



LOCAL MUNICIPALITY – UMKHANDLU WENDAWO

CORPORATE SERVICES

BID DOCUMENT

BID NO: ILM 28/25/26

APPOINTMENT OF A SERVICE PROVIDER FOR THE SUPPLY AND DELIVERY PERSONAL PROTECTIVE CLOTHING

BIDDER'S NAME:

.....

AMOUNT IN WORDS:

.....

.....

ADVERTISEMENT



INKOSI LANGALIBALELE LOCAL MUNICIPALITY

Inkosi Langalibalele Local Municipality hereby invites tenders from all suitable qualified and experienced organizations/consortia in terms of section 83 of the Municipal systems Act, Act 32 (as amended) and sections 110 and 112 of the Municipal Finance Management Act, Act 56 of 2003

Project Name	Bid Number	Closing Date
Appointment of a Service Provider for the Supply and Delivery of Personal Protective Clothing	ILM 28/25/26	11 June 2026 @ 10h00

Tender documents will be available in pdf format as from **02 June 2026** in the Inkosi Langalibalele Municipality webpage (www.ilm.gov.za) and/or e-tenders website.

Functionality Points Table

No	Key aspect of criterion	Points allocated	Verification Method
2	Company previous completed projects in the relevant field and ability to deliver within a specified timeframe on government institutions within the previous five years 10 points per project	50	Please supply an official purchase order together with a colour reference letter on the institution's stamp and letterhead The letter must contain valid contact details, name of project, project value and the period taken by the service provider to deliver the goods (one project = one official purchase order and one reference letter)
3	Approach and Methodology Detailed = 50 points Moderate = 20 points Poor = 5 points	50	Company proposal which must include the following <ol style="list-style-type: none">1. Introduction2. SABS approved Brands to be supplied3. Type of Embroidery4. Packaging5. Delivery timeframes6. Offer
	Total Points	100	

Please note that bidders must score a minimum of 70% on functionality criteria to qualify for further evaluation.

Evaluation criteria will be based on the preferential points system whereby the specific goals will be considered as follows:

Specific Goals

Goal	Method of Evaluation	Points
a) HDI Equity 100% HDI Equity More than 51% HDI Equity Less than 51% HDI Equity	Valid BBBEE Certificate/Valid BBBEE Affidavit	5
		4
		3
b) Female Ownership 100% Female Owned Between 50% and 99% Equity Between 25% and 49% Equity	Detailed CSD Report	5
		4
		3
c) Promotion of local business Located within Inkosi Langalibalele Local Municipality Located within District Municipality Located within the Province	Utility account/lease agreement (Rates) Company/Director's Rates and Taxes Statement (Not older than three months); or Company/Director's Valid Lease Agreement	5
		3
		2
d) Management Female 25% Disability 25% Youth 25%	Company Organogram together with the following Certified ID's for female management staff Medical certificate from a qualified medical doctor Certified ID's for youth management staff	2
		2
		1
Total Special Goals		20

Tenders must be placed in a sealed envelope and clearly marked “**Appointment of a Service Provider for the Supply and Delivery of Personal Protective Clothing**” quoting the relevant **Bid Number** must be deposited in the Tender box at ground floor, Inkosi Langalibalele Municipality, Victoria Street, Estcourt, 3310 by not later than the date and time stipulated above, where they will be opened and registered in public.

The Inkosi Langalibalele Municipality subscribes to the Preferential Procurement Regulations, pertaining to the preferential procurement policy framework act (PPPFA) principles. The tender will be evaluated on 80/20 as per the PPPFA Regulations 2022 and shall be based on pre-qualification, functionality and preference points. Bidders are required to submit company's CSD (Central Supplier Database) Report, Certified CIPC Documents, Certified Identity Documents of all Directors, Rates and Taxes Statement obtainable from the Local Municipality, alternatively, Valid Lease Agreement. Please note that the onus is upon the tenderer to ensure that the Tax matters together with municipal Rates and Taxes are **always** up to date.

Service providers operating in exempted areas shall submit an exemption letter obtainable from a Local Municipality.

BID ENQUIRIES

Bid enquiries are to be addressed to SCM Section – Mr Lindani Madinane on the e-mail address: madinane@ilm.gov.za or telephone number: 036 342 7834

The INKOSI LANGALIBALELE Municipality does not bind itself to accept the lowest or any bid and reserves the right to accept a bid in whole or any part. The municipality further reserves the right not to award this bid.

