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DEPARTMENT: SOUTH AFRICAN POLICE SERVICE

REPUBLIC OF SOUTH AFRICA

Private Bag X254, Pretoria, 0001, Tel: 012 - 841 7459, Facsimile: 012 - 841 7071
117 Cresswell Road, Silverton, Pretoria

The Manager

Reference no: 19/1/9/1/94TP (23)

Date: _____

Enquiries: _____

Tel no: _____

Fax no: _____

Sir / Madam

REQUIRED BY THE SOUTH AFRICAN POLICE SERVICE

CLOSING TIME AND DATE FOR BIDS IS 11:00 on the date as specified in the document

The Department of the South African Police Service requires the item(s)/service as described per attached bid invitation, and you are requested to complete the bidding documents and to submit it in accordance with the under-mentioned stipulations:

- ! The conditions contained in the attached annexures apply.
- ! The bid must be submitted in a sealed envelope with the name and address of the bidder with the bid number closing date indicated on the envelope. The cover or envelope must not contain documents relating to any bid other than that shown on the cover or envelope.
- ! ***Bids submitted per mail must be sent per registered mail. The Bid must still reach this office before the closing date and time. Failure to do so will invalidate the bid.***
- ! The bid will be valid for a period of 90 days after the closing date.
- ! The attached forms/annexures, if completed in detail and returned, will form part of your bid.

You are advised to acquaint yourself with the contents of the attached General Conditions of Contract.

It will be expected of the successful bidder to sign the formal contract at this office within seven (7) days after he/she has been informed to this effect.

Yours faithfully

COLONEL

ACTING SECTION HEAD: PROCUREMENT MANAGEMENT,
DN NYEMBE

26-01-2024



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BID DOCUMENT CHECKLIST

BID NO: 19/1/9/1/94TP (23)

DESCRIPTION: APPOINTMENT OF SERVICE PROVIDER(S) TO RENDER SAPS HEALTH RISK MANAGEMENT: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS AND MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE (3) YEARS

(Mark with Yes or No)

		Procurement Office	Bidder	Bid Management
NO.	REQUIREMENTS			
1	SBD forms (1, 4, 5, 6.1)	X		
2	Specification	X		
3	Pricing Schedule	X		
4	Central Supplier Database (CSD)	X		
5	Applicable Capability / Test Report / SABS or Compliance Certificate	X		
6	Profit Margin	X		
7	Special Requirements and Conditions of the Bid	X		
8	General Conditions of Contract	X		

BIDDER:

NAME IN PRINT

SIGNATURE

DATE

BID MANAGEMENT:

NAME IN PRINT

SIGNATURE

DATE

X = REQUIRED

YES = SUBMITTED / RECEIVED

NO = NOT SUBMITTED / NOT RECEIVED

PLEASE NOTE 3



BID NO: 19/1/9/1/94TP (23)

CLOSING TIME: 11:00 ON 2024-02-19

APPOINTMENT OF SERVICE PROVIDER(S) TO RENDER SAPS HEALTH RISK MANAGEMENT: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS AND MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE (3) YEARS

.....
SIGNATURE: BIDDER

.....
DATE

NOTICE!!! NOTICE!!!

A COMPULSORY BRIEFING SESSION

WILL BE HELD

**AT 117 CRESSWELL ROAD SILVERTON
PRETORIA, DIVISION: SCM, CRYSTAL PALACE**

ON 2024-02-08 @ 11:00

NO BIDDERS WILL BE ALLOWED TO ENTER

THE BRIEFING SESSION AFTER 11:00

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NOTICE!!! NOTICE!!!

**ALL BID DOCUMENTS MUST BE HANDED
IN AND REGISTERED AT SECURITY
OFFICE BY THE PERSON HANDING IN**

THE DOCUMENTS @

117 CRESSWELL ROAD SILVERTON

PRETORIA, DIVISION: SCM

ON OR BEFORE 2024-02-19 BEFORE 11:00

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PART A INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF DEPARTMENT/ PUBLIC ENTITY)					
BID NUMBER:	19/1/9/1/94TP	CLOSING DATE:	2024-02-19	CLOSING TIME:	11:00
DESCRIPTION	APPOINTMENT OF SERVICE PROVIDER(S) TO RENDER SAPS HEALTH RISK MANAGEMENT: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, AND EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS AND MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE (3) YEARS.				
	COMPULSORY BRIEFING SESSION: AT 117 CRESSWELL ROAD SILVERTON PRETORIA 0001: OFFICERS HALL DIVISION SUPPLY CHAIN MANAGEMENT: ON 2024-02-08 @ 11:00				
RFI RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)					
DIVISION: SUPPLY CHAIN MANAGEMENT					
117 CRESSWELL ROAD					
SILVERTON PRETORIA					
0001					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO			TECHNICAL ENQUIRIES MAY BE DIRECTED TO:		
CONTACT PERSON			CONTACT PERSON		
TELEPHONE NUMBER			TELEPHONE NUMBER		
FACSIMILE NUMBER			FACSIMILE NUMBER		
E-MAIL ADDRESS			E-MAIL ADDRESS		
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?	☐ Yes ☐ No [IF YES ENCLOSE PROOF]		ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?		☐ Yes ☐ No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?					☐ YES ☐ NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA?					☐ YES ☐ NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?					☐ YES ☐ NO
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?					☐ YES ☐ NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?					☐ YES ☐ NO
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:	
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS	
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA .
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

.....

