

SASSA: 11-23-CS-FS

INVITATION TO BID

PROVISION OF CLEANING, SANITATION, CAR WASH AND GARDENING SERVICES FOR SASSA FREE STATE REGION FOR THE PERIOD OF THREE (3) YEARS.

PROPOSALS MUST BE DEPOSITED IN THE BID HELD BOX SITUATED AT:

•

SASSA House Justitia Building (Ground Floor),

Cnr St Andrews and Aliwal Street.

Bloemfontein

9300

Date of publication:

23 June 2023

CLOSING DATE

13 July 2023

TIME

11:00

COMPULSORY BRIEFING SESSION

DATE

: 30 JUNE 2023

TIME

: 11:00

TECHNICAL ENQUIRIES CAN BE DIRECTED TO:

CONTACT

Ms Ebeth Enslin - 051 410 8424

Email: EbethE@sassa.gov.za

SUPPLY CHAIN MANANAGEMENT ENQUIRIES CAN BE DIRECTED TO:

CONTACT

Mrs Gift Ziyeka - 051 410 8407

Email: GiftZ@sassa.gov.za

WHERE DOCUMENTS BID CAN BE OBTAINED:

https://etenders.treasury.gov.za/ https://etenders.treasury.gov.za/ http://www.sassa.gov.za

> Stamp Out Social Grants Fraud and Corruption Call 0800 60 10 11/ 0800 701 701



PART A INVITATION TO BID

PID NI IMBER: SASSA: 11-23-CS-FS CLOSING DATE: 13 JULY 2023 CLOSING TIME: 11:00								
BID NOWREK: SASSA:	ID NUMBER: SASSA: 11-23-CS-FS CLOSING DATE: 13 JULY 2023 CLOSING TIME: 11:00 PROVISION OF CLEANING, SANITATION, CAR WASH AND GARDENING SERVICES FOR SASSA FREE STATE REGION FOR							
DESCRIPTION THE PERIOD OF THREE (3) YEARS								
BID RESPONSE DOCUME	NTS MAY BE DEPOS	ITED IN THE BID BOX	(SITUATED	TAC	(STREET ADDR	ESS)		8 P- 87
SASSA HOUSE FREE ST	ATE REGIONAL OF	FICE, IUSTITIA BUIL	DING, GRO	OUNI	D FLOOR, CNR	ST AN	IDREWS AND ALIV	VAL STREET,
BLOEMFONTEIN								
				_				
					THE COLUMN TWO			
BIDDING PROCEDURE EN	QUIRIES MAY BE DI	RECTED TO	TECHNIC	AL E	ENQUIRIES MAY	BE DIF	RECTED TO:	ik itelikin
CONTACT PERSON	MS GIFT ZIYEKA		CONTACT	T PE	RSON		MS EBETH ENSLI	N
TELEPHONE NUMBER	051 410 8407		TELEPHO	ONE I	NUMBER		051 410 8424	
FACSIMILE NUMBER	N/A		FACSIMIL	E N	UMBER		N/A	
E-MAIL ADDRESS	GiftZ@sassa.gov.z	za	E-MAIL AI				EbethE@sassa.gov.za	
SUPPLIER INFORMATION			THE PA			The s		
NAME OF BIDDER								
STAL ADDRESS								
STREET ADDRESS								
	CODE			NILIN	MBER			
TELEPHONE NUMBER CELLPHONE NUMBER	CODE			1401	VIDLI			
	CODE			NILIN	MBER			
FACSIMILE NUMBER	CODE			NOI	VIDEIX			
E-MAIL ADDRESS VAT REGISTRATION						_		
NUMBER								
SUPPLIER	TAX				CENTRAL			
COMPLIANCE STATUS	COMPLIANCE		OR		SUPPLIER			
	SYSTEM PIN:				DATABASE No:	MAAA	Δ	
B-BBEE STATUS LEVEL	TICK APPL	ICABLE BOX]	B-BBEE S	STAT	US LEVEL SWOF		TICK APPLICA	BLE BOX]
VERIFICATION		•	AFFIDAVI	ΊΤ				
CERTIFICATE		□ Na					Yes	□No
	☐ Yes	☐ No					Tes	
B-BBEE STATUS LE	VEL VERIFICATION	N CERTIFICATE/ SV	NORN AFF	FIDA	VIT (FOR EME	S & Q	SEs) MUST BE SU	BMITTED IN
ORDER TO QUALIFY FO	OR PREFERENCE	POINTS FOR B-BBE	E)					
ARE YOU THE ACCREDITED			ARE YOU	JAF	OREIGN BASED		items.	
REPRESENTATIVE IN	□Yes	□No			R THE GOODS		☐Yes	□No
SOUTH AFRICA FOR			/SERVICE	ES N	VORKS OFFEREI)?		DARTRAI
THE GOODS /SERVICES	[IF YES ENCLOSE	PROOF]					[IF YES, ANSWER	PART B:3]
/WORKS OFFERED?	ING FORFIGN SLIP	PI IFRS		d.				
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS								
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?				_				
DOES THE ENTITY HAVE A BRANCH IN THE RSA?			_					
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?								
DOES THE ENTITY HAVE	DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?							
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS								
SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.								

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMITTHEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- _4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE I OR COMPLY WITH ANY OF THE ABOVE PA	RTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
`ATE:	45

PRICING SCHEDULE

(Professional Services)

NAME OF BIDDER:			BID NO.: SASSA: 11-23-CS-FS CLOSING DATE: 13 JULY 2023			
OFFER 1	O BE VA	ALID FORDAYS FROM THE CLOSING DATE OF BID.				
ITEM NO		DESCRIPTION	BID PR **(ALL APPLIC	ICE IN RSA CUR CABLE TAXES		
	1.	The accompanying information must be used for the formulation of proposals.				
	2.	Bidders are required to indicate a ceiling price based on the total estimated time for completion of all phases and including all expenses inclusive of all applicable taxes for the project.	R			
	3.	PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFIED INVOICES MUST BE RENDERED IN TERMS HEREOF)				
	4.	PERSON AND POSITION	HOURLY RATE	DAIL	Y RATE	
			R			
			R			
			R			
			R			
	5.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT	R			
			R		days	
į.			R		days	
			R		days	
			R		days	
	5.1	Travel expenses (specify, for example rate/km and total km, class of airtravel, etc). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.				
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT	
					R	
					R	
					R	
					R	

TOTAL: R.....

^{** &}quot;all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance contributions and skills development levies.

Bid No.:

Name of Bid	der:			
5.2	Other expenses, for example accommodation (specify, eg. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.			
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
				R
				R
				R
				R
		TOTAL: R		
6.	Period required for commencement with project after acceptance of bid			
7.	Estimated man-days for completion of project			
8.	Are the rates quoted firm for the full period of contract?			*YES/NO
9.	If not firm for the full period, provide details of the basis on which adjustments will be applied for, for example consumer price index.			

7]*	PELETE IF NOT APPLICABLE]			
Any enquiries reg	arding bidding procedures may be directed to the –			
(INSERT NAME	AND ADDRESS OF DEPARTMENT/ENTITY)			
Į.				
Tel:				
Or for technical in	formation –			
(INSERT NAME	DF CONTACT PERSON)			
Tel:				



BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

- 1.1 Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.
- 1.2 Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. BIDDER'S DECLARATION

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?
 YES / NO
 - 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



Full Name	Identity Number	Name of State institution
_		



2.2	Do	you, or any person connected with the bidder, have a relationship with
	any	y person who is employed by the procuring institution? YES/NO
	2.2	.1 If so, furnish particulars:
2.3	Do	es the bidder or any of its directors / trustees / shareholders / members /
	par	tners or any person having a controlling interest in the enterprise have
	any	/ interest in any other related enterprise whether or not they are bidding
	_	this contract? YES/NO
2.3	.1 I	f so, furnish particulars:
DE	CLA	RATION
l, t	he	undersigned, (name) in
		ing the accompanying bid, do hereby make the following statements that
		to be true and complete in every respect:
	•	ave read and I understand the contents of this disclosure;
		iderstand that the accompanying bid will be disqualified if this disclosure
		ound not to be true and complete in every respect;

3.



- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS
1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
	·····
Position	Name of bidder

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS. 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. **DEFINITIONS**

- (a) "tender" means a written offer in the form determined by an organ of state in response
 to an invitation to provide goods or services through price quotations, competitive
 tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 points is allocated for price on the following basis:

80/20

$$Ps = 80 \left(1 + \frac{Pt - P max}{P max} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system, then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
B-BBEE Status Level 1 - 2 contributor with at least 51% black women ownership	20	
B-BBEE Status Level 3 - 4 contributor with at least 51% women ownership	18	
B-BBEE Status Level 1 - 2 contributor with at least 51% black youth or disabled ownership	16	
B-BBEE Status Level 1 - 2 contributor	14	
B-BBEE Status Level 3 - 8 contributor with at least 51% youth or disabled ownership	12	
B-BBEE Status Level 3 - 4 contributor	8	
B-BBEE Status Level 5 - 8 contributor	4	
OTHERS	0	

Note: In the event of a bidder claiming more than one specific goal category, the Agency will allocate points based on specific goal with the highest points. The highest points will be confirmed with the BBBEE Certificate/Sworn Affidavit submitted by bidder/CIPC etc.

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm	
4.4.	Company registration number:	
4.5.	TYPE OF COMPANY/ FIRM	
	□ Partnership/Joint Venture / Consortium	
	☐ One-person business/sole propriety	
	☐ Close corporation	

	Public Company
	Personal Liability Company
	(Pty) Limited
	Non-Profit Company
	State Owned Company
Пск	APPLICABLE BOX

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct; ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

	SIGNATURE(S) OF TENDERER(S)
SURNAME AND NAME:	
DATE:	
ADDRESS:	



SBD 7.2

CONTRACT FORM - RENDERING OF SERVICES

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

- 1. I hereby undertake to render services described in the attached bidding documents to (name of the institution)...SOUTH AFRICAN SOCIAL SECURITY AGENCY.... in accordance with the requirements and task directives / proposals specifications stipulated in Bid Number... SASSA: 11-23-CS-FS at the price/s quoted. My offer/s remain binding upon me and open for acceptance by the Purchaser during the validity period indicated and calculated from the closing date of the bid.
- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, viz
 - Invitation to bid:
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (ii) General Conditions of Contract; and
 - (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfillment of this contract.
- 5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.
- 6. I confirm that I am duly authorised to sign this contract.

 NAME (PRINT)

DATE:

NAME OF FIRM

DATE



SBD 7.2

CONTRACT FORM - RENDERING OF SERVICES

PART 2 (TO BE FILLED IN BY THE PURCHASER)

1	Iaccept your bid under reference number services indicated hereunder and/or furth		dated	for	the rendering of
2.	An official order indicating service delivery instructions is forthcoming.				
3. I undertake to make payment for the services rendered in accordance with the terms and con within 30 (thirty) days after receipt of an invoice.			terms and condition	ns of the contract,	
	DESCRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)
4	I confirm that I am duly authorised to sig	on this contract			
4. SIG	NED AT				
NAN	ME (PRINT)				
SIG	NATURE		•••••		
OFF	ICIAL STAMP		WIT	NESSES	
			1	•••••	
			2		
			DAT	E: 4	



DESCRIPTION OF BID: PROVISION OF CLEANING, SANITATION, CAR WASH AND GARDENING SERVICES FOR SASSA FREE STATE REGION FOR THE PERIOD OF THREE (3) YEARS

AUTHORITY TO SIGN A BID

A. COMPANIES

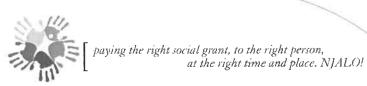
If a Bidder is a company, a certified copy of the resolution by the board of directors, personally signed by the chairperson of the board, authorising the person who signs this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the company must be submitted with this bid, that is before the closing time and date of the bid

AUTHORITY BY BOARD OF DIRECTORS

By resolution passed by the Board of Directors or	n 20,
Mr/Mrs(whose signature appears below) has been duly a connection with this bid on behalf of	
(Name of Company)	
IN HIS/HER CAPACITY AS:	
SIGNED ON BEHALF OF COMPANY:(PRINT NAME)	
SIGNATURE OF SIGNATORY:	DATE:
WITNESSES: 1	DATE:
2	DATE:



DATE	DATE	DATE
SIGNATURE	SIGNATURE	SIGNATURE
connection with this bid ar	nd /or contract on behalf of	
any contract resulting from	n the bid and any other doc	uments and correspondence in
hereby authorise		to sign this bid as well as
-		
We, the undersigned parti	ners in the business trading	ı as
every partner:		
- .	rs in respect of every partn	er must be furnished and signed by
C. PARTNERSHIP		
DATE		
SIGNATURE		
I am the sole owner of the	~	
I, the undersigned		hereby confirm that



D. CLOSE CORPORATION

In the case of a close corporation submitting a bid, a certified copy of the Founding Statement of such corporation shall be included with the bid, together with the resolution by its members authorising a member or other official of the corporation to sign the documents on their behalf.