**MR SP RADEBE
ACTING MUNICIPAL MANAGER**

Notice: 25/2026

INKOSI LANGALIBALELE LOCAL MUNICIPALITY

CORPORATE SERVICES

BID DOCUMENT

BID NO: ILM 28/25/26

**APPOINTMENT OF A SERVICE PROVIDER FOR THE
SUPPLY AND DELIVERY PERSONAL PROTECTIVE
CLOTHING**

CONDITIONS OF THE BID

**INKOSI LANGALIBALELE LOCAL MUNICIPALITY
CORPORATE SERVICES**

**BID NO: ILM 28/25/26: APPOINTMENT OF A SERVICE PROVIDER FOR THE SUPPLY AND
DELIVERY OF PERSONAL PROTECTIVE CLOTHING**

CONDITIONS OF THE BID

A. GENERAL

1. Bid documents must be completed in black ink and prices must include VAT.
2. **All pages and annexures must be initialled / sign in full signature where required**
3. The lowest or any bid will not necessarily be accepted, and Inkosi Langalibalele Local Municipality reserves the right to accept the whole or any part of a bid or to reject any or all the bid without stating the reasons thereof.
No bid will be accepted by fax or e-mail.
4. Bids are to remain open for acceptance for a period of one hundred and twenty (120) days from the date they are lodged and may be accepted at any time during the said period of one hundred and twenty (120) days.
5. All prices and details must be legible / readable to ensure the bid will be considered for adjudication.
6. Full details of services offered must be supplied together with the returnable documents. All additional documents returned with the bid documents must be firmly bound and marked as “**Additional**” to the specific bid reference number.
7. Only bids on Inkosi Langalibalele Local Municipality official bid document will be accepted and the original document must be returned, fully completed and signed, in the form presented. **Failure to do so will invalidate such bid.**
8. **Corrections may not be made by means of a correcting fluid. In the event of a mistake having been made by the Bidder it shall be crossed out in ink and be accompanied by a full signature at each and every alteration. The Municipality reserves the right to reject the bid if corrections are not made in accordance with the above.**
9. Should it be considered necessary by the bidder that officials of Inkosi Langalibalele Local Municipality should proceed to other centres for inspection purposes, such costs shall be for the account of the bidder
10. This contract will be governed by Inkosi Langalibalele Local Municipality “Conditions of the Bid” and “general conditions of contract”. A Service Level Agreement will be signed both the Inkosi Langalibalele Local Municipality and the successful bidder.
11. The bidder must submit a comprehensive company profile, for example the founding company statements, as well as detailed exposition of previous work done.
12. Only bids received by the given time on the given closing date in the bid box will be considered.

INKOSI LANGALIBALELE LOCAL MUNICIPALITY

CORPORATE SERVICES

BID DOCUMENT

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**APPOINTMENT OF A SERVICE PROVIDER FOR THE
SUPPLY AND DELIVERY PERSONAL PROTECTIVE
CLOTHING**

GENERAL CONDITIONS OF CONTRACT

**INKOSI LANGALIBALELE LOCAL MUNICIPALITY
CORPORATE SERVICES**

**BID NO: ILM 28/25/26: APPOINTMENT OF A SERVICE PROVIDER FOR THE SUPPLY AND
DELIVERY OF PERSONAL PROTECTIVE CLOTHING**

GENERAL CONDITIONS OF CONTRACT

TABLE OF CLAUSES

1. Definitions
2. Application
3. General
4. Standards
5. Use of contract documents and information inspection
6. Patent Rights
7. Performance security
8. Inspections, tests and analyses
9. Packing
10. Delivery and documents
11. Insurance
12. Transportation
13. Incidental Services
14. Spare parts
15. Warranty
16. Payment
17. Prices
18. Variation orders
19. Assignment
20. Subcontracts
21. Delays in the supplier's performance
22. Penalties
23. Termination for default
24. Anti-dumping and countervailing duties and rights
25. Force Majeure
26. Termination for insolvency
27. Settlement of Disputes
28. Limitation of Liability
29. Governing language
30. Applicable law
31. Notices
32. Taxes and duties
33. Transfer of contracts
34. Amendments of contracts
35. Prohibition of restrictive practices

General Conditions of Contract

1. Definitions

The following terms shall be interpreted as indicated:

- 1.1. "**Closing time**" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2. "**Contract**" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3. "**Contract price**" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4. "**Corrupt practice**" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5. "**Countervailing duties**" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6. "**Country of origin**" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7. "**Day**" means calendar day.
- 1.8. "**Delivery**" means delivery in compliance of the conditions of the contract or order.
- 1.9. "**Delivery ex stock**" means immediate delivery directly from stock actually on hand.
- 1.10. "**Delivery into consignees store or to his site**" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the goods are so delivered and a valid receipt is obtained.
- 1.11. "**Dumping**" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 1.12. "**Force majeure**" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13. "**Fraudulent practice**" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14. "**GCC**" means the General Conditions of Contract.
- 1.15. "**Goods**" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16. Supply to the purchaser under contract.
- 1.17. "**Imported content**" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the goods covered by the bid will be manufactured.
- 1.18. "**Local content**" means that portion of the bidding price, which is not included in the imported content provided that local manufacture does take place.
- 1.19. "**Manufacture**" means the production of products in a factory using labor, materials, components and machinery and includes other related value-adding activities.
- 1.20. "**Order**" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.21. "**Project site,**" where applicable, means the place indicated in bidding documents.
- 1.22. "**Purchaser**" means the organization purchasing the goods.

- 1.23. **“Republic”** means the Republic of South Africa.
- 1.24. **“SCC”** means the Special Conditions of Contract.
- 1.25. **“Services”** means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.26. **“Supplier”** means the successful bidder who is awarded the contract to maintain and administer the required and specified service(s) to the State.
- 1.27. **“Tort”** means in breach of contract.
- 1.28. **“Turnkey”** means a procurement process where one Consultant assumes total responsibility for all aspects of the project and delivers the full end product / service required by the contract.
- 1.29. **“Written” or “in writing”** means hand-written in ink or any form of electronic or mechanical writing.