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

.....

DATE:

.....

SUPPLIER TO COMPLETE

Are you a NEW supplier?

YES

KINDLY REGISTER ON NATIONAL TREASURY CSD: WWW.CSD.GOV.ZA AND OBTAIN A CSD SUPPLIER NUMBER

Are you an EXISTING Supplier?

YES

KINDLY PROVIDE YOUR CSD AND POLFIN SUPPLIER NUMBER

Supplier Number in CSD

Supplier Number in POLFIN

OFFICE USE ONLY

RFQ received on:

Reason for rejection:

Accepted

Rejected

Supplier Number in POLFIN

Supplier Number in CSD

C. CHECKLIST OF DOCUMENTS A

CROSS REFERENCE

YES

NO

N/A

1. Copy of Business entity's Registration Documents: i.e. CK2 form
 - For Close Corporations – a copy of the CIPRO report showing the directors/owners/members of the cc
 - For Pty Ltd – a copy of the CIPRO report as well as a copy of the shareholders agreement or a letter from your auditors confirming the shareholding of the company
 - Copy of shareholders/members certificates / agreements
2. Business entity's Vat Registration Certificate
3. Current Business entity original Tax Clearance Certificate
4. Identity Documents of Shareholders/Directors/Passport Documents
5. Proof of CIDB Registration
6. Registration of bank account details
7. B-BBEE Status level verification certificate

Approved on CSD

Approved on CSD

Approved on CSD

Approved on CSD

Approved on CSD

Approved on CSD

Approved on CSD

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2.1 If so, furnish particulars:

.....

- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....

3 DECLARATION

I, _____ the _____ undersigned,
 (name)..... in
 submitting the accompanying bid, do hereby make the following
 statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of bidder

This document must be signed and submitted together with your bid

THE NATIONAL INDUSTRIAL PARTICIPATION PROGRAMME

INTRODUCTION

The National Industrial Participation (NIP) Programme, which is applicable to all government procurement contracts that have an imported content, became effective on the 1 September 1996. The NIP policy and guidelines were fully endorsed by Cabinet on 30 April 1997. In terms of the Cabinet decision, all state and parastatal purchases / lease contracts (for goods, works and services) entered into after this date, are subject to the NIP requirements. NIP is obligatory and therefore must be complied with. The Industrial Participation Secretariat (IPS) of the Department of Trade and Industry (DTI) is charged with the responsibility of administering the programme.

1 PILLARS OF THE PROGRAMME

- 1.1 The NIP obligation is benchmarked on the imported content of the contract. Any contract having an imported content equal to or exceeding US\$ 10 million or other currency equivalent to US\$ 10 million will have a NIP obligation. This threshold of US\$ 10 million can be reached as follows:
- (a) Any single contract with imported content exceeding US\$10 million.
or
 - (b) Multiple contracts for the same goods, works or services each with imported content exceeding US\$3 million awarded to one seller over a 2 year period which in total exceeds US\$10 million.
or
 - (c) A contract with a renewable option clause, where should the option be exercised the total value of the imported content will exceed US\$10 million.
or
 - (d) Multiple suppliers of the same goods, works or services under the same contract, where the value of the imported content of each allocation is equal to or exceeds US\$ 3 million worth of goods, works or services to the same government institution, which in total over a two (2) year period exceeds US\$10 million.
- 1.2 The NIP obligation applicable to suppliers in respect of sub-paragraphs 1.1 (a) to 1.1 (c) above will amount to 30 % of the imported content whilst suppliers in respect of paragraph 1.1 (d) shall incur 30% of the total NIP obligation on a *pro-rata* basis.
- 1.3 To satisfy the NIP obligation, the DTI would negotiate and conclude agreements such as investments, joint ventures, sub-contracting, licensee production, export promotion, sourcing arrangements and research and development (R&D) with partners or suppliers.

- 1.4 A period of seven years has been identified as the time frame within which to discharge the obligation.

2 REQUIREMENTS OF THE DEPARTMENT OF TRADE AND INDUSTRY

- 2.1 In order to ensure effective implementation of the programme, successful bidders (contractors) are required to, immediately after the award of a contract that is in excess of **R10 million** (ten million Rands), submit details of such a contract to the DTI for reporting purposes.

- 2.2 The purpose for reporting details of contracts in excess of the amount of R10 million (ten million Rands) is to cater for multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as provided for in paragraphs 1.1.(b) to 1.1. (d) above.

3 BID SUBMISSION AND CONTRACT REPORTING REQUIREMENTS OF BIDDERS AND SUCCESSFUL BIDDERS (CONTRACTORS)

- 3.1 Bidders are required to sign and submit this Standard Bidding Document (SBD 5) together with the bid on the closing date and time.

- 3.2 In order to accommodate multiple contracts for the same goods, works or services; renewable contracts and multiple suppliers for the same goods, works or services under the same contract as indicated in sub-paragraphs 1.1 (b) to 1.1 (d) above and to enable the DTI in determining the NIP obligation, successful bidders (contractors) are required, immediately after being officially notified about any successful bid with a value in excess of R10 million (ten million Rands), to contact and furnish the DTI with the following information:

- Bid / contract number.
- Description of the goods, works or services.
- Date on which the contract was accepted.
- Name, address and contact details of the government institution.
- Value of the contract.
- Imported content of the contract, if possible.

