

# Policy Statement

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## HEALTH AND SAFETY

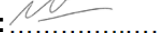
The South African Radio Astronomy Observatory (SARAO) provides scientific radio astronomy, engineering, design and development, construction, operation and maintenance services for radio telescope projects and sites in South Africa and on the African Continent.

Management, Staff, and employees of SARAO are committed to comply with this Health and Safety Policy and the SARAO SHEQ Management System. Management will ensure that the Health and Safety Policy is established, communicated, implemented and maintained. The Health and Safety objectives are established and reviewed so that Health and Safety forms an integral part of our planning and decision making to meet the strategic direction of SARAO in conformance with the requirements of the Occupational Health and Safety Act, Act 85 Of 1993, the Regulation Legislators and the minimum requirements of the construction regulations.

Our Health and Safety Management System will, comply with ISO 45001 and be directed towards achieving the following objectives:

- Assuring adherence to good diligence and corporate governance,
- We are committed to eliminate hazards in order to create healthy and safe working conditions for our staff, contractors, visitors, students, the community at large and the society in which we operate,
- Commitment to consult, communicate and co-operate with workers in all matters relating to Health and Safety in the workplace.
- Complying with Health and Safety applicable legal compliances, statutory, legislations, municipal by-laws, regulations and other applicable codes of practises,
- Ensuring the distribution and wearing of personal protective equipment where required,
- Ensuring that our employees are adequately trained, inducted and informed through Health and Safety awareness programmes,
- To provide and maintain a safe and healthy work environment for the prevention of work related injury and / or ill health, emergency services, training, Health and Safety risks including Health and Safety opportunities,
- Commitment towards continual improvement of the effectiveness of the Health and Safety Management System and performance improvement through innovation, corrective actions, regular internal reviews, surveys and stakeholder audits,
- Ensure that the Health and Safety Policy is reviewed at periods not exceeding three years from the effective date or by a date set and approved by the Managing Director.

Our Health and Safety Policy statement will be communicated, displayed, understood and applied throughout SARAO and made available, upon request to the relevant interested parties, as appropriate. We will therefore insist that our employers and contractors execute their duties with competence, diligence and will empower them to identify unsafe conditions and to report and stop unsafe activities and behaviours. We confirm that Health and Safety protection is of paramount importance and forms an integral part of our daily lives, activities and business culture.

**Dr Rob Adam:**   
 Managing Director: SARAO

Date: 30 July 2021

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