Mr/Ms	mbers at a meeting on
(Name of Close Co	rporation)
SIGNED ON BEHA	ALF OF CLOSE CORPORATION:
(PRINT NAME)	
IN HIS/HER CAPA	CITY AS DATE:
SIGNATURE OF S	IGNATORY:DATE:
WITNESSES:	1
	DATE:
	2
	DATE:



E. CO-OPERATIVE

A certified copy of the Constitution of the co-operative must be included with the bid, together with the resolution by its members authoring a member or other official of the co-operative to sign the bid documents on their behalf.

By resolution of members at a meeting on		20	. at
Mr/Ms			
been authorised to sign all documents in connection			
cooperative)			
SIGNATURE OF AUTHORISED REPRESENTATIV		:	
IN HIS/HER CAPACITY AS:			
DATE:			
SIGNED ON BEHALF OF CO-OPERATIVE:			
NAME IN BLOCK LETTERS:			<u>a</u>
WITNESSES: 1	DATE:		
2	DATE:	1270	



F. JOINT VENTURE

If a bidder is a joint venture, a certified copy of the resolution/agreement passed/reached signed by the duly authorised representatives of the enterprises, authorising the representatives who sign this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the joint venture must be submitted with this bid, before the closing time and date of the bid.

AUTHORITY TO SIGN ON BEHALF OF THE JOINT VENTURE

By resolution/agreement passed/reached by the joint venture partners on20
Mr/Mrs,Mr/Mrs,
Mr/Mrsand Mr/Mrs
(Whose signatures appear below) have been duly authorised to sign all documents in connection
with this bid on behalf of:
(Name of Joint Venture)
IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME):
(PRINT NAME) SIGNATURE:DATE:
SIGNATURE
IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME):
(PRINT NAME)
SIGNATURE: DATE:
IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME):
(PRINT NAME)
SIGNATURE:DATE:



IN HIS/HER CAPACITY AS:
SIGNED ON BEHALF OF (COMPANY NAME):(PRINT NAME)
SIGNATURE: DATE:
G. CONSORTIUM
If a bidder is a consortium, a certified copy of the resolution/agreement passed/reached signed by the duly authorised representatives of concerned enterprises, authorising the representatives who sign this bid to do so, as well as to sign any contract resulting from this bid and any other documents and correspondence in connection with this bid and/or contract on behalf of the consortium must be submitted with this bid, before the closing time and date of the bid.
AUTHORITY TO SIGN ON BEHALF OF THE CONSORTIUM
By resolution/agreement passed/reached by the consortium on
IN HIS/HER CAPACITY AS:



SIGNATURE: DATE:

THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT

July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if (applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

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General Conditions of Contract

1. Definitions

- 1. The following terms shall be interpreted as indicated:
- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of

- origin and which have the potential to harm the local industries in the RSA.
- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance,

training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.

1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights

arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
 - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
 - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.

- 8.7 Any contract supplies may on or after delivery be inspected, tested or analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual

- for each appropriate unit of the supplied goods;
- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s)

within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.

17. Prices

17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.

18. Contract amendments

- 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
- 19. Assignment
- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.

20. Subcontracts

20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

21. Delays in the supplier's performance

- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4 The right is reserved to procure outside of the contract small quantities

or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.
- 24. Anti-dumping and countervailing duties and rights
- 24.1 When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a
 provisional payment or anti-dumping or countervailing right is
 increased in respect of any dumped or subsidized import, the State is
 not liable for any amount so required or imposed, or for the amount of
 any such increase. When, after the said date, such a provisional
 payment is no longer required or any such anti-dumping or
 countervailing right is abolished, or where the amount of such
 provisional payment or any such right is reduced, any such favourable
 difference shall on demand be paid forthwith by the contractor to the
 State or the State may deduct such amounts from moneys (if any)
 which may otherwise be due to the contractor in regard to supplies or
 services which he delivered or rendered, or is to deliver or render in

terms of the contract or any other contract or any other amount which may be due to him

25. Force Majeure

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

- (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
- 29. Governing language
- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- 30. Applicable
- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
- 31. Notices
- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.
- 32. Taxes and duties
- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.
- 33. National 33.1 Industrial Participation (NIP) Programme
 - 3.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
- 34 Prohibition of Restrictive practices
- In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

Js General Conditions of Contract (revised July 2010)



TERMS OF REFERENCE FOR THE PROVISION OF CLEANING, SANITATION, CAR WASH AND GARDENING SERVICES FOR SASSA FREE STATE REGION FOR THE PERIOD OF THREE (3) YEARS

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1. **DEFINITIONS**

1.1 BBBEE	- Broad Based Black Economic Empowerment		
1.2 CSD	- Central Supplier Database		
1.3 COIDA	- Compensation of Injuries and Diseases Act		
1.4 CV	- Curriculum Vitae		
1.5 EME	- Exempted Micro Enterprise		
1.6 M ²	- Square Meters		
1.7 MSDS	- Material Safety Data Sheet		
1.8 NCCA	- National Contract Cleaners Association		
1.9 SABS	- South African Bureau of Standards		
1.10 SANAS	- South African National Accreditation System		
1.11 SASSA	- South African Social Security Agency		
1.12 SBD	- Standard Bidding Documents		
1.13 TOR	- Terms of Reference		
1.14 UIF	- Unemployment Insurance Fund		

2. OBJECTIVE

- 2.1 The main objective is to procure the cleaning, sanitation, gardening and car wash services for SASSA Free State Region for a period of three (3) years, anticipated commencement date 01 December 2023.
- 2.2 The appointed service provider will be required to provide cleaning, sanitation, gardening and car wash services for SASSA Free State Region.
- NB: Details in relation to the offices to be cleaned, cars to be washed and gardening services within the Free State Region is attached as Annexure D and F.

3. BACKGROUND

- 3.1 SASSA was established in terms of the South African Social Security Agency Act, 2004 (Act no. 9 of 2004) to administer social security grants in terms of the Social Assistance Act, 2004 (Act no. 13 of 2004). The Agency is mandated to ensure effective and efficient delivery of service of high quality with regard to the management and administration of social grants such that the entire payment process and system from application to receipt of social grants by a beneficiary, is done in a manner that is sensitive, caring and restores the dignity of the beneficiaries as well as the integrity of the whole system.
- 3.2 According to Section 8 (1) of the Occupational Health and Safety Act, (Act no. 85 of 1993), as amended, the Agency is required to provide as far as reasonably practicable, a working environment that is safe and without risk to the health of its employees and clients.
- **3.3** For this purpose, cleaning, sanitation and gardening services is required at SASSA's offices consisting of the Regional Office, District Offices and Local Offices and a fleet of cars, across the Free State.

4 COMPULSORY INFORMATION / BRIEFING SESSION

- **4.1** All Bidders shall be required to attend compulsory Information / briefing session, as per SASSA's invitation to bid.
- 5 SCOPE OF WORK ON CLEANING (OFFICES AND CARS) SANITATION AND GARDENING SERVICES
- 5.1 Office Cleaning Services Requirements

STANDARD CLEANING ACTIVITIES FLOOR MAINTENANCE:

RESILIENT FLOORS:

Sweep or damp mop.

Machine burnish.

Daily

When required

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STONE FLOORS (CERAMIC TILES):

Sweep.DailyDamp Mop.Daily

Machine Buff.
 Machine scrub.
 When required
 When required

RUGS AND CARPETING:

Vacuum clean thoroughly:

Heavy traffic areas.
 Medium traffic areas.
 Light traffic areas.
 Daily

DUSTING:

Daily Dust all surface (low level). 0 Weekly Dust all high ledges and fittings. 0 Weekly Dust all surfaces (wall, cabinet, etc.) 0 Daily Dust all window ledges. 0 Daily Dust telephones. 0 Weekly Clean and disinfect telephones.

WASTE DISPOSAL:

Provide refuse bags for the bins
 Empty and clean all waste receptacles.
 Remove all waste to specified areas.
 Remove all waste papers.

Daily
Daily
Daily
Daily

Wipe clean the waste bins under the workstations Weekly and when required

WALLS AND PAINTWORK:

Spot clean all low surface, i.e. glass, walls,
 Doors and light switches.

GLASS AND METAL WORK:

o Spot clean glass doors. Daily

ENTRANCE AND RECEPTION:

Sweep entrance steps and entrance area.
 Clean doormats and wells.
 Wash steps.
 Clean Front and Back Courtyards
 Daily
 Weekly

TOILETS AND REST ROOMS:

Normal usage toilets and rest rooms

Maintain floors according to types.
 Deep clean normal usage toilets
 Daily
 Quarterly

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Daily Damp mop floors with disinfectant. 0 Empty and clean all waste receptacles. Daily 0 Weekly Empty and clean sanitary bins. 0 Daily Empty and clean nappy bins 0 Clean and sanitize all bowls, basins, urinals, 0 Daily showers and baths (where applicable). Daily Clean all mirrors. 0 Daily Clean all metal fittings. Spot clean walls, doors, partitions and 0 Daily lockers where applicable. Replenish consumables i.e. toilets papers, Daily Soap, Air Freshener and towel cabinets.

LIFTS AND LIFT FOYERS:

Completely clean interior of all lifts including indicator boards.
 Clean lift door tracks.

Daily

STAIRCASES:

Dust and sanitize handrails and fittings.
 Maintain landings, treads and risers according to finish.
 Clean fire escape (Staircase)

Daily
Weekly

WINDOW / GLASS DOOR CLEANING:

Clean interior and faces of all accessible windows.
 Clean partition glasses.
 Quarterly (only on weekends)
 Weekly

BLINDS:

Dust.
 Ensure that blinds are in place.
 Wipe Using the blind cleaner
 Twice a week
 Daily
 Weekly

NB: The service provider shall be held accountable for the blinds damaged by the cleaners

PARKING:

Pick up litter and dispose to agreed area.Sweep.Daily Weekly

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STOREROOMS:

Twice a month and when Scrub the floor.

required

Twice a month and when Dust all areas O

required

Twice a month and when Remove all unwanted papers and other items. 0

required

WALKWAY/BUILDING SURROUNDINGS:

Daily Pick up litter and remove to agreed area. 0

Weekly Sweep.

Weekly/When required (If Damp Mop Applicable)

REFUSE AREA:

0

When required (If applicable) Operate compactor. 0 When required (If applicable) Maintain compactor / refuse area in a clean and

0 hygienic condition.

Sweep and keep the refuse area tidy Daily (Maintain refuse area in a clean hygienic condition)

PAUSE AREA:

Daily Maintain and clean floors

according to type.

