

#### **FEBRUARY 2022**

# TERMS OF REFERENCE FOR THE APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE GUARDING AND ELECTRONIC SECURITY SERVICES TO BOTH THE NCR PREMISES.

RFP NUMBER: NCR.802.02.2022

# DUE DATE: 18 MARCH 2022 AT 11H00 CAT HAND DELIVERY TO NCR OFFICES

THE COMPULSORY BRIEFING SESSION WILL BE HELD AS FOLLOWS:

DATE: 28 FEBRUARY 2022 TIME: 10H00 AM - 11H00 AM

VENUE: NATIONAL CREDIT REGULATOR, 127-15TH ROAD, RANDJIESPARK,

HALFWAY HOUSE, MIDRAND

# National Credit Regulator

#### **SECTION 1**

#### **GENERAL TERMS OF CONDITIONS**

#### 1. General Information for Bidders

The National Credit Regulator (NCR) was established in terms of Section 12 (1) of the National Credit Act (Act 34 of 2005) and came into being on 1 June 2006.

The NCR will determine which bidding organisation ("bid participant"), if any, is appointed in response to this request for submission as stipulated in section 2 of this document.

#### 1.1. General Terms

This tender is issued in terms of the Public Finance Management Act 1 of 1999 (PFMA), the Preferential Procurement Policy Framework Act 5 of 2000 (PPPFA), the Preferential Procurement Regulations, 2017 (PPR), Supply Chain Management Regulations issued by the National Treasury and BBBEE Act.

Parties that wish to submit proposals are required to indicate that they are willing to accept the General Conditions and Procedures of the NCR (see Section 4 below and Annexure B.1). Please read this document carefully prior to submitting your proposal.

#### 1.2. The Proposal Format

#### 1.2.1. Economy of proposal preparation

The proposal should be prepared simply and economically, providing a straightforward and concise description of the bid participant's ability to meet the requirements of the proposal request.

Clear factual responses are required. The content of the proposals shall determine the merit of each participant, not brochures or other marketing material. To facilitate the review of proposals, participants are required to organise their responses according to the format presented below. Should a participant wish to provide additional information, that information should be referred to, and provided for, in a file of Annexures.

#### 1.2.2. Validity of proposals

The proposals must include a statement as to the period for which the proposal remains valid. The proposal must be valid for at least ninety (90) days from the due date for the submission of all bids. Refer to the quarters in the terms of reference (TOR).

#### 1.2.3. Number of proposals

Each bid participant must provide three (3) hard copies and 1 CD/Stick of their entire

proposal, including all the documentation referred to in 4 below, in the format specified in National Credit Regulator that section. All submitted proposals will become the property of the NCR, and will not be returned. Receipt of all proposals will be recorded in a register at the point of receipt. One copy of the proposal must be signed and dated in black ink by the bidder or authorized representative of the bidder and initialled on each page.

#### 2. Submission of proposals

- 2.1. Proposals must reach the offices of the NCR before 11:00 on 18 March 2022, @11H00am and must be enclosed in a sealed envelope which must be clearly labelled/addressed on the outside:
  - (a) RFP No: NCR 802.02.2022
  - (b) TERMS OF REFERENCE FOR APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE GUARDING AND ELECTRONIC SECURITY SERVICES TO BOTH THE NCR PREMISES.
  - (c) CLOSING DATE: 18 MARCH 2022 AT 11H00 SHARP
- 2.2. Proposals are to be submitted in the marked tender box, in the reception area, National Credit Regulator, 127-15<sup>th</sup> Road, Randjiespark, Halfway House, Midrand. The tender box will only be available for the depositing of proposals between 08h00 and 16h30 on weekdays (excluding public holidays).
- **2.3.** Please note that this RFP closes punctually at 11h00 on **18 MARCH 2022**. No late submissions will be considered under any circumstances.
- **2.4.** All the documentation referred to in Section 4 below must be submitted. Failure to submit all the documentation referred to in this section may result in a submission being discarded, and not considered for evaluation.
- **2.5.** If responses are not delivered as stipulated in this Section 2.1, such responses will be considered "late", and will not be considered for evaluation.
- **2.6.** The NCR shall not disclose any details pertaining to the responses received, to any other participant, as this is regarded as confidential information.
- **2.7.** Envelopes must not contain documents relating to any RFP other than the one referred to in this RFP.
- **2.8.** The responses to the RFP will be opened as soon as is practical after the expiry of the time advertised for receiving them.
- **2.9.** Only the participants that are short-listed after the evaluation process will be informed of the results of the submission adjudication process.

2.10. After the evaluation process is completed, the Evaluation Committee may, prior to National Credit Regulator making a final selection, draw up a shortlist of participants and require them to make a detailed presentation to the Adjudication Committee. A minimum of 2 days' notice will be given to relevant participants in advance of the presentation date.

#### 3. Timetable

Date	Activity
18/02/2022	Advertisement of the RFP
28/02/2022	Compulsory briefing session
18/03/2022	Closing date @ 11h00
18/03/2022	Preliminary evaluation
19/03/2022	Evaluations by the Evaluation Committee
29/04/2022	Adjudication Committee meeting
29/04/2022	Appointment

The National Credit Regulator reserves the right to determine the structure of the process, the right to determine the number of short-listed participants, the right to withdraw from the proposal process, and the right to change this timetable at any time without notice.

#### 4. Documentation to be submitted

#### Please Note

All of the documentation described below must be submitted, with no omissions whatsoever. Where a particular form or format of documentation is stipulated, this is the only form or format in which these documents must be submitted. Failure to adhere to these requirements may result in the rejection of the entire submission.

