



NKANGALA DISTRICT MUNICIPALITY



PROJECT NUMBER: 23253

**APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF WEB-BASED
PERFORMANCE MANAGEMENT SYSTEM FOR ORGANIZATIONAL AND INDIVIDUAL
FOR A PERIOD OF 36 (THIRTY – SIX) MONTHS FOR NKANGALA DISTRICT
MUNICIPALITY**

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TENDERING PROCEDURES

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T1.1 TENDER NOTICE AND INVITATION TO TENDER

Nkangala District Municipality invites tenders from suitably qualified service provider for the appointment of a service provider for provision of web-based performance management system for organizational and individual for a period of 36 (thirty – six) months for Nkangala District Municipality.

The tender documents will be available as from the **10th February 2026** and can be downloaded free of charge from www.etenders.gov.za. A compulsory briefing session will be held Physically at Nkangala District Municipality, on the **13th February 2026 at 12H00**.

Tenders are to be completed in black ink and completed in accordance with the conditions and rules contained in the tender documents. The tenders and relevant documents must be sealed in an envelope and externally endorsed with the **PROJECT NUMBER: 23253: APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF WEB-BASED PERFORMANCE MANAGEMENT SYSTEM FOR ORGANIZATIONAL AND INDIVIDUAL FOR A PERIOD OF 36 (THIRTY – SIX) MONTHS FOR NKANGALA DISTRICT MUNICIPALITY** and be deposited in the Tender Box, Ground Floor, Nkangala District Municipality, 2A Walter Sisulu Street, Middelburg, Mpumalanga not later than **12H00 on 10 March 2026**. The tenders will immediately be opened in public. The Tenders shall remain valid for a period of 90 days from the closing date. Telegraphic, telephonic, fax, telex e-mail or late tenders will not be accepted.

Tenders will be evaluated in terms of the Supply Chain Management Policy of Nkangala District Municipality. The lowest or any tender will not necessarily be accepted, and Nkangala District Municipality reserves the right not to consider any tender not suitably endorsed or comprehensively completed, as well as the right to accept the tender in whole or part. Suppliers and/ or Service Providers need to be registered on CSD.

Technical and administrative queries may be directed to Mr SI Masilela of Nkangala District Municipality at 013-249-2104/5/6/7

ML MAHLANGU
MUNICIPAL MANAGER