Daily Dust all vertical and horizontal surfaces to a 0

height of 2.5m.

Daily Damp wipe furniture. 0

Twice a day Empty and clean receptacles. 0

As and when required Collect dirty dishes and wash them in the kitchen.

KITCHEN:

0

Clean and damp mop floors (if applicable) Daily o

Daily / as and when Wash all the dishes in the kitchen after meetings 0

required

Fortnightly / as and when Clean the fridges. 0

required Daily Clean the microwaves.

Daily Clean and re-fill water boilers 0 Daily

Clean and re-fill water dispensers

BOARDROOMS:

Daily Clean and damp mop floors (if applicable) 0 Daily Dust all boardroom tables and chairs. 0

As and when required Collect dirty dishes and wash them in the kitchen

OFFICES:

In addition to the standard cleaning activities for Executive Management, SMS and Heads of Local Offices

o Collect dirty dishes and wash them in the kitchen As and when required for

meetings

Wash water jugs and glasses and re-fill water jugs As and when required for

meetings

SERVICE TIMES:

Day cleaning - Monday to Friday from 07h00 to 15h30.

o Prior approval to be obtained for overtime to be performed and should be paid in line with the sectorial determination.

Night cleaning is not allowed.

MISCELLANEOUS:

Polish desk and office furniture.
 Wash vinyl covered furniture.
 Vacuum cloth covered furniture.
 Monthly

o Removal of empty boxes As and When required

QUARTERLY CLEANING EXERCISES

Carpet cleaning (deep cleaning)
 Clean interior and faces of all accessible windows / glass doors.
 Quarterly (only on weekends)

o Deep Cleaning of Couches Six monthly (only on

Weekends)

o Pest Control Quarterly (only on weekends)

Deep cleaning of chairs

Six monthly (only on weekends)

Deep cleaning of toilets, foyers, kitchen floors

and pause area floors (stripping, wash and machine scrub)

Deep cleaning of the stair case (stripping)

Quarterly (only on weekends)

As and when required

EXCLUDED AREAS:

0

0

Electrical and mechanical plant rooms.

5.2 SANITARY EQUIPMENT & CONSUMABLES REQUIREMENTS

- 5.2.1 The service provider must install and maintain the following sanitary equipment and consumables required:
- Toilet Paper Holders and Refills (1 per toilet);
 Toilet Paper Quality must comply with SANS 1887 Part 2 (double ply)

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- Sensor & Battery Operated Hand Towels and Refills (1 per bathroom);
 Hand Towel Quality must comply with SANS 1887 Part 2
- Seat foam Spray Dispensers and Refills (1 per toilet);
- · Sanitizer Drip Master per Urinal;
- Sensor & Battery operated Sanitary Waste Bins (1 per female toilet) and Removal Service (weekly);
- Sensor & Battery Operated Hand Soap Dispenser (Foam) and Refills (1 per basin):
- Hand Towel Waste Bins (1 per bathroom);
- Auto Flush Units per Urinal (Battery Operated);
- Provide Anti-splash urinal screen (slash guards) for male urinals where required;
- Air Freshener Dispensers (Digital & Battery Operated) and Refills(1 per bathroom);
- Toilet brushes for all the toilets;
- Baby changing Facilities (Nappy bin) maintenance, refills and removal service (1 per office).

5.2.2 OTHER AIR FRESHENERS

- Air Fresheners Dispensers (Digital & Battery Operated) and Refills for all waiting areas
- Insect repellent as and when required.

5.2.3 BATTERY SPECIFICATIONS

Extended-life Alkaline batteries

N.B: The service provider shall be expected to properly monitor the usage of the above mentioned and ensure that THERE IS NO SHORTAGE OF BATTERIES AT ALL TIMES. Extra box of batteries must always be kept in the storeroom for emergencies.

5.3 GENERAL CLEANING EQUIPMENT REQUIRED

- 5.3.1 Industrial Heavy duty carpet cleaner / vacuum cleaners;
- Specifications for the Industrial Vacuum Cleaners
- Wet and dry vacuum cleaner with max power 2400 (w);
- o Sound level very low;
- o Wet and dry nozzle 360mm.

NB: The number of vacuum cleaning machines allocated must enable cleaners to vacuum in line with the requirements in 5.1 – Office Cleaning Services Requirements. THERE MUST BE NO SHORTAGE OF VACUUM CLEANERS and must be functional at all times.

- 5.3.2 Disc stripping machine;
- 5.3.3 Mop trolleys:
- 5.3.4 Carpet blowers for drying the carpet during the carpet cleaning exercise;

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5.3.5 And all other necessary equipment.

5.3.6 Every worker must have the following items:

- Latex gloves;
- Broom:
- Mop trolley;
- Scrubbing brushes;
- Buckets:
- Buffing machine;
- Furniture polish;
- Multipurpose cleaner;
- Toilet cleaner;
- Disinfectant soap;
- Dusters:
- Scourers:
- · Micro fiber blind cleaner;
- Dust pan with the small broom
- · And all other necessary cleaning material;

Every worker must be clothed in full uniform and name tags depicting the name of the cleaner.

5.4 COLOUR CODING GUIDE FOR CLEANING AND SANITATION SERVICES

- Strict adherence to the Colour Coding Guide in the provision of Cleaning and Sanitation Services in Free State Region are as follows:
- o RED most often used in high-sanitary (high risk of spreading infection) applications or in restroom cleaning, such as with toilets and urinals;
- YELLOW for sinks, counters and washroom surfaces; also used for speciality cleaning (such as service counters, mirrors, and metal works);
- o BLUE in lower risk areas of a building, such as desktops, ledges, walls & tiles, window cleaning and high and low dusting;
- o GREEN used in food processing and food serving areas, such as kitchens, canteens and pause areas.

5.5 SPECIFICATIONS FOR THE BABY CHANGING FACILITIES

- Nappy Bin
- 16 Litre Capacity;
- o White color;
- o Plastic;
- o Dimensions 23 X 23 X 49.5cm;
- o Weight 2.01 kg;
- o Refill plastic bags.

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5.6 POOL CARS WASH SERVICES

- Each Pool vehicle must be washed twice a month.
- Provide a complete car wash service which includes the following:
 - Wash the exterior part of the vehicle, including windows;
 - o Polish dashboards:
 - Vacuum the driver and passenger seats;
 - Vacuum the floor mats in the driver and passengers seats;
 - Wash and polish car tyres.

N.B. The car wash service must be provided in a secure and safe car wash facilities closest to SASSA Office within a 5 km radius.

5.7 CLEANING OF THE MOBILE OFFICES /TRUCK

The proposal for the cleaning of the mobile office/truck should cover the following aspects:

- Floor Maintenance (Plastilock Blocks tiling):
- o Sweep Daily Daily
- Machine Buff
 Machine scrub
 As and when required
 As and when required
- Furniture Maintenance:

Dust furniture
 Polish furniture
 Wash vinyl covered furniture
 Vacuum the cloth covered furniture

NB: Car Wash service for each mobile office / truck must be conducted twice a month.

- Provide a complete car wash service which includes the following:
 - Wash the exterior part of the mobile office / truck, including windows;
 - o Polish dashboards:
 - Vacuum the driver and passengers seats;
 - Vacuum the floor mats in the driver and passengers seats.
 - o Deep cleaning of the mobile office / truck seats once a quarter.

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5.8 GARDENING SERVICES

Provision of gardening services (maintenance and overall care) at listed offices as per **ANNEXURE F.**

Gardening Services Requirement

- Gardening services to be offered two (2) times per month as follows:
 - Taking out the weed including paved spaces;
 - o Cleaning the yard (Pick up litter);
 - o Cutting trees;
 - Cutting the grass;
 - o Trimming flowers/shrubs;
 - o Sweeping surroundings; and
- The Service Provider must make sure that all rubble and waste are removed from the yard after the service has been rendered.
- Service provider must provide their own equipment as follows:
 - o Spade:
 - o Iron rake;
 - o Hosepipe;
 - o Spit fork;
 - Wheel barrow;
 - o Grass cutter; and
 - o Lawnmower.

6. KEY ASPECTS OF THE BID PROPOSAL

- **6.1** All bid proposals submitted to cover the following:
 - Original and valid B-BBEE Status Level Verification Certificates or certified Copies thereof / Sworn Affidavit signed by the Commissioner of Oaths together with their bids
 - Compliant Central Supplier Database Report (CSD);
 - Certified copies of Proof of registration with UIF and COIDA;
 - Supply Chain Management Bid Documents (SBD) Forms.
 - o SBD 1
 - o SBD 3.3
 - o SBD 4
 - o SBD 6.1
- **6.2** The bidder must initial every page of the bid proposal.
- 6.3 Experience requirements (Refer to the Functionality Criteria).

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- 6.4 Profile of the company outlining number of years of experience as a cleaning company (experience to be considered, for the purpose of this bid, is in relation to the provision of cleaning of offices, car wash, sanitation and gardening services)
- **6.5** Original, dated and signed reference letters from the bidder's clients (signature date must not be older than 3 months) with the following information:
 - Name of the client/organisation;
 - Contract period;
 - Value of the contract
 - Name and contact details of Cleaning and Sanitation Contract Manager;
 - Specify services provided (Cleaning, Car Wash, Gardening and Sanitation):
 - Square meters of office and gardening space cleaned.
 - Reason for termination of contract.
- 6.6 List of current and recent cleaning contracts must be captured/listed in the provided table which is entitled **Table of Experience Annexure A.**
- 6.7 The Project Manager and Supervisor must have a minimum three (3) years of current and recent experience in the cleaning services industry. (Original Curriculum Vitae (CV's) with at least minimum of three (3) contactable references should be attached.
- **6.8** Proof of registration with National Contract Cleaners Association (NCCA) or any other Employers' Associations of the Contract Cleaning Sector.
- 6.9 Number of staff members to be dedicated to the cleaning of offices excluding car wash services and garden services as required in the Terms of Reference, Annexure D (this should be clearly defined in **Annexure C Price Structure Template**:
 - · Project Manager (Part time);
 - Supervisor;
 - Staff members (Cleaners).
- 6.10 In an instance that the service provider employs cleaners who are not experienced or trained, indicate training programmes that will be provided to staff for the operation of the equipment, usage of chemicals and precautions taken in terms of the Occupational Health and Safety Act, 1993 (Act no. 85 of 1993). A training plan covering the duration of the contract must be attached to the bid proposal.
- **6.11** Internal Occupational Health and Safety Policy of the bidder and the plan for this project must be included in the bid proposal.
- **6.12** A contingency plan to be implemented during industrial actions, when staff members are absent and also when the service provider's staff members working in Free State Region are on leave etc., must be included in the bid proposal.

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- 6.13 List of chemicals and equipment to be used for general cleaning services must be provided. Sanitary equipment and chemicals to be used must also be clearly listed. Also confirm in writing that only SABS approved cleaning equipment and material will be used on SASSA premises.
- **6.14** SABS certificates from the bidder's cleaning detergents suppliers certifying compliance to SABS.
- **6.15** Material Safety Data Sheet (MSDS) should be submitted upon delivery of material by the service provider.
- **6.16** Project Implementation Plan and Schedule. This should outline how the cleaning and sanitation services will be provided according to the Terms of Reference.
- 6.17 The successful bidder will be required to sign a Cleaning, Car Wash, Gardening and Sanitation Monitoring Tool with penalties which will be part of the Service Level Agreement that will be used to evaluate the service for the entire duration of the contract (The Performance Tool is attached as Annexure E).
- 6.18 Price Structure price proposals must strictly be prepared in line with Annexure C
 Price Structure Template. Failure to comply with this requirement shall invalidate the bid.
- **6.19** Valid Public Liability Insurance confirmation/proof (R5 million or above).

