifier	
		Revision	Rev. 0
		Revision Date	

## SECURITY UNIFORM

- Combat uniform with reflectors, safety boots, raincoat, umbrella, sun hat/caps, jacket, jersey, beanie, all uniform must reflect name of the company
- Company/ PSIRA cards and NKP Competency cards must always be worn as a form of positive identity

## Duties

Provide a 24-hour physical security services by means of two shifts as follows:

- 06:00 – 18:00
- 18:00 – 06:00
- No double posting