

<b>Functionality Criteria- Plant Maintenance Services</b>	<b>Maximum points %</b>
<p><b>1.0 PROOF OF TRACK RECORD:</b>  <b>The contractor submits number of years of experience doing similar work with traceable references with minimum R10 million combined or single project (completion certificates on client's letterhead/contracts or orders)</b>            0% = No submission of the experience reference or less than budget            5% = Submission of between less than 1 years' experience and more than R10 Million total budget            10% = Submission of between 1 to less than 2 years' experience and more than R10 Million total budget            15% = Submission of the experience between 2 to less than 3 years and more than R10 Million total budget            25% = Above 3 years' experience and more than R10 Million total budget</p>	<b>25%</b>
<p><b>2.0 KEY PERSONNEL EXPERIENCE:</b>  <b>Number of years doing similar work with traceable references</b></p> <p><b>Submission of the skills experience and qualifications as follows:</b>            0% = No submission or no experience submission</p> <p><b>2.1 Site Manager (1x personnel)</b>            2,5% = CVs of experience of less than 2 year            5,0% = CVs of experience more than 2 Years            5,0% = Certificates copies of minimum technical diploma qualifications</p> <p><b>2.2 Technical Supervisor (2x personnel)</b>            2,0 % = CVs of experience of less than 1,5 year            3,0 % = CVs of experience more than 1,5 years            2,0 % = Certificates copies of minimum trade tests/diploma</p> <p><b>2.3 Technicians (Mech/Elec/C&amp;I) (2x personnel)</b>            2,0 % = CVs of experience of less than 1,5 year            3,0% = CVs of experience more than 1,5 years            2,0% = Certificates copies of minimum technical diploma</p> <p><b>2.4 Artisans (Mech/Elec/C&amp;I) (2 x personnel)</b>            2,0 % = CVs of experience of less than 1,5 year            3,0% = CVs of experience more than 1,5 years            2,0% = Certificates copies of minimum trade certificates</p>	<p><b>40%</b></p> <p>10%</p> <p>10%</p> <p>10%</p> <p>10%</p>
<p><b>3.0 Human Resources Management:</b>  <b>Human resource management (staff compliment) e.g when an employee is on maternity leave, long sick leave, resignation, contingency, strikes.</b>            0 = No submission            Submission of the action plan indicating (responsibility, turnaround times and support structures) mitigation of risk for the following issues            5% = Industrial action (Strikes)            5% = and Leave mitigation plan (long sick leave and maternity)            5% = Resignation mitigation plan of key personnel</p>	<b>15%</b>

	<b>4.0 Method statement on the scope execution (including housekeeping methodologies)</b> 0% = no submission 10% = Preventive maintenance methodology (Safety controls 5%, Plant maintenance procedure and inspections 5%) 10% = Breakdown maintenance methodology (emergency procedure 5% and housekeeping standards 5%)	<b>20%</b>
	<b>Total</b>	<b>100%</b>
	<b>Overall minimum threshold for functionality to proceed to the next phase</b>	<b>75%</b>

Coal 3 HOD



Date: 29/10/2025