2. Application

- 2.1. These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services (excluding professional services related to the building and construction industry), sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2. Where applicable, special conditions of contract are also laid down to cover specific goods, services or works.
- 2.3. Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1. Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2. Invitations to bid are usually published in locally distributed news media and on the municipality/municipal entity website.

4. Standards

- 4.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information

- 5.1. The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.

- 5.2. The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent Rights

- 6.1. The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
- 6.2. When a supplier developed documentation / projects for the municipality / municipal entity, the intellectual, copy and patent rights or ownership of such documents or projects will vest in the municipality / municipal entity.

7. Performance security

- 7.1. Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2. The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3. The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4. The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified.

8. Inspections, tests and analysis

- 8.1. All per-bidding testing will be for the account of the bidder.

- 8.2.** If it is a bid condition that goods to be produced or services to be rendered should at any stage be subject to inspections, tests and analyses, the bidder or contractor's premises shall be open, at all reasonable hours, for inspection by a representative of the purchaser or organization acting on behalf of the purchaser.
- 8.3.** If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4.** If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the goods to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5.** Where the goods or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such goods or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6.** Goods and services, which are, referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7.** Any contract goods may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected goods shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with goods, which do comply with the requirements of the contract. Failing such removal the rejected goods shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute goods forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected goods, purchase such goods as may be necessary at the expense of the supplier.
- 8.8.** The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 22 of GCC.

9. Packing

- 9.1.** The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination; as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2.** The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1. Delivery of the goods and arrangements for shipping and clearance obligations shall be made by the supplier in accordance with the terms specified in the contract.

11. Insurance

- 11.1. The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified.

12. Transportation

- 12.1. Should a price other than an all-inclusive delivered price be required, this shall be specified.

13. Incidental Services

- 13.1. The supplier may be required to provide any or all of the following services, including additional services, if any:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
 - (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2. Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1. As specified, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1. The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2. This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise.
- 15.3. The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4. Upon receipt of such notice, the supplier shall, within the period specified and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5. If the supplier, having been notified, fails to remedy the defect(s) within the period specified, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1. The method and conditions of payment to be made to the supplier under this contract shall be specified.
- 16.2. The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3. Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4. Payment will be made in Rand unless otherwise stipulated.

17. Prices

- 17.1. Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized or in the purchaser's request for bid validity extension, as the case may be.

18. Variation orders

- 18.1. In cases where the estimated value of the envisaged changes in purchase does not vary more than 15% of the total value of the original contract, the contractor may be instructed to deliver the goods or render the services as such. In cases of measurable quantities, the contractor may be approached to reduce the unit price, and such offers may be accepted provided that there is no escalation in price.

19. Assignment

- 19.1. The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

- 20.1. The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1. Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2. If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3. The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the goods are required, or the supplier's services are not readily available.
- 21.4. Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 22.2 without the application of penalties.
- 21.5. Upon any delay beyond the delivery period in the case of a goods contract, the purchaser shall, without canceling the contract, be entitled to purchase goods of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

- 22.1. Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2. In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner, as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

24. Anti-dumping and countervailing duties and rights

- 24.1. When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favorable difference shall on demand be paid forthwith by the supplier to the purchaser or the purchaser may deduct such amounts from moneys (if any) which may otherwise be due to the supplier in regard to goods or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.

25. Force Majeure

- 25.1. Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2. If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

- 26.1. The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1. If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2. If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3. Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4. Notwithstanding any reference to mediation and/or court proceedings herein,
- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier for goods delivered and / or services rendered according to the prescripts of the contract.

28. Limitation of Liability

- 28.1. Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
- (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing language

- 29.1. The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.

30. Applicable law

- 30.1. The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

31. Notices

- 31.1. Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2. The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1. A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2. A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3. No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid SARS must have certified that the tax matters of the preferred bidder are in order.
- 32.4. No contract shall be concluded with any bidder whose municipal rates and taxes and municipal services charges are in arrears.

33. Transfer of contracts

- 33.1. The contractor shall not abandon, transfer, cede assign or sublet a contract or part thereof without the written permission of the purchaser.

34. Amendment of contracts

- 34.1. No agreement to amend or vary a contract or order or the conditions, stipulations or provisions thereof shall be valid and of any force unless such agreement to amend or vary is entered into in writing and signed by the contracting parties. Any waiver of the requirement that the agreement to amend or vary shall be in writing, shall also be in writing.

35. Prohibition of restrictive practices

- 35.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder(s) is / are or a contractor(s) was / were involved in collusive bidding.
- 35.2 If a bidder(s) or contractor(s) based on reasonable grounds or evidence obtained by the purchaser has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in section 59 of the Competition Act No 89 Of 1998.