7. RESPONSIBILITIES

7.1 The Service Provider shall:

- **7.1.1** Conduct business in a courteous and professional manner.
- **7.1.2** Provide the necessary documentation as requested prior to the awarding of the contract.
- **7.1.3** Comply with all relevant employment legislation and applicable bargaining council agreements, including UIF, etc. SASSA shall monitor compliance for the duration of the contract and implement penalties for non-compliance, e.g. payment of cleaners in line with the relevant Sectorial Determination including payment for overtime work.
- **7.1.4** Manage the internal disputes among his/her staff such that SASSA is not affected by those disputes.
- 7.1.5 Comply with all SASSA policies, procedures and regulations.
- **7.1.6** Not make use of fire hose reels or other fire extinguishers in offices for the purpose of executing project activities.
- **7.1.7** Not use equipment, utensils or chemicals that may damage fittings, persons or any other contents in offices. SASSA has a right to reject any such equipment, utensils or chemicals that are detrimental to its property and staff.

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- **7.1.8** Not use any poisonous or highly flammable substances without the written consent of SASSA.
- 7.1.9 Ensure that all work performed and all equipment used on site are in compliance with the Occupational Health and Safety Act, 1993 (Act no. 85 of 1993) and any regulations promulgated in terms of this Act and the standard instructions of SASSA.
- **7.1.10** Maintain cleaning equipment in good order so as to comply with the SASSA's Occupational Health and Safety Standards (a copy will be available on request).
- **7.1.11** Re-fill, empty, and clean machines and equipment only at such places as indicated/designated.
- 7.1.12 Ensure that SASSA is informed of any removal and replacement of staff.
- **7.1.13** For security reasons, SASSA reserves the right to screen all persons working under this contract.
- **7.1.14** The project manager of the appointed cleaning company must attend the following meetings organized by SASSA:
 - Occupational Health and Safety (OHS) meetings;
 - · Ad-hoc meetings organized as and when necessary;
 - Performance monitoring review meetings to be held on a monthly basis;
 - Attend any other emergency meetings.
- **7.1.15** The supervisor must draw up timetables and work schedules on a daily basis, and will be expected to rotate staff allocations between the bathrooms and floors accordingly.
- 7.1.16 <u>Disaster Management, Urgent Services & Emergencies:</u> In the event of flooding or any other incident, which may occur requiring cleaning and sanitation services which are not specified in this bid document, the cleaning and sanitation service must be undertaken by the appointed service provider, in line with the applicable SCM Procedures as and when required.

7.2 SASSA shall:

- **7.2.1** Manage the contract in a professional manner.
- **7.2.2** Monitor the service provider if he/she pays the cleaners in line with the Sectorial Determination 1: Contract Cleaning Sector and take steps against the service provider if there is non-compliance. In addition, the service provider will be subjected to inspections conducted by the Department of Employment and Labour.
- 7.2.3 Require the service provider to warrant that the remuneration (costs of labour) structure on its financial proposal for its employees is the actual remuneration that it will pay to its employees during the subsistence of the services subject to the necessary and other applicable annual adjustments.

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- **7.2.4** Provide appropriate information as and when required and only in situations where it is required by the service provider to fulfill their duties.
- **7.2.5** Not accept any responsibility for accounts/expenses incurred by the service provider that was not agreed upon by the contracting parties.
- **7.2.6** Provide a storage facility for equipment and materials where possible.
- **7.2.7** If necessary request the withdrawal of a staff member/cleaner if he/she poses a threat or anything to SASSA employees or because of continuous poor performance.
- **7.2.8** Not be held liable for any injuries or death incurred by the Service Provider staff whilst on duty on the SASSA premises.

8. CONTRACT ADMINISTRATION

- **8.1** Successful bidders must advise the Supply Chain Management Unit immediately when unforeseeable circumstances will adversely affect the execution of the contract.
- **8.2** Full particulars of such circumstances as well as the period of delay must be furnished.
- **8.3** The administration of the bid and contract i.e. evaluation, award, distribution of contract circulars, contract price adjustments etc., shall be the sole responsibility of the Facilities Management and Supply Chain Management Unit.

9. EVALUATION CRITERIA

The bid proposals shall be evaluated in accordance with the 80/20 preference point system as prescribed in the Preferential Procurement Regulation of 2022. The evaluation process comprises of the following evaluation phases:

- 9.1 Phase 1 –Qualifying requirements
- **9.2** Phase 2 Administrative compliance
- 9.3 Phase 3 Functionality criteria
- 9.4 Phase 4 Price and preference points

PHASE 1: QUALIFYING REQUIREMENTS

During this phase, bids will be reviewed to determine compliance with all standard-bidding documents and a duly authorized representative must sign such documents.

Phase One - Qualifying requirements

Bidders must submit certified copies of the following documents (certification must not be older than 6 months).

- COIDA (Valid/Current Letter of Good Standing from Department of Employment and Labour)
- UIF (Valid/Current Certificate of Compliance from the Department of Employment and Labour)

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Phase One - Qualifying requirements

- Proof of registration with National Contract Cleaners Association (NCCA) or any other Employers' Associations of the Contract Cleaning Sector.
- Letter / certificate confirming that only SABS approved cleaning and sanitation equipment, material and other equipment shall be used to clean the building, garden and vehicles.
- Valid Public Liability Insurance confirmation/proof
- Waste Material Licence or Letter of Tender Process issued to bidders by the relevant department in terms of section 45 of the National Environment Management Waste Act 2008 (No. 59 of 2008). In case of tenderer having submitted a letter of Tender Process, the service provider will be required to submit the Waste Material Licence within sixty (60) calendar days from date of award.

NB: Failure to submit the above documents will result in the bid being disqualified.

Phase 2 – Administrative Compliance

- SBD Forms
 - ➤ SBD 1
 - ➤ SBD 3.3
 - ➤ SBD 4
 - > SBD 6.1
- Original and valid B-BBEE Status Level Verification Certificates or certified Copies thereof/ Sworn Affidavit signed by the Commissioner of Oaths together with their bids
- Compliant Central Supplier Database report.
- Tax Compliance Status pin document.
- Company Intellectual Property Commission (CIPC) document of the company.
- Letter of Authority to sign bidding documents for the Entity.

NB: Failure to submit the above documents may result in the bid being disqualified

Phase 3: Functionality Criteria

Bidders that qualified during the initial screening criteria will be evaluated on functionality. At this phase, the evaluation process will be based on the bidder's responses in respect of the bid proposal (evaluated on the minimum functional terms of reference).

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Bid proposals will be evaluated on a scale of **0-5** in accordance with the criteria below. The rating will be as follows; 0 – not submitted; 1=poor; 2= Average; 3= Good; 4= Very Good and 5= Excellent

Phase 3 – Functionality Criteria	Weight
1. Experience:	
1.1 Experience in the provision of cleaning and sanitation services (NB: To be strictly assessed ONLY on the basis of the listed experience provided in Annexure A):	5
1.1.1 Number of years of experience shall be allocated points as follows: (i) Not submitted - 0 (ii) 0 to 2 years - 1 (iii) Above 2 to 4 years - 2 (iv) Above 4 to 6 years - 3 (v) Above 6 to 8 years - 4 (vi) Above 8 years - 5	
1.1.2 Experience: Values of the projects not older than Ten (10) years (i) Non submission 0 (ii) R1 to R 5 000 000m - 1 (iii) R 5 000 001m to R 10 000 000m - 2 (iv) R 10 000 001m to R 30 000 000m - 3 (v) R 30 000 001m to R 40 000 000m - 4 (vi) R 40 000 001m and above - 5	10
Experience and Value of the previous and current contract/s will be calculated pro rata from the start date of the contract/s within the previous ten (10) years up to the period of the closing date of this bid.	
1.2 Experience in the provision of gardening services (NB: To be strictly assessed ONLY on the basis of the listed experience provided in Annexure A):	
1.2.1 Number of years of experience shall be allocated points as follows: (i) Not submitted - 0 (ii) 0 to.2 years - 1 (iii) Above 2 to 4 years - 2 (iv) Above 4 to 6 years - 3 (v) Above 6 to 8 years - 4 (vi) Above 8 years - 5	5
Experience of the previous and current contract/s will be calculated pro rata from the start date of the contract/s within the previous ten (10) years up to the period of the closing date of this bid.	

1.3 Experience in the provision of car wash services (NB: To be strictly assessed ONLY on the basis of the listed experience provided in Annexure A):	
1.3.1 Number of years of experience shall be allocated points as follows: (i) Not submitted - 0 (ii) 0 to 2 years - 1 (iii) Above 2 to 4 years - 2 (iv) Above 4 to 6 years - 3 (v) Above 6 to 8 years - 4 (vi) Above 8 years - 5	5
Experience of the previous and current contract/s will be calculated pro rata from the start date of the contract/s within the previous ten (10) years up to the period of the closing date of this bid.	
2. Capability to clean size of the building(s) as per bid requirements - Square meters of bidders' current past/current project site(s) to be assessed (Annexure A).	
2.1 Square meters of the bidders' current/past project sites shall be allocated values as follows: (i) Not submitted - 0 (ii) Less than 9000 m² - 1 (iii) 9001 - 10 000 m² - 2 (iv) 10 001 - 11 000 m² - 3 (v) 11 001 - 12 000 m² - 4 (vi) 12 001 m² and above - 5	15
 3. Knowledge in the cleaning and sanitation industry (include CV of Project Manager & Supervisor). To be assessed on the basis of: Roles, responsibilities and experience of the project Manager and supervisor 5 points 	
	30
monitoring of the Colores Periods	

	Provide First Aid Box on the premises	
7.	 Emergency Response Procedures 7.1 Service Providers Internal Occupational Health & Safety Policy (Must include but not limited to the following) At least (2) two cleaners per office to be trained as First Aiders by accredited service provider and be provided with Certificates. Procedures for Injury On Duty for Cleaners on site Transportation for cleaners to hospital in emergencies Contact person when the cleaners are injured 	10
6.	Training Plan: Courses to be attended by cleaners before contract commencement Courses to be attended by cleaners during the contract and timelines.	10
5.	Contingency Plan during project execution (measures to be implemented during industrial actions, leave and absenteeism).	
4.	List of types of chemicals and equipment to be installed and used during project execution (Specify general cleaning chemicals and equipment as well as sanitary consumables and equipment). Refer to item 5.2 and 5.3 as per Terms of Reference. All products must be SABS approved and the SABS certificate must be attached.	5

Site Visits

- > Site inspections to be conducted <u>only</u> for bidders who have fully met the requirements of the Administrative Compliance and Qualifying requirements and scored 70 points or more for functionality.
 - Site Inspection will be conducted at the current project and /or existing office.
 - Where the bidder does not have an office in the Free State, the successful bidder will be required to set up such an office within two months after the award of the contract. Failure to adhere to this condition will invalidate the bid.

Bidder (s) shall be disqualified if found to have misrepresented information on the bid documents.

NB: Bidders must score a minimum of 70 points on functionality. Bidders who score less than 70 points for functionality shall not be subjected to further evaluation.

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Phase 4: Price and BBBEE Status Level contribution

Preference points claimed by bidders will be calculated and added to the points scored for price.

