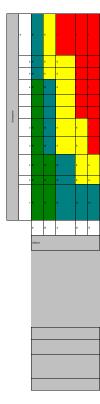
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List activity (No.	utine/No-	Haze d Ar	News # Mentification	Risk Nr	Associated risk	Risktype	Cause(s) of the risk	Exposed group/employees	Risk Owner	Exposure patterns	What are the possible consequences?	Existing Controls					Additional Controls or Yasks Aimed at improving Sixisting Controls	Manhoring Mechanisms	Control Owner	Legal and Other Requirements	Target Date	Curvest Status	Integrated Risk Management (RM) reference number
trati	cate R or N outne ities and											Include:											
	outine ities and itions create inds through to-day rations and nat i activities; an-routine ities and ptions are issued or	,	Anything with potential to cause of harm. Note: A hazard can po- more than one lick.		A chance that injury, it teath or damage could scoul as a result of uncontrolled hazard.	Safety or health	What causes the risk to come into effect?	Who is exposed to the hazzed i.e. visitors, members of the public, etc.	Who is accountable for making sure the contains and receiver are: - in place, - implemented, - regularly reviewed for effectiveness.	The Sequency and duration the personly sup- is exposed to the factorid e.g. Cally for 3 hrs.	Consider the worse case scenario without controls?	Processing Controls Observation Controls Occurring Implementaria to evidence hazards or reduce the Berlihood of the Fara Advanceding, and Occurring Implementaria to reduce the immediate impact of the risk controls Berlinderia Berlind	Ocean guerron	Unitreed	Pink Plotty Baling	ROS Ros Cornol Effectiveness	include: **Parametrization Countries controllar replanational to demand a basical or controllar replanational to demand a basical or controllar replanational of the root occurring), and controllar replanational to reduce the introduction appear of the risk occurring) **Eliminational Single-replanational Single-replanational Single-replanational Single-replanational Single-replanation Sing	Howe knowlf we are succeeding tricked comments on effectiveness. This may include i.e. measurements, inspections, supervision where recessary.	Person allocated the responsibility for implementing the agreed controls	Where rale-and, list the relevant legislative and or Esisten requirements that prescribe the control.	Once a date has been agreed to this can notibe changed	Pending, V In Progress, in Complete II	Where applicable, add BMI system- elstence number for tracking of reasons actions.
tack com	stions are stional or armed,		Poorly designed electrical covers		Trips and Falls		When electrical point covers are slightly littled up and not properly diseased	Employees working in offices	Principal Contractor	Daly, Shours	arjuries from trips and falls.	Personal protective equipment (PPS)	2	u		Mostly effective	Single-arming controls Administratory occurring Personal protective equipment (PPS) Staintain the militing controls	Health and Sofiety inspections.		CHG.ALTES of 1993, Elekon SHEQ policy 33-727 (Hrti: Rasaline Rick Assessment 12-933, and SANS 10400 (Hastonia Building Regulations and Standards Act)			
		,	Presing four carpers	2	Trips and Falls	Salety	doted When carpets peel off tion the foor	and visitors Singleyees working in offices and visitors	Principal Contractor	Daly, 8 hours	tripries from trips and falls.	Newton and Sabety inspections Provide training constant office supponentics Reporting and execution Sabety and on office supponentics Reporting and execution Sabety Newton and Sabety inspections Provide training on Sabot Office subley and on office supponentics Reporting and references to Sabety	2	u u	÷	Fully effective	Maintain the existing controls	Health and Sofiety Inspections. Health and Sofiety Inspections.	Line Managers	Assessment 32-003, and 3AMS 10800 (Washing Merg-attended and Standards Act) CHG Act 85 of 1993, Enton SHEQ policy 32-727, CHG Resident Rick Assessment 32-003, and SAMS 10800 (Washing Ring Assessment 32-003, and SAMS 10800) (Washing Ring attended and			
