



ENVELOPE A – TECHNICAL PROPOSAL

TENDER NO: RFP/AVC/2025-RT

REQUEST FOR PROPOSAL (RFP) PACK

FOR THE APPOINTMENT OF ALIEN VEGETATION CONTROL AND CLEARING SERVICE
PROVIDER FOR A PERIOD OF TWO YEARS

START DATE: 17th October 2025
CLOSING DATE: 10th November 2025

NAME OF TENDERER: _____

TENDERER'S ADDRESS:

CHECKLIST FOR SUBMISSIONS

ITEM	TICK
Supporting Documentation To Be Submitted	
Accredited Valid Original or Certified B-BBEE Certificate for Generic companies for EMES and QMES – BBBEE Sworn Affidavit signed under Oath confirming ownership status.	
Company Profile	
Provide three (3) reference letter (<i>Annexure 2 template, scored, signed and stamped</i>) (<i>in case company does not have a stamp, kindly return Annexure 2 to be accompanied by confirmation in your letter head and signed for</i>).	
Curriculum Vitae (CV) of Proposed Contract Manager (including verifiable reference contact details).	
A Bachelor of Science Degree in Agriculture with a major in Horticulture, or a similar degree (degree in Botany, Ecology or Environmental Sciences)	
Formal Training on Alien Vegetation Identification	
Curriculum Vitae (CV) of Proposed Site Supervisor (including verifiable reference contact details)	
Compulsory Documentation To Be Submitted	
Completed and Signed ELIDZ Procurement Handbook with all relevant supporting documentation as listed under returnable documents (<i>ensure declaration of interest is completed and signed</i>)	
CSD Report (must be downloaded within 30 days on the tender closing date)	
Valid Tax Clearance Certificate or SARS PIN	
JV Participation Documentation (<i>If applicable</i>) with consolidated BBBEE. All parties submit their respective mandatory documents e.g Tax pin, CSD, Procurement handbook etc.	
Valid proof of good standing for workman's compensation from the Department of Labour Compensation Commissioner, or any other registered workman's compensation insurer.	
Proof of registration as a Pest Control Operator (issued by the Department of Agriculture, Land Reform and Rural Development (DALRRD) either from Project Manager or Site Supervisor.	

Please Note: All the above documents must be submitted with Envelope A - Technical Proposal.

The price schedule and proposed solution costing must be submitted with Envelope B – Financial Proposal.

RFP PACK CONTENTS

1. **Section A:** General Guidelines
2. **Section B:** Requirements Specification
3. **Annexure 1:** Procurement Handbook
4. **Annexure 2:** Reference Letter



SECTION A: General Guidelines

FOR THE APPOINTMENT OF ALIEN VEGETATION CONTROL AND CLEARING SERVICE PROVIDER FOR A
PERIOD OF TWO YEARS

1 EVALUATION CRITERIA AND COMMERCIAL EQUITY GOALS

The East London Industrial Development Zone (ELIDZ) supports national transformation goals and strives to target its procurement to create opportunities for Historically Disadvantaged suppliers and service providers. In awarding this tender, preference will be given to companies with a better rating in terms of contributions towards Broad Based Black Economic Empowerment (BBBEE).

The “tender” will be evaluated in accordance with the ELIDZ Procurement Policy using the 80/20 rule i.e. 80 of evaluation points will be based on price competitiveness and 20 will be based on BBBEE status. The following formula is used:

Calculation of the points for Price:

$$Ps = R \times \left[1 - \frac{Pt - Pmin}{Pmin} \right]$$

Where:

- Ps = Points scored for price of tender under consideration
- R = Percentage of the price
- Pt = Rand value of tender under consideration
- Pmin = Rand value of lowest acceptable tender
- R must be up to a maximum of 80

Score Breakdown:

- Price (R) = 80 points
- Specific goals = 20 points

A maximum of 20 points may be awarded to a tenderer for the specific goal specified for the tender. The points scored for the specific goal must be added to the points scored for price and the total must be rounded off to the nearest two decimal places.

Subject to section 2(1)(f) of the Act, the contract must be awarded to the tenderer scoring the highest points.