In terms of regulation 5 of the Preferential Procurement Regulations pertaining to the Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), responsive bids will be adjudicated by the state on the 80/20 preference point for Broad based Black economic empowerment in terms of which points are awarded to the bidders on the basis of :

- The bidded price (maximum 80 points)
- Broad Based Black Economic Empowerment as well as specific goals (maximum 20 points)

The following formula will be used to calculate the points for the price in respect of bidders with Rand value up to R 50 000 000:

80/20

$$Ps = 80 \left(1 - \frac{Pt - P\min}{P\min} \right)$$

Where

Ps = Points scored for comparative price of bid under consideration

Pt = Comparative price of bid under consideration

Pmin = Comparative price of lowest acceptable bid

Calculating of points for B-BBEE status level of contribution

Points will be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

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The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
B-BBEE Status Level 1 - 2 contributor with at least 51% black women ownership	20	
B-BBEE Status Level 3 - 4 contributor with at least 51% women ownership	18	
B-BBEE Status Level 1 - 2 contributor with at least 51% black youth or disabled ownership	16	
B-BBEE Status Level 1 - 2 contributor	14	
B-BBEE Status Level 3 - 8 contributor with at least 51% youth or disabled ownership	12	
B-BBEE Status Level 3 - 4 contributor	8	
B-BBEE Status Level 5 - 8 contributor	4	
OTHERS	0	and the Areas will

Note: In the event of a bidder claiming more than one specific goal category, the Agency will allocate points based on specific goal with the highest points. The highest points will be confirmed with the BBBEE Certificate/Sworn Affidavit submitted by bidder/CIPC etc.

- NB: Failure to submit Original and valid B-BBEE Status Level Verification
 Certificates or certified Copies thereof/ Sworn Affidavit signed by the
 Commissioner of Oaths will be interpreted to mean that preference points
 for BBBEE status level of contribution are not claimed.
- Proof of medical report from a Registered Medical Practitioner confirming disability status.

10. SPECIAL CONDITIONS

NB. Any award made to bidders under this bid is conditional, amongst others, upon:

- 10.1 The bidder's requirements:
- **10.1.1** Bidders shall be disqualified if found to have misrepresented information in their bid proposals.
- **10.1.2** Bidders must submit their bid proposals in line with the bid specifications and the attached annexures.
- 10.1.3 In order to evaluate and adjudicate bids effectively, it is imperative that bidders submit responsive bids. To ensure a bid will be regarded as responsive, it is imperative to comply with all conditions pertaining to this bid and to complete all annexures provided.
- 10.1.4 Presentations bidders may be required to present their bid proposals for clarity purposes, the requested equipment and detergents will form part of the presentation.
- **10.1.5** Appointment of the service provider is subject to positive Security Screening results.
- 10.1.6 The bidders are required to submit their proposals using the two envelope system. Each envelope must be marked correctly and sealed separately for ease of reference during the evaluation process as follows:
 - > Envelope 1 Technical Proposal;
 - ➤ Envelope 2 Pricing
- 10.1.7. Completion of Annexure A (Table of experience)

*NB: Non-compliance with the above mentioned conditions shall invalidate the bid for all the item(s) concerned.

- 10.2 SASSA reserves the right:
- 10.2.1 Not to award or cancel this Bid at any time and shall not be bound to accept the lowest or any bid.
- 10.2.2 To negotiate with one or more preferred bidders identified in the evaluation process, regarding any terms and conditions, including price without offering the same opportunity to any other bidders who have not been awarded the status of the preferred bidders.
- **10.2.3** To accept part of a bid rather than the whole bid or split the services amongst the successful bidders.

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- 10.2.4 To carry out site visits, product evaluations or explanatory meetings in order to verify the nature and quality of the services offered by the bidders, whether before or after adjudication of the bid and without notification.
- 10.2.5 To cancel and/or terminate the bid process at any stage, including after the Closing Date and/or after presentations have been made, and/or after bids have been evaluated and/or after the preferred bidders have been notified of their status as such.
- **10.2.6** To award a bid based on which bidder is offering the best value for money, even if such bid is not the lowest priced bid.
- **10.2.7** Award to multiple bidders to spread the risk.

11. PROJECT CO-ORDINATION ARRANGEMENTS

The Facilities Management and Auxiliary Support Unit, based at SASSA Free State House shall be responsible for the coordination of this project. The physical address is as follows:

Free State Regional office

lustitia Building Corner St Andrew and Aliwal Street Bloemfontein 9300

12. PROJECT PERIOD

The project will commence after signing the contract. The service provider will be expected to provide cleaning of offices, sanitation, gardening services and car wash for a period of three (3) years.

13. ENQUIRIES Technical enquiries may be directed to:

Project Manager

Name & Surname
E-mail Address
Contact
Ms Ebeth Enslin
EbethE@sassa.gov.za
(051) 410 8424

Supply Chain Specialist

Name & Surname
E-mail Address
Contact
Ms Gift Ziyeka
GiftZ@sassa.gov.za
(051) 410 8407



ANNEXURE A (TABLE OF EXPERIENCE)

NB: SASSA has the right to confirm the details captured in this table. Any misrepresentation of information shall result in disqualifying the bid proposal.

TABLE OF EXPERIENCE

CURRENT AND RECENT CONTRACTS (CLIENT BASE)

A list of current and recent contracts of cleaning, sanitation, car wash and gardening services provided, which are relevant to the service required in the bid specifications must be attached to the bid proposal. The following template must be used and must be completed in full.

- Profile of the company outlining number of years of experience as a cleaning, sanitation, car wash and gardening Services Company.
 - CVs of the Project Manager and Supervisor with at least minimum of three contactable references clearly indicating their roles, responsibilities and experience.
- Reference letters from the bidder's recent and current clients confirming the square meters for office space and gardening services.
 - Reference letters from the bidder's recent and current clients confirming experience in the rendering of car wash services.

Total Cost of the Indicate all the current and recent contracts in the table below executed in buildings. ONLY those relevant to the cleaning and sanitation Contract Square Meters of Project Site (Building and / or Garden) services required in the bid specifications. Only the relevant experience shall be considered for bid evaluation purposes. and numbers Contact persons telephone numbers your client for the of Reason termination contract Is the contract Current or Recent? indicate accordingly) (please end dates) e.g. 1 April 2011 to 31 March 2012 Contract period (indicate start and ō rendered services organization where contract is/was contract is/was being executed/was executed X 50 X

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TABLE OF EXPERIENCE

CURRENT AND RECENT CONTRACTS (CLIENT BASE)

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 - CVs of the Project Manager and Supervisor with at least minimum of three contactable references clearly indicating their roles, responsibilities and experience.
- Reference letters from the bidder's recent and current clients confirming the square meters for office space and gardening services.
 - Reference letters from the bidder's recent and current clients confirming experience in the rendering of car wash services.

Indicate all the current and recent contracts in the table below executed in buildings. ONLY those relevant to the cleaning and sanitation services required in the bid specifications. Only the relevant experience shall be considered for bid evaluation purposes.

Square Meters of Total Cost of the Project Site Contract (Building and / or Garden)		
Square Meters of Project Site (Building and / or Garden)		
Contact persons and telephone numbers of your client		
Reason for the contract		
Is the contract Current or Recent? (please indicate accordingly)		
Contract period (indicate start and end dates) e.g. 1 April 2011 to 31 March 2012		
jo		
Name of client / Types organization where services contract is/was rendered being executed/was		

TABLE OF EXPERIENCE

CURRENT AND RECENT CONTRACTS (CLIENT BASE)

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- Reference letters from the bidder's recent and current clients confirming the square meters for office space and gardening services.
 - Reference letters from the bidder's recent and current clients confirming experience in the rendering of car wash services.

Indicate all the current and recent contracts in the table below executed in buildings. ONLY those relevant to the cleaning and sanitation services required in the bid specifications. Only the relevant experience shall be considered for bid evaluation purposes.

Square Meters of Total Cost of the Project Site Contract (Building and / or Garden)		
Square Meters of Project Site (Building and / or Garden)		
Contact persons and telephone numbers of your client		
Reason for termination of the contract		
Is the contract Current or Recent? (please indicate accordingly)		
Contract period (indicate start and end dates) e.g. 1 April 2011 to 31 March 2012		
J o		
Name of client / Types organization where services contract is/was rendered being executed/was		

TABLE OF EXPERIENCE

CURRENT AND RECENT CONTRACTS (CLIENT BASE)

A list of current and recent contracts of cleaning, sanitation, car wash and gardening services provided, which are relevant to the service required in the bid specifications must be attached to the bid proposal. The following template must be used and must be completed in full.

- Profile of the company outlining number of years of experience as a cleaning, sanitation, car wash and gardening Services Company.
 - CVs of the Project Manager and Supervisor with at least minimum of three contactable references clearly indicating their roles, responsibilities and experience.
- Reference letters from the bidder's recent and current clients confirming the square meters for office space and gardening services.
- Indicate all the current and recent contracts in the table below executed in buildings. ONLY those relevant to the cleaning and sanitation Reference letters from the bidder's recent and current clients confirming experience in the rendering of car wash services services required in the bid specifications. Only the relevant experience shall be considered for bid evaluation purposes.

Total Cost of the Contract		
Square Meters of T Project Site C (Building and / or Garden)		
persons and numbers of		
for Contact of the telephone your client		
Reason termination contract		
Is the contract Current or Recent? (please indicate accordingly)		
period art and e.g. 1 to 31		
jo		
Name of client / Types of Contract corporation where services contract is/was rendered April 2011 executed		

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ANNEXURE B

BIDDERS DOCUMENTATION CHECKLIST

Personnel for the Project	Response		
Project Manager available Part Time Manager	Yes / No		
Supervisor available Full Time (offered for this service)	Yes / No		
Number of cleaners offered for providing the service			
Full Time cleaners	Indicate the number		
Training			
Indicate the training that will be provided as well as where and when training will be given	Specify training courses / programmes (categorize in line with bullets 1 & 2)		
On duty TrainingAny other Training	,		
Equipment			
Equipment and chemicals to be used for cleaning services. Sanitary equipment and consumables must also be listed according to the bid specifications.	List the equipment and chemicals which will be used.		
Project Implementation Plan			
Did you attach a detailed Project Implementation Plan	Yes / No		
MANDATORY DOCUMENTATION	Failure to attach these documents will invalidate the bid		
 Bidders must submit certified copies of the following documents (certification must not be older than 6 months). COIDA (Valid/Current Letter of Good Standing from Department of Employment and Labour) 			
UIF (Valid/Current Certificate of Compliance from the Department of Employment and Labour)			

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 Proof of registration with accredited association or any other Employers' Associations of the Contract Cleaning Sector. 	
 Letter / certificate confirming that only SABS approved cleaning and sanitation equipment, material and equipment shall be used to clean the building. 	
NB: Failure to submit the above documents will invalidate the bid	
ADMINISTRATIVE COMPLIANCE DOCUMENTS	
 SBD Forms SBD 1 SBD 3.3 SBD 4 SBD 6.1 Original and valid B-BBEE Status Level Verification Certificates or certified Copies thereof/ Sworn Affidavit signed by the Commissioner of Oaths together with their bids Compliant Central Supplier Database 	Yes/ No Yes/ No
report.	
 Tax Compliance Status Pin 	
 Company Intellectual Property Commission (CIPC) document of the company. 	
Company's Policies and Plans in place, in relation to the service	Yes/ No
Annexure A - TABLE OF EXPERIENCE	Yes/ No
Annexure B - PROJECT IMPLEMENTATION PLAN	Yes/ No
PRICE STRUCTURE	
o Is the bid price fixed for the duration of the contract?	Yes / No

i	o Is your price structure in relation to staff costs in line with the Sectorial Determination 1: Contract	Yes / No		
	Cleaning Sector?	If no, specify reasons		
	 Did you complete all necessary SBD forms and in line with the Terms of Reference? 	Yes / No		
	Compliance with Labour legislation			
	Do you comply with all applicable legislation to the Contract Cleaning Industry	Yes / No		

ANNEXURE - C PRICE STRUCTURE TEMPLATE

- N.B. ALL Bid Price Proposals must be completed in line with the following requirements:
 - The Regional Bid price proposal must be based on ALL OF THE TERMS OF REFERENCE AND NOTHING MUST BE LEFT OUT.
 - A Bid Price Proposal excluding some of the required services (as outlined in the Terms of Reference) shall not be accepted.
 - The Labour costs for the cleaning staff (Supervisor and cleaners) must not be below the approved Sectorial Wage Determination as determined by the Department of Employment and Labour, which is applicable at a time of submitting a Bid Proposal.