	ı	3	Use of Hydroboli	2	Burns	Safety	When personnel reach to use hydroboli When hor water leaks trun paper caps Lack of facus when sainly hydrobol S. Lack of facus when sainly hydrobol S. Sait up of Tanant in the hydrobol can cause the water to spew	All employees and visitors		Occasionally, wi- 6 hours	Skin burns	T. Repointing any defects to since 1. Put wanning sign on the hydrobol 2. Neath and Safety inspections 3. Conduct awareness on the use of hydrobol 6. Repointing or defects to SREE	2			Fullyetlective	Maintain the existing cortrols	Health and Sorlety inspections & BSIOs	Line Managers	SELECTION ACT CHG. ACT 85 of 1993, Enkole SHEQ policy 32-727/CHG Baseline Risk Assessment 32-622			
	l		Excessive use of Computers		Sight deterioration	Health	 Must up of cleans the hydrocol can close the wider to spew Spending long hours on computer without taking frequent breaks can lead to sight deterioration. 	All employees using computers	Principal Contractor	Daly, 8 hours	Visual impairment	Take frequent breaks from the computer every 20 - 30 minutes Conduct office engonomics awareness sessions Conduct periodic medical surveillance	3	0		Fullyettective	Maintain the existing controls	Medical surveillance	Line Managers	CHG ALI 85 of 1993, Siston SHGQ policy 32-727/CHG Resistor Risk Assessment 32-629			
	Ī	4	Stare from the Computer Screens		Damage to the optical serve	Health	When the glars reflecting from the windows reach the surface of the controller screen	All employees whose computer screens are facing towards the	Principal Contractor	Daily, 8 hours	The presence of glare may lead to disconfort and impairment of vision	5 Encourage employees to dose the blinds 2.Train employees on Engoncerics (dangers associated with glare inflection on their computer screens)	4		100	Fullyettective	Staintain the existing controls	Stroical surveillance	Line Managers	OHG ACI 25 of 1993, Esson SHEQ policy 32-727 OHG Baseline Risk			
				6.5	Sight deterioration	Health	Bunination not meeting legal requirement Unestable lumination and extensis contrasts may clause a visual condition where them is discontine? Sinchwing legal cas include visual discontine; Sinchwing legal cas include visual discontine; headsches and esobosopic effects (optical flusioning) particularly in sensitive publishment.	Simployees working in offices	Principal Contractor	Daly, Elhours	Signs deterioration		4			Fullyettective	Maintain the existing controls	Health and Sofiety Inspections Burnington surveys & Medical Surveillance	Line Managers	CHG ALI 85 of 1993, Estaton SHRQ policy 32-727,CHG Resident Risk Assessment 32-629			
		٠	Poor illumination	63	Trips and Falls	Salety	erotocoopic effects (optical illusions) particularly in sensitive poliubilati 1. Burnination not meeting legal requirement 2. Ususubable luminance may reduce the ability to see identifiable natural.	Spotowas worken in offices	Principal Contractor	Daly, 8 hours	brjuries from trips and falls.	Contract presents formerants durange to determine the quality and antiability of the light 50°c / Visual Responsion. Z. Cunduct Qualifornia (light incurrent light) Z. Region all developes light incurrent light. S. Region provides include the provides and conducted. S. Region and services (light incurrent light) T. Cunduct provides includes limited incurrent light in the quality and autobility of the light. S. Region and enforcing light incurrent light incurrent light. S. Region and enforcing light incurrent light.	,	c		Fullyetlective	Militario the asimino comole	Health and Safety Inspections & Bunination Surveys	Tina Managara	CHG.ALT BE of 1993, Elston SHED policy 32-727, CHG Roseline Rose Assessment 32-933, and SANG 10000 (Haltons Building Regulations and Standards Aug.)			