Preferential and specific goals shall be as per below may include:

- (a) Historically disadvantaged individuals' companies (51% Black owned)
- (b) Women (51% Black Women Owned) companies.
- (c) Persons with 51% disability owned companies
- (d) SMMEs
- (e) Service providers located in Eastern Cape Province

(f) Youth

(g) Any other RDP goal or preference points in favor of historically disadvantaged individuals may be added

The tender documents shall stipulate—

(a) the applicable preference point system as envisaged in regulations

(b) the specific goal in the invitation to submit the tender for which a point may be awarded, and the number of points that will be awarded to each goal, and proof of the claim for such goal.

Tenderers are required to submit a Valid original or certified B-BBEE Certificate issued by verification agency accredited by SANS for the Generic Suppliers, for QSE's and EME's Sworn Affidavit signed under oath confirm ownership status. Failure to submit a valid B-BBEE certificate and/or sworn affidavit may result in zero points being awarded for preference.

Unincorporated Joint Ventures are required to compile a consolidated verified BBBEE certificate in order to achieve Preferential Points

The following table shall be used to convert the Specific goals criteria into points.

Table: Specific Goals Points Conversion

Estimated Rand Value inclusive of Vat	Specific Goals and Point allocation
Up to R2000	Not applicable
Above R2000 up to R1 000 000	80 points for price
	10 points - 51% and above Black owned suppliers 5 points - 25% up to 50% Black owned suppliers 0 points below 25% Black owned suppliers
	5 points for Eastern Cape Based suppliers 0 points outside Eastern Cape
	1 point for 51% and above Youth owned suppliers
	1 point for 51% and above Women owned suppliers.
	3 points for SMME's (EME or QSE)

Or

Estimated Rand Value inclusive of Vat	Specific Goals and Points Allocation
Above R50 000 000	90 points for price
	3 points - 51% and above Black owned suppliers
	1 points - 25% up to 50% Black owned suppliers
	0 points below 25% Black owned suppliers
	2 points for Eastern Cape Based suppliers
	0 points outside Eastern Cape
	1 point for 51% and above Youth owned suppliers
	1 point for 51% and above Women owned suppliers.
	3 points for subcontracting a 51% Black owned SMME

Companies with annual turnover less than R10million (Exempted Micro Enterprises or EME's) are automatically awarded a level 4 contributor status, unless the EME is Black Owned (more than 50% black ownership), in which case the enterprise will have a level 2 contributor status. EME which is 100% black owned qualifies for a level 1 contributor. In awarding the EME status, the ELIDZ shall accept a letter from an accounting firm or SARS confirming a company's turnover as less than R10m as well as a sworn affidavit confirming annual turnover and level of black ownership. B-BBEE certificates issued by non-accredited verification agencies will not be accepted as valid proof of a company's B-BBEE status.

No points will be awarded for achieving B-BBEE objectives if the total percentage scored for B-BBEE is less than 30%. All tenders with functionality less than 70% of the total functional requirements will not be considered for the next stage of tender evaluation.

The tender will be awarded to the bid with the highest number of points. A tender may be awarded to a bidder that did not score the highest number of points if reasonable and justifiable grounds exist.

Any contract offered by the ELIDZ will be based on the correctness of information submitted by the service providers. Any misrepresentation of facts by a service provider may lead to disqualification. Should such misrepresentation be uncovered after the commencement of the contracted work, the ELIDZ reserves the right to terminate the contract and recover all payments made to that service provider and any costs that may have been incurred in the process.

ELIDZ reserves the right to have the tenderer's Black Economic Empowerment Credentials verified by an independent agency. (Procurement Handbook – Annexure: 1 must be fully completed and supplementary information may be completed by service providers with a turnover of less than R10m and be accompanied by letter from an accounting firm or SARS confirming the company's or sworn affidavit turnover is less than R10m).

2 CONDITIONS OF TENDERING

General Conditions

PLEASE NOTE THE FOLLOWING CONDITIONS ARE APPLICABLE TO ALL TENDERS.