ONLY PRICE PROPOSALS SUBMITTED IN LINE WITH THIS TEMPLATE SHALL BE ACCEPTED

All prices must include VAT	
LABOUR COSTS:	
Project Manager (Only part time costs)	Part Time
Basic Salary	R
Provident Fund	R
Sick leave	R
SDL	R
Leave	R
COIDA	R
UIF	R
CCA	R
Any Other Allowances	R
	Total monthly cost for the Project Manager
	R

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Supervisor (Only a full time Supervisor required)	Full Time
Basic Salary	R
Provident Fund	R
Sick leave	R
SDL	R
Leave	R
COIDA	R
UIF	R
CCA	R
Bonus	R
Any Other Allowances	R
	Total monthly cost for Supervisor
	R
Cleaner (Indicate number of full time cleaners) Number of Cleaners	Full Time
	Per Cleaner
Basic Salary	R
Provident Fund	R
Sick leave	R
SDL	R
Leave	R
COIDA	R
UIF	R
CCA	R
Bonus	R
Any Other Allowances	R

Total monthly cost per Cleaner	
R	
Total cost for number of Cleaners offered per month	
R	

OVERTIME COSTS (In line with the Basic Conditions of Employment Act)				
PROJECT MANAGER				
Saturday				
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	Total cost for Project Manager per overtime session.			
Overtime x 1/2	R			
	Overall cost for all Project Manager's Saturday overtime sessions (Per day).			
	R			
Sunday				
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	Total cost for Project Manager per overtime session (Per day).			
	R			
Overtime Double	Overall cost for all Project Manager's Sunday overtime sessions.			
	R			
TOTAL COST FOR PROJECT MANAGER'S OVERTIME WORK (Aligned to the Terms of Reference)				
R				
OVERTIME COSTS (In line with the Basic Conditions of Employment Act)				

SUPERVISOR		
Saturday		
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	Cost for Supervisor per overtime session (Per day).	
	R	
Overtime x ½	Total cost for all Supervisor's Saturday overtime sessions (Per day).	
	R	
Sunday		
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	Cost for Supervisor per overtime session Per day):	
	R	
Overtime Double	Total cost for all Supervisor's Sunday overtime sessions (Per day).	
	R	
OVERTIME COSTS FOR CLEANERS	6 (In line with the Basic Cond	itions of Employment Act)
Saturday		
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	Cost per cleaner per overtime session.	
	R	
Overtime x ½	Total cost per cleaner for all Saturday overtime sessions (Per day).	
	R	

Sunday	Cost per cleaner per
Number of sessions (refer to Terms of Reference for overtime cleaning activities)	overtime session (Per day).
	R
Overtime Double	Total cost per cleaner for all Sunday overtime sessions.
TOTAL COST FOR ALL CLEANERS	OVERTIME WORK (Aligned to the Terms of Reference)
R	
TOTAL COST FOR OVERTIME (CO	MBINED – Project Manager, Supervisor and Cleaners)
R	
CAR WASH SERVICE (REF SERVICES REQUIRED)	ER TO THE TERMS OF REFERENCE FOR
Cost per car, 2 times per month	Total Cost p/month
	R
GARDEN SERVICE (REFER SERVICES REQUIRED)	R TO THE TERMS OF REFERENCE FOR
SERVICES REQUIRED)	
CLEANING MATERIAL AND SANI	month Total Cost p/month
CLEANING MATERIAL AND SANI (REFER TO THE TERMS OF REFER Description of the cleaning chemicals (Attach a table reflecting individual)	TARY CONSUMABLES AND SANITARY EQUIPMENT RENCE FOR SERVICES REQUIRED) Total Cost of units to be utilized per month
CLEANING MATERIAL AND SANI' (REFER TO THE TERMS OF REFER Description of the cleaning chemicals.	TARY CONSUMABLES AND SANITARY EQUIPMENT RENCE FOR SERVICES REQUIRED) Total Cost of units to be utilized per month

Description of sanitary consumables to be used and sanitary equipment to be installed	Cost p/unit x number of units
	R
	Total Cost p/month
	R
Pest Control	Cost p/quarter x square meters
	R
	x 4 quarters
Doop Clooping of Couphas	R Cost p/couch p/term x number of couches
Deep Cleaning of Couches	Cost preducti premii x number of couches
	R
	x 2 terms (6 MONTHLY)
	R
Deep Cleaning of Chairs	Cost p/chair p/term x number of chairs
	R
	x 2 terms (6 MONTHLY)
	R
Deep Cleaning of Carpet	Cost p/quarter x square meters
	R
	X 4 quarters
	R
Deep Cleaning of Windows	Cost p/quarter x floor
	R
	X 4 quarters
	R
Deep Toilet & Foyer Cleaning	Cost p/quarter x floor
	R
	X 4 quarters
	R
Deep Cleaning of the Stairs	Cost per floor (stairs) area (300sqm)
	R
	As and when requested

Overheads	Total Cost p/month
	R
TOTAL COST	R
Total Bid Price (All Costs Included)	
Total Bid Price p/month: R	
Total Bid Price for the 1st Year: R TOTAL BID PRICE FOR THE FIRST 12 MONTH 1 Form	S (1 ST Year) – to be carried over to the SBD
DISASTER MANAGEMENT & EMERGENCIES	(AS PER Section 7.1.18)
N.B. For the services listed below, the service pr invoice must reflect this accordingly. Proof attached to the main invoice for the affected	f of request for emergency services must be
*Other types of emergencies – The service pro	ovider will submit a quotation. Specify the ce as requested below
Deep Cleaning of Couches	Cost p/couch
	R
Deep Cleaning of Chairs	Cost p/chair
	R
Deep Cleaning of Carpet	Cost p/square meter
	R
Flooding	Cost p/square meter
	R
Deep Cleaning of Toilets	Cost p/square meter
	R
Deep Cleaning of Foyer	Cost p/square meter
	R
Washing of interior windows	Cost p/square meter
	R
Deep Cleaning of the Stairs	Cost per floor (stairs) area
	R
	As and when requested

*NB: PRICE AND PRICE ADJUSTMENTS (ANNEXURE C)

- · All prices charged must be inclusive of VAT.
- The bid proposal must clearly indicate the total price for the first year of the contract.
- Price adjustments shall be done annually in line with the following:
 Consumer Price Index approved by STATSSA after the anniversary of the contract, on the cost of services rendered; Sectorial Determination as promulgated by the Department of Employment
 - and Labour for the labour costs.

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ANNEXURE - D - OFFICE INFORMATION

Free State Regional Office

	Number of vehicles	Fifty Six (56)
	Average number of civitions / visitors / vis	250
ng)	Supervisor	One (1) Supervisor
titia Buildi	Number Number of of cleaners Employ per floor ees	Two (2)Cleaners Two (2)Cleaners
se (lust	Number of Employ ees	18
SASSA Free State House (Iustitia Building)	of Number of Furniture	 Leather chairs = 186 Fabric Chairs = 505 Leather couches = 2 Workstations / Tables = 415 Cabinets wood / steel = 273 Pedestals = 137
SASS	Number	• Three(3) toilets • Two(2) Urinal Females • Four(4) Toilets Male • Three(3) toilets • Two(2) Urinal
	Size of floor per square meters	780.3 m² (carpet and tiles) 780.3 m² (carpet and tiles)
	Floor Descrip tion	Floor 6



	Two (2)Cleaners	Two (2)Cleaners	Two (2)Cleaners
	59	19	31
remales Three(3) Toilets	 Male Three(3) toilets Two(2) Urinal Females Three(3) Toilets 	Male Three(3) toilets Two(2) Urinal Females Three(3)	MaleThree(3)toiletsTwo(2) Urinal
_ , ,	780.3 m² (carpet and tiles)	780.3 m² (carpet and tiles)	780.3 m² (carpet and tiles)
	Floor 4	Floor 3	Floor 2

	Two (2)Cleaners		
	21		
Females Three(3) Toilets	MaleThree(3)toiletsTwo(2) UrinalFemalesThree(3)Toilets	 Male One (1) toilets Two (2) urinal Females Two(2) Toilets 	
	780.3 m² (carpet and tiles)		
	Floor 1	Parking 2	Parking 1

(NB! Allocated cleaners for Regional Office must clean the parking areas)

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Mangaung Metro

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The State of	Number of vehicles	Seven (7) One (1) Mobile truck
AND THE PERSON NAMED IN	Average Number number of vehicles clients per month	3000
	Superviso	One (1) Supervisor
a Building)	Number of Superviso Average cleaners r clients p clients p month	Two (2)Cleaners
ffice (lustiti	Number of Employe	30
Bloemfontein Local Office (lustitia Building)	of Number of toilets Number of furniture Number of per employe	 Leather chairs = 4 Fabric Chairs = 61 Workstations / Tables = 42 Cabinets woods / steel = 29 Pedestals = 7
	Number of toilets	• Three (3) toilets • Two (2) urinal Females Six(6) Toilets
	Size of floor per square meters	m² est ss)
	Office Descrip tion	Local

	ō	
	Number	Three (3)
	Number of Supervis Average Number cleaners or number of vehicles clients per month	3000
	Supervis	One (1) Supervis or
	Number of cleaners	Two (2)Cleaner s
cal Office	Number of Employ ees	59
Botshabelo Local Office	of Number of toilets Number of furniture	 Fabric Chairs = 109 Workstations / Tables = 33 Cabinets woods / steel = 17 Pedestals = 2
	Number of toilets	Male • Four(4) toilets • Four (4) urinal Females Six(6) Toilets
Control of the Contro	Size of floor per square meters	623m² (Carpet and tiles)
	Office Descrip tion	Local

	ō	
	Number	Six (6)
	Average number of clients per month	1000
	Supervis	One (1) Superviso r
Offlice	Number Number of Supervis of cleaners or Employ ees	Two (2)Cleaner s
Thaba Nchu Local Office	Number of Employ ees	22
Thaba N	of Number of toilets Number of furniture	 Leather chairs =0 Fabric Chairs = 110 Workstations/ Tables = 65 Cabinets woods / steel = 7 Pedestals = 1
	Number of toilets	Male • Four(4) toilets • Three (3) urinal Females Six(6) Toilets
THE PERSON NAMED IN	Size of floor per square meters	912m² (Carpet and tiles) Enclosed ten (10) parking bays to be cleaned once a week.
No. of Street, or other party of the	Office Descrip tion	Local

1. 3.

