

 GAUTENG PROVINCE PROVINCIAL TREASURY REPUBLIC OF SOUTH AFRICA	PROVINCIAL SUPPLY CHAIN MANAGEMENT	
	PRICING SCHEDULE: PROFESSIONAL SERVICES	Page 1 of 2

NAME OF THE BIDDER		BID NO	
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OFFER TO BE VALID FOR		DAYS FROM THE CLOSING DATE OF BID
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ITEM NO	DESCRIPTION	BID PRICE IN RSA CURRENCY ** (ALL APPLICABLE TAXES INCLUDED)

1. The accompanying information must be used for the formulation of proposals.

2. Bidders are required to indicate a ceiling price based on the total estimated time for completion of all phases and including all expenses inclusive of all applicable taxes for the project.

PRICE	R
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3. PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFIED INVOICES MUST BE RENDERED INTERMS HEREOF).

PERSON AND POSITION	HOURLY RATE	DAILY RATE
	R	R
	R	R
	R	R
	R	R

4. PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT

PERSON AND POSITION	HOURLY RATE	DAILY RATE
	R	R days
	R	R days
	R	R days
	R	R days

5. TRAVEL EXPENSES (SPECIFY, FOR EXAMPLE RATE/KM AND TOTAL KM, CLASS OF AIRTRAVEL, ETC). ONLY ACTUAL COSTS ARE RECOVERABLE. PROOF OF THE EXPENSES INCURRED MUST ACCOMPANY CERTIFIED INVOICES

DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
			R
			R
			R
			R

TOTAL R:

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****" All applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.**

6. Other expenses, for example accommodation (specify, eg. Three-star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.

DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
			R
			R
			R
			R
TOTAL R:			

7. Period required for commencement with project after acceptance of Bid.				
8. Estimated man-days for completion of project				
9. Are the rates quoted FIRM FOR THE FULL PERIOD OF CONTRACT?	YES		NO	
10. If not firm for the full period, provide details of the basis on which adjustments will be applied for, for example consumer price index.				

Indicate the address(es) of offices from where the service/s will be managed?	
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SIGNATURE OF BIDDER		DATE	
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GT/GDH/031/2026 - PRICING SCHEDULE: ANNEXURE-A

INSTRUCTIONS TO BIDDERS

1. This Price Schedule forms an integral part of the bid and will be used for evaluation purposes.
2. All prices must be quoted in South African Rand (ZAR) and must be inclusive of 15% VAT.
3. Bidders must quote firm (from) hourly rates for a period of three (3) years (Year 1, Year 2, and Year 3).
4. The quoted hourly rates must be all-inclusive and must cover all costs associated with rendering the service, including but not limited to:
 - Administration and agency management fees
 - Recruitment, vetting, verification, and placement costs
 - Statutory employment costs (UIF, COIDA, PAYE where applicable)
 - Night shift, weekend, overtime, and public holiday premiums
 - Transport, accommodation, and any ancillary costs
 - Replacement staff costs where applicable
5. No additional charges, escalation, or variation claims will be allowed beyond the prices quoted in this Annexure.
6. Transport and all incidental costs shall be for the account of the bidder and/or nursing staff.
7. All fields in the pricing schedule must be completed. Incomplete schedules (with missing hourly rates) will result in disqualification.

SHIFT DEFINITIONS

Day Shift: 07:00 – 19:00

Night Shift: 19:00 – 07:00

Saturday Night: Saturday 19:00 – Sunday 07:00

Sunday Day: 07:00 – 19:00 on Sundays or Public Holidays

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Pre-Public Holiday (Night): Night shift immediately preceding a Public Holiday

Public Holiday (Day): Day shift on a Public Holiday

Public Holiday (Night): Night shift on a Public Holiday

REQUEST FOR PROPOSAL FOR THE APPOINTMENT OF NURSING AGENCIES TO PROVIDE NURSING STAFF SERVICES TO ADDRESS NURSING SKILLS SHORTAGES FOR THE GAUTENG DEPARTMENT OF HEALTH FOR THE PERIOD OF THREE YEARS

NB: Bidders are required to quote as per the table below for the provisioning of **nursing services at all hours** in hospitals/institutions within the **Gauteng Department of Health**.