All of the documentation referred to below (in Parts One – Twelve) must be acknowledged and submitted. For ease of reference and to facilitate the evaluation process, you are requested to clearly mark each part of the submitted documentation as it is referred to below.

#### 4.1. Table of content

**Introductory letter** by the bidder with authorized contact person and details for this specific tender

**4.2. SBD 1 –** should be the completed and inserted after the introductory letter

#### One – Proposal drafted in response to Terms of Reference

Section 2 of this document below, contains the terms of reference (TOR) for the above regulator mentioned tender. Bid participants are required to draft a proposal that will clearly indicate to the Evaluation Committee how they will fulfil the requirements as set out in the TOR.

Bid participants should include the following information when drafting their proposals:

- Proposals should make clear the <u>relevant</u> skills, experience and capacity of the participant, in respect of this particular TOR. This is an important evaluation criterion. Bid participants should ensure that their proposals focus on how they will address the requirements of <u>this</u> TOR, rather than on achievements.
- Proposals must contain the details of the proposed approach to be adopted in order to deliver the service in accordance with the TOR.
- Proposals should clearly indicate whether or not bid participants have the internal capacity to meet the requirements of the TOR.

#### 4.3. Two - Pricing Proposal- SEPERATE ENVELOPE

**SBD 3.1** Pricing Schedule together with signed off detailed pricing on the company's letter head. They must be completed on the original and signed, all in black ink. Forms with photocopies and/or other reproductions of signatures may be rejected. Additional information may be added on a separate page if necessary.

The total price that the participant will charge to deliver services in accordance with the TOR must be clearly indicated. The pricing proposal should contain sufficient information to allow the Evaluation Committee to estimate the cost of the service, to a high degree of accuracy.

Please note that a financial proposal must be submitted in a separate sealed envelope together with your submission. The financial Proposal will be opened once all technical proposals have been evaluated. This appointment will be made in line with QBS. All prices provided must be inclusive of Value-Added Tax (VAT).

Please note that the prices contained in the pricing proposal are the <u>only</u> charges that may be levied if the participant's proposal is successful, unless explicitly agreed to in writing by the National Credit Regulator, and in terms of the General Conditions of Contract, no additional cost will be accepted after the bidding documents have been submitted and the tender closing date has expired. Any cost for additional parts and peripherals needed for the successful implementation of the project shall remain and form part of the bidding price.

#### 4.4. Three – General Conditions and Procedures of the NCR

Annexure B and B1 - General Conditions and Procedures of the NCR. Bid participants must indicate clearly that they have read this document, and have no objections to being bound

by its contents. In cases where any provisions of the General Conditions and Procedures National Credit Regulato conflict with this General Information for Bidders and/or Terms of Reference, the latter will take precedence over the General Conditions of Contract.

#### 4.5. Four - Contract Form: Rendering of Services

**Annexure C** - Contract Form: Rendering of Services. This will only be completed by the successful bidder once a selection has been made by NCR. Participants <u>do not</u>, therefore, <u>need</u> to complete this form at the bidding stage but their proposals must clearly indicate that they have read this form, and have no objections to signing it as is, if selected as the successful participant.

#### 4.6. Five - Tax status

Annexure D - Please attach CSD showing Tax status

A CSD print out must also be attached.

#### 4.7. Six - Preference Points Claim Form

Annexure E – form SBD 6.1. Bid participants must complete Sections 8 and 9 in full. DO NOT RETYPE THESE FORMS. They must be completed on the original and signed, all in black ink. Forms with photocopies and/or other reproductions of signatures may be rejected. ## Please note that a **BBBEE certificate/ sworn affidavit** must also be attached to the bid documents. None submission will result in zero scoring in this competitive bidding process

#### 4.8. Seven – Declaration of Interest

Annexure F – form SBD 4. DO NOT RETYPE THESE FORMS. They must be completed on the original and signed, all in black ink. Forms with photocopies and/or other reproductions of signatures may be rejected.

#### 4.9. Eight – Declaration of past Supply Chain Management Practices

Annexure G – form SBD 8. DO NOT RETYPE THESE FORMS. They must be completed on the original and signed, all in black ink. Forms with photocopies and/or other reproductions of <u>signatures may be rejected</u>.

#### 4.10. Nine - Non-Disclosure Agreement

Annexure H – Non-Disclosure Agreement. Participants must indicate clearly that they have read this agreement, and have no objections to signing it, as is.

#### 4.11. Ten – Certificate of Independent Bid Determination

Annexure I – Certificate of Independent Bid Determination Participants. They must be completed on the original and signed, all in black ink. Forms with photocopies and/or other reproductions of signatures may be rejected.



#### 4.12. Eleven - SLA draft version for supplier review

Annexure K – SLA draft version for supplier review. The participants must indicate clearly that they have read this agreement, and have no objections to signing it, as is. If not objections should be outlined separately in a letter. NB: all the SBD documents can be downloaded from our website - <a href="https://www.ncr.org.za/tenders-download/current-tenders">https://www.ncr.org.za/tenders-download/current-tenders</a>

#### 4.13. Pre-qualification Criteria

Without limiting the generality of the NCR's other critical requirements for this Bid, bidders must submit the documents listed in **Table 1** below. All documents must be completed and signed by the duly authorised representative of the prospective bidders. During this phase, Bidders' responses will be evaluated based on compliance with the listed administration and mandatory bid requirements. The bidders' proposals may be disqualified for non-submission of any of the documents.