Xhariep District

			Smithfield Local Office & Xhariep District Office	Tice & Xha	riep District	Office		
Office Descrip tion	Size floor p square meters	Number of toilets	of Number of toilets Number of furniture	Number of Employ ees	Number of Superviso Average of cleaners r number elemptoy cleaners r clients press	Superviso	Average Number number of vehicles clients per month	Number of vehicles
District	420,54m ²	Male	 Leather chairs =1 	14	One (1)	One (1)	1000	Five (5)
& Local			• Fabric Chairs = 84		Cleaner	Supervisor		One (1)
Office	(Carpet	 Four(4) toilets 	 Workstations / Tables 			•		Mobile
	and tiles)		=26					truck
		Females	 Cabinets woods / 					
			steel = 20					
		 Five(5) Toilets 	Pedestals = 9					

			Zastron Local Office	al Office				
Office Descrip tion	Size of floor per square meters	Number of toilets	of Number of toilets Number of furniture per e	Number of Employ ees	Number of Supervis of cleaners or Employ ees	Supervis	Average Number number of vehicles clients per month	Number of vehicles
Service Office	221m²	Male Two(2) toilets	Leather chairs =0Fabric Chairs = 21Leather couches=0	7	One (1) Cleaner	N/A	009	Four (4)

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Workstations / Tables = 9	Cabinets woods / steel = 4Pedestals = 2	
(Carpet • One (1) urinal and tiles)	Females • Four(4) Toilets	
arpet I tiles)		

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		Disability	•					
		 One (1) Toilet 						
			Korrietontein Local Unice	ocal Office				
Office Descrip	Size of floor per	Number of toilets	Number of furniture	Number	Number of cleaners	Supervis	Average number of	Number of vehicles
tion	square meters			ees			month	
Local	198m² (Tiles)	MaleThree(3) toiletsThree (3) urinalFemalesOne (1) Toilet	 Leather chairs = 0 Fabric Chairs = 22 Leather Couches= 0 Workstations / Tables= 14 Cabinets woods / steel = 3 Pedestals = 0 	2	One (1) Cleaner	Υ N	009	Three (3)

THE TOTAL STREET	Average Number of number of clients per month	600 Three (3)
		N/A
	Number of Supervis cleaners or per floor	One (1) Cleaner
cal Office	Number of Employ ees	ري ا
Trompsburg Local Office	Number of furniture	 Fabric Chairs = 21 Workstations / Tables = 8 Cabinets woods / steel = 4 Pedestals = 1
	of Number of toilets	 Male One (1) toilets One(1) urinal Females One (1) Toilet
	Size of floor per square meters	80 m² (Tiles)
	Office Descripti on	Local

Lejweleputswa District

	15 A 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Lejw	Lejweleputswa district office &Welkom Local Office	&Welkom	Local Office			
Office Descripti on	Size floor square meters	Number of toilets	of Number of toilets Number of furniture	Number of Employ ees	Number Number of Supervis of cleaners or Employ ees	Supervis	Average Number number of vehicles clients per month	Number of vehicles
District & local office	1400 m² (Carpet and tiles)	Male Six (6) toilets Eight (8) urinal	 Fabric Chairs = 183 Workstations / Tables = 63 Cabinets woods / steel = 30 	36	Three(3) Cleaner	One (1) Superviso r	3000	Eighteen (8)
		Females • Eight (8) Toilet	• Pedestals = 22					

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			Odendaalsrus Local Office	cal Office				
Office Descripti on	Size of floor per square meters	of Number of toilets	Number of furniture	Number of Employ	Number Number of Number of cleaners of Employ Supervisees	Number of Supervis ors	Average Number number of vehicles clients per month	Number of vehicles
Service Office	436.8m² (Tiles)	MaleTwo (2) toiletstwo (2) urinal	 Fabric Chairs = 85 Workstations / Table = 19 Cabinets woods / steel = 7 	10	One(1) Cleaner	Y Z	009	Two (2)
		Females						
		Six (6) Toilet						

			Bothaville Local Office	I Office				
Office Descripti on	Size of floor per square meters	Number of toilets	of Number of toilets Number of furniture	Numbe r of Emplo yees	Numbe Number of Supervis r of cleaners or Emplo yees	Supervis	Average Number number of of clients per vehicles month	Number of vehicles
Local	561 m² (Tiles)	Male • Five (5) toilets	Fabric Chairs = 50WorkstationsTables= 12	10	Two (2) Cleaner	N/A	009	One (1)

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Females	• Cabinets woods / steel = 4	
Seven (7) Toilet		

				Hertzogville Local Office	al Office				
Office Descripti on	Size o floor pe square meters	of Der	Number of toilets	of Number of toilets Number of furniture	Number of Employ ees	Number Number of of Employ cleaners ees per floor	Supervis	Average of number of clients per month	of of per vehicles
Local	220m² (Tiles)		Male One (1) toilets Females One (1) Toilet	 Fabric Chairs = 6 Workstations / Table = 5 Cabinets woods / steel = 3 Pedestals = 2 	2	One (1) Cleaner	N/A	009	One (1)

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			Winburg Local Office	OHICE				
Office Descriptio n	Size of floor per square meters	Number of toilets	of Number of toilets Number of furniture	Number of Employe es	Number Number of of cleaners es	Supervis	Average Number number of vehicles clients per month	Number of vehicles
Service Office	120mm² (Tiles)	Male • One (1) toilets Females One (1) Toilet	Fabric Chairs = 9Workstations / Tables= 5	2	One (1) Cleaner	Υ/N	009	One (1)

Thabo Mofutsanyane District

A SP	jo	uck
	Number	Eleven (11) One(1) Mobile Truck
TO STATE OF	Average number of clients per month	3000
	Supervis	One (1) Superviso r
trict Office	Number of cleaners	Three (3)
Office & Dist	Number of Employee s	48
QwaQwa Local Office & District Office	of Number of toilets Number of furniture	 Leather chairs = 3 Fabric Chairs = 175 Leather Couches = 4 Leather couches = 0 Workstations / Tables = 92 Cabinets woods / steel = 25
	Number of toilets	MaleSix(6) toiletsfour (4) UrinaryFemalesTen (10) Toilet
	Size of floor per square meters	1015 m² (Carpet and tiles)
	Office Descriptio n	District Office & Local Office

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	5	
	Number	Eight (8)
	Average number of clients per month	1000
	Supervis	One (1) Superviso r
	Number of cleaners	Two (2) Cleaners
al Office	Number Number of Chapters S	25
Pedestals =36 Bethlehem Local Office	er of furniture	 Fabric Chairs = 116 Workstations / tables = 60 Cabinets woods / steel = 18 Pedestals = 31
	of Number of toilets Number	MaleTwo(2) toiletsTwo (2) UrinalsFemalesFour (4) Toilet
	Size of floor per square meters	581m² (Carpet and tiles)
	Office Descriptio n	Local

	of the same of	
	Number of vehicles	Five (5)
	Supervis Average or clients of clients per month	009
	Supervis or clients	One (1) Superviso r
	Number of cleaners	One(1) Cleaner
Office	Number of Employee s	16
Senekal Local Office	of Number of toilets Number of furniture	 Fabric Chairs = 86 Workstations / Table = 38 Cabinets woods / steel = 13
	Number of toilets	 Male One (1) toilet two (2) urinal Females Two (2) Toilets
	Size of floor per square meters	198m² (files)
	Office Descriptio n	Local

	of	
	Number of vehicles	Two (2)
	Average number of clients per month	009
	Supervis	N/A
ce	Number of cleaners per floor	One(1) Cleaner
Ficksburg Local Office	Number Number of cleaners s per floor	ω
	of Number of toilets Number of furniture	 Fabric Chairs = 18 Workstations / Tables= 6 Cabinets woods / steel = 4 Pedestals = 1
	Number of toilets	MaleOne (1) toiletsOne urinalFemalesOne (1) Toilet
	Size floor p square meters	68.19m²
	Office Descriptio n	Local office

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	Number	One (1)
	Supervis Average Number of or number vehicles of clients per month	009
	Supervis	N/A
ce	Number of cleaners	One(1)
Ladybrand Local Office	Number Number of cleaners s	စ
Ladybran	of Number of toilets Number of furniture	• Fabric Chairs = 14 6
	Number of toilets	Male
	Size of floor per square meters	120m²
	Office Descriptio n	Local office

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 Three (3) toilets One (1) Urinal Females Four (4) Toilet 	 Workstations / Tables = 16 Cabinets woods / steel = 4 Pedestals = 4 	

			Tweespruit Local Office	al Office			A Section of the section of		
Office Descripti on	Size of floor per square meters	Number of toilets	of Number of toilets Number of furniture	Number of Number Employee of cleaners per floor	Number of cleaners per floor	Supervis	Average number of clients per month	Number of vehicles	ō
Service Office	88 m²	Male Two (2) toilets Females Two (2) Toilet	 Fabric Chairs = 4 Workstations/ Tables = 3 Cabinets woods / steel = 1 	က	One (1) Cleaner	N/A	009	One (1)	

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250	es of	(2)
	Number	Two (2)
	Average number of clients per month	009
	Supervis	N/A
	Number of cleaners	One (1)
Office	Number of Number Supervis Employee of or s	വ
Vrede Local Office	of Number of toilets Number of furniture	 Fabric Chairs = 34 Workstations / tables = 6 Cabinets woods / steel = 5
	Number of toilets	Male • One (1) toilets Females One (1) Toilet
	Size floor p square meters	120 m²
	Office Descriptio n	Local office

DE II	jo	
	Number of vehicles	N/A
	Average number of clients per month	009
	Supervis	A/N
	Number of cleaners per floor	One (1) Cleaner
Harrismith Local Office	Number of Number Supervis Average Employee of or number of clients per floor per month	က
	of Number of toilets Number of furniture	 Fabric Chairs =10 Workstations / Tables = 7 Cabinets woods / steel = 5
	Number of toilets	MaleOne (1) toiletsOne (1) urinals
	Size of floor per square meters	49,42 m²
	Office Descripti on	Service

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Females	• Pedestals =1	
One (1) Toilet		
	Fezile Dabi District	

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	Number of vehicles	Fourteen (14)
	Average number of clients per month	3000
	Superviso	One(1) Supervisor
fice	Number of cleaners	Two(2) Cleaners
& District Off	Number of Number Employee of cleaners	30
Sasolburg Local office & District Office	Number of furniture	 Leather chairs = 3 Fabric Chairs = 71 Workstations / Tables= 39 Cabinets woods / steel = 15 Pedestals = 1
	of Number of toilets	Maletwo (2) toiletstwo (2) UrinalFemalessix (6) Toilet
	Size of floor per square meters	900 m ²
	Floor Descriptio n	District & Local office

	ğ	
	Number of vehicles	Ten (10)
	Average number of clients per month	1000
	Superviso Average r number of clients per month	One (1) Supervisor
	Number of cleaners	Two (2) Cleaners
I Office	Number Number of of Employee cleaners s	56
Kroonstad Local Office	Number of furniture	 Fabric Chairs = 82 Workstations / Table= 21 Cabinets woods / steel = 14 Pedestals = 7
	of Number of toilets	MaleTwo (2) toiletsTwo (2) UrinalFemalesThree (3) Toilet
	Size of floor per square meters	694.88 m² Eighteen (18) enclosed parking bays to be cleaned once a week.
	Office Descriptio n	Local office

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			Frankfort Local Office	Office					
Office Description	Size of floor per square meters	Number of toilets	of Number of toilets Number of furniture	Number of Employ ees	Number of cleaners	Supervis	Average Number number of vehicles clients per month	Number of vehicles	ō
Local Office	182 m²	Malethree (3) toiletsOne (1) UrinalFemales	 Fabric Chairs = 37 Workstations / Table= 9 Cabinets woods / steel = 1 	o	One (1) Cleaner	N/A	009	Two (2)	
		three (3) Toilet							

			Zamdela Local Office	Office					
Office Description	Size of floor per square meters	Number of toilets	Size of Number of toilets Number of furniture floor per square meters	Number Number of cleaners ees	Number of cleaners	Supervis	Average Number number of vehicles clients per month	Number of vehicles	o
Service	80 m²	 Male One (1) toilets One (1) Urinal Females One (1) Toilet 	 Fabric Chairs = 10 Workstations / Table = 3 	4	One (1) Cleaner	Y/N	009	N/A	

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ANNEXURE F

SQUARE METER PER GARDEN

OFFICE	SQUARE	TYPE OF SERVICE
	METERS	
XHARIEP DISTRICT		
Smithfield Local office	2820	 Taking out the weed including paved
		spaces;
		 Cleaning the yard (pick up litter);
		 Cutting trees;
		Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
Jagersfontein Local Office	2240	 Taking out the weed including paved
		spaces;
		 Cleaning the yard (pick up litter);
		 Cutting trees;
		 Cutting the grass;
		 Sweeping surroundings; and
		 Removal of rubble and waste
Zastron Local Office	1326	 Taking out the weed including paved
		spaces;