35.3 If a bidder(s) or contractor(s) has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

INKOSI LANGALIBALELE LOCAL MUNICIPALITY

CORPORATE SERVICES

BID DOCUMENT

BID NO: ILM 28/25/26

**APPOINTMENT OF A SERVICE PROVIDER FOR THE
SUPPLY AND DELIVERY PERSONAL PROTECTIVE
CLOTHING**

SPECIAL CONDITIONS OF CONTRACT

**INKOSI LANGALIBALELE LOCAL MUNICIPALITY
CORPORATE SERVICES**

**BID NO: ILM 28/25/26: APPOINTMENT OF A SERVICE PROVIDER FOR THE SUPPLY AND
DELIVERY OF PERSONAL PROTECTIVE CLOTHING**

SPECIAL CONDITIONS OF CONTRACT

1. DURATION OF CONTRACT

The successful service provider will be appointed for the Supply and Delivery of Personal Protective Clothing from the date of confirmation of appointment of the Service Provider. The contract will be reviewed at any stage should there be a need and may be cancelled at any stage based on the performance of the service provider.

2. PAYMENTS

All payments will be made to the service provider within thirty (30) days of receipt of an invoice. All invoices should be submitted by the 10th of each month.

3. SERVICE LEVEL AGREEMENT

3.1 A service level agreement will be entered into with the successful bidders.

3.2 Negotiations in respect of the service level agreement must be finalised within fourteen (14) calendar days of receipt of the letter of acceptance by the successful bidder."

3.3 Service level agreement entered into with the successful bidder will capture the time frames or performance applying to this contract.

3.4 Should no consensus be reached within fourteen (14) calendar days of finalising the Service Level Agreement (SLA), the Municipality will be entitled to:

- i) cancel its acceptance of the bid, or
- ii) extend the negotiation period without prejudice to any of its other rights in terms of this contract or common law.

4. PRICE

Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized or in the purchaser's request for bid validity extension, as the case may be.

6. BID VALIDITY

This bid shall not be withdrawn during a period of one hundred and twenty (120) days from the date on which it is to be lodged and it may be accepted at any time during that period.

7. BID COMPLIANCE

The Bid must comply with the following:

- This bid or part thereof may not be ceded.

8. MEETINGS

Progress meetings will be held as and when required with the successful bidders.

9. RETURNABLE DOCUMENTS

The issued documents must be returned in the form and order in which they were issued to assist the Municipality to expedite adjudication of the bids.

11. OTHER MATTERS

Bidders must certify that he/she have no outstanding debts due to the Municipality where the bidder originates and any other Municipality or any service provider.

INKOSI LANGALIBALELE LOCAL MUNICIPALITY

CORPORATE SERVICES

BID DOCUMENT

BID NO: ILM 28/25/26

**APPOINTMENT OF A SERVICE PROVIDER FOR THE
SUPPLY AND DELIVERY PERSONAL PROTECTIVE
CLOTHING**

SPECIFICATIONS

INKOSI LANGALIBALELE LOCAL MUNICIPALITY
CORPORATE SERVICES

BID NO: ILM 28/25/26: APPOINTMENT OF A SERVICE PROVIDER FOR THE SUPPLY AND
DELIVERY OF PERSONAL PROTECTIVE CLOTHING

SPECIFICATIONS

NB: Personal Protective Clothing **must** include embroidery.

NB: Traffic unit and Fire & Rescue Units **must** include designated embroidery and must be in the authorised regulated formats. You are therefore **required** to include images of samples specifically related to Traffic Unit and Fire & Rescue Unit, **failure to submit images of samples will result in automatic disqualification.**

CORPORATE SERVICES

CORPORATE SERVICES

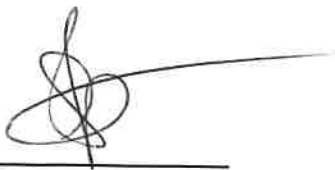
UNIFORM FOR GENERAL ASSISTANTS/HANDYMAN

NO.	NAME	QTY	SHIRT & SKIRT	QTY	SHOE SIZE
1.	MBONGWE NN	2	44	1	8
2.	HADEBE MB	2	42	1	8
3.	MBATHA NP	2	38	1	5
4.	CASS JL	2	38	1	4
5.	BHENGU MT	2	40	1	5
6.	SITHOLE TA	2	40	1	8
7.	MNYATHI TT	2	40	1	7
8.	NDABA BM	2	48	1	7
9.	NDLOVU N	2	44	1	8
			OVERALL		
10.	JAI JAI K.	2	2 PC SIZE 36	1	10

ICT OFFICE PPE

NAME AND SURNAME	QTY	SHIRT	QTY	SAFETY SHOES
NJABULO MPUNGOSE	2	LRG	1	10
SAKHILE GABELA	2	MED	1	8
LWAZI MSWANE	2	SML	1	7
SIBUSISO HLONGWANE	2	SML	1	8
NONTOBEKO MLOTSHWA	2	MED	1	4

