**INVITATION TO BID**

**The Air Traffic & Navigation Services SOC Limited (ATNS)** provides air traffic services throughout the country and is responsible for the provision of the system infrastructure necessary to ensure a safe and effective service.

**REQUEST FOR PROPOSAL**

**APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE PSYCHOMETRIC ASSESSMENT SERVICES AT** **ATNS FOR A PERIOD OF THREE (3) YEARS ON AN AS AND WHEN REQUIRED BASIS.**

**RFP NO: ATNS/HC/RFP021/FY22.23/PSYCHOMETRIC ASSESSMENTS**

The Air Traffic & Navigation Services SOC Ltd (reg. no. 1993/004150/06) invites proposals from service providers to administer Psychometric Assessments as and when required for a period of three (3) years. ATNS requires Psychometric Assessment Services to be conducted as part of the recruitment process for identified positions, including Executive recruitment. In addition, assessments may be required for development purposes.

**Closing of tender:** **Date:** 20th July 2022 at 13h00 CAT

Service Providers that are interested in submitting their proposals may obtain electronic copies of the RFP documents, downloadable from the ATNS website [www.atns.co.za](http://www.atns.co.za) under the “Tenders” section and E-Tender Portal from the 20th June 2022.

For more information please contact Procurement Specialist: **Olwethu Fakude** **via e-mail:** [olwethuf@atns.co.za](mailto:olwethuf@atns.co.za) **NB due to COVID 19 Pandemic, only contact via e-mail.**

Printed and bound documents for the Tenders, 1 (one) original, 1 (one) copy and 1 (one) electronic copy (on Memory Stick) in ***PDF format*** .

**Tenders are to be submitted at the tender box, Reception, Ground floor, ATNS, Eastgate Office Park, Block C, South Boulevard Road, Bruma, South Africa. LATE TENDERS WILL REGRETTABLY NOT BE ACCEPTED. Suppliers must ensure that they complete a tender register at reception when submitting proposal.**

Should a bidder require to submit their documents online on or before the closing date, they must send an email to [olwethuf@atns.co.za](mailto:olwethuf@atns.co.za) and copy [tenders@atns.co.za](mailto:tenders@atns.co.za) to express their interest to do so.  On the email Bidders must specify on the subject line – the tender number and description. The bidder will be provided with a link for uploading the documents electronically. **Deadline for requesting the link is 2 days before closing date, email sent after this deadline will not be attended to.**

*ATNS reserves the right to reject, withdraw or cancel any or all Proposals/Tenders, to undertake discussions with one or more Tenderers and to accept that tender or modified tender which in its sole judgment, will be most advantageous to the Company, price and other evaluation factors having been considered.*