

No	Description	Weighting	Tender Returnable(s)	Scoring Criteria	Score
5.1	Evaluation Criteria	100%			
5.2	Minimum Threshold	70%			
5.2.1	Company's background and experience in providing professional services.	50%	The Tenderer shall submit list of traceable references which adequately demonstrate that the tenderer has experience in providing professional services of, at least, three (3) comparable contracts of similar size and scope. Provide testimonials or completion certificates for design and/or completed projects consisting of the following information: 1. Name of company/client where project was executed 2. Contract Description of works performed 3. Professionals Services (start and end date) 4. Contract value (for scope performed) 5. Verifiable contact person (name, designation and contact details)	3 or more completed contracts of similar nature and scope – 50% 2 completed contracts of similar nature and scope – 30% 1 completed contracts of similar nature and scope – 10% 0 completed contracts of similar nature and scope – 0%	

5.2.2	Multi-disciplinary Staff Organogram for professional services as per the tender bulletin and sub-disciplines and CV's of key personnel on each discipline: The Tenderer must demonstrate relevant experience of assigned key staff Resourcing Strategy HR policy IR policy	30%	The Tenderer shall provide an organogram of key personnel for professional services as per the tender bulletin. The organogram shall include entire company structure. As a minimum, include: the resourcing strategy, HR policy and IR policy. The organogram shall clearly indicate the role and level of responsibility of key personnel. 1) The Tenderer shall provide CV's (including qualifications and professional registration certificates) of key staff to demonstrate the relevant qualifications, level of experience and competencies. a) Relevant <u>certified copies</u> of tertiary qualifications. b) Verifiable proof of professional registration (i.e. professional registration certificate and/or professional registration number) with the following: -Engineering Council of South Africa (ECSA), -The SA Council for the Quantity Surveying Profession (SACQSP), -South African Council for Project and Construction Management Professions (SACPCMP) - South African Council for the Architectural Profession (SACAP), etc. c) Experience of key staff in relation to the scope of works. d) The level of responsibility.	Compliant = 30% • Has fully met the requirements • Key staff members have relevant qualifications and extensive experience relevant to the nature of the project. • Compliant organogram • Proof of professional registration • Resourcing strategy submitted • Hr policy submitted • IR policy submitted Not Compliant = 0% • Failed to comply to requirements • Key staff has limited experience relevant to construction services • No organogram submitted • No proof of professional registration • Organogram lacks detail and is incoherent. No details in allocation of tasks and responsibilities. • No IR and HR policy submitted	
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5.2.3	Skills transfer to the Employer	20%	The Tenderer shall propose how the tenderer will be able to transfer the skills, a skills transfer plan need to be submitted and outline how skills will be transferred. The plan must be submitted and comprehensive per designation, methodology also need to be clear.	COMPLIANT = 20% - Skills transfer plan submitted - Skills transfer plan comprehensive per designation listed in the tender - Explain methodology on how skills will be transferred NON-COMPLIANT = 0% - Did not submit plan - Methodology is poor/is unlikely to meet the requirements / objectives. - Unacceptable exceptions AND/OR; - Skills transfer plan not comprehensive	

A. Kannemeyer



2023/05/19

G. Nkosi



2023/05/18