JOHANNESBURG DISTRICT																										
ITEM NO.	DESCRIPTION	DAY SHIFT			NIGHT SHIFT			SATURDAY NIGHT			SUNDAY DAY			SUNDAYS NIGHT			PRE PUBLIC HOLIDAY (NIGHT)			PUBLIC HOLIDAY (DAY)			PUBLIC HOLIDAY (NIGHT)			Combine Total of all shifts over 3 Years
		RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PR HOUR			RATE PR HOUR			RATE PER HOUR			
		(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			
		1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	
1	Professional Nurse Specialty (PN SPEC)																									
2	Professional Nurse with clinical nursing experience in a relevant specialty area																									
3	Professional Nurses (General)																									
4	Registered Nurses (General Nurses)																									
5	Registered Midwives/Accoucheurs																									
6	Enrolled Nurses																									
7	Enrolled Nursing Auxiliary																									
Grand Total (Includes totals of all nursing disciplines)																										

[illegible]

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4. The quoted hourly rates must be all-inclusive and must cover all costs associated with rendering the service, including but not limited to:

- Administration and agency management fees
- Recruitment, vetting, verification, and placement costs
- Statutory employment costs (UIF, COIDA, PAYE where applicable)
- Night shift, weekend, overtime, and public holiday premiums
- Transport, accommodation, and any ancillary costs
- Replacement staff costs where applicable

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Public Holiday (Night): Night shift on a Public Holiday

REQUEST FOR PROPOSAL FOR THE APPOINTMENT OF NURSING AGENCIES TO PROVIDE NURSING STAFF SERVICES TO ADDRESS NURSING SKILLS SHORTAGES FOR THE GAUTENG DEPARTMENT OF HEALTH FOR THE PERIOD OF THREE YEARS

NB: Bidders are required to quote as per the table below for the provisioning of **nursing services at all hours** in hospitals/institutions within the **Gauteng Department of Health**

EKURHULENI DISTRICT

ITEM NO.	DESCRIPTION	ENROLLMENT DISTRICT																								Combined Total of all shifts over Year		
		DAY SHIFT			NIGHT SHIFT			SATURDAY NIGHT			SUNDAY DAY			SUNDAYS NIGHT			PRE PUBLIC HOLIDAY (NIGHT)			PUBLIC HOLIDAY (DAY)			PUBLIC HOLIDAY (NIGHT)					
		RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PR HOUR			RATE PR HOUR			RATE PER HOUR					
		(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)					
	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	
1	Professional Nurse Specialty (PN SPEC)																											
2	Professional Nurse with 2 clinical nursing experience in a relevant specialty area																											
3	Professional Nurses (General)																											
4	Registered Nurses (General Nurses)																											
5	Registered Midwives/Accoucheurs																											
6	Enrolled Nurses																											
7	Enrolled Nursing Auxiliary																											
Grand Total (Includes totals of all nursing disciplines)																												

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INSTRUCTIONS TO BIDDERS

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4. The quoted hourly rates must be all-inclusive and must cover all costs associated with rendering the service, including but not limited to:
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 - Night shift, weekend, overtime, and public holiday premiums
 - Transport, accommodation, and any ancillary costs
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7. All fields in the pricing schedule must be completed. Incomplete schedules (with missing hourly rates) will result in disqualification.

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Public Holiday (Night): Night shift on a Public Holiday

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NB: Bidders are required to quote as per the table below for the provisioning of **nursing services at all hours** in hospitals/institutions within the **Gauteng Department of Health**.

		SEDIBENG DISTRICT																								
ITEM NO.	DESCRIPTION	DAY SHIFT			NIGHT SHIFT			SATURDAY NIGHT			SUNDAY DAY			SUNDAYS NIGHT			PRE PUBLIC HOLIDAY (NIGHT)			PUBLIC HOLIDAY (DAY)			PUBLIC HOLIDAY (NIGHT)			Combine Total of all shifts over 3 Years
		RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PR HOUR			RATE PR HOUR			RATE PER HOUR			
		(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			
		1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	
1	Professional Nurse Specialty (PN SPEC)																									
2	Professional Nurse with clinical nursing experience in a relevant specialty area																									
3	Professional Nurses (General)																									
4	Registered Nurses (General Nurses)																									
5	Registered Midwives/Accoucheurs																									
6	Enrolled Nurses																									
7	Enrolled Nursing Auxiliary																									
Grand Total (Includes totals of all nursing disciplines)																										

