AREA J

2019 WAGE RATES, 6.1 % on Prescribed Minimums and 5.1 % on Actuals

Code	Cy	1 Wage Rate	2 Pension	3 E/OR Portion 60% Incl Disability/ Death/ Funeral	4 E/OR Portion Incl GLA (Death)	5 E/OR PHI (Disability)	6 E/OR Funeral	7 E/EE Portion 40%	8 E/OR ONLY LTD DURATION Incl Disability/ Death/ Funeral	9 E/OR ONLY LTD DURATION (Death)	10 E/OR ONLY LTD DURATION (Disability)	11 E/OR ONLY LTD DURATION (Funeral)	12 S Pay Levy 0.6%	13 E/OR E/EE 50% 50%	14 Council Levy 0.80%	15 E/OR E/EE 50% 50%	Coll. Barg. Levy CB EE	Coll. Barg. Levy CB ER
40	Mstallation Electrician	119.19	734.20	440.50	362.46	73.42	4.62	293.70	**206.53**	128.49	73.42	4.62	31.50	15.75	42.00	**21.00**	10.00	10.83
41	Inn Electrician	109.76	676.10	405.70	333.47	67.61	4.62	270.40	**190.55**	118.32	67.61	4.62	29.00	14.50	38.60	**19.30**	10.00	10.83
39	El Tester-single phase	100.18	617.10	370.30	303.97	61.71	4.62	246.80	**174.32**	107.99	61.71	4.62	26.40	13.20	35.30	**17.65**	10.00	10.83
42	Eln,artisan & DAM	95.32	587.20	352.30	288.96	58.72	4.62	234.90	**166.09**	102.75	58.72	4.62	25.20	12.60	33.60	**16.80**	10.00	10.83
43	EB	69.45	427.80	256.70	209.30	42.78	4.62	171.10	**122.27**	74.87	42.78	4.62	18.30	9.15	24.40	**12.20**	10.00	10.83
44	EB	59.70	367.80	220.70	179.30	36.78	4.62	147.10	**105.75**	64.36	36.78	4.62	15.80	7.90	21.00	**10.50**	10.00	10.83
48	Ell	38.10	234.70	140.80	112.71	23.47	4.62	93.90	**69.16**	41.07	23.47	4.62	10.10	5.05	13.40	**6.70**	10.00	10.83
60	Sl	38.10	234.70	140.80	112.71	23.47	4.62	93.90	**69.16**	41.07	23.47	4.62	10.10	5.05	13.40	**6.70**	10.00	10.83
59	Dı appliance repairer	44.77	275.80	165.50	133.30	27.58	4.62	110.30	**80.46**	48.26	27.58	4.62	11.80	5.90	15.80	**7.90**	10.00	10.83
45	DMeh.-Mass up to 3500kg	39.89	245.70	147.40	118.21	24.57	4.62	98.30	**72.19**	43.00	24.57	4.62	10.50	5.25	14.00	**7.00**	10.00	10.83
46	frd to 9000kg	47.19	290.70	174.40	140.71	29.07	4.62	116.30	**84.56**	50.87	29.07	4.62	12.50	6.25	16.60	**8.30**	10.00	10.83
47	9Cnd over	52.45	323.10	193.90	156.97	32.31	4.62	129.20	**93.47**	56.54	32.31	4.62	13.80	6.90	18.50	**9.25**	10.00	10.83
49	El assistant	32.56	200.60	120.40	95.72	20.06	4.62	80.20	**59.78**	35.10	20.06	4.62	8.60	4.30	11.50	**5.75**	10.00	10.83
50	**El1 1st 13 weeks (ER ONLY)**	**38.10**	**0.00**	**0.00**	0.00	0.00	0.00	**0.00**	**69.16**	41.07	23.47	4.62	10.10	5.05	13.40	**6.70**	10.00	10.83
65	**Ell Assistant 1st 13 wks (ER ONLY)**	**32.56**	**0.00**	**0.00**	0.00	0.00	0.00	0.00	**59.78**	35.10	20.06	4.62	8.60	4.30	11.50	**5.75**	10.00	10.83
95	**GAssistant**	**24.41**	**0.00**	**0.00**	0.00	0.00	0.00	0.00	**0.00**	0.00	0.00	0.00	0.00	0.00	8.60	**4.30**	10.00	10.83
70	Ape Stage 1	36.24	223.20	133.90	106.96	22.32	4.62	89.30	**66.01**	39.07	22.32	4.62	9.60	4.80	12.80	**6.40**	10.00	10.83
71	Ape Stage 2	42.89	264.20	158.50	127.46	26.42	4.62	105.70	**77.28**	46.24	26.42	4.62	11.30	5.65	15.10	**7.55**	10.00	10.83
72	Ape Stage 3	47.68	293.70	176.20	142.21	29.37	4.62	117.50	**85.39**	51.40	29.37	4.62	12.60	6.30	16.80	**8.40**	10.00	10.83
73	Ape Stage 4	66.75	411.20	246.70	200.96	41.12	4.62	164.50	**117.69**	71.96	41.12	4.62	17.60	8.80	23.50	**11.75**	10.00	10.83

Notes:

Pıcontributions are based on 14% of the weekly gazetted wages rounded to the nearest ten cents. The Employer contributes 60% and the employee 40% thereof.

** Yreminded that during the first 13 weeks of employment in the Industry an Elconop 1 or Electrical Assistant , is covered for death benefits only, the costs whereof is borne byployer

Eıes who have not contributed to the Pension Fund before and are engaged on limited duration contracts are only covered for risk benefits, i.e. death, disability and funeral cover wısts are payable by the Employer

Tl levy is paid by the employer and is compulsory for all employers who are members of the Electrical Contractors Association. (ECA) Ees are fixed at R11.61 per week, (excluding Vat) per employee or R13.35 (including Vat) . VAT is payable on ECA levies only.

Mı of the South African Equity Workers Association (SAEWA) pay union fees of R70.00 per month i.e R16.15 per week,with effect from 01 May 2017.

Since allowance is R134.77 per night; Standby allowance is R 88.36 & travel per km is R 3.36