Table 1: Documents that must be submitted for Pre-qualification

Document that must be Submitted	Guidel	ine	Consequence of Non-submission
Invitation to Bid – SBD 1	Yes	Complete and sign the supplied pro forma document	Disqualification from process
Tax status SBD 1	Yes	Written confirmation that SARS may on an ongoing basis during the tenure of the contract disclose the bidder's tax compliance status.  Proof of Registration on the Central Supplier Database  Vendor number	Disqualification from process
Declaration of Interest – SBD 4	Yes	Complete and sign the supplied pro forma document	Disqualification from process
Preference Point Claim Form – SBD 6.1	Yes	Non-submission will lead to a zero (0) score on BBBEE	Zero points awarded for B-BBEE

Document that must be Submitted	Guideli	ine	Consequence Non-submis	
Declaration of Bidder's Past Supply Chain Management Practices – SBD 8	Yes	Complete and sign the supplied pro forma document	Disqualification process	from
Certificate of Independent Bid Determination – SBD 9	Yes	Complete and sign the supplied pro forma document	Disqualification process	from
Registration on Central Supplier Database (CSD)	Yes	The Service Provider must be registered as a service provider on the Central Supplier Database (CSD). If not registered, to complete the registration of company prior to submitting the proposal.  Visit <a href="https://secure.csd.gov.za/">https://secure.csd.gov.za/</a> to obtain your vendor number starting with MAAA. Submit proof of registration.	•	from
Pricing Schedule SBD 3.1	Yes	Submit full details of the pricing proposal in a separate envelope	Disqualification process	from
General terms and conditions	Yes	Bidders are required to read and accept the terms as outlined	Disqualification process	from

#### 5. Evaluation Criteria

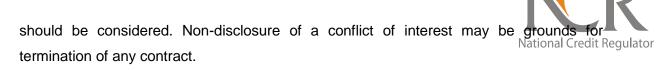
Proposals will be evaluated on the 80/20 preference points scoring system: that is, 80% of the points awarded will be based on price, as indicated in the table below; and 20% of the points awarded will be based on B-BBEE codes system, allocated as indicated in the table below:

B-BBEE status level of contributor	Number of points	Price
Total maximum points	20	80

Functionality will be evaluated in terms of Section 2 point 10

#### 6. Conflict of interest

Service providers are required to provide services that are professional, objective and impartial. Service providers must ensure that there is no conflict of interest between existing assignments, obligations and responsibilities to other clients and the services set out in the TOR. In the event of any uncertainty in this regard, full disclosure in the submitted proposal



#### 7. Confidentiality agreement

The successful service provider may have access to confidential data or information. The appointment of a successful bidder is subject to that bidder agreeing to the contents of, and signing, the NCR's standard Non-Disclosure Agreement.

#### 8. Contact details

This no-contact policy does not apply to any information deemed to be in the public domain, or which is readily available from organs of State, which are repositories of such information. All communications and enquiries/requests for clarification relating to this proposal should be directed to <a href="mailto:procurement@ncr.org.za">procurement@ncr.org.za</a>.

# TERMS OF REFERENCE FOR THE APPOINTMENT OF A SERVICE PROVIDER TO National Credit Regulato PROVIDE GUARDING AND ELECTRONIC SECURITY SERVICES TO BOTH THE NCR PREMISES.

#### 1. Introduction

The National Credit Act, 2005 (Act No. 34 of 2005), establishes a National Credit Regulator (NCR).

NCR promotes a fair and non-discriminatory market place for access of consumer credit provides for the general regulation of consumer credit and improved standards of consumer information, promotes black economic empowerment and ownership within the consumer credit industry, prohibits certain unfair credit and credit-marketing practices, promotes responsible credit granting and use, and for that purpose to prohibit reckless credit granting, provides for debt re-organisation in cases of over-indebtedness, regulates credit information, provides for registration of credit bureau, credit providers and debt counselling services, establishes national norms and standards relating to consumer credit, promotes a consistent enforcement framework relating to consumer credit.

#### 2. Objective

The NCR seeks to appoint a security service provider to provide 24 hour / 7 days a week physical and technical security systems services at its buildings / premises in Midrand.

The NCR has the following buildings / premises in Randjespark Midrand, Gauteng:

127 - 15th Road

232 - 15th Road

#### 3. The duration of the contract

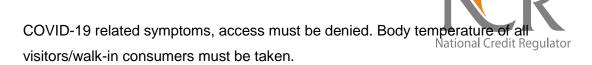
The contract for both the NCR premises will start on different times and end on different times. The contract will effective upon the final signing of the contract by NCR and the service provider. The contracts at both buildings will commence and end as follows:

- The contract at the building situated at 127 15<sup>th</sup> Road Randjespark, Midrand will commence on the 17 May 2022 and end on 30 April 2024, which means the duration of the contract is contract at 127 -15<sup>th</sup> Road is twenty-three months and fourteen days.
- The contract at the building situated at 232 15<sup>th</sup> Road Randjespark, Midrand will commence on the 12 December 2022 and end on 30 August 2025, which