- 3.3 The information required in paragraph 3.2 above must be sent to the Department of Trade and Industry, Private Bag X 84, Pretoria, 0001 for the attention of Mr Elias Malapane within five (5) working days after award of the contract. Mr Malapane may be contacted on telephone (012) 394 1401, facsimile (012) 394 2401 or e-mail at Elias@thedti.gov.za for further details about the programme.

4 PROCESS TO SATISFY THE NIP OBLIGATION

- 4.1 Once the successful bidder (contractor) has made contact with and furnished the DTI with the information required, the following steps will be followed:

- a. the contractor and the DTI will determine the NIP obligation;
- b. the contractor and the DTI will sign the NIP obligation agreement;

- c. the contractor will submit a performance guarantee to the DTI;
- d. the contractor will submit a business concept for consideration and approval by the DTI;
- e. upon approval of the business concept by the DTI, the contractor will submit detailed business plans outlining the business concepts;
- f. the contractor will implement the business plans; and
- g. the contractor will submit bi-annual progress reports on approved plans to the DTI.

4.2 The NIP obligation agreement is between the DTI and the successful bidder (contractor) and, therefore, does not involve the purchasing institution.

Bid number		Closing date:.....	
Name of bidder.....			
Postal address			
.....			
Signature.....		Name (in print).....	
Date.....			

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
- the 90/10 system for requirements with a Rand value of R50 000 000 and above (all applicable taxes included); and

- 1.2 **To be completed by the organ of state**
(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 90/10 preference point system.
- b) The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
- (a) Price; and
 - (b) Specific Goals.

- 1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	90
SPECIFIC GOALS	10
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

- 16
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **"price"** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **"tender for income-generating contracts"** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **"the Act"** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 90 points is allocated for price on the following basis:

90/10

$$Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Type equation here.

Where

- Ps = Points scored for price of tender under consideration
- Pt = Price of tender under consideration
- Pmin = Price of lowest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 80/20 or 90/10 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)
Persons historically disadvantaged on the basis of race with at least 51% ownership	3 points	
Persons historically disadvantaged on the basis of gender with at least 51% ownership by woman	3 points	
Persons with at least 51% ownership who are youth	2 points	
Persons historically disadvantaged by unfair discrimination on the basis of disability with at least 51% ownership	2 points	

DECLARATION WITH REGARD TO COMPANY/FIRM

- 4.3. Name of company/firm.....
- 4.4. Company registration number:
- 4.5. TYPE OF COMPANY/ FIRM
- ☐ Partnership/Joint Venture / Consortium
 - ☐ One-person business/sole propriety
 - ☐ Close corporation
 - ☐ Public Company

- ☐ Personal Liability Company
☐ (Pty) Limited
☐ Non-Profit Company
☐ State Owned Company
 [TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
- i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

.....
SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME:

DATE:

ADDRESS:

.....

.....

.....

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number		ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
1	9840T05068234	ASSESSMENT - AUDIOGRAM - DIAGNOSTIC WITH REPORT				1
2	9840T05068235	ASSESSMENT - CARDIOLOGIST; PULMONOLOGIST - MEDICAL IMP. EVAL. INCL. ECHOCARDIOGRAM AND BRUCE PROTOCOL				1
3	9840T05068485	ASSESSMENT - DERMATOLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
4	9840T05068236	ASSESSMENT - DISABILITY - DESKTOP ASSESSMENT				1
5	9840T05068233	ASSESSMENT - DISABILITY SPECIALIST - MEDICAL IMPAIRMENT EVAL.				1
6	9840T05068237	ASSESSMENT - HAEMATOLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
7	9840T05068238	ASSESSMENT - ILL HEALTH - DESKTOP ASSESSMENT				1
8	9840T05068239	ASSESSMENT - LONG TERM				1
9	9840T05068240	ASSESSMENT - NEPHROLOGIST- MEDICAL IMPAIRMENT EVALUATION				1
10	9840T05068241	ASSESSMENT - NEUROLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
11	9840T05068242	ASSESSMENT - NEUROPSYCH EVALUATION				1
12	9840T05068243	ASSESSMENT - OCCUPATIONAL HEALTH RISK - WALK THROUGH / RISK ASS.				1
13	9840T05068244	ASSESSMENT - OCCUPATIONAL HYGIENE ASSESSMENT				1
14	9840T05068245	ASSESSMENT - OCCUPATIONAL THERAPIST - MEDICAL IMPAIRMENT				1
15	9840T05068246	ASSESSMENT - OMP FILE REVIEW & CERTIFICATION				1
16	9840T05068247	ASSESSMENT - ONCOLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
17	9840T05068248	ASSESSMENT - OPHTHALMOLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
18	9840T05068249	ASSESSMENT - ORTHOPEDIC - MEDICAL IMPAIRMENT EVALUATION				1
19	9840T05068250	ASSESSMENT - PRE-EMPLOYMENT / TRAINEE MEDICAL QUESTIONNAIRES				1
20	9840T05068251	ASSESSMENT - PSYCHIATRIST - MEDICAL IMPAIRMENT EVALUATION				1
21	9840T05068252	ASSESSMENT - PSYCHOLOGICAL				1
22	9840T05068255	ASSESSMENT - PULMONOLOGIST/SPECIALIST PHYSICIAN - MEDICAL IMPAIRMENT EVALUATION				1
23	9840T05068256	ASSESSMENT - SHORT TERM				1
24	9840T05068257	ASSESSMENT - SPEECH AND LANGUAGE THERAPIST - MEDICAL IMPAIRMENT EVALUATION				1
25	9840T05068258	ASSESSMENT - STRESS				1
26	9840T05068259	ASSESSMENT - UROLOGIST - MEDICAL IMPAIRMENT EVALUATION				1
27	9840T05068308	CANCELLATION - CANCELLATION FEES - GENERAL PRACTITIONER				1
28	9840T05068260	CONSULTATION - AUDIOLOGIST WITH REPORT				1
29	9840T05068261	CONSULTATION - AVIATION SPECIALIST				1
30	9840T05068262	CONSULTATION - CARDIOLOGIST / PULMONOLOGIST - INCLUDING ECG BRUCE PRO TOCOL				1
31	9840T05068263	CONSULTATION - CARDIOLOGIST / PULMONOLOGIST - EXCLUDING TESTS				1

