

ADDENDUM Annexure "K" Minimum Wage Price Schedule (Minimum Wage Example for East London)			
Contract Cleaning Sector Minimum Wages as reflected in Government Gazette No. 52053, published on 04 February 2025			
#	ITEM	DESCRIPTION	AMOUNT
1	Basic monthly wage cost	R31,69 x 40 hours per week x 4.33 weeks	R 5 488.71
	Hourly rate	Hourly rate	R 31.69
	Daily rate	8 hrs per day	R 253.52
	Weekly wage cost	Hourly wage x 40 hours (week)	R 1 267.60
2	Leave provisions		
3	Other: Employer contribution		
	Bonus		
4	Monthly Labour Cost ( per 1 x cleaner )	A1 + A2 + A3	R 5 488.71
5	Total monthly labour cost ( per total number of cleaners required	12	R 65 864.52
	Total BASE Labour Cost for the 3 (three) year contract (including all required cleaners and Supervisor) <b>NOTE: THIS BASE PRICE CALCULATION DOES NOT INCLUDE THE ESCALATION FOR YEARS 2 AND 3</b>		36 Months
<b>TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF 36 MONTHS</b> (including all required cleaners and Supervisor)  R _____			

I, \_\_\_\_\_ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

\_\_\_\_\_

Full name and surname

\_\_\_\_\_

Capacity

\_\_\_\_\_

Signature

**IMPORTANCE NOTICE**

\* Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification

\* Random payslips will be requested from the cleaning personell once contract is in place

\* Please include the weekend and public holidays rates where applicable