- A compulsory briefing meeting is scheduled to take place on the team's platform on the **24th October 2025** at **10:00**. Kindly click on the link below to access meeting:
<https://teams.microsoft.com/meet/3428638983539?p=IfpnyJzqsl8APcpGU>
- Post compulsory briefing meeting tenderers are encouraged to submit written questions by email to Zandile Mtebele via e-mail to zandile@elidz.co.za on/or before **30th October 2025** at **16:00**. Responses will be communicated no later than **15:00** on the **31st October 2025**.
- The closing date for this tender is at 12h00 on the **10th November 2025**. All tender documents are to be submitted online at <https://tenderportal.elidz.co.za> before the closing date and time.
- E-mailed, faxed, late, or incomplete proposals will not be considered;
- ELIDZ is not obligated to accept the lowest or any proposal;
- Any expenses incurred by the tenderer in preparing and submitting the proposal will be for the tenderer's account, as the ELIDZ SOC Ltd will not accept any liability in this regard;
- We reserve the right to correct discrepancies and errors as necessary with the consent of the tenderer; however, the value total of the prices shall remain unaltered;
- Proposals which do not comply with the tender conditions or which are incomplete will, as a general rule, not be considered.
- Tenderers must be registered on CSD database from Treasury.

3 SIGNATURES ON TENDERS

All tenders submitted must be signed by that individual, or by someone on his behalf duly authorized and proof of that authority must be attached. All tenders submitted by a company must be signed by a person duly authorized thereto by a resolution of the Board of Directors, a copy of which resolution, duly certified by the Chairman of the company can be submitted with the tender.

If the tender is submitted by a joint venture of more than one person and/or companies and/or firms it shall be accompanied by:

A certified copy of the original document under which the joint venture was constituted. This document must clearly define the conditions under which the joint venture will function, as well as the duration and participation of the several constituent persons and/or companies and/or firms.

A certificate signed by or on behalf of each participating person and/or company and/or firm authorizing the person who signed the tender to do so.

In instances of a joint venture, each participating person and/or company and/or firm must complete and submit Annexure A (Procurement Handbook) with the tender together with all profit-sharing percentage information.

4 AREA OF SERVICE/POINT OF DELIVERY

The delivery of services will be required at the ELIDZ office, Lower Chester Road, Sunnyside, East London.

5 SPECIAL CONDITIONS APPLICABLE TO THIS CONTRACT

Service Providers must note the following special conditions of contract will apply to this contract:

Modification of any applicable terms of reference of this contract must be mutually agreed between the parties and reduced to writing.

- VAT: Unless otherwise stated all prices will be inclusive of **Value Added Tax**.
- All services provided must comply and be in accordance with pertinent laws and policies of government.

Where the SERVICE PROVIDER has incurred any liability to the CLIENT, whether arising from or under this Agreement or otherwise howsoever arising, the CLIENT may, without notice to the SERVICE PROVIDER set-off the amount of such liability against any liability of the CLIENT to the SERVICE PROVIDER arising from or under this Agreement, whether either such liability is liquidated or unliquidated, present or future, accrued or contingent, unless otherwise agreed to in writing by the CLIENT.

If the successful Bidder has been awarded the contract with value above R 5 000 000.00 for the same goods/services on a consecutive basis, the successful Bidder will be required to submit a Supplier development plan for SMMEs to be agreed with the ELIDZ.

Where there is no designated sector, ELIDZ may decide to include a specific bidding condition that only locally produced goods or services with a stipulated minimum threshold for local production and content, will be considered, on condition that such prescript and threshold(s) are in accordance with the specific standards determined by the dti in consultation with the National Treasury.

6 COMPANY / FIRM PROFILE

A brief company profile is required, to assist ELIDZ in assessing your capabilities, capacity and competitive advantages.

7 INADEQUATE SERVICE LEVELS AND PERFORMANCE

In instances of transgression of a more serious nature, should the ELIDZ during the contract period for any reason regard the Service provider's service levels and performance against this contract as being inadequate or not to the ELIDZ's satisfaction, the details will be reduced to writing, clearly headed "Inadequate performance" and sent to the service provider. In the event that the service provider is unable to remedy the complaints to the ELIDZ's satisfaction

within 14 days of such notice of inadequate performance, ELIDZ reserves the right to immediately cancel this contract and recover costs in terms of the Service Agreement.

8 SERVICE LEVEL AGREEMENT

The successful tenderer will be required to enter into a written Service level agreement with the ELIDZ which will be based on the draft Agreement set out herein in Section C, which will include Section A and B and include such terms and conditions as Management may require or prescribe to give effect to in terms of its legal obligations.

9 PRICE BASIS

ELIDZ requires the tender price to remain firm for the validity period of ninety (90) days after the closing date of the tender. The tender price shall be in South African Rand.

Where prices are subject to variation it must be noted that no prices are to be revised or invoiced, without prior mutual agreement and official modification of the contract.