#### 4. Special bid conditions

- The service provider must be qualified, experienced and credible to provide security services.
- It is the duty of the service provider as an employer to provide all security officers stationed at both sites with the necessary Personal Protective Equipment (PPE) and workwear as per the Occupational Health & Safety Act 85 of 1993
- The service providers must have capacity to provide ad-hoc security services as and when required by the NCR.
- The service provider must use a hand held metal detector for access control.
- Provide standard security aids like handcuffs, batons, registers etc.
- The service provider must make use of an identity scanner (compliant to the Protection of Personal Information Act 4 (POPIA) of 2013), to scan driver's licences and vehicle licences of visitors and ID documents of walk-in visitors to the NCR premises. NCR may request these reports as and when required.
- Visitor's registers should only be used in the event that the identity scanner is faulty and for the purposes of COVID-19 tracking.
- The service provider must use a hand held metal detector for access control in the event of a system failure of the X-Ray machine and metal detector
- The service provider will be required to provide armed response and proof of firearm licenses.
- The service provider must use a guard monitoring system.
- Due to COVID -19 pandemic, the NCR has implemented a COVID-19 Access Control Protocol. Access to the NCR premises will only be granted under the following conditions and must be executed by the security guards:
  - All visitors/walk-in consumers must wear facemasks or face shields
  - ❖ All visitors/walk-in consumers are required to sanitize their hands
  - The register and self-declaration questionnaire must be completed by the driver and all passengers. In the event that a visitor/walk-in consumer displays any



- The appointed service provider will be subjected to vetting investigations by the State Security Agency (SSA). The appointment of the preferred bidder will depend on a positive clearance from SSA.
- The service provider must be PSIRA accredited.

#### 5. Scope of work

The security officers will be required to perform the following security duties:

- 5.1 Act as authorised officers in terms of the Control of Access to Public Premises and Vehicles Act 53 of 1985 as amended, which entail requesting a person who require entry into the premises to:
- Furnish his/her name, address and any relevant information required by the authorized officer;
- Produce proof of his/her identity to the satisfaction of the authorized officer;
- Declare whether he/she has any dangerous object in his possession or custody or under his control;
- Declare what the contents of any vehicle, suitcase, attaché' case, bag, handbag, folder, envelope, parcel or container of any nature which he has in his possession or custody or under his control, and show those contents to him;
- Subject him/herself and anything which he/she has in his/her possession or custody or under his/her control to an examination by electronic or other apparatus in order to determine the presence of any dangerous object;
- Hand to an authorized officer anything, which he/she has in his possession or custody, or under his/her control for examination or custody until he/she leaves the premises.

#### 5.2 Perform Access Control duties which entail:

- Recording visitors' particulars in a Visitors Register and booking them out on departure.
   This should include the driver and all passengers in a vehicle, and pedestrians.
- Recording details of all NCR staff members visiting the premises after normal working hours in after-hours register.
- Recording all events/ incidents in the prescribed Occurrence Book.



- Advising the NCR security personnel of all access control implications, deficiencies, or imminent or perceived security crime risks occurring at the entrance gate or its vicinity.
- Ensuring that traffic congestion do not occur at the entrance gate during peak hours, by directing incoming visitors' vehicles into the first parking bays where access control can be completed, while making way for NCR staff members.
- Perform other access control duties as may be instructed from time to time.

#### 5.3 Patrol Duties:

- Patrol duties shall entail patrolling the NCR premises regularly day and night.
- The service provider shall provide a patrol monitoring equipment (Guard track) which shall be used as a patrol tool for the security officers.
- Protect the NCR staff members against injuries, death or any other offence including Schedule 1 offence of the Criminal Procedure Act 51 of 1977, as amended.
- Protect the properties of NCR at the site against theft, vandalism or any other criminal activity.
- Ensure that all strategic installations, vulnerable points or key areas are frequently checked to maintain their safety and security against intrusion for any unauthorized purpose.
- Check for intruders, identify strangers and ascertain their right to be present in that particular area or building.
- Check the perimeter fences and security lighting to ensure that both are operational.
- Check and report on physical problems along the perimeter fence such as long grass, trees overgrowing or overhanging on the fence, obstruction of illumination, materials stacked against or near the fence etc.
- Check that all outer doors, windows and gates are secure each time the patrol passes. A
  physical examination of each point is required.
- Check for actual or potential fire hazards and risks.
- Check for potential safety hazards and report them.

#### 5.4 On-Site Supervision and Reporting Protocol

- The security officers provided and placed on site by the Service Provider shall be subject to supervision by the NCR Facilities and Security Unit. Such supervision shall include, but is not limited to:
- Giving instructions
- Redeploying the security officers within the premises as may be necessary.
- Perusing security registers and any other relevant material used by the security officers.



#### **5.5 Security Operations Procedures**

 In addition to these specifications, the security officers provided and placed on site shall be required to discharge their duties and responsibilities in accordance with the Security Operations Procedures (SOP) compiled and produced by the Bidder in consultation with the NCR.

NB: The bidder must note that this scope is basic, and can elaborate more in the proposal.

#### 5.6 Security Officers (Competency, Educational Level and Experience)

- a. The security officers must be registered in terms of the Private Security Industry Regulation Act 56 of 2001 and accredited by the Security Industry Regulatory Authority.
- b. The security officers must have a minimum of Grade 12 (Matric) and applicable security certificates.
- c. Security officers must be able to speak, read and write in English and two other official languages.
- d. Security officers must have a minimum of two (2) years security services experience.

NB: The bidder can further propose/or enhance in terms of the education and level of experience.