****SHIRTS TO LONG SLEEVED WITH REFLECTIVE STRIP



NS. MPUNGOSE
ACTING GM: CORPORATE SERVICES

PLANNING AND DEVELOPMENT



Inkosi Langalibalele

DEVELOPMENT PLANNING DEPARTMENT

INKOSI LANGALIBALELE LOCAL MUNICIPALITY – UMKHANDLU WENDAWO

P.O Box 15, Estcourt, 3310 Physical Address: Victoria Street, Estcourt

Tel. No: 036 342 7800, Fax No: 036 352 7898

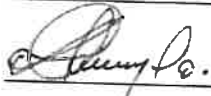
UNIFORM FOR PLANNING STAFF

NOMFUNDO MIYA – TOWN PLANNER	QTY	SIZE	COLOUR	
Long Sleeve warm Jacket.	1	2XL	-	
HAT	1	XXL	BROWN /GREEN	
BOOTS	1	5	BLACK/BROWN	
GOLF SHIRT	1	2XL	BLUE\RED	
BODY WARMER	1	3 XL	NAVY / BLACK	
BHEKO MSIMANGO - TOWN PLANNER MANAGER	QTY	SIZE	COLOUR	
Long Sleeve warm Jacket.	1	XL	-	
HAT	1	XXL	BROWN /GREEN	
SAFETY BOOTS	1	08	BLACK/BROWN	
GOLF SHIRT	1	XL	BLUE\RED	
BODY WARMER	1	XL	NAVY / BLACK	
WISEMAN KHESWA – HOUSING OFFICER	QTY	SIZE	COLOUR	
Long Sleeve warm Jacket.	1	2XL	-	
HAT	1	XXL	BROWN /GREEN	
SAFETY BOOTS	1	10	BLACK/BROWN	
GOLF SHIRT	1	2XL	BLUE\RED	
BODY WARMER	1	2XL	NAVY / BLACK	
WANDA SIKHAKHANE – BUILDING INSPECTOR	QTY	SIZE	COLOUR	
Long Sleeve warm Jacket.	1	M	-	
HAT	1	XXL	BROWN /GREEN	

SAFETY BOOTS	1	7	BLACK/BROWN	
GOLF SHIRT	1	M	BLUE\RED	
BODY WARMER	1	M	NAVY / BLACK	
NKOSINATHI GABELA - BUILDING INSPECTOR	QTY	SIZE	COLOUR	
Long Sleeve warm Jacket.	1	L	-	
HAT	1	XXL	BROWN /GREEN	
SAFETY BOOTS	1	8	BLACK/BROWN	
GOLF SHIRT	1	L	BLUE\RED	
BODY WARMER	1	L	NAVY / BLACK	
GM PLANNING & DEVELOPMENT				
Long Sleeve warm Jacket.	1	L	-	
GOLF SHIRT	1	L	BLUE\RED	
SAFETY BOOTS	1	5	BLACK	

LED UNIFORM

Items	SF Sikhakhane	SS Dubazane
Trousers	34 x 2	34 x 2
Shirts	L x 2	L x 2
T Shirts	XL x 2	L x 2
Jackets	XL	L x 2
Shoes / Boots	8	8



MS NA MSWELI

GM PLANNING & ECONOMIC DEVELOPMENT

BUDGET AND TREASURY OFFICE

INKOSI LANGALIBALELE MUNICIPALITY PROTECTIVE CLOTHING

REQUIREMENT FORM

METER READERS

DEPARTMENT FINANCE SECTION METER READING

NAME: SPHIWE MAYISELA EMPLOYEE NO: I500156

NO	ITEMS	COLOUR	SIZE	QUANTITY
1.	Hats	GREEN	-	2
2.	SHIRTS	BLUE	X LARGE	2
3.	GOLF SHIRTS	KAKHI	X LARGE	2
4.	JACKETS	BROWN	LARGE	2
5.	TROUSERS	KHAKI	38	2
6.	SHOES	BROWN JIM GREEN	9	2 PAIRS
7.	RAIN COAT	NAVY	LARGE	1
8.	SAFETY GLOVES			1
9.	SOCKS	BROWN	MEDIUM	3 PAIRS
10	REFLECTIVE JACKETS	GREEN	LARGE	2
11.	GUM BOOTS	BLACK	9	1 PAIR
12.	SLEEVELESS PULLOVER		LARGE	
13.	BEANIE HAT	BROWN	MEDIUM	2
14.	CHINOS/TROUSER	KAKHI	38	2



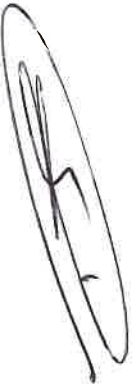
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PUBLIC WORKS AND BASIC SERVICES

Public Works

GENERAL WORKERS						
NAME & SURNAME	DUST COAT / SHIRT SIZE/TYPE	TROUSERS SIZE	SAFETY BOOT SIZE/TYPE	T shirt	Gumboots	
1. XV Njoko	Two Tone Reflective Conti Jacket Orange & Navy=L	Two Tone reflective Work Trousers (Orange & Navy) = 32	Crazy horse Shoes Brown = 9	Orange = L	Black = 9	
2. B Zuma	Two Tone Reflective Conti Jacket Orange & Navy= M	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 8	Orange = M	Black = 8	
3. LJ Mpangase	Two Tone Reflective Conti Jacket Orange & Navy= M	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 9	Orange = M	Black = 9	
4. CT Nkosi	Two Tone Reflective Conti Jacket Orange & Navy= M	Two Tone reflective Work Trousers (Orange & Navy) = 32	Crazy horse Shoes Brown = 10	Orange = M	Black = 10	
5. TN Majola	Two Tone Reflective Conti Jacket Orange & Navy= S	Two Tone reflective Work Trousers (Orange & Navy) = 28	Crazy horse Shoes Brown = 6	Orange = S	Black = 6	
6. P Zungu	Two Tone Reflective Conti Jacket Orange & Navy=L	Two Tone reflective Work Trousers (Orange & Navy) = 38	Crazy horse Shoes Brown = 6	Orange = M	Black = 6	
7. ZD Mchunu	Two Tone Reflective Conti Jacket Orange & Navy= S	Two Tone reflective Work Trousers (Orange & Navy) = 30	Crazy horse Shoes Brown = 5	Orange = S	Black = 5	
8. S Nene	Two Tone Reflective Conti Jacket Orange & Navy= M	Two Tone reflective Work Trousers (Orange & Navy) = 30	Crazy v horse Shoes Brown = 7	Orange = M	Black = 7	