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
	A	B	C	D	E	F
	ICN Number	ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
33						
34	9840T05068264	CONSULTATION - COID - REOPENING				1
35	9840T05068265	CONSULTATION - DENTAL EXAMINATION				1
36	9840T05068266	CONSULTATION - DISABILITY SPECIALIST				1
37	9840T05068267	CONSULTATION - DIVING SPECIALIST				1
38	9840T05068268	CONSULTATION - EAR NOSE THROAT SPECIALIST (ENT)				1
39	9840T05068269	CONSULTATION - EXTERNAL DEPLOYMENT - PHYSICAL AND APPLICATION (TOTAL ASSESSMENT)				1
40	9840T05068270	CONSULTATION - GENERAL PRACTITIONER - PROGRESS REPORT				1
41	9840T05068272	CONSULTATION - GENERAL PRACTITIONER (GP) - EMERGENCY ROOM				1
42	9840T05068271	CONSULTATION - GENERAL PRACTITIONER (GP)				1
43	9840T05068273	CONSULTATION - HAEMATOLOGIST				1
44	9840T05068274	CONSULTATION - LOW VISION SPECIALIST				1
45	9840T05068275	CONSULTATION - NEUROLOGIST				1
46	9840T05068276	CONSULTATION - NEUROPSYCHIATRIST / NEUROPSYCHOLOGIST				1
47	9840T05068277	CONSULTATION - OCCUPATIONAL HEALTH FOLLOW-UP VISIT				1
48	9840T05068278	CONSULTATION - OCCUPATIONAL HEALTH MEDICINE PRACTITIONER				1
49	9840T05068280	CONSULTATION - OCCUPATIONAL HEALTH NURSE PRACTITIONER - A/H				1
50	9840T05068281	CONSULTATION - OCCUPATIONAL HEALTH NURSE PRACTITIONER - SUNDAY AND PUBLIC HOLIDAYS RATE				1
51	9840T05068279	CONSULTATION - OCCUPATIONAL HEALTH NURSE PRACTITIONER (S / A)				1
52	9840T05068282	CONSULTATION - OCCUPATIONAL THERAPIST				1
53	9840T05068283	CONSULTATION - ONCOLOGIST				1
54	9840T05068284	CONSULTATION - OPHTHALMOLOGIST				1
55	9840T05068285	CONSULTATION - OPTOMETRIST (ALWAYS WITH REPORT)				1
56	9840T05068286	CONSULTATION - ORTHOPAEDIC SURGEON				1
	9840T05068287	CONSULTATION - PRE - TRAINING (553 / CXR - SINGLE CHEST XRAY / ECG - Re STING / OMP ASSESSMENT / NURSE CONSULTATION / URINE DIPSTICK / URINE TEST: DRUGS (HEROINE, CANNABIS, COCAINE, ECSTASY, MANDRAX.				1
57						
58	9840T05068288	CONSULTATION - PSYCHIATRIST				1
59	9840T05068289	CONSULTATION - PSYCHOLOGIST				1
60	9840T05068290	CONSULTATION - SPECIALIST - NOT ELSEWHERE DEFINED				1
61	9840T05068291	CONSULTATION - SPECIALIST - PROGRESS REPORT				1
62	9840T05068292	CONSULTATION - SPECIALIST PHYSICIAN				1
63	9840T05068293	CONSULTATION - SPECIALIST PULMONOLOGIST / SPECIALIST PHYSICIAN				1