#### 5.7 Security Uniform and Identification

- a) The security officers will at all times while on duty be dressed in a neat, clean and clearly identifiable corporate (not combat) uniform, which will include raincoats/ jackets to suit weather conditions. The NCR requires that all consumer/staff facing security officers are clothed in corporate clothing to portray a corporate image
- b) A clear identification card of the service provider or issued by PSIRA with the member's photo shall be worn noticeably on his outer garment at all times.
- c) It is the duty of the service provider as an employer to provide security officers stationed at both sites with the necessary PPE and workwear as per the Occupational Health & Safety Act 85 of 1993. The service provider must note that the allocation of work wear/PPE is role based.

NB: The bidder can further propose/or enhance in the proposal in terms of the uniform and identification.

#### 5.8 General Requirements for Security Officers

- a. Security officers must always present an acceptable image and appearance, which implies inter National Credit Regulator alia that they may not smoke, eat, drink or be under the influence of drugs, substances or alcohol while attending to clients.
- b. They must at all-time present a professional and dedicated attitude/ approach, which shall imply, inter alia that there shall be no argument with visitors / staff or discourteous behavior towards them.
- c. They must be physically fit and mentally capable to execute their security duties.
- d. Security officers must be 21 years and older in age.
- e. The service provider or its security officers will under no circumstance divulge, furnish or disclose any sensitive information concerning the NCR or any other Stakeholders' activities to the public or news media.
- f. The security officers will be properly trained to use equipment identified in the bid, including any replacements.

NB: The bidder can further propose/or enhance in the proposal in terms of the General Requirements for Security personnel.

#### 5.9 Number of Security Officers per site

Site	Address	Quantity		Grade	Days
National Credit	127-15th Road	Day	Night		
Regulator	Randjespark	1		В	Monday to Friday
	Midrand	2 (one male and		С	Monday to Friday
		one female)			
		2		С	Saturday & Sunday
			1	С	Monday to Sunday
			1	С	Monday to Sunday
	232-15th Road	1		В	Monday to Friday
	Randjespark	2 (one male and		С	Monday to Friday
	Midrand	one female			
		2		С	Saturday & Sunday
			1	С	Monday to Sunday
			1	С	Monday to Sunday

NB: The service provider can propose more personnel, but provide reasons for the increase National Credit Regulator in numbers. At least one of the security officers in each premise must be firearm competent as both the NCR premises are gun free zones.

#### 5.10 Shifts

Day shift	06:00 to 18:00 (Monday to Sunday, weekends and Public Holidays
	included)
Night shift	18:00 to 06:00 (Monday to Sunday, weekends and Public Holidays
	included)

#### 5.11 Inspections by Supervisors/ Management Staff

Supervisory / Managerial staff of the service provider must inspect the security officers at least twice a day i.e. one inspection during dayshift and one inspection during nightshift.

NB: The service provider is not limited to the above, please propose an inspection schedule.

#### 5.12 Security Aids and Facilities

- a) Occurrence Books
- b) Pocket Books (note books)
- c) Access Control Registers
- d) Have a fully-equipped 24/7 security control room for constant communication with security officers on site, i.e. reporting on duty, hourly / two-hourly security status report, emergency situations, etc.
- e) Offsite monitoring

NB: The service provider is not limited to the above; please propose more aids and facilities if any.

#### 5.13 Security Equipment

Equipment and Services	Quantity
Guard monitoring check point system	2 (Patrol reports to be emailed to
	the NCR on a weekly basis on
	both premises.)
Two way radios	6 (3 for 232 – 15 <sup>th</sup> Road) (3 for 127 – 15 <sup>th</sup> Road)
Radio base station	2 (1 per premises)

#### 5.14. Technical Services

24/7 Armed response	Make provision for a 24 hour armed response service. Credit Regulat
Batons	
	6 (3 for 232 – 15 <sup>th</sup> Road)
	(3 for 127 – 15 <sup>th</sup> Road)
Hand held metal detector	2 (1 per premises)
Portable operational torch	4 (2 per premises)
Hand cuffs	4 (2 per premises)
Cellular phone	2 (1 for each building)
Mobile panic buttons linked to the security company control	14 ( 7 per premises)
room or the 3rd party armed response service provider.	
Fixed panic buttons to be mounted in all departments	30 (15 per premises)
including the reception area and guardhouse. These panic	
buttons must be linked to the security company control room	
or the 3rd party armed response service provider. The	
bidder should indicate to the NCR if the existing fixed panic	
buttons are compatible to be used by them.	
Garden maintenance around the electric fence.	The area around the electric fence
	must be kept free of weeds, grass,
	branches and any other objects
	that may cause the electric fence
	to malfunction. Cleaning must be
	done once a month.
Additional Security equipment	

NB: Please indicate which equipment will not be charged, i.e. part of the package / services.

- **5.14.1.** Assist the NCR with supply, installation, support and maintenance of electronic devices comprising:
  - Alarm System
  - Electric Fence and Energizer
  - CCTV system (internal and external cameras and monitors)
  - Biometric system and back ups
  - External beams
  - · Access control gate and remote controls
  - Automated boom and remote



- Spikes and remove control
- Perimeter lighting
- Panic button (fixed and remote)
- Break glass units
- X-Ray Machine and UPS
- Metal Detector
- Identity Scanner
- Access doors remote controls
- Fire Detection and Suppression System
- Public Address System
- Magnetic door locks
- Door bells
- All receivers for remote controls
- **5.14.2.** Any spare parts required must be quoted to the NCR in writing and the bidder should only proceed with the work after NCR approval in writing has been given.
- **5.14.3.** The service provider will include a preventative maintenance agreement for all security related systems.
- **5.14.4.** The service provider will have an in-house technical team for installation and maintenance services of security systems.
- **5.14.5.** Twelve months' warranty on all new installations must be included as part of the costs.
- **5.14.6.** The NCR reserve the right to approach the market if the service provider has not met aforementioned requirements.
- **5.14.7.** See attached Annexure A relating to the NCR Security Systems and frequency of services.