9. TA Ndlovu	Two Tone Reflective Conti Jacket Orange & Navy= L	Two Tone reflective Work Trousers (Orange & Navy) = 38	Two Tone reflective Work Trousers (Orange & Navy) = 8	Crazy horse Shoes Brown = 6	Orange = M	Black = 9
10. S Zuma	Two Tone Reflective Conti Orange & Navy= S	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 32	Crazy horse Shoes Brown = 6	Shoes	Orange = S Black = 6
11. TS Mnikathi	Two Tone Reflective Conti Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 36	Crazy horse Shoes Brown = 9	Shoes	Orange = L Black = 9
12. S Mingadi	Two Tone Reflective Conti Orange & Navy= S	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 4	Shoes	Orange = S Black = 4
13. SA Mdletshe	Two Tone Reflective Conti Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 8	Shoes	Orange = M Black = 8
14. HZ Mzolo	Two Tone Reflective Conti Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 7	Shoes	Orange = M Black = 7
15. E Sibeko	Two Tone Reflective Conti Orange & Navy= XL	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 10	Shoes	Orange = XL Black = 10
16. ST Mbhele	Two Tone Reflective Conti Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 40	Crazy horse Shoes Brown = 5	Shoes	Orange = M Black = 5
17. MQ Hadebe	Two Tone Reflective Conti Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 8	Shoes	Orange = L Black = L




18. J Khumalo	Two Tone Reflective Orange & Navy= S	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 28	Crazy horse Brown = 6	Shoes	Orange = S	Black = 6
19. BA Mavudla	Two Tone Reflective Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Brown = 7	Shoes	Orange = M	Black = 7
20. ZA Mkhize	Two Tone Reflective Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 38	Crazy horse Brown = 6	Shoes	Orange = M	Black = 7
21. B Sokhulu	Two Tone Reflective Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Brown = 8	Shoes	Orange = L	Black = 8

22. T Mdletshe	Two Tone Reflective Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 32	Crazy horse Brown = 8	Shoes	Orange = M	Black = 8
23. VS Mbatha	Two Tone Reflective Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Brown = 7	Shoes	Orange = M	Black = 7
24. NE Sosibo	Two Tone Reflective Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 42	Crazy horse Brown = 9	Shoes	Orange = L	Black = 9
25. KV Nala	Two Tone Reflective Orange & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 38	Crazy horse Brown = 6	Shoes	Orange = M	Black = 6
26. KL Ntuli	Two Tone Reflective Orange & Navy= L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 42	Crazy horse Brown = 6	Shoes	Orange = L	Black = 7

27. B Ximba	Two Tone Reflective Orange & Navy=L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = L	Orange = L	Black = 6
28. SR Thwala	Two Tone Reflective Orange & Navy=M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 8	Orange = M	Black = 8
29. MG Radebe	Two Tone Reflective Orange & Navy=L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 7	Orange = L	Black = 7
30. ZE Nzimande	Two Tone Reflective Orange & Navy=L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 34	Crazy horse Shoes Brown = 7	Orange = L	Black = 7

31. PS Gwala	Two Tone Reflective Orange & Navy=M	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 32	Crazy horse Shoes Brown = 5	Orange = SS	Black = 5
32. TA Ndlovu	Two Tone Reflective Orange & Navy=L	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 38	Crazy horse Shoes Brown = 8	Orange = XL	Black = 9
33. B Maringa	Two Tone Reflective Orange & Navy=S	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 30	Crazy horse Shoes Brown = 7	Orange = S	Black = 7
34. NA Londie	Two Tone Reflective Orange & Navy=SS	Conti Jacket	Two Tone reflective Work Trousers (Orange & Navy) = 28	Crazy horse Shoes Brown = 7	Orange = S	Black = 7

DRIVER OPERATOR						
1. ZP Zwane	Two Tone Reflective Yellow & Navy= M	Conti Jacket	Two Tone reflective Work Trousers (Yellow & Navy) = 38	Crazy horse Shoes Brown = 7	Blue = M	



2. S Mungwe	Two Tone Reflective Conti Jacket Yellow & Navy= L	Two Tone reflective Work Trousers (Yellow & Navy) = 36	Crazy horse Brown = 7	Shoes	Blue = L
3. BM Zondi	Two Tone Reflective Conti Jacket Yellow & Navy= L	Two Tone reflective Work Trousers (Yellow & Navy) = 34	Crazy horse Brown = 09	Shoes	Blue = L
4. ZE Mbatha	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 34	Crazy horse Brown = 7	Shoes	Blue = M
5. BE Diadla	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 32	Crazy horse Brown = 9	Shoes	Blue = M
6. B Mswane	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 36	Crazy horse Brown = 8	Shoes	Blue = M
7. MP Langa	Two Tone Reflective Conti Jacket Yellow & Navy= L	Two Tone reflective Work Trousers (Yellow & Navy) = 36	Crazy horse Brown = 8	Shoes	Blue = L