GT/GDH/031/2026 - PRICING SCHEDULE: ANNEXURE-A

INSTRUCTIONS TO BIDDERS

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4. The quoted hourly rates must be all-inclusive and must cover all costs associated with rendering the service, including but not limited to:
 - Administration and agency management fees
 - Recruitment, vetting, verification, and placement costs
 - Statutory employment costs (UIF, COIDA, PAYE where applicable)
 - Night shift, weekend, overtime, and public holiday premiums
 - Transport, accommodation, and any ancillary costs
 - Replacement staff costs where applicable
5. No additional charges, escalation, or variation claims will be allowed beyond the prices quoted in this Annexure.
6. Transport and all incidental costs shall be for the account of the bidder and/or nursing staff.
7. All fields in the pricing schedule must be completed. Incomplete schedules (with missing hourly rates) will result in disqualification.

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Public Holiday (Night): Night shift on a Public Holiday

REQUEST FOR PROPOSAL FOR THE APPOINTMENT OF NURSING AGENCIES TO PROVIDE NURSING STAFF SERVICES TO ADDRESS NURSING SKILLS SHORTAGES FOR THE GAUTENG DEPARTMENT OF HEALTH FOR THE PERIOD OF THREE YEARS

NB: Bidders are required to quote as per the table below for the provisioning of **nursing services at all hours** in hospitals/institutions within the **Gauteng Department of Health**.

WEST RAND DISTRICT

ITEM NO.	DESCRIPTION	DAY SHIFT									SATURDAY NIGHT			SUNDAY DAY			SUNDAYS NIGHT			PRE PUBLIC HOLIDAY (NIGHT)			PUBLIC HOLIDAY (DAY)			PUBLIC HOLIDAY (NIGHT)			Combine Total of all shifts over 3 Years
		DAY SHIFT			NIGHT SHIFT			SATURDAY NIGHT			SUNDAY DAY			SUNDAYS NIGHT			PRE PUBLIC HOLIDAY (NIGHT)			PUBLIC HOLIDAY (DAY)			PUBLIC HOLIDAY (NIGHT)						
		RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PER HOUR			RATE PR HOUR			RATE PR HOUR			RATE PER HOUR						
		(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)			(INCLUDING 15% VAT)						
		1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	1 ST Year	2 nd Year	3 rd Year	
1	Professional Nurse Specialty (PN SPEC)																												
2	Professional Nurse with clinical nursing experience in a relevant specialty area																												
3	Professional Nurses (General)																												
4	Registered Nurses (General Nurses)																												
5	Registered Midwives/Accoucheurs																												
6	Enrolled Nurses																												
7	Enrolled Nursing Auxiliary																												
Grand Total (Includes totals of all nursing disciplines)																													

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PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

[TICK APPLICABLE BOX]

	The applicable preference point system for this tender is the 90/10 preference point system.
	The applicable preference point system for this tender is the 80/20 preference point system.
	Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.



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PREFERENCE POINTS CLAIM FORM

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1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	
SPECIFIC GOALS	
Total points for Price and SPECIFIC GOALS	100

1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).



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3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right) \quad \text{or} \quad P_s = 90 \left(1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

P_s = Points scored for price of tender under consideration

P_t = Price of tender under consideration

P_{min} = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$P_s = 80 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right) \quad \text{or} \quad P_s = 90 \left(1 + \frac{P_t - P_{max}}{P_{max}} \right)$$

Where

P_s = Points scored for price of tender under consideration

P_t = Price of tender under consideration

P_{max} = Price of highest acceptable tender



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4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.



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Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)



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PREFERENCE POINTS CLAIM FORM

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DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm

4.4. Company registration number

4.5. TYPE OF COMPANY/ FIRM

[TICK APPLICABLE BOX]

☐	Partnership/Joint Venture / Consortium
☐	One-person business/sole propriety
☐	Close corporation
☐	Public Company
☐	Personal Liability Company
☐	(Pty) Limited
☐	Non-Profit Company
☐	State Owned Company

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –



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- (a) disqualify the person from the tendering process;
- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME	
DATE	
ADDRESS	