

**ANNEXURE A**

**1. PRICING SCHEDULE**

DESCRIPTION	EXPLANATION	GRADE A	GRADE B	GRADE C	CALCULATIONS
<b>MONTHLY SALARY</b>					<b><i>PROMULGATED</i></b> <i>monthly salary</i>
<b>HOURLY EQUIVALENT RATE</b>	Clause <b>4(7)(b)</b> NBC Agreement	Clause 4(7)(b)	Clause 4(7)(b)	Clause 4(7)(b)	<i>*(Monthly salary/hours per week) x (3/13)</i>
i) Primary Sec Officer					
ii) *Relief Sec Officer					
Sunday pay premium					
Public holiday premium					
Leave provision					
Sick Pay					
Study leave					
Family respons. Leave					
Night shift allowance					
Cleaning Allowance					
Premium allowance					
Provident fund					
Medical insurance					
Statutory annual bonus					

<b>SUB TOTAL: EMPLOYEE BENEFITS</b>					
UIF					
COVID/WCA					
Skills development					
PSIRA employee fees					
NBCPSS Council levy					
<b>SUB TOTAL: STATUTORY FEES</b>					
Sets of uniform					
Share of overheads					
<b>SUB TOTAL: POSSIBLE EXTRA COSTS</b>					
<b>TOTAL COST PER MONTH</b>					

**ANNEXURE A - PRICING STRUCTURE FOR THE EQUIPMENT**

Type	Description	Quantity	Rental Cost per each Item	Total Cost inclusive of VAT
*Firearms	9x 9mm Parabellum, semi -automatic, magazine capacity of 17 + 2 magazine side arm include leather hi -riding holster, include mag pouch, Must not be older than five (5) years,	1 x Side Arms		
*Base Radio Station (Full Kit including long life battery and chargers) full license cover	Frequency band - VHF, UHF-1, Power levels suitable for long range (between 1 to 20 kilometres), Frequency range VHF and UHF, Bluetooth, GPS, dust protection and odour resistant, one on one and public calling, water resistant, not less than 32 channels. Voice recording + Subscriber Licenses for all the radios	1 Kit		
*Mobile Radio Station	Combination GPS / RF mobile antenna, Frequency band - VHF, UHF-1, Power levels suitable for long range (between 1 to 20 kilometres), Frequency range VHF and UHF,Bluetooth, GPS, dust protection and odour resistant, one on one and public calling, water resistant, not less than 32 channels. Voice recording + Subscriber Licenses for all the radios	1 Kit		
Portable Radio	Bluetooth, Heavy Duty long life battery plus charger, VHF and UHF frequency bands, 32 channel capacity, must be able to communicate with the Mobile and Base radio station, dedicated emergency button, multi buttons. Basic Package which includes GPS and Voice recording + Subscriber Licenses for all the radios			
*Radio License Fee Cost	ICASA annual license fees	Per annum		
*Security Officers Equipment	1 x High illuminating Half turn cam action focus beam spot-to-flood 2D torch , 1 x hand cuffs, bullet-proof vest level 3, 1 x baton	1 complete set		
*Uniform Boots	Steel toe cap; anti static, 8 pair eyelet lace-up with corrosion-resistant gunmetal coating, must comply with SANS/ISO 20345	1 pair	Part of uniform cost to be carried by service provider	
*Alcohol Tester (Breathalyzer)	A multi-function breath alcohol analysis instrument with advanced data. 5-10 seconds response time. Annual calibration certificate. Unaffected by all other likely breath contaminants.	1		
* Guard Monitoring System	Complete starter kit with latest software	1 complete Kit		
* Metal Detectors (Handheld)	Automatic self-turning transmitter-receiver Handheld metal detector, Rechargeable, 95 KHz Frequency, LED Indicator light (Red, Green, Yellow), 6-10V	1		
*Repeater and Duplexer	Duplexer + applicable Antenna System accessories + 100 mAH deep cycle standby battery	1		
*Tactical Equipment	Medical Trauma emergency bag	1 fully equipped kit		
* Registration Fees	Professional Firearm Training Centre (PFTC), Shooting Range (SABS Accreditation)	Per annum		
* Vehicle	Vehicle (bakkie) 4x4 (Pickup Type) fitted with tracker, Emergency lights and Public Address system - All Terrain	1		

ALL QUANTITIES ARE TO BE QUOTED AS PER EACH (SINGLE)AND WILL BE ADJUDICATED AS SUCH KINDLY ENSURE THAT ALL PRICES ARE VAT INCLUSIVE AND THAT TEMPLATE FORMAT IS ADHERED TO