8. MW Dlamini	Two Tone Reflective Conti Jacket Yellow & Navy= S	Two Tone reflective Work Trousers (Yellow & Navy) = 30	Crazy horse Brown = 6	Shoes	Blue = S
9. ZP Zwane	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 38	Crazy horse Brown = 7	Shoes	Blue = M
10. N Mlaba	Two Tone Reflective Conti Jacket Yellow & Navy= XL	Two Tone reflective Work Trousers (Yellow & Navy) = 36	Crazy horse Brown = 9	Shoes	Blue = XL

11. NS Mkhize	Two Tone Reflective Conti Jacket Yellow & Navy= XL	Two Tone reflective Work Trousers (Yellow & Navy) = 38	Crazy horse Brown = 9	Shoes	Blue = XL
12. NI Zwane	Two Tone Reflective Conti Jacket Yellow & Navy= XL	Two Tone reflective Work Trousers (Yellow & Navy) = 34	Crazy horse Brown = 8	Shoes	Blue = XL
13. N Gumbi	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 32	Crazy horse Brown = 8	Shoes	Blue = M
14. VS Mintambo	Two Tone Reflective Conti Jacket Yellow & Navy= L	Two Tone reflective Work Trousers (Yellow & Navy) = 34	Crazy horse Brown = 8	Shoes	Blue = L
15. Mbongwa	Two Tone Reflective Conti Jacket Yellow & Navy= L	Two Tone reflective Work Trousers (Yellow & Navy) = 38	Crazy horse Brown = 8	Shoes	Blue = L
16. G Madondo	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 32	Crazy horse Brown = 7	Shoes	Blue = M
17. B Mtshali	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 32	Crazy horse Brown = 5	Shoes	Blue = M
18. TW Sithomo	Two Tone Reflective Conti Jacket Yellow & Navy= M	Two Tone reflective Work Trousers (Yellow & Navy) = 38	Crazy horse Brown = 8	Shoes	Blue = M

SUPERVISOR

GENERAL ASSISTANTS (CLEANERS)

4. P Zungu	Womens Work jacket (Blue) = L	Work Skirts (Blue) = 38	Crazy horse Shoes Brown = 6	Water defender two tone reflective high viz fleece jacket (Orange & Navy) = L	Round T Shirt - Orange = M	Gumboots = 6
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MECHANICS

2. T Ndlovu	SABS Approved Acid Resistant & Flame Retardant Work Jacket Style Code: SASCONJKT (NAVY)= M X2	SABS Approved Acid Resistant & Flame Retardant Work Trousers, Style Code: SASCONTR, (NAVY) = 32 X2	Crazy horse Shoes Brown = 8	High Viz Softshell Jacket, Style Code: WR023HV, (HIGH VIZ YELLOW)= M	-100% Cotton Tee Shirt, Style Code: JTSHT,(GREEN)= M --100% Cotton Tee Shirt, Style Code: JTSHT,(NAVY)= M	
3. K Mtshali	SABS Approved Acid Resistant & Flame Retardant Work Jacket Style Code: SASCONJKT (NAVY)= XL X2	SABS Approved Acid Resistant & Flame Retardant Work Trousers, Style Code: SASCONTR, (NAVY) = 38 X2	Crazy horse Shoes Brown = 8	High Viz Softshell Jacket, Style Code: WR023HV, (HIGH VIZ YELLOW)= XL	-100% Cotton Tee Shirt, Style Code: JTSHT,(GREEN)= XL --100% Cotton Tee Shirt, Style Code: JTSHT,(NAVY)= XL	
4. NF Chamane	SABS Approved Acid Resistant & Flame Retardant Work Jacket Style Code: SASCONJKT (NAVY)= M X2	SABS Approved Acid Resistant & Flame Retardant Work Trousers, Style Code: SASCONTR, (NAVY) = 32 X2	Crazy horse Shoes Brown = 9	High Viz Softshell Jacket, Style Code: WR023HV, (HIGH VIZ YELLOW)= M	-100% Cotton Tee Shirt, Style Code: JTSHT,(GREEN)= S --100% Cotton Tee Shirt, Style Code: JTSHT,(NAVY)= S	

				Crazy horse Shoes Brown = 8	High Viz Softshell Jacket, Style Code: WR023HV, (HIGH VIZ YELLOW)= M	
4. N Ngcobo	SABS Approved Acid Resistant & Flame Retardant Work Jacket Style Code: SASCONJKT (NAVY)= M X2	SABS Approved Acid Resistant & Flame Retardant Work Trousers, Style Code: SASCONTR, (NAVY) = 32 X2			-100% Cotton Tee Shirt, Style Code: JTSHT,(GREEN)= S --100% Cotton Tee Shirt, Style Code: JTSHT,(NAVY)= S	
High Visibility Vest ORANGE Style Code: 27011	X4 L X4 M X2 S					
EXTRAS						
VERSATEX HATS	-NAVY -KHAKI -ORANGE		= 19 = 6 = 35			
SOCKS	BLACK		65			
RUBBER GLOVES	GREY		70			
KIDNEY BELTS	BLACK		20			