				-		_																	
		,	incompatibility of the exchatation byout with that of the use of the computers.	7.5	Musculo divintal Disorders	Health	Workstation designs incompatible with the use of computers positioning of tables and chains; Laptop member screens lower than the wyw-level Chains not adjustable to accommodate different body types.	Einployees working in citices	Principal Contractor	Daly, Ehours	Wrists, shoulders, joints, muscles, back, neck, &/eye stains	Conduct periodic Burelandor Surveys to determine the quality and suitability of the light. Health and Seley impensions. Report at defective lighting to SRS. Efficuse periodic medical surveillance are conducted.	4	*		Fullyetlective	Staintain the waiting controls	Engonomics Sunwy, itsides a Number of Manoutoswintal Disorder neitited incidents reported	Line Managers	CHG ALI SS of 1983, Educe SHEQ policy 32-727 (CHG Baseline Risk Assessment 32-639			
				73	Trips and Falls	Salety	The office toyout causing obstruction during emergencies	Office Occupants & Visitors	Principal Contractor	Dally, 8 hours	trijuries from trips and falls	Conduct periodic Evacuation Drills	3	с		Fullyettective	Maintain the existing controls	Emergency Evacuation Drift Reports	Line Managers	OHG ALTRS of 1993, Electric SHEQ policy 32-727 (OHG Baseline Risk Assessment 32-625, and SANS 10400 (National Building Regulations and Standards Act)			
rA divisios			Inadequate Medianical Ventilation System		Cocupational disease	Health	President instruments and service Relative Hundry not meeting legal requirements.	Office Occupants & Visitors	Principal Contractor	Daly, Ehoure	Temporary respiratory disconflist case medical beament case (altergine), headaches, listing approximation of beams, sick building spreading, organization, coughing, screening, etc., code and fendal inhabots, distinces, rashes, sich inhabots, code in the causes and possible agginization spreadings for people with authors and alterges.	Cumbut periodic Indion An Challey Surveys Anamonesia sensions on the robot of Prior Indion An Challey Anamonesia sensions on the robot of Prior Indion An Challey Anamonesia sensions on the community of community Anamonesia Safety Expensions	3		÷	Mostly effective	Milimitain the existing compate	Pequest Maintenance schedule and Resands from SRS	Line Managers	CHG. Act 25 of 1993 - Environmental Regulations for Workplaces 6, Edition SHCD pulsy 127-127, CHG Examine Next Assessment 32-320, Medical acrestitation procedure 260-9 ET/32058			
Adeleberativo	R			9.5	Skin ours	Salety	SRE not conducting a Risk Assessment and not barricading the area-prior to starting the socks.	Office Occupants & Visitors	Principal Contractor	As and when ERE replaces a defective fluorescent falses	Skin curs	Advise staff to move away from areas where ERE is replacing the fluorescent sales Conduct BSO when ERE is replacing the fluorescent sales	2		w	Fullyettective	Staintain the waisting controls	No reported safety incidents where okin ours are caused by broken fluorescent subset.	Line Managers	20-365 Water Stangement, Environmental Regulations for workplaces, Procedure, CHS Act 85 of 1983, SHSQ Policy and SANS 13450			
04ks		•	Regiscement of Fluorescent tubes	9.3	Potential mercury effection	Health	Whateion and absorption of mercury when exposed to the released powder	Office Occupants & Visitors	Principal Contractor	As and when ERE replaces a defeative fluorescent tubes	Sain contamination, Menoury policoning toxic effects on the nervous, digestine and innune systems and on lungs, sidneys, skin and eyes	Advise that to move away from areas where ERE is replacing the fluorescent tables Conduct Biblio when ERE is replacing the fluorescent tubes.	4			Fullyetlective	Staintain the existing controls	No reported incidents where an employee was exposed to mercury powder caused by broken fluorescent tubes	Line Managers	30 -055 Value Management, Environmental Regulations for wireplaces, Procedure, Chill Act 85 of 1963 -Househout Chemical Substance Regulations, SHEO Policy and SANS 19690			