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number	ITEM DESCRIPTION		TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
64						
65	9840T05068294	CONSULTATION - SPECIALIST SPEECH AND LANGUAGE				1
66	9840T05068295	CONSULTATION - TRAVEL CLINIC				1
67	9840T05068296	COPY OF CLINICAL RECORDS				1
68	9840T05068297	EXAMINATION - PHYSICAL EXAMINATION BY OCCUPATIONAL HEALTH NURSE				1
69	9840T05068254	GROUP DEBRIEFING TO SAPS-CAREGIVERS				
70	9840T05068298	HEALTH EDUCATION AND TRAINING (PER EMPLOYEE)				1
71	9840T05068299	HIV - 3 MONTHS FOLLOW UP AND HIV TEST: ACCIDENTAL EXPOSURE				1
72	9840T05068300	HIV - 6 MONTHS FOLLOW UP AND HIV TEST: ACCIDENTAL EXPOSURE				1
73	9840T05068301	HIV - 6 WEEKS FOLLOW UP AND HIV TEST: ACCIDENTAL EXPOSURE				1
74	9840T05068302	HIV - DR CONSULTATION - 1ST HIV TEST AND 28 DAYS PROPHYLACTIC MEDICATION: ACCIDENTAL EXPOSURE				1
75	9840T05068303	INCOMPLETE MEDICAL (OCC HEALTH REFERRAL)				1
76	9840T05068304	MEDICINE - TRAVEL - 1ST FOLLOW BOOSTER VISIT				1
77	9840T05068305	MEDICINE - TRAVEL - 2ND FOLLOW BOOSTER VISIT				1
78	9840T05068253	MENTAL HEALTH RISK ASSESSMENT				1
79	9840T05068306	NON-ARRIVAL FEE - GENERAL PRACTITIONER				1
80	9840T05068307	NON-ARRIVAL FEE - MISSED APPOINTMENT OT/SPECIALIST				1
81	9840T05068309	PATHOLOGY - TEST - BLOOD - CD4 COUNT				1
82	9840T05068310	PATHOLOGY - TEST - BLOOD - HIV AB ONLY ELISA				1
83	9840T05068311	PATHOLOGY TESTS - BLOOD - ALCOHOL				1
84	9840T05068312	PATHOLOGY TESTS - BLOOD - CHRONIC ALCOHOL ABUSE (CDT / GGT / MCV /BLO OD ALCOHOL)				1
	9840T05068313	PATHOLOGY - URINE - CONFIRMATORY DRUG TEST ATS / OPIATES / COCAINE / BARBITURATES - FORENSIC LABORATORY - PER SEGMENT / CLASS				1
85						
	9840T05068486	PATHOLOGY - URINE - CONFIRMATORY DRUG TEST BENZODIAZEPINES - FOR LAB - PER SEGMENT / CLASS				1
86						
87	9840T05068314	PATHOLOGY TEST - BLOOD - ANILINE				1
88	9840T05068315	PATHOLOGY TEST - BLOOD - CARBON DISULFIDE				1
89	9840T05068316	PATHOLOGY TEST - BLOOD - CREATININE				1
90	9840T05068317	PATHOLOGY TESTS - BLOOD HIV ELISA				1
91	9840T05068318	PATHOLOGY TESTS - URINE - URIC ACID				1
92	9840T05068319	PATHOLOGY TESTS - BLOOD - ALT				1
93	9840T05068320	PATHOLOGY TESTS - BLOOD - AST				1
	9840T05068321	PATHOLOGY TESTS - BLOOD - BHCG QUALITATIVE (CONFIRMATION OF PREGNANCY - VIA LAB)				1
94						

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BID 19/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number	ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED	
95					1	
96	9840T05068322 PATHOLOGY TESTS - BLOOD - BILHARZIA AB				1	
97	9840T05068323 PATHOLOGY TESTS - BLOOD - BLOOD GROUPING				1	
98	9840T05068324 PATHOLOGY TESTS - BLOOD - BROMIDE				1	
99	9840T05068325 PATHOLOGY TESTS - BLOOD - CADMIUM				1	
100	9840T05068326 PATHOLOGY TESTS - BLOOD - CARBON TETRACHLORIDE				1	
101	9840T05068327 PATHOLOGY TESTS - BLOOD - CARBOXYHAEMOGLOBIN (CARBON				1	
102	9840T05068328 PATHOLOGY TESTS - BLOOD - CHLOROBENZENE				1	
103	9840T05068329 PATHOLOGY TESTS - BLOOD - CHOLESTEROL (FASTING)				1	
104	9840T05068330 PATHOLOGY TESTS - BLOOD - CHOLINESTERASE ACTIVITY (ACETYLCHOLINESTERAS TERASE INHIBITING PESTICIDES) CHO1				1	
105	9840T05068331 PATHOLOGY TESTS - BLOOD - CHROMIUM				1	
106	9840T05068332 PATHOLOGY TESTS - BLOOD - COBAL T				1	
107	9840T05068333 PATHOLOGY TESTS - BLOOD - COPPER				1	
108	9840T05068334 PATHOLOGY TESTS - BLOOD - CUMENE				1	
109	9840T05068335 PATHOLOGY TESTS - BLOOD - CYANIDE				1	
110	9840T05068336 PATHOLOGY TESTS - BLOOD - ESR				1	
111	9840T05068337 PATHOLOGY TESTS - BLOOD - ETHYL GLYCOL DINITRATE				1	
112	9840T05068338 PATHOLOGY TESTS - BLOOD - ETHYLBENZENE				1	
113	9840T05068339 PATHOLOGY TESTS - BLOOD - FASTING BLOOD GLUCOSE (LAB TEST)				1	
114	9840T05068340 PATHOLOGY TESTS - BLOOD - FULL BLOOD COUNT (FBC)				1	
115	9840T05068341 PATHOLOGY TESTS - BLOOD - FUROIC ACID (FURFURAL)				1	
116	9840T05068342 PATHOLOGY TESTS - BLOOD - GAMMA GT (GGT)				1	
117	9840T05068343 PATHOLOGY TESTS - BLOOD - HBA1C 1				1	
118	9840T05068344 PATHOLOGY TESTS - BLOOD - HEPATITIS B - IMMUNITY ONLY				1	
119	9840T05068345 PATHOLOGY TESTS - BLOOD - HEPATITIS B - MARKERS				1	
120	9840T05068346 PATHOLOGY TESTS - BLOOD - HEPATITIS PROFILE (ABC)				1	
121	9840T05068347 PATHOLOGY TESTS - BLOOD - HIV VIRAL LOAD				1	
122	9840T05068348 PATHOLOGY TESTS - BLOOD - LEAD				1	
123	9840T05068349 PATHOLOGY TESTS - BLOOD - LINDANE				1	
124	9840T05068350 PATHOLOGY TESTS - BLOOD - LIPOGRAM				1	
125	9840T05068351 PATHOLOGY TESTS - BLOOD - LIVER FUNCTION TEST (LFT)				1	
126	9840T05068352 PATHOLOGY TESTS - BLOOD - MANGANESE				1	
127	9840T05068353 PATHOLOGY TESTS - BLOOD - MENINGITIS				1	
	9840T05068354 PATHOLOGY TESTS - BLOOD - MENTHANOL				1	
128						

