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|  | <b>Annexure B: Eskom<br/>Acknowledgement Form for<br/>OHS legal and other<br/>requirements</b> | Template Identifier | 240-43921804 | Rev | 5 |
|                                                                                   |                                                                                                | Document Identifier | 240-77471499 | Rev | 3 |
|                                                                                   |                                                                                                | Effective Date      | May 2021     |     |   |

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

1. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:

- Eskom contractor Health and Safety requirements standards 32-726
- OHS specification/requirements provided
- Occupational Health and Safety Act 85 of 1993 and Regulations
- Compensation for Occupational Diseases and Illnesses Act 130 of 1993
- 32-418 Working at Heights Procedure
- Plant Safety Regulations

**Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).**

2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.

4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's

### 5. Management of Contractors/ Suppliers

The main contractor/supplier:

- Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- Has to ensure that contractors/ suppliers have adequate resources and competencies.
- Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.
- The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

**I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.**

**Signed at ..... on ..... day of ..... 20.....**

**Public**

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Company/Supplier Name: -----

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Name of Authorised person (CEO/Director/ Managing Director)

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Signature

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Date

Witness 1 .....

Witness 2 .....

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