10 PAYMENT TERMS

A maximum payment processing period of thirty (30) days will be enforced. The thirty-day period is effective from the date a complete claim is received. A complete claim requires the following to be processed:

- Original invoices;
- Original covering letter of approval by the consultant where applicable;
- Original covering letter of approval by the relevant ELIDZ official where applicable.
- Statement of accounts

All information relating to the ELIDZ's customers (and potential customers), systems, operating procedures etc. is confidential and to this end, the successful tenderer will be required to enter into a Confidentiality Agreement with the ELIDZ.

11 SUFFICIENCY OF TENDER

The tenderer shall satisfy itself before tendering, as to the correctness and sufficiency of its tender for the project. The tenderer shall ensure that the rates and prices it has stated in the schedules cover all the obligations included in the tender and sufficient for the proper completion of the project.

12 TENDERER'S CONDITION

All tenderer's shall be deemed to have waived, renounced and abandoned any terms and conditions printed or written upon any stationery used by the tenderer for the purpose of, or in connection with the submission of this tender.

13 DISQUALIFICATION

Respondents are advised that should there be any contact with ELIDZ staff and the Adjudication Team which could in any way be seen or deemed to constitute a conflict of interest, bribe or otherwise influence the process and the outcome thereof, will result in immediate disqualification.

It must be stressed that any queries relating to this tender must be in writing and within the period of one week from the date of the briefing session, and must be addressed to the Project Manager only. Respondents are not to communicate in any manner or form whatsoever with members of ELIDZ personnel about the RFP until the winning service provider has been selected and such selection has been formally communicated to the public. Any such communications by Respondents with ELIDZ personnel or with persons other than the Project Manager may prejudice a Respondent, and may lead to disqualification from consideration for selection. The ELIDZ cannot accept responsibility for the accuracy of any information obtained outside the formal communication process as stipulated.

Any misrepresentation, in particular as it relates to the truthfulness of involvement of HDI's at both ownership level, management and operational level will also result in immediate disqualification.

14 SHEQ COMPLIANCE (IF APPLICABLE)

Before starting work, the successful service providers must produce the following for approval:

1. Project specific Safety, Health & Environmental (SHE) Risk assessments,
 - a. SHE Risk assessments to include activity specific risks, service providers risk to the ELIDZ and the ELIDZ risk to them;
2. SHE plans and safe work procedures must be developed to respond to project specific activities as well as to identified risks: for example (waste management plans, fall protection plans etc.);
3. List of applicable PPE required;
4. Letters of Good standing with workman's compensation where applicable;
5. Applicable legal appointments - as required;
6. List of chemicals and related Material Safety Data Sheets;

All of the above must be included in a SHE file together with:

1. Copy of scope of work;
2. Copy of appointment;
3. PPE issue register;
4. Requisite training / competency certificates where applicable;
5. Medicals as applicable to the nature of the work (for example, there must be medicals for employees who will be working at heights to confirm that they are fit to work at heights);

15 ACCEPTANCE OF TENDER IN WHOLE OR IN PART

The ELIDZ reserves the right to accept the complete tender as submitted by the tenderer or alternatively, to accept only specific “areas of work” (or parts of “areas of work”) of the tender as it sees fit.

Accordingly tenderer’s are advised to ensure that all prices submitted against each “area of work” are sufficient to cover the tenderer’s entire obligation as defined in these documents, required to provide each specific “area of work”.

16 POPIA

By submitting this tender, the bidder hereby consents to providing the ELIDZ with personal information as provided in the Protection of Personal Information Act 2013 (POPIA).

The ELIDZ undertakes to:

1. It will take all reasonable steps and precautions to preserve the integrity of bidders Personal Information and to prevent any corruption or loss of such data.
2. It will not do any of the following: copy, compile, collect, collate, process, store, transfer, alter, delete, interfere with or in any other manner use the bidders Personal Information as described in the Act for any purpose other than with the express prior written consent of the bidder.
3. Utilize the personal information provided for the purposes of assessment of the tender submitted by the bidder and contracting with the successful bidder as the case may be.
4. It will immediately inform the bidder in writing if any Personal Information relating to it has been compromised. The ELIDZ undertakes to immediately inform the bidder in writing as to how it will manage such compromise and what steps will be taken to rectify the situation.
5. Due and reasonable care of the bidders personal information and not to share the said personal information with any third party unless you have authorised such disclosure or the release of such information is required by law.
6. At all times strictly comply with its obligations under Data Protection Legislation.
7. Subject to legislative, regulatory, contractual and other legitimate conditions, the respective bidder has certain rights in terms of how their information is processed. The bidder can request access to information or guidance on how to lodge a complaint from or direct a request to exercise afforded rights to the ELIDZ Information Officer, or his/her deputy/ies, or the Information Regulator.
8. It will maintain guidelines, policies or procedures for the retention or destruction of data and will retain it only as long as necessary for the identified purposes or to meet legal requirements or policies.
9. It shall implement and maintain, at its cost and expense, appropriate, reasonable technical and organisational measures to prevent loss of, damage to or unauthorised destruction of Personal Information and unlawful access to or Processing of Personal Information.