#### 5.15. Deliverables

- **5.15.1.** Armed response must respond in at least 5 minutes from the time of activating the panic button.
- **5.15.2.** Take full responsibility for and 3rd party sub-contractors to the successful bidder.
- **5.15.3.** Make provision to retrieve of CCTV footage and biometric reports as & when required.
- **5.15.4.** Make provision for the Security Area Manager and Technical Manager to meet with the NCR on a monthly basis.
- **5.15.5.** Provide monthly and quarterly reports.

- **5.15.6.** Provide the NCR with custom designed visitor registers. The service provider National Credit Regulator quote for an estimated ten books at a time.
- **5.15.7.** When the visitors register is used, the guards must ensure all visitors sign in at the boom gate before entering the NCR premises. All visitors to be issued with a visitor slip which must be signed by the person being visited and thereafter returned to the guard at the gate upon exiting the NCR site.
- **5.15.8.** All staff entering the NCR site during the weekend must also sign a staff weekend entry register. (Register to be provided by the successful bidder).
- **5.15.9.** All visitors entering the NCR site after 17h00 must be escorted by the guard to the reception area. The guard must wait with the visitor until the NCR person being visited comes through to fetch the visitor.
- **5.15.10**. A vehicle search may be conducted as and when required by the NCR.
- **5.15.11.** Additional security guards should be provided on the request of the NCR as and when required. A quotation for these services must be approved by NCR before implementation.

#### 5.16. The bidders' costing must include but not limited to the following:

- Costing for the security guards as indicated in the scope of work
- Identity scanner
- Costs for the visitor's registers
- Uniforms for the guards
- Monitoring check point system
- Armed response services
- Radio communications services
- Reporting to management as required by the NCR
- Panic buttons
- Support and preventative maintenance for security systems
- Offsite monitoring of the CCTV cameras and related systems
- Responding to the alarm system
- Attendance of monthly meeting
- Removing of grass, weeds and branches monthly.

#### 5.17. EVALUATION CRITERIA AND METHODOLOGY

#### 5.17.1. Technical mandatory requirement

All Bidders who do not meet functional mandatory requirements will be disqualified and will not be considered for further evaluation on the functional requirements.

#### **5.17.1.1.** Mandatory

Private Security Industry Regulatory Authority (PSIRA)	Not	
Certificate	ComplyNational Credi Compl	t Reg I <b>y</b>
Service Provider must attach a valid Private Security Industry		
Regulatory Authority (PSIRA) Certificate and a valid letter of good		
standing from PSIRA for the company and directors. Letter must not		
be older than three (3) months.		
Failure to submit certified copies of both documents will lead		
to disqualification.		
Please attach valid accreditation.		
Substantiate / Comments		

#### **5.17.1.2. Mandatory**

COIDA certificate/ Valid certificate of good standing	Comply	Not Comply
The Service Provider must attach a valid Certificate of Good		
standing from the Compensation Commissioner to comply with the		
Compensation for Occupational Injuries and Disease Act, Act 130 of		
1993 (COIDA). The successful bidder will be required to comply with		
the requirements of the Occupational Health and Safety Act, 1993		
(Act No. 85 of 1993).		
Note: COIDA certificate must NOT be older than		
twelve (12) months. Failure to submit a certified copy		
will lead to disqualification.		
Substantiate / Comments	l	I

#### **5.17.1.3.** Mandatory

Comply Natio	Not onal Credit Re Comply	gulato
	1	
	Comply Natio	Comply National Credit Re Comply

#### 5.18. FUNCTIONAL REQUIREMENTS

The Functional / Technical criterion that will be utilized to test the capability of service providers is indicated below: Technical / Functionality will be evaluated against the following detailed requirements:

#### **5.18.1. Functional Requirements**

Sub-Criteria	Description	Weighting
		S
Proposal		
The service provide	must provide the NCR with a proposal with the following	
headings:		
Who is the	The bidder submitted a company profile which includes	
service provider?	the following:	
	Business Contact Details	
	<ul> <li>Company background</li> </ul>	
	Company Strategy	
	<ul> <li>General Business Activities</li> </ul>	
	Work force	5
	Point allocation:	
	The bidder did not submit a Company profile = 1	
	The bidder submitted a company profile which meets	
	one of the requirements = 2	

	The bidder submitted a company profile which meets	National Credit Re
	three of the requirements = 3	National Create No
	The bidder submitted a company profile which meets	
	four of the requirements = 4	
	The bidder submitted a company profile which meets all	
	the requirements = 5	
Track record and	The bidder must have a minimum of seven (7) years'	
experience	experience.	
	Point allocation:	
	The bidder has no experience = 1	
	The bidder has one to three years' experience = 2	20
	The bidder has four to six years' experience = 3	
	The bidder has seven years' experience = <b>4</b>	
	The bidder has more than 7 years' experience = <b>5</b>	
Compliance to	Submitted a valid PSIRA certificate	20
regulations and	Provided a valid letter of good standing with the	
standards	COIDA	
	Submitted a Standard Employment Contract	
	Submitted a Standard Operating Procedure	
	Point allocation:	
	The bidder did not demonstrate adherence to the above	
	legislation and standards = 1	
	The bidder demonstrated adherence to only one	
	legislation and or standard = <b>2</b>	
	The bidder demonstrated adherence to 2 legislation and	
	standards = 3	
	The bidder demonstrated adherence to 3 of the above	
	legislation and standards = <b>4</b>	
	The bidder demonstrated adherence to all above	
	legislation and standards = 5	
References	The bidder must furnish a minimum of three (3)	
3	` ,	10
	<b>reterence letters</b> where relevant services have been	10
	reference letters where relevant services have been rendered. The letters must stipulate that the services	10



rendered were done in a satisfactory manner, which must include, but not be limited to:

- Type of services rendered
- Date of service
- Duration and
- If the company delivered the services as required

The reference letters must be on the clients' official letterhead and also include the company name, contact person, contact details (telephone number and/ or email address.)