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE! ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number	ITEM DESCRIPTION		TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
129	9840T05068355	PATHOLOGY TESTS - BLOOD - MERCURY				1
130	9840T05068356	PATHOLOGY TESTS - BLOOD - METHAEMOGLOBIN (NITROBEZENE)				1
131	9840T05068357	PATHOLOGY TESTS - BLOOD - METHAEMOGLOBIN (METHEMOGLOBIN				1
132	9840T05068358	PATHOLOGY TESTS - BLOOD - METHYL CHLOROFORM (1,1,1TR.)				1
133	9840T05068359	PATHOLOGY TESTS - BLOOD - METHYL CHLOROFORM 1				1
134	9840T05068360	PATHOLOGY TESTS - BLOOD - N-DIMETHYLFORMAMIDE				1
135	9840T05068361	PATHOLOGY TESTS - BLOOD - PENTACHLOROPHENOL				1
136	9840T05068362	PATHOLOGY TESTS - BLOOD - PERCHLOROETHYLENE				1
137	9840T05068363	PATHOLOGY TESTS - BLOOD - POLYCHLORINATED BIPHENYLS (PCBS)				1
138	9840T05068364	PATHOLOGY TESTS - BLOOD - RHESUS FACTOR				1
139	9840T05068365	PATHOLOGY TESTS - BLOOD - RHESUS FACTOR				1
140	9840T05068366	PATHOLOGY TESTS - BLOOD - SPECIFIC HCS RELATED				1
141	9840T05068367	PATHOLOGY TESTS - BLOOD - STYRENE				1
142	9840T05068368	PATHOLOGY TESTS - BLOOD - TETRACHLOROETHYLENE				1
143	9840T05068369	PATHOLOGY TESTS - BLOOD - TOLUENE				1
144	9840T05068370	PATHOLOGY TESTS - BLOOD - TRICHLOROETHANOL (1,1,1- TR)				1
145	9840T05068371	PATHOLOGY TESTS - BLOOD - TRICHLOROETHANOL (METHYL CHL)				1
146	9840T05068372	PATHOLOGY TESTS - BLOOD - TRICHLOROETHANOL (TRICHL.				1
147	9840T05068373	PATHOLOGY TESTS - BLOOD - U&E , CREATININE				1
148	9840T05068374	PATHOLOGY TESTS - BLOOD - URIC ACID 1				1
149	9840T05068375	PATHOLOGY TESTS - BLOOD - WHITE CELL COUNT & DIFF				1
150	9840T05068376	PATHOLOGY TESTS - BLOOD - XYLENE				1
151	9840T05068377	PATHOLOGY TESTS - BLOOD - ZINC				1
152	9840T05068378	PATHOLOGY TESTS - DRUG/ALCOHOL SCREENING				1
153	9840T05068379	PATHOLOGY TESTS - HIV AB & WESTERN BLOT (CONFIRMATORY TEST)				1
154	9840T05068380	PATHOLOGY TESTS - SPUTUM - AFB - MIRCO + CULTURE (TUBERCULOSIS				1
155	9840T05068381	PATHOLOGY TESTS - SPUTUM - AFB (ZN AFB - MICRO ONLY - TUBERCULOSIS) 2				1
156	9840T05068382	PATHOLOGY TESTS - STOOLS - MC&S + PARASITES				1
157	9840T05068383	PATHOLOGY TESTS - TISSUE - FLUORIDES				1
158	9840T05068384	PATHOLOGY TESTS - UNDEFINED				1
159	9840T05068385	PATHOLOGY TESTS - URINE - METHYL ISOBUTYL KETONE				1
160	9840T05068386	PATHOLOGY TESTS - URINE - 0-CRESOL (CRESOL)				1
161	9840T05068387	PATHOLOGY TESTS - URINE - 1,2-CYCLOHEXANEDIOL (CYCLOHEXANE) 1				1
162						