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		 Cleaning the vard(pick up litter):
		• Cutting trees;
		 Cutting the grass;
		Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
LEJWELEPUTSWA DISTRICT		
Welkom Local office	7995	 Taking out the weed including paved
		spaces;
		Cleaning the yard(pick up litter);
		 Cutting trees;
		 Cutting the grass;
		 Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
Winburg Local Office	2220	 Taking out the weed including paved
		spaces;
		 Cleaning the yard(pick up litter);
		 Cutting trees;
		 Cutting the grass;
		 Trimming flowers/shrubs;
		 Sweeping surroundings; and

		 Removal of rubble and waste
THABO MOFUTSANYANE DISTRICT		
Bethlehem Local Office	2666	 Taking out the weed including paved
		spaces,
		Cleaning the yard(pick up litter);
		 Cutting trees;
		 Cutting the grass;
		Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
Senekal Local Office	3185	 Taking out the weed including paved
		spaces;
		 Cleaning the yard(pick up litter);
		 Cutting trees;
		 Cutting the grass;
		 Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
Tweespruit Local Office	406	 Taking out the weed including paved
		spaces;
		 Cleaning the yard(pick up litter);
		 Cutting trees;

	1	Cutting the grass;Trimming flowers/shrubs;Sweeping surroundings: and
		Removal of rubble and waste
Vrede Local Office	2200	 Taking out the weed including paved
		spaces; Cleaning the vard(nick up litter):
		 Cutting trees;
		 Cutting the grass;
		Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste
FEZILE DABI DISTRICT		
Frankfort Local Office	2310	 Taking out the weed including paved
		spaces;
		Cleaning the yard(pick up litter);
		 Cutting trees;
		 Cutting the grass;
		 Trimming flowers/shrubs;
		 Sweeping surroundings; and
		 Removal of rubble and waste

MONITORING TOOL (ANTEXURE E)

1.1 Key Performance Areas and Indicators

- 1.1.1 The Service Provider is expected to comply 100% to the contractual agreement and SASSA is also expected to pay full amount charged by the service provider on a monthly basis, for services rendered.
- Where there are failures in meeting any of the KPAs, a Rectification Order will be issued by SASSA to the Service Provider.
- The Service Provider then shall be given a specified amount of time to rectify the issue raised in the Rectification Order. 1.1.3
- 1.1.4 Independent quality audits may be carried by an external consultant at SASSA's request. The aim will be to measure the cleaning performance in the building.
- If there is a failure to rectify the issue within the prescribed time frame, penalty points shall be deducted for each failure as detailed under the penalty point value. 1.1.5
- 1.1.6 Monthly meetings are to be held to review contract performance based on the KPAs.

1.2 Penalties

- 1.2.1 Each KPA is allocated 100 points.
- If issues in the Rectification Orders are not addressed within the Rectification Time the penalty points, shall be deducted as follows: 1.2.2

			PENALTIES		
ê l	KEY PERFORMANCE AREA	TARGET	MEASURED BY	RECTIFICATION TIME (HOURS)	PENALTY POINTS (Deducted from 100)
	Cleanliness standards in		And the second s		
	the following key service areas:	 All key service areas cleaned in line with the specifications. 	the following key service All key service areas cleaned in • Justifiable and verified complaints areas:	2 hours	70
	Bathrooms;Kitchens		 Inspections conducted by both Project Managers and Supervisor 		
	(sink/fridges/microw	• 85% of officials rating the • Quarterly Survey	 Quarterly Survey 		

	KEV DEDECIDMANCE ABEA	TABCET	PENALTIES MEASIIRED RY	RECTIFICATION	PENALTY POINTS
Ľ	TERFORMANCE AREA	- Ange		TIME (HOURS)	(Deducted from 100)
And the state of t	aves) • Water Coolers; • Workstations (chairs, tables); • Carpeted/Tiled Floors; • Pause Area; • Lifts; • Boardrooms; • Storerooms; • Waste Room; • Window Seats; • Glass Doors/Walls; and all other areas as per specifications	overall service good or above.			
ന ്	Cleaners Daily Work Attendance	Supervisor or Assistant Supervisor always available 100% of staff are available for their contracted hours of work Competent Relievers for absent cleaners and those on leave reporting for duty before 08:30	 Monitoring of the Daily Attendance Register by SASSA's Project Manager and Supervisor Justifiable and Verified Complaints 	1 hour	82
o	Provision and Maintenance of Sanitary Equipment and Consumables	0	 SABS approved certificates submitted quarterly 	24 hours	100
		Sanitary equipment functioning at all times	Justifiable and verified complaints Servicing schedule for sanitary	24 hours	737. 489.

	PENALTY POINTS (Deducted from 100)							70					
	RECTIFICATION TIME (HOURS)			1 hour		1 hour		2 hours	168 hours			168 hours	
PENALTIES	MEASURED BY	equipment.	Project Manager and Supervisor	 Justifiable and verified complaints. 	 Inspections conducted by SASSA's Project Manager and Supervisor 	 Justifiable and confirmed complaints. 	 Inspections conducted by SASSA's Project Manager and Supervisor. 	 Inspections conducted by either Project Managers or their delegates. Justifiable and verified complaints. 	 Inspections conducted by SASSA's Project Manager and Supervisor. 	 Cleanliness checklists and signed off attendance registers 	 Justifiable and verified complaints 	 Inspections conducted by SASSA's Project Manager and Supervisor. 	 Justifiable and verified complaints.
	TARGET			Sanitary Waste Bins emptied weekly		No shortage of sanitary consumables in ablution facilities.	 Daily refills done before 07:00 a.m. 	Order of e.g. chairs, tables, dustbins in offices and workstations restored after chairs and deep carpet cleaning.	Chairs and carpet cleaned in line with specifications			All Quarterly Exercises (Deep Carpet Cleaning, Chair Cleaning Deef Control Information	Windows Cleaning, Foyer & Windows Cleaning, Foyer & Deep Carpet Cleaning) completed in line with set time frames and specifications.
The state of the s	KEY PERFORMANCE AREA							D. Provision of Quarterly Cleaning Exercises			To a second		

Ä	KEY PERFORMANCE AREA	TARGET	MEASURED BY	RECTIFICATION TIME (HOURS)	(Deducted from 100)
ш	Provision and Maintenance of General	 SABS approved cleaning equipment and supplies 	 SABS approved certificates submitted quarterly 	24 hours	100
	Cleaning Equipment and Supplies	 Functional and adequate cleaning equipment at all times 	 Inspections conducted by SASSA's Project Manager and Supervisor. 	24 hours	
			 List of equipment for each cleaner. 		
	an and a second and		 Signed off delivery note of stock. 		
		 No shortage of general cleaning supplies 	 Justifiable and verified complaints. 	3 hours	
ட	Presentation and Uniform	All staff well presented in company uniform.	 Inspections conducted by SASSA's Project Manager and Supervisor 	24 hours	70
		 Cleaners having winter and summer uniform. 	 Justifiable and verified complaints 		
		 Cleaners wearing name tags always. 			
ග	Safety Management System and Public	 Signage – clear and visual signs of safety (wet floor signs) 	 Inspections conducted by SASSA's Project Manager and Supervisor 	20 minutes	100
	Liability	 Protective Clothing – usage of safety clothing (e.g. gloves, masks, shoes etc.) by cleaners. 	 Justifiable and verified complaints 	48 hours	
		 Cleaners promptly attend to spills 		Immediately	
		 First aid kit and one of staff members trained on first aid. 	Complete first aid kit.	24 hours	
		Proactive measures by Service Provider to prevent damage or injury	Assessment of the Company's Measures to prevent injury and damage.	120 hours	
and the state of t		 Public liability certificates submitted to SASSA annually 	 Assessment of Company's Claims Handling Procedure. 	24 hours	

	PENALTY POINTS (Deducted from 100)		100					70		
	RECTIFICATION TIME (HOURS)	Immediately	120 hours 10	120 hours		ONE STATE OF THE S		48 hours	Immediately	
PENALTIES	MEASURED BY	Monitoring the processing of SASSA's claims.	Inspection of training records by both Project Managers - training certificates.	Experience of sub-contractor Justifiable and confirmed	complaints			 Compliance to the service standards 	 Justifiable and confirmed complaints 	 Feedback on change notifications from SASSA Project Manager
	TARGET	Efficient processing of claims	Supervisor, cleaners and relievers trained on cleaning all areas as per specifications and competent.	 Supervisor trained on supervisory role and competent. 	 Supervisor/cleaners/sub- contracted companies experienced and competent in the performance of deep carpet cleaning, pest control, interior window cleaning, foyer and deep tollet cleaning. 	cleaners ed on: nal Hea of equipm chemicals; her app	irements.	 Expert and competent Supervisor and Cleaners regardless of the changes. 	 Timeous notification on changes of staff from the service provider. 	
	KEY PERFORMANCE AREA		H Training and Competence of Staff					I Stability and Consistency in the provision of Cleaning	V)	

							PENALTIES	IES		
껖	KEY PERFORMANCE AREA			TARGET	-		MEASURED BY	37	RECTIFICATION TIME (HOURS)	PENALTY POINTS (Deducted from 100)
_		Swift incorr	letel	replacement nt staff	o Jo	ပိ	 Consistent poor staff performance 	erformance	24 hours	
-3	Customer Service	• Indi	Individual clea themselves in	Individual cleaners conducting themselves in a professional	ing	Fe	Feedback from staff (justifiable)	stifiable)	24 hours	70
		ma	manner.		-	an Pro	Inspections conducted by SASSA's Project Manager and Supervisor	by SASSA's Supervisor		
		• Cor Mar ther	Company D Manager themselves	Company Director and Project Manager conducting themselves in a professional manner.	ect	Sor Ma	Justifiable and confirmed complaints from the SASSA Project Manager.	confirmed ASSA Project	24 hours	
*	Car Wash & Valet Services	•	Car wash & v: provided in lin expectations	Car wash & valet services provided in line with expectations		ŭ 5	Feedback from Sta Unit (justifiable)	Staff, Transport	24 hours	70
		• Ag	Agreed upon washed at ag intervals	Agreed upon number of cars washed at agreed upon intervals	y)	*	Inspections conducted by SASSA's Project Manager and Supervisor	d by SASSA's Supervisor		

1.3 Penalty and Reward System

- 1.3.1 The Service Provider will be penalized if more than 101 points are issued per month:
 - 1.3.1.1 Either in one KPA or in various KPAs, particularly if the Rectification Order(s) issues were not completed in the specified time frame.
 - 1.3.1.2 The Service Provider shall also receive a complimentary/compliance letter where compliance to the KPAs is achieved and Rectification Orders are completed within the stated time frame on a monthly basis.
 - 1.3.1.3 The table below sets out penalties which shall be levied:

POINTS VALUE	PERFORMANCE DEDUCTIONS
420	Contract Review at Risk
390	80% of Monthly Payment at Risk
360	70% of Monthly Payment at Risk
330	60% of Monthly Payment at Risk
300	50% of Monthly Payment at Risk
270	40% of Monthly Payment at Risk
240	30% of Monthly Payment at Risk
210	20% of Monthly Payment at Risk
180	10% of Monthly Payment at Risk
150	5% of Monthly Payment at Risk
120	1% of Monthly Payment at Risk
100	Threshold
Less than 100	Compliance Letter

THUS DONE AND SIGNED by or on behalf of the PARTIES, in the presence of the undersigned witnesses, at the places appearing in the appropriate spaces below, on the dates as specified.

FOR SASSA:	FOR The Service Provider:
Full names and surname:	Full names and surname:
Designation:	Designation:
Signature:	Signature:
Date:	Date:
Place:	Place:
AS WITNESSES (Full name and surname)	AS WITMESSES (Full name and surname)
1.	1
2.	2.