				10.1	Caught in between the doors	Safety	Martinicitioning of the litt Cooking being trapped in closing door (lung-dresses, handbaye, lung-beits witc.) Stocking the sit while the little closing	Office Occupants & Visitors	Principal Contractor	Daily, as and when using sin	Struises, flactures, and sprains	Sensors on the lift installed to detect the motion and weight capacity Zilliaming signal displayed to make people aware of the weight capacity Report lift derivats to SPGE	4			Mostly effective	Request for escalator maintenance schedule and econds from ERS Awareness / sharing information on the use IRI	No reported incidents where an employee was caught in between the doors of the lift	Line Managers	CHG AZ 85 of 1993 - Life, Sociations and Passenger conveyor Regulations GAR 828; SANS 15803			
		10	Use of lift	10.3	Stuck in the lift	Health	Maturationing of the lift	Office Occupants & Visions	Principal Contractor	Daily, as and when using sit	Secone disustrophotic and night faint or lose consciousness.	Request for escalator maintenance achedule and records from SNS Repole that are aware of fear of use of escalators should avoid using expellents.	3			Mostly effective	Request for 82 maintenance and schedule records from ERG Assumes of sharing information on the use 81:	No reported incidents where an employee was stuck in the lift	Line Managers	CHG Act 85 of 1993 - Life, Escalators and Passenger conveyor Regulations GMR 1215, SANG 15600			
	-			11.1	Sintrapment of body part or article of durthing becoming wedged between moving parts.	Salety	Mathurctioning of an escalator Asside of closting becoming wedged between moving parts of an escalator.	Office Occupants & Visitors	Principal Contractor	Daily, as and when using escalations	Bruises, factures, and sprains	Nector defects to ERE Nector defects to ERE Nector descalation mantenance achievable and records from ERE Propher that are aware of fear of use of escalations should avoid using excellents:	4	c		Mostly effective	Request for escalator maintenance schedule and records from ERS Assumess / sharing information on the use escalator	No reported incidents where entrapment of body part or article of clothing is wedged between moving parts	Line Managers	CHG AZ 85 of 1993 - Lifes, Sociations and Passenger conveyor Regulations GAR 828; SANS 15403			
		"	Use of escalators		Sip, Yrips & Falls	Statety	Naturationing of the escalator Lack of consensation Nat Noting one the handful	Office Occupants & Visitors	Principal Contractor	Daily, as and when using escalaturs	Trivited arkin, broken linds, and other injuries	using excellent in Section of the Section of	4	u		Mosty effective	Request for escalarur maintenance and subsolute results from IRR Assessed / shading information on the use escalabor	Health and Safety Inspections and ISIC's	Line Managers	OHE AS 25 of 1993 - LRS, Eccalative and Possenger conveyor Regulations GMC 428, SWG 19800			
	į	12	Ascending or Descending the stainways	12	Slip, Yrips & Falls	Salety	Failure to identify the risk Lack of concentration Not holding onto the handsall	Office Occupants & Visitors	Principal Contractor	Colly, as and when using staircases	Ywisted arkite, broken limbs, bruites, fractures, and sprains	Manning signer-hold onto handralis when using the stains Conduct 850'cs Report delects (e.g., bose tiles or handralis) to \$RSi Conduct asserted staining on side and trice		с		Fullyettective	Maintain the existing controls	Health and Sorlety Inspections and MSCFs	Line Managers	CHG ALT 85 of 1993, Eskon SHEQ paley 32-727, CHG Baseline Rox Assessment 32-023, ESO Procedure 32-607			
		13	Laser radiation from the use of printers	13	Coular damage	Heath	When employees use the primer on a daily basis, scanning and oppying of documents.	Singleyees working in offices	Principal Contractor	Daily for an average of 15min	Chamage to the tris, pain or temporary vision loss	Reduced dustion of exposure: The scanning of documents coturs over very short dustions	2		w	Fullyettective	Maintain current controls	No reported incidents	Line Managers	OHG ALT 85 of 1993, Edison SHEQ policy 32-727, OHG Baseline Risk Assessment 32-629, BSO Procedure 32-607			