The ELIDZ shall not incur any liability for costs, loss or damage arising from the use of inaccurate or incomplete data provided by or on behalf of the bidder.

17 METHOD OF SUBMISSION

The RFP document will be available for download at no cost on the **17th October 2025 at 12h00 (Noon)** from the East London Industrial Development Zone website: www.elidz.co.za under Opportunities >> Tenders All tender documents are to be submitted online at <https://tenderportal.elidz.co.za>

No late tenders will be accepted.

Telegraphic, telephonic, telex, facsimile and e-mail tenders will not be accepted.

The ELIDZ reserves the right:

1. To negotiate with the successful tenderer and/or
2. modify the RFP's goods / service(s) and request Respondents to re-bid on any changes;
3. reject any Proposal which does not conform to instructions and specifications which are detailed herein;
4. disqualify Proposals submitted after the stated submission deadline;
5. disqualify Proposals submitted that do not meet the goods or services specifications;
6. disqualify Proposals submitted that do not meet the necessary functionality where required;
7. not necessarily accept the lowest priced Proposal;
8. reject all Proposals, if it so decides;
9. place an order in connection with this Proposal at any time after the RFP's closing date;
10. split the award of the order/s between more than one Supplier/Service Provider; or
11. make no award at all;
12. ELIDZ reserves the right not to award business to the highest scoring bidder/s where objective criteria justify the award to another bidder.
13. The ELIDZ does not bind itself to accept your (or any) proposal, nor will it disclose any information regarded as confidential.



SECTION B: Requirements Specification

FOR THE APPOINTMENT OF ALIEN VEGETATION CONTROL AND CLEARING SERVICE PROVIDER FOR A PERIOD OF TWO YEARS

Table of Contents

1.	Introduction	16
2.	Considerations	16
2.1.	Requirements Considerations	16
	FUNCTIONALITY EVALUATION MATRIX	17
2.2.	Financial Considerations.....	17
2.3.	Time Constraints.....	17
2.4.	Area of Service and Facilities	18
3.	Detailed Requirements	18
3.1.	Scope	18
3.2.	Firm Profile.....	Error! Bookmark not defined.
3.3.	Qualified and Experienced Resources	Error! Bookmark not defined.
3.4.	On Demand Services	Error! Bookmark not defined.
3.5.	Communication.....	Error! Bookmark not defined.
3.6.	Reporting	Error! Bookmark not defined.
4.	Response Format	20
4.1.	Company / Firm profile	Error! Bookmark not defined.
4.2.	Location evidence.....	Error! Bookmark not defined.
4.3.	References.....	Error! Bookmark not defined.
4.4.	Track Record	Error! Bookmark not defined.

1. Introduction

The East London IDZ (ELIDZ) would like to appoint a service provider to provide clearing, treating and disposal of all alien vegetation, in and around the East London Industrial Development Zone (ELIDZ), and in so doing compliment 'greening' projects within the region.

2. Considerations

2.1. Requirements Considerations

The services defined are based on the current understanding of the requirements and strategic and business objectives of the ELIDZ. Therefore, as the need arises, the services may be amended (by agreement between the parties) to ensure that it at all times reflects the realities of the relationship between the ELIDZ and the Service Provider.