ELECRICITY UNIT

FLASH SUITS

SPECIFICATIONS:

ARC SWITCHING SUIT HRC4 ATPV 51 CAL/CM2

COLOUR:ROYAL BLUE

COMPLETE KIT IN BAG

SIZES

XL x 2

L x 7

M x 3



ELECTRICITY UNIT

RYNO VAN DER NEST	DIRESHEN RAMSAHAYE	KIMAAL JUGDHAV	LUYANDA KATISE	SHELDON NAIDOO
FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:102 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:97 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:87 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:127 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:107 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT
FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:87 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:77 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:77 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:112 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:82 TOTAL=2 CODE-SASCONTRS
2 TONE GOLFER SIZE:L TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:M TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:S TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:2XL TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:L TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT
PUFFER BODY WARMER SIZE:L TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:M TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:S TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:2XL TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:L TOTAL=1 COLOUR-NAVY CODE-WR055
BUNNY WINTER REFLECTIVE JACKET SIZE:L TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:M TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:S TOTAL=1 COLOUR-BLUE/NAVY	BUNNY WINTER REFLECTIVE JACKET SIZE:2XL TOTAL=1 COLOUR-BLUE/NAVY	BUNNY WINTER REFLECTIVE JACKET SIZE:L TOTAL=1 COLOUR-BLUE/NAVY
JIM GREEN RAZORBACK SIZE:9 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:8 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:7 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:10 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:7 TOTAL=1 COLOUR-CAMEL
GENERAL PURPOSE GUMBOOTS-BLACK SIZE:9 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:8 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:7 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:10 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:7 TOTAL=1 CODE-JGBT

RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117 VERSATEX HAT COLOUR-NAVY CODE-JHAT	RAINCOAT SIZE:M TOTAL=1 COLOUR-NAVY CODE-RW117 VERSATEX HAT COLOUR-NAVY CODE-JHAT	RAINCOAT SIZE:S TOTAL=1 COLOUR-NAVY CODE-RW117 VERSATEX HAT COLOUR-NAVY CODE-JHAT	RAINCOAT SIZE:2XL TOTAL=1 COLOUR-NAVY CODE-RW117 VERSATEX HAT COLOUR-NAVY CODE-JHAT	RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117 VERSATEX HAT COLOUR-NAVY CODE-JHAT
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VINCENT ZIQUBU	AYANDA MBANJWA	RONIKA DOOKEY	MUSA ZAKWE	SBU NDABA
FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:97 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:117 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:112 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:107 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT	FLAME RETARDENT WORK JACKET SABS APPROVED SIZE:87 TOTAL=2 COLOUR-NAVY CODE-SASCONJKT
FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:77 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:97 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:87 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:92 TOTAL=2 CODE-SASCONTRS	FLAME RETARDENT WORK PANTS SABS APPROVED SIZE:77 TOTAL=2 CODE-SASCONTRS
2 TONE GOLFER SIZE:M TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:L TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:M TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:M TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT	2 TONE GOLFER SIZE:S TOTAL=2 COLOUR-COBOLT BLUE/ROYAL CODE-JGSHTT
PUFFER BODY WARMER SIZE:M TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:XL TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:L TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:L TOTAL=1 COLOUR-NAVY CODE-WR055	PUFFER BODY WARMER SIZE:S TOTAL=1 COLOUR-NAVY CODE-WR055
BUNNY WINTER REFLECTIVE JACKET SIZE:M TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:XL TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:L TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:L TOTAL=1 COLOUR-BLUE	BUNNY WINTER REFLECTIVE JACKET SIZE:S TOTAL=1 COLOUR-BLUE
JIM GREEN RAZORBACK SIZE:7 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:7 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:4 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:8 TOTAL=1 COLOUR-CAMEL	JIM GREEN RAZORBACK SIZE:5 TOTAL=1 COLOUR-CAMEL
GENERAL PURPOSE GUMBOOTS-BLACK SIZE:7 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:8 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:4 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:8 TOTAL=1 CODE-JGBT	GENERAL PURPOSE GUMBOOTS-BLACK SIZE:6 TOTAL=1 CODE-JGBT

RAINCOAT SIZE:M TOTAL=1 COLOUR-NAVY CODE-RW117	RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117	RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117	RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117	RAINCOAT SIZE:L TOTAL=1 COLOUR-NAVY CODE-RW117	RAINCOAT SIZE:S TOTAL=1 COLOUR-NAVY CODE-RW117
VERSATEX HAT COLOUR-NAVY CODE-JHAT	VERSATEX HAT COLOUR-NAVY CODE-JHAT	VERSATEX HAT COLOUR-NAVY CODE-JHAT	VERSATEX HAT COLOUR-NAVY CODE-JHAT	VERSATEX HAT COLOUR-NAVY CODE-JHAT	VERSATEX HAT COLOUR-NAVY CODE-JHAT