		14	The exposure to the fumes from various cleaning agents (Desirgency used by the ERE Cleaning Commanders	. 14	Britation of noise, eyes, sespiratory system	Heath	When the cleaning substances are used on exhibitions and other office surfaces (e.g., Nishen, tallet)	Office occupants and visitors	Principal Cuntractor	Duly, 1 to 2 hrs	Severe pain in the throat, Severe pain of burning in the note, eyes, each, lips of temple, seasoning discustly, Throat exetting, loss of soice	1.The ready availability of Materials Solley Data Sineers for all the cleaning substances used in our office space is in Kinchen coptions. J Conclusio Data serverses to straight on the proposed to Materials substances. It still not not proposed to Materials substances. It is including any open to the back substances. It is including to the cleaning substances to take air beautic cutoff the Building while cleaning label price.	2	c	+	Fullyetlective	Conduct basic awareness training on exposure to Recordard chemicals substances	Complaints received from affected employees.	Line Managers	CHG ALT RE of 1993 (Regulations for Historical Chemicals Substances), Elexan SHG policy 32-1727 (Intil Baseline Plot Assessment 30-500			
		15	Exposure to hazardous biological agents (e.g., Body fluids such as	15	Contact with body fluids white administering first aid treatment	Heath	Not using the appropriate PPS (lates gloves) when administering First Aid treatment	First Adens	Principal Contractor	As and when first aid treatment is provided	Infectious diseases (e.g. Hepatits B; HIV)	1 Retrester training for first aiders 2. PMS- their lates gloves 3. First aid box inspections. Replace expired items	4			Fullyettective	Maintain the existing controls	First aid box inspection Number of reported incidents	Line Managers	CHG Act 85 of 1993, General Safety Regulations GNR 1031, Sistem SHEQ policy 33-727, CHG Statestine Rax Assessment 32-020,			
		17	Exposure to hazards of nature (onakes, ticks, mosquittes, bees, spiders & storpions	17	Bitten by anakes, ticks, recognitions, bees, spidens & scorpions etc.	Heath	Not conducting appropriate Risk Assessment and Site Safety Middlistin Z. Absent mindedness and lack of situational awareness	Simployees working in the affice and employees who visit sites	Principal Contractor	As and when required, when on site	See stings, scorpion or poisonous snake bites leading to a needical incident, LTI or fatality	Conduct Route Risk Assessment. Amend Size Saley induction Provide and use insict Repetient PPG- Use relevant PPS for size visits.				Mostly effective	Awareness training of exposure to hazards of salare	Absence of incidents related to hazards of nature.	Line Managers	CHG AZ ES of 1993, Elecon-Rea assessment Procedure, 32-520, Elecon 39-EQ Policy 32-727, Incident Management Procedure 32-95, COID AZ			
See M	R		Exposure to extreme to seather		Heat stress	Heath	Lacation has high temperatures (Northern Cape) Heat waves due to climate change	Simployees who visit sites	Principal Contractor	Once every month, 3 hours	Heat strains, heat exhaustion, heat cramps, heat rashes	Xeep hydrated Xeatheress training / obuse information on heat stress. X. PME - Class reviewals PME (i.e. surgisseed, Like sunhalt, use sunblock 8, put long deleved)	2			Mostly effective	Provide and use netward PPE for site visits (i.e. sur glasses, sursticck etc.)	Absence of incidents related to feat stress	Cine Managers	CHG ALI 85 of 1993, Esson Rox assessment Procedure, 32-920, Esson 1940/Policy 32-727, Incident Management Procedure 32-95, COD ALI			
				19.1	Pasad rage incidents	Salety	Collisions; regiligence, driving all inappropriate speed; tail galling. Solid processing in account of SMS, driving on the shoulder, colling of SMS, foreign, printing, Sealing, Assistificial, using stopp-operate gestures, pressing shealthest, etc.	Employees traveling on Educati business	Principal Contractor	Daly, 8 hours	trijuries, multiple injuries and tatalities.	Completion of Driver Ross Profile Commence Driving Training for all intentified high risk others as per Driver Ross Profile X. When possible, make use of videor before X. When possible, make use of videor before Commence White Respections, Ross Ross Ross Commence White Respections, Ross Ross X. When possible Ross X. When Ross Ross X. When Ro	5	٥		Mostly effective	Misintenance the existing controls. Misingens to assist in reterring employee to EAR	Driver Risk Profile Vehicle Inspections Stedical Surveillance Driver consistent Some Indeed statistics - (trends)	Line Managers	Oxid. ALT 86 of 1993, Educat SpidiQ policy 32:777.046 Baseline Risa Assessment 32:403, Educat Vehicle Statey, and Diver Management procedure 20:43794588. Educat Vehicle Statey Specifications procedure 32:451. National Risad Tradio Act 30 of 1994, Substance Risade Procedure 32:437.			