Functional Requirements	Item Max Points	Points	Notes
Years the company has been doing Alien Vegetation Control and Clearing (NOT grass cutting/bush clearing)			
>5 years	30	30	The number of years the company has been providing Alien vegetation clearing and control services (NOT grass cutting/ bush clearing). This will be determined from the contract dates confirmed on the reference letters – (Annexure 2). Provide start date and end date of the contract.
>3 years to 5 years	25		
>1 to 3 years	15		
0 to 1 year	10		
Quality of Work reference from Completed Similar Projects			
3 references submitted	30	30	Annexure 2 must be completed with all relevant referee contact details, signatures, and official stamps. Relevant references must demonstrate alien vegetation clearing work experience through contracts with a minimum duration of one (1) year. This requirement will be verified based on the information provided in the reference letters.
2 references submitted	20		
1 reference submitted	10		All referees must provide official stamps on reference letters, in instances where a referee does not possess an official stamp, an appointment letter must be submitted to validate the rating provided in Annexure 2. Reference letters must clearly indicate contract duration and scope of alien vegetation clearing work performed.

0 reference submitted	0		
Experience, and competency of Project Manager in Alien Vegetation Identification and Management.			
>8 years	20	20	Will be determined by CV and qualifications of submitted Project Manager. The Project Manager must have a Bachelor of Science Degree in Agriculture with a major in Horticulture, or a similar degree in Botany, Ecology or Environmental Sciences and relevant experience in Alien Vegetation Management and Control.
>5 years to 8 years	15		
>1 to 5 years	10		
1 year	5		
Below 1 year	0		
Experience, and competency of on-site Supervisor in Alien Vegetation Identification and Management			
>5 years	20	20	Will be determined by the CV and experience of the Supervisor. The Supervisor must have formal training in Alien Vegetation Identification and experience in Alien Vegetation Control.
>3 years to 5 years	15		
>1 to 3 years	10		
1 year	5		
Below 1 year	0		
TOTAL		100	

FUNCTIONALITY EVALUATION MATRIX

NB: Minimum points required to proceed to the next evaluation phase is 70 out of 100.

2.2. Financial Considerations

Payment milestones will be done per area completed for the duration of the contract (2 years), according to the commencement date agreed upon in the service level agreement.

2.3. Time Constraints

The East London Industrial Development Zone would like this project to commence during November 2025 after the signing of the service level agreement.

2.4. Area of Service and Facilities

The delivery of services will be required at the East London IDZ offices, Lower Chester Road, Sunnyside, East London or anywhere the service is required.

3. Detailed Requirements

3.1. Scope

This section aims to unpack all elements required for this project.

The clearing, treating and disposal of all alien vegetation will be done in the following sites of the ELIDZ.

Zone 1A

Zone 1B

Zone 1C

Zone 1D

Zone 1 E (golf course)

Fort Jackson

Site Images and Compartment List & Sizes will be provided for reference upon completion of the vegetation assessment study.

3.2. METHODS OF CONTROL

The following methods of control should be used for the project areas:

Class	Clearing Method
Seedlings	Hand pulling / hoeing
	Foliar herbicide application
Saplings (non woody stems)	Hand pulling / hoeing
	Foliar herbicide application
	Basal stem treatment
	Cut stump treatment
Woody stems	Ring barking
	Frilling or partial frilling
	Basal stem treatment
	Cut stump treatment

3.3. DESCRIPTION OF ACTIVITIES

Clearing and Control Methods

The appointed successful service provider is expected to implement appropriate clearing and control procedures that are informed by the type of species to be controlled, size, density and area of focus. The following but not limited to methodologies should be employed during this control period:

a. Manual clearing (hand pulling, chopping, slashing)

Grassland areas where there is an occurrence of alien vegetation saplings, the grass must be removed by use of weed eaters to cut all the grass and saplings, to suppress the growth of alien vegetation and stimulate increased grass growth.

b. Mechanical Clearing (Bush Cutting, Chain sawing, mowing)

The preferred treatment of non-woody species in grassland areas would be mowing with a tractor drawn mower but in other terrains it would be herbicide application.

There are some species that according to legislation must be dealt with on site (e.g., Lantana), in other words the cut plants cannot be removed from the site and taken elsewhere.

- i. All species that must be dealt with on site (e.g., Lantana) that are removed by cutting should be chipped on site so that the plant matter is retained locally, also the chipped material will develop into compost over a few weeks.
- ii. All staff must undergo vegetation clearing and machine handling training i.e.: Chainsaw operators must receive training in chainsaw appreciation and operation.
- iii.

c. Chemical Clearing (Herbicide application)

All herbicides used must either be SABS or Industry approved, and only trained and competent personnel must handle herbicides.