#### Point allocation:

Description	Weight
4 reference letters and	5
more	
3 reference letters	4
2 reference letters	3
1 reference letter	2
0 reference letters	1

# Implementation Plan

The bidder must submit an implementation plan which include the following requirements:

- a) Staffing structure.
- b) Guarding services plan and security operations procedures.
- c) Control measures in the implementation of the contract.
- d) Security equipment (5.13 of the scope of work) and other facilities or aids to be used (including vehicles)
- e) The service provider must provide current wage/ salary structure used and indicate benefits and

30

	crease provided for its security officers, not	National Credit Reg
PS	SIRA.	
Point allo	cation:	
The bidde	r did not submit an implementation plan = 1	
The bidde	er submitted an implementation plan which	
included o	only one of the five requirements = 2	
The bidde	er submitted an implementation plan which	
included o	only two of the five requirements= 3	
The bidde	er submitted an implementation plan which	
included o	only three of the five requirements= 4	
The hidde	er submitted an implementation plan which	
	all the requirements = <b>5</b>	
iliciadea a	iii trie requirements – <b>3</b>	
Armed response The bidde	er must provide an armed response plan	
indicating	five minutes response time.	
Point allo	cation:	
The bidde	r did not submit an armed response plan. = 1	
The bidde	er submitted an armed response plan without	
indicating	the response time. = 2	15
The bido	ler submitted an armed response plan	
indicating	more than 5 minutes response time. = 3	
The bido	ler submitted an armed response plan	
indicating	5 minutes response time = <b>4</b>	
The bido	ler submitted an armed response plan	
indicating	less than 5 minutes response time = 5	



#### 5.18.2. Functional Requirements

Sub-Criteria	Description	Weightings
Site Visit	Inspection will be done at the offices of the bidder	100
	based on the following:	
	a) Access control measures (such as registers,	
	biometric systems etc. are implemented on	
	site.	
	b) Has an existing control room and operations of	
	the control room was demonstrated.	
	c) Demonstrated the use and reporting of the	
	guard monitoring check point system.	
	d) Demonstrated the use of security equipment,	
	as indicated in 5.12 and 5.13 (excluding	
	garden maintenance around the electric fence)	
	of the TOR and showed the vehicles used by	
	roaming supervisors.	
	e) Presented the type of uniform that will be worn	
	by security officers.	
	Point allocation:	
	The bidder does not comply with the requirements = 1	
	The bidder comply with one to two of the requirements	
	= 2	
	The bidder comply with three of the requirements = 3	
	The bidder comply with all of the requirements = 4	
Total	,	100

#### 6. Terms of the RFP

• All NCR bids and all contracts emanating there from will be subject to General Conditions of Contract issued in accordance with Treasury Regulation 16A published in terms of the Public Finance Management Act, 1999 (Act 1 of 1999) as well as the Preferential Procurement Policy Framework Act 2000 (PPPFA) with its latest 2017 Regulations. The Special Conditions of Contract (SCC) are supplementary to that of General Conditions of Contract. However, where the Special Conditions of Contract



- are in conflict with the General Conditions of Contract, the Special Condition National Cre
- This bid and/or contract is subject to all applicable industry related legislation, particularly the legislation stated below. Contravention of any provision of the below mentioned legislation as well as the following legislation may result in disqualification of this bid or termination of Contract in the event that the contravention occurs after the contract award:
  - a. Broad -Based Black Economic Empowerment Act 53 of 2003;
  - b. Sector Codes of Good Practice;
  - c. Preferential Procurement Policy Framework Act, (No.5 of 2000);
  - d. Broad-Based Black Economic Empowerment Amendment Act, (No.46 of 2013);
  - e. Broad-Based Black Economic Empowerment Regulations 2016.
- The NCR's objective is to appoint strictly South African service providers, companies or entities as well as to promote and advance the employment of South African citizens.
- The NCR's objective is to promote transformation in the economy through the procurement of goods and services from companies and businesses owned by women.

Bidders are required to achieve a minimum score of 70 points in order to be considered for the BBBEE and price evaluations.

