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	General lifting and physical Manhandling of components	13	Improper lifting techniques	13	Employees, Visitors	Principal Contractor Construction Manager, Site Supervisor	Daily	Strains and sprains, Fractures, dislocations,	Safety	Normal	Improper lifting techniques	Injuries	Use additional LABOUR to reduce chance of back injury, use of correct lifting techniques, make use of jacks to hoist equipment, make use of lubrication for back lift program, treatment of minor back complaints, use of correct PPE (Safety shoes, gloves etc.), observations, SHE talks, STAP, Reporting of minor lifting related injuries immediately	4	2	P	Discussion of Task Manual or Safe Work Method Statements for Physical material handling, Continued awareness sessions through health and welfare	2	1	No incidents recorded	OSHA Section 16 - Duties of employees OSHA DSH 20(10) - Personal safety equipment and Facilities E & A-198						
	Stacking and storage	14	Improper stacking and storage	14	Employee	Principal Contractor Construction Manager, Site Supervisor	Daily	Falling objects	Safety	Normal	Improper stacking and storage	Injuries	Good standard of housekeeping, Neat, stable and controlled stacking Handling methods	4	2	P	Good labeling of material storage	2	1	No incidents recorded	SA-106						
	Responding to a fire (not uncommonly Emergency evacuation drills)	15	Fire / Inappropriate response to immediate danger	15	Employee	Principal Contractor Construction Manager, Site Supervisor	Once a year	Trapped in fire and/or falling if get out of control, stampeding	Safety	Normal	Fire planning, Prior communication of EP plan to employee etc., Not having trained standby appointments in place namely Evacuation Officials etc. Fire housekeeping	INJURY: Fire burns, suffocation DAMAGE: assets	Training, escape route generated and unobstructed, current emergency number provided, fire drills and fire fighting equipment available, Health and safety inspection, EP procedures discussed in each meeting.	4	2	P	To adhere to EP plans for the buildings or site	2	1	Fire scenarios	EP procedure						
	Using of sanitation solution and toilet facilities Biochemical Facility	16	Poor hygiene	16	Employee and visitors	Principal Contractor Construction Manager, Site Supervisor	Daily	Diseases		Normal	Unhygienic environment	Moscs	Housekeeping, Hygiene	2	2	P	Awareness	2	1	No incidents recorded	Facilities Regulation C (Sanitation), Facilities Regulation B (Cleaning Rooms)						
		17	Insects	17	Employee and contractors		Weekly	Insects bites	Health	Normal	Insect disturbance, Weather conditions	Experience burning, pain, itching, redness, blisters, rash, nausea, vomiting	Individuals to be aware of their status regarding allergies. Seek immediate emergency care for treatment. Treatment may include Wash the area well with soap and water. Apply a cold or ice pack wrapped in a cloth, or a solid wet washcloth to the site. Protect against infection. Fluoride	3	2	P	Employees to be tested for allergies (medical surveillance)	2	3	No incidents recorded	Occupational Health and Safety Act, 1993 (Act No. 95 of 1993) 85 of 1993 Section 14 GENERAL DUTIES OF EMPLOYER Subsection: 14-1 General Provisions Subsections 15						
		18	Bees	18	Employee and contractors		Weekly	Bee stings	Health	Normal	Allergic reaction i.e. pain, redness, swelling, itching, bruising, acidity, dizziness or fainting. Possibly fatality.	Individuals to be aware of their status regarding allergies and inform rest of crew. In the case of a bee sting, main use of a first aid kit.	3	2	P	Employees to be tested for allergies	2	3	No incidents recorded	Occupational Health and Safety Act, 1993 (Act No. 95 of 1993) 85 of 1993 Section 14 GENERAL DUTIES OF EMPLOYER Subsection: 14-1 General Provisions Subsections 15							
	Working on site (Contractor employees)	19	Snails	19	Employee and contractors	Principal Contractors Employees	Weekly	Snake bites	Health	Normal	Shock, fever, bleeding, rapid pulse and breathing difficulties and worse case fatality.	Leave snakes alone Always be aware of your surroundings. Stay out of tall grass unless you wear thick leather boots. Keep hands and feet out of areas you cannot see. If it keeps bopping at you, don't touch what the snake looked like because it's alive...to visit Medical Services or treating physician to establish what antivenom is indicated.	3	2	P	Employees to be tested for allergies	2	4	No incidents recorded	Occupational Health and Safety Act, 1993 (Act No. 95 of 1993) 85 of 1993 Section 14 GENERAL DUTIES OF EMPLOYER Subsection: 14-1 General Provisions Subsections 15							
		20	Wet or slippery or uneven surfaces	20	Employee and contractors		Weekly	Slip, Trip & Fall on wet floors or uneven surfaces	Safety	Normal	Weather conditions, not paying attention to uneven surface	Injury	Obey barricades & sign posting, PPE to be worn, be aware of where you are stepping, clean up spills immediately, Safety talks & Risk Assessment	4	3	P	Awareness	2	2	Roadside	Occupational Health and Safety Act, 1993 (Act No. 95 of 1993) Section 8 (1) Employee shall provide and maintain as far as reasonably practicable a working environment that is safe and without risk to the health of the employees.						
5	Scaffolding (Working in elevated positions) and entry into work areas (inward / outward activities only)	21	Performing Inspections, working at heights and monitoring activities in the area.	21	employee	Principal Contractor Construction Manager, S/O Supervisor	Daily	Hazards pertaining to that particular job such as falls, bumping into equipment etc.	Safety	Normal		Injury, fractures, fatalities	Risk Assessment sheets, As part of any person may pass below a fixed task, barricading of zone. Scope of Work Specific FALL PROTECTION PLAN and Fall Protection Risk Assessment, Task Observation	3	2	P	Awareness	3	3	Inspection	Occupational Health and Safety Act, 1993 (Act No. 95 of 1993) Regulations 11 of the Occupational Health and Safety Regulations, General Safety Requirements for Working near Heights, LMSD 10001 (The Design, Manufacture, Use and Inspection of Access Equipment for Working Near Heights) Paragraph 12.6.11						
	During tea breaks and lunch breaks on site	22	Outdoor Activities	22	Employee	Principal Contractor Construction Manager, Site Supervisor	Twice a year	Falling, Ripskin signs/marks, Body Injuries, Convulsion, vehicle accidents	Safety	Normal	Not paying attention, risk assessed not done, not familiar with the place	Miscellaneous Lost time injuries	Safety talks, Warning notices, Risk assessment and Situational Awareness.	4	2	P	Prepar planning	2	1	Incident recode							