Detailed herbicide application records must be maintained and application methods employed in this regard must be conducted in accordance with legislation and minimize environmental impacts.

d. Combined Clearing Approaches (these can be used where appropriate)

e. All staff must have the appropriate PPE i.e.:

- sturdy closed-toe safety protective shoes with slip-proof soles.
- close-fitting clothing (long pants), with leg protection for machine operators - no capes.
- Gloves.
- Protective safety eyeglasses.
- Hearing protection.
- Face mask (during dry dusty conditions.)

The appointed service provider will be required to implement restoration and rehabilitation measures to promote natural recovery post clearing activities with the following measures being implemented:

- ❖ Soil stabilization measures where necessary
- ❖ Erosion control measures in area of vulnerability
- ❖ Selective revegetation with indigenous species where required.

3.4. REPORTING AND MONITORING

Detailed activities of the month and status of work should be documented and submitted monthly to ELIDZ Project Management team. This must include but not limited to :

- Project spend update.
- A summary of activities carried out during the month per area with GPS coordinates and hectare/square meter measurements.
- Species removed and methods employed with quantities.
- Challenges encountered and preventative measures where necessary including reasons for delays (e.g., recorded number of rain days).
- Photos indicating area cleared both before, during and after treatment. These must be taken from the same fixed point for true comparisons to be made.
- Updated GIS maps showing progress
- **CLOSE OUT REPORT:** At the end of the contract a report covering the entire duration of the contract must be submitted, this report will be in the same format as the monthly reports.

3.5. SPECIAL NOTE

- a). A comprehensive clearing plan with detailed timeframes must be submitted prior to starting work.
- b). The Contractor must keep an accurate monthly verifiable log of areas cleared for verification of period between alien clearing and follow-up sessions.
- c) A risk assessment in the form of a Hazard Identification and Risk Assessment (HIRA) must be conducted prior to the commencement of work.
- d) Contingency planning must be in place for the potential risk of non-delivery of the services due to inclement weather. Missed days due to rain can be mitigated for within the period of contingency provided for at the end of the contract.

4. Response Format

Company profile

- Provide an overview of your company establishment and operational history.

4.2 Service provider skills competency

- Curriculum Vitae (CV) of Proposed Project Manager,
Service provider to provide the CV of the proposed Project Manager, who should have relevant qualifications in Agriculture with a major in Horticulture or a BSc degree in Botany, Ecology or Environmental Sciences. Kindly indicate whether the Contract Manager and Supervisor are the same individual. If they are the same person, that individual must possess a qualification in Agriculture with a

major in Horticulture or a BSc degree in Botany, Ecology or Environmental Sciences, have formal training in alien vegetation identification, be registered with the Department of Agriculture, and possess relevant experience in alien vegetation control.

- Curriculum Vitae (CV) of Proposed Site Supervisor (including verifiable reference contact details to verify previous similar work experience). Formal training in alien vegetation identification and the relevant experience in alien vegetation control.
- Site supervisor or project manager to submit proof of registration as a Pest Control Operator and be Registered with the Department of Agriculture as Pest Control Operator.

4.3 Service Provider similar work experience

- Minimum of 3 Valid reference letters (annexure 2) must be completed; stamped and / or signed and dated by the referee.
- Reference letters that do not satisfy the following requirements shall be deemed invalid and will not be considered:
 - Minimum contract period:
 - Value of contract
 - Contactable reference
 - Scope of contract.
- Annexure 2 template, scored, signed and stamped, In case company does not have a stamp, kindly return Annexure 2 accompanied by appointment letter.

4.4 B-BBEE

Accredited Valid Original or Certified B-BBEE Certificate or Letter from an Accountant confirming Annual Turnover for EMES - Sworn Affidavit confirming annual turnover and B-BEE management split of company.

4.5 Track Record

- Respondents are required to provide sufficient information to support that the firm and resources has relevant experience in the area of Alien vegetation clearing treating and disposal as detailed under "Section 3.1: Scope of Work".
- Company must ensure all relevant projects are listed clearly, indicating the start date, end date and contactable references.
- The ELIDZ reserves the right to verify the information contained therein.

Please forward any queries to: Zandile Mtebele at the following contact details:

E-mail: zandile@elidz.co.za

Tel: (043) 702 8200

Fax: (043) 702 8251



ANNEXURE 1

PROCUREMENT HANDBOOK



ANNEXURE 2

REFERENCE LETTER

