

CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE

#	ITEM	DESCRIPTION	AMOUNT
1	Basic monthly wage cost	R27,56 x 40 hours per week x 4.33 weeks	R 4 844,40
	Hourly rate	Hourly rate	R 27,97
	Daily rate	8 hrs per day	R 223,76
	Weekly wage cost	Hourly wage x 40 hours (week)	R 1 118,80
2	Leave provisions		R 633,99
	Annual leave	21 days per year	R 391,58
	Sick leave	10 days per year	R 186,47
	Family responsibility	3 days per year	R 55,94
3	Other: Employer contribution		R 992,95
	Provident fund	5.25% of monthly wage	R 146,84
	Bonus	4.33 weeks for a full 12 months	R 403,70
	UIF	1% of basic monthly wage	R 48,44
	COID	1.6% of basic monthly wage	R 77,51
	Training levy	SDL = 1% of wage	R 48,44
	Uniform	R1500 per year	R 125,00
	Severence pay	1.92% of basic monthly wage	R 93,01
	Employee medical examinations	R600 per annum	R 50,00
4	Monthly Labour Cost (per 1 x cleaner)	A1 + A2 + A3	R 6 471,34
5	Total monthly labour cost (per total number of cleaners required	1	R 6 471,34

TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF __ MONTHS

(including all required cleaners including Supervisor)

R _____

I, _____ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

Full name and surname

Capacity

IMPORTANCE NOTICE

*** Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification**

***Random payslips will be requested from the cleaning personell once contract**

is in place

*Include the weekend and public holidays rates where applicable on Pricing
Schedule