				19.2	NEXO vehicle accidents	Salety	Registers, driving it insperspices speek fingur, present the control of the control of the control of the control tioner, about compressors, they pay to find distance, water conditions, was raye, said conditions, see of medicalism	Singleyees traveling on Educations	Penogee Curaticour	Daly, 8 hours	legurines, multiple injuries, familities and multiple families	1. Video and international when possible 1. Video and international video possible 1. Video and		0		Mostly etlective	Maintain the existing controls Maintain the existing controls Maintain the state of referring employee to EA Diver interneuron Salety Class ruleto	Dalver Risk Profile Verlick expection Tracker Verlick expection Tracker Verlick development Tracker Notice of Confidence Notice of Confidence Notice of Confidence	Line Managers	OCI LETTE I 1983, Timo SINDO printy 32-777-705 benefit in the dissense result of the control of the property of the control of the control of the property of the control of the contro			
				193	Hjadings	Salety	Orine, diving allow, look of security at else, unfamiliarity of the also, diving in pointy if almost, look of elicational seasonesses, distincted allow, exploring yourself as an easy larger, existing Nath Nature, Region, use of endication (allocat seasoness)	Employees traveling on Edwars Dustriess	Principal Curtisctur	Daly, 8 hours	trjuries, fatalities, trauma	Visita to allocations could under process Aniesmed on Politication, study, stress management and stating of interestion on highly-sking transport statement on the politication of the stress Aniesmed on Politication on the stress Aniesmed on the Aniesmenton Aniesmenton Aniesmenton Aniesmenton Aniesmenton Aniesmenton Aniesmenton Training Deference Extent Training		u		Fullyettective	tabinance of existing controls	1. Incident statistics - (trends)	Line Managers	Onli Aut 80 of 1983, Galon Gridin John 20 2727 Cold Baseline Rick Assessment 20-029, Educati Visitus Single and Driver Management procedure 200-02940288, Educati Visitus Single apolitications procedure 20-388, National Rickel Traffic Act 83 of 1988, Substance Rickel Procedure 80-27			
		**	Use of Minor vehicles	19.4	Smash and grabs	Salety	Crime, driving alone, Lack of security at site, unfamiliarity of the area, valuables violate in the car, taking on cell phones, lock of situational awareness, distanced driver, use of medication plantate allentessed, driving with open windows (e.g. putting on make-up)	Employees traveling on Edwarn Business	Principal Curativotar	Daly, Etours	trjules, tstaldes, trauna	Video or selecontending where possible Awareness on small and grap, foligor, exists management and standing of information on remain and grap hospitus Video Campagine Vi	4	u		Mostly effective	Make the existing controls	Incident statistics - (trends)	Line Managers	Ordi Anzillo uf 1993, Electro Siridi Quolog 22-727, Cridi Bissalina Roix, Assassiment 22-927, Electro Vahicle Soltety, and Diver Management procedure 200-42945088, Electro Vahicle Soltety, Specifications procedure 20-95, National Robal Tudific Management Act, Substance Abuse Procedure 22-97.			
Loai Buiness Travilleg	*			1935	Long distance travelling	Salety	Authors activities and conducting Audits, Octopational Hygiera Bankeys and data with edit.	Englisyees traveling on Educa Buildness	Репора Силавски	As and when required	Fatigue, collisions, triprine, mutigin regimes and faterities	Table of value and biscons where promises Tournal consenses to where promises Tournal consenses to window for the last has individually Tournal control of profession for the last has individually Tournal control of profession for the last has individually Tournal control of profession for the last has th		u		Fullyatlactiva	telerates the existing controls	Memblication and membering of togh relating disease - (Driver list, profiling) Zindelman and twinds Zindelman and twinds Zindelman and twinds Xindelman and twinds Xindelman Xindelman	Line Managers	Oct 42 TM of 1995, Karan Shello prins 1977 77 CM baseler from designation 2-507. Karan Waller Shell year before those prints consider 2970 CM Steam Waller Shell year before those prints consider 2970 CM Steam Waller Shell year Shell Shell year from the control of the Shell Sh			
				19.4	Sicessive traveling	Salety	Business advises wan conducting Audits, Occupational Hygiene Sources and site width etc.	Eingloyees traveling on Edkars Business	Principal Contractor	As and when required	tation, californs, tripries, multiple orjuries and families	Use of video and solocus where possible Check resolutions on the medical frames certificate Check resolutions on the medical frames certificate Nationess statistics of indigna filterapement and Districtions Nationess statistics of indignate filterapement and Districtions Nationess statistics of indignate states are not of indignated and of the statistics Nationess statistics of indignate when using medication that will allow the saling of the engineers of the states T. Campalague on Vertical and Divine saling		u		Fullyetlective	Maintain the existing cortools	Identification and monitoring of high minage drivers - (Driver riss proteing) Vehicle Inspections KidOs Medical States were Vehicle Driver Compliance Confirmation Scene	Line Managers	ONE AND SENT THIS, EASIN SHEED pulses 30-727 / AND Resistant Rick Assessment 12-003 (Fallow) Vehicle States and Dever Management procedure 200-00040000, Easino Vehicle States (Specifications procedure 10-000400000000000000000000000000000000			

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