# Rational Credit Regulator

#### ANNEXURE "A" OF THE TERMS OF REFERENCE

#### FOR NCR PREMISES 127 – 15<sup>TH</sup> ROAD RANDJESPARK MIDRAND

#### PRICING SCHEDULE

#### **GUARDING:**

Site	Address	Qua	intity	Grade	Days	Monthly Rate	Yr 1	Yr 2	Yr3
	127 – 15 <sup>th</sup>	Day	Night				-		
National Credit	Road Randjespark	1		В	Monday to Friday				
Regulator	MIDRAND	2		С	Monday to Friday				
		2		С	Saturday & Sunday				
			2	С	Monday to Sunday				

### PREVENTATIVE MAINTENANCE OF SECURITY SYSTEMS:

Preventative Maintenance	Description	Unit Rate	Monthly Rate	Yr 1	Yr 2	Yr3
Waintenance						
Preventative	Preventative					
maintenance	maintenance of					
	security systems.					
	SUBTOTAL EXCL	UDING VAT				
TOTAL INCLUDING VAT						

### CCTV OFFSITE MONITORING:

CCTV Offsite Monitoring	Description	Mon	Yr 1	Yr2	Yr3
		thly Rate			
CCTV Offsite Monitoring	Offsite monitoring of CCTV cameras from the control room.				
	SUBTOTAL EXCLUDING VAT				
	15 % VAT				
	TOTAL INCLUDING VAT				



#### **IDENTITY SCANNER**

Identity Scanner	Description		Yr1	Y2	Yr3
		Rate			
Identity Scanner	At The Gate ID Scanner				
SUBTO	TAL EXCLUDING VA	4 <i>T</i>			
15	% VAT				
TOTAL INCLUDING VAT					

### GARDEN MAINTENANCE AROUND THE ELECTRIC FENCE

Garden Maintenance	Description Month		-	Υ	Yr	Yr3
		Rate	9	r1	2	
Cordon maintanana	The area around the					
Garden maintenance around the electric fence	electric fence must be kept					
around the electric reflec	free of weeds, grass,					
	branches and any other					
	objects, that may cause					
	the electric fence to					
	malfunction. Cleaning					
	must be done once a month.					
	SUBTOTAL EXCLU	DING V	ΆΤ			
	SOBTOTAL EXCEO	15 % V				
	TOTAL INCLU					
c c	UMMARY FOR 127 – 15 <sup>TH</sup> RO			IEC	DAD	<b>V</b>
ITEM	UIVIIVIAR 1 FOR 127 - 15 R	DAD KA	AND	JES	PAR	TOTAL FOR 23
11 2141			MO	NTH	ILY	MONTHS AND 14
			RA			DAYS
Guarding						
Preventive maintenance of se	ecurity system					
CCTV Offsite monitoring						
Identity Scanner						
Garden maintenance around the electric fence						
	SUBTOTAL EXCLUDING					
	VA	T 15%				
	TOTAL INCLUDING	G VAT				



#### ANNEXURE "B" OF THE TERMS OF REFERENCE FOR NCR PREMISES 232 – 15<sup>TH</sup> ROAD RANDJESPARK MIDRAND

#### PRICING SCHEDULE

#### **GUARDING:**

Site	Address	Qua	intity	Grade	Days	Monthly Rate	Yr 1	Yr 2	Yr3
	232 – 15 <sup>th</sup>	Day	Night						
National Credit	Road Randjespark	1		В	Monday to Friday				
Regulator	MIDRAND	2		С	Monday to Friday				
		2		С	Saturday & Sunday				
			2	С	Monday to Sunday				

### PREVENTATIVE MAINTENANCE OF SECURITY SYSTEMS:

Preventative	Description Un	Unit Rate	Monthly	Yr 1	Yr 2	Yr 3
Maintenance			Rate			
Preventative maintenance	Preventative maintenance of security systems.					
	SUBTOTAL EXCL	UDING VAT				
		15 % VAT				

## CCTV OFFSITE MONITORING:

CCTV Offsite Monitoring	Description	Monthl y Rate	Yr1	Yr2	Yr3
CCTV Offsite Monitoring					
SU					
	15 % VAT				
	TOTAL INCLUDING VAT				



#### **IDENTITY SCANNER**

Identity Scanner	Description	Mon thly Rate	Yr1	Yr2	Yr3
Identity Scanner	At The Gate ID Scanner				
SUBTOTAL EXCLUDING VAT					
15 % VAT					
TOTAL INCLUDING VAT					

#### GARDEN MAINTENANCE AROUND THE ELECTRIC FENCE

Garden Maintenance	Description	Monthly Rate	Yr1	Yr2	Yr3
Garden maintenance around the electric fence	The area around the electric fence must be kept free of weeds, grass, branches and any other objects, that may cause the electric fence to malfunction. Cleaning must be done once a month.				
15 % VAT					
TOTAL INCLUDING VAT					

SUMMARY FOR 232 – 15 <sup>™</sup> ROAD RANDJESPARK						
ITEM		TOTAL FOR THIRTY-				
		TWO MONTHS AND				
	MONTHLY RATE	EIGHTEEN DAYS.				
Guarding						
Preventive maintenance of security system						
CCTV Offsite monitoring						
Identity Scanner						
Garden maintenance around the electric fence						
SUBTOTAL EXCLUDING VAT						
VAT 15%						
TOTAL INCLUDING VAT						



#### Additional information:

#### **ADDITIONAL INFORMATION**

- Brief company profile, as relevant to the above mentioned terms of reference.
- Experience in the relevant areas.
- Clientele.
- A proposal including methodology
- Confirmation that the proposed team members will in fact be available to undertake this
  exercise at the appropriate time and meet the necessary deadlines.
- The proposal should contain a work plan, showing tasks, timelines etc.
- Contact details of at least three references from amongst recent clients with whom similar work has been conducted in the past.
- Certificate of incorporation / legal status.
  - Company registration documents
  - o Certified copy of directors identity documents
  - o Certified BBBEE certificate
- Financial proposal.
  - Detailed pricing on the company letter head, the total cost must link to SBD 3.1 attached.
  - o All costs associated with the project should form part of the bidding proposal

NB: Bidders must also submit a proof of registration on the central database system. (National Treasury system)