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

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NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number	ITEM DESCRIPTION		TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
163						
164	9840T05068388	PATHOLOGY TESTS - URINE - 1,2-CYCLOHEXANEDIOL (CYCLOHEXANON)				1
165	9840T05068389	PATHOLOGY TESTS - URINE - 1,2-DICHLOROBENZENE				1
166	9840T05068390	PATHOLOGY TESTS - URINE - 1-HYDROXYPYRENE (COAL TAR VOLATILES)				1
167	9840T05068391	PATHOLOGY TESTS - URINE - 1-HYDROXYPYRENE (DIESEL EXHAUST)				1
168	9840T05068392	PATHOLOGY TESTS - URINE - 1-HYDROXYPYRENE (POLYCYCLIC AROMATIC HYDROCARBONS)				1
169	9840T05068393	PATHOLOGY TESTS - URINE - 1-METHOXYPROPAN-2-OL				1
170	9840T05068394	PATHOLOGY TESTS - URINE - 1-NITROPYRENE (DIESEL EXHAUST)				1
171	9840T05068395	PATHOLOGY TESTS - URINE - 2,5-HEXANEDIONE (2-HEXANONE)				1
172	9840T05068396	PATHOLOGY TESTS - URINE - 2,5-HEXANEDIONE (N-HEXANE)				1
173	9840T05068397	PATHOLOGY TESTS - URINE - 2,5-HEXANEDIONE (METHYL-N-BUTYL)				1
174	9840T05068398	PATHOLOGY TESTS - URINE - 2-HYDROXYPROPYLMERCAPTURIC ACID (PROPYLENE OXIDE)				1
175	9840T05068399	PATHOLOGY TESTS - URINE - 2-METHYL-4-CHLOROPHENOXYACETIC ACID				1
176	9840T05068400	PATHOLOGY TESTS - URINE - 2-PHENYL-2-PROPANOL (CUMENE)				1
177	9840T05068401	PATHOLOGY TESTS - URINE - 2-THIOZOLIDINE-4-CARBOXYLIC ACID (TTCA) (CARBON DISULPHIDE)				1
178	9840T05068402	PATHOLOGY TESTS - URINE - 4,4-DIAMINODIPHENYLMETHANE				1
179	9840T05068403	PATHOLOGY TESTS - URINE - 4-CHLOROCATECHOL (CHLOROBENZENE)				1
180	9840T05068404	PATHOLOGY TESTS - URINE - 4-FLUORO-3-PHENOXY-BENZOIC ACID (PYRETHROIDS)				1
181	9840T05068405	PATHOLOGY TESTS - URINE - 5-HYDROXY-1-METHYL-2-PYRROLIDONE (1-METHYL-2-PYRROLIDONE)				1
182	9840T05068406	PATHOLOGY TESTS - URINE - ACETONE (THINNERS) 2				1
183	9840T05068407	PATHOLOGY TESTS - URINE - ACETONE (2-PROPANOL) 3				1
184	9840T05068408	PATHOLOGY TESTS - URINE - ACETONE (ISOPROPYL ALCOHOL) 4				1
185	9840T05068409	PATHOLOGY TESTS - URINE - ACETONE 1				1
186	9840T05068410	PATHOLOGY TESTS - URINE - ALUMINIUM				1
187	9840T05068411	PATHOLOGY TESTS - URINE - ANILINE				1
188	9840T05068412	PATHOLOGY TESTS - URINE - ARSENIC				1
189	9840T05068413	PATHOLOGY TESTS - URINE - BENDICARB & PRIMICARB (CARBAMATE PESTICIDES)				1
190	9840T05068414	PATHOLOGY TESTS - URINE - BERYLIUM				1
191	9840T05068415	PATHOLOGY TESTS - URINE - BHCG QUANTITATIVE (IF SCREENING TEST IS NOT AVAILABLE)				1

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

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NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number	ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED	
192	PATHOLOGY TESTS - URINE - BILHARZIA AB				1	
193	PATHOLOGY TESTS - URINE - BROMINE				1	
194	PATHOLOGY TESTS - URINE - BUTOXYACETIC ACID (2-BUTOXYETHANOL) -				1	
195	PATHOLOGY TESTS - URINE - BUTOXYACETIC ACID (2-BUTOXYETHYL ACETATE) - 2				1	
196	PATHOLOGY TESTS - URINE - BUTOXYACETIC ACID (ETHYLENE GLYCOL MONOBUTO L ETHER ACETATE) 3				1	
197	PATHOLOGY TESTS - URINE - BUTOXYACETIC ACID (ETHYLENE GLYCOL MONOBUTO L ETHER) 4				1	
198	PATHOLOGY TESTS - URINE - CADMIUM				1	
199	PATHOLOGY TESTS - URINE - CHROMIUM				1	
200	PATHOLOGY TESTS - URINE - CIS & TRANS-3-(2,2DICHLOROVINYL) 2,2-DIMETHY L-CYCLOPROPANECARBOXYLIC ACID (TOLUENE DIAMINE)				1	
201	PATHOLOGY TESTS - URINE - COBAL T				1	
202	PATHOLOGY TESTS - URINE - COPPER				1	
203	PATHOLOGY TESTS - URINE - CYCLOHEXANONE				1	
204	PATHOLOGY TESTS - URINE - DEHYDROABIETIC ACID (COLOPHONY)				1	
205	PATHOLOGY TESTS - URINE - DIALKYLPHOSPHATE METABOLITES (ORGAONPHOSPHOR US PESTICIDES)				1	
206	PATHOLOGY TESTS - URINE - DICHLOROMETHANE				1	
207	PATHOLOGY TESTS - URINE - DIMETHYLBENZOIC ACID (KEROSENE)				1	
208	PATHOLOGY TESTS - URINE - DIMETHYLBENZOIC ACID (KEROSENE)				1	
209	PATHOLOGY TESTS - URINE - DIMETHYLBENZOIC ACID (CEUMETYLGLYCOLAZENAF)				1	
210	PATHOLOGY TESTS - URINE - ETHOXACETIC ACID (ETHYLENE GLYCOL MONOBUTOL ETHER) -1				1	
211	PATHOLOGY TESTS - URINE - ETHOXACETIC ACID (ETHYLENE GLYCOL MONOETHYL ETHER ACETATE) -2				1	
212	PATHOLOGY TESTS - URINE - ETHOXYACETIC ACID (2-ETHOXY ETHANOL) -				1	
213	PATHOLOGY TESTS - URINE - ETHOXYACETIC ACID (2-ETHOXY ETHYLACETATE) -4				1	
214	PATHOLOGY TESTS - URINE - ETHYLENE GLYCOL				1	
215	PATHOLOGY TESTS - URINE - FLUORIDES (HYDROGEN FLUORIDE) - BEFORE SHIFT -1				1	
216	PATHOLOGY TESTS - URINE - FLUORIDES (HYDROGEN FLUORIDE) - END OF SHIFT -2				1	
217	PATHOLOGY TESTS - URINE - FLUORIDES BEFORE SHIFT -1				1	
218	PATHOLOGY TESTS - URINE - FLUORIDES END OF SHIFT -2				1	

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

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NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED						
A		B	C	D	E	F
ICN Number		ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED
219	9840T05068083	PATHOLOGY TESTS - URINE - FORMIC ACID (FORMALDEHYDE)				1
220	9840T05068084	PATHOLOGY TESTS - URINE - FURFURAL				1
221	9840T05068085	PATHOLOGY TESTS - URINE - GLYCOLIC ACID (ETHYLENE GLYCOL POISONING)				1
222	9840T05068086	PATHOLOGY TESTS - URINE - HEXANE DIAMINE (ISOCYANATES)				1
223	9840T05068087	PATHOLOGY TESTS - URINE - HEXANEDIONE (GLUE SNIFFING)				1
224	9840T05068088	PATHOLOGY TESTS - URINE - HIPPURIC ACID (NOT RECOMMENDED FORTOLUENE)				1
225	9840T05068089	PATHOLOGY TESTS - URINE - LEAD				1
226	9840T05068090	PATHOLOGY TESTS - URINE - MANDELIC ACID & PHENYLGLYOXYLIC ACID (STYRENE) 1				1
227	9840T05068091	PATHOLOGY TESTS - URINE - MANDELIC ACID (ETHYLBENZENE)				1
228	9840T05068092	PATHOLOGY TESTS - URINE - MANDELIC ACID (STYRENE) 2				1
229	9840T05068093	PATHOLOGY TESTS - URINE - MANGANESE				1
230	9840T05068094	PATHOLOGY TESTS - URINE - MC&S				1
231	9840T05068095	PATHOLOGY TESTS - URINE - M-CRESOL (CRESOL)				1
232	9840T05068096	PATHOLOGY TESTS - URINE - MERCURY				1
233	9840T05068097	PATHOLOGY TESTS - URINE - METHANOL -1				1
234	9840T05068098	PATHOLOGY TESTS - URINE - METHANOL (THINNERS) -2				1
235	9840T05068099	PATHOLOGY TESTS - URINE - METHOXACETIC ACID (ETHYLENE GLYCOL MONOETHYL ETHER ACETATE) -1				1
236	9840T05068100	PATHOLOGY TESTS - URINE - METHOXACETIC ACID (ETHYLENE GLYCOL MONOETHYL ETHER) -2				1
237	9840T05068101	PATHOLOGY TESTS - URINE - METHOXACETIC ACID (2-METHOXYETHANOL ACETATE) - BEFORE SHIFT				1
238	9840T05068102	PATHOLOGY TESTS - URINE - METHYL CHLORIDE (METHYLENE)				1
239	9840T05068103	PATHOLOGY TESTS - URINE - METHYL ETHYL KETONE (MEK)				1
240	9840T05068104	PATHOLOGY TESTS - URINE - METHYL ETHYL KETONE (THINNERS)				1
241	9840T05068105	PATHOLOGY TESTS - URINE - METHYLENE BIS (2-CHLOROANILINE)				1
242	9840T05068106	PATHOLOGY TESTS - URINE - METHYLENE DIANILINE (METHYLENE DIPHENYL DIIS OXYANATE)				1
243	9840T05068107	PATHOLOGY TESTS - URINE - METHYLHIPPURIC ACID (GLUE SNIFFING)				1
244	9840T05068108	PATHOLOGY TESTS - URINE - N,N-DIMETHYLACETAMIDE				1
245	9840T05068109	PATHOLOGY TESTS - URINE - N-BUTYL ALCOHOL				1
246	9840T05068110	PATHOLOGY TESTS - URINE - NICKEL				1
247	9840T05068111	PATHOLOGY TESTS - URINE - N-METHYLFORMAMIDE				1
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BID 19/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED							
A		B	C		D	E	F
	ICN Number	ITEM DESCRIPTION	TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED	
249	9840T05068112	PATHOLOGY TESTS - URINE - O.M.P-METHYLHIPURIC ACID				1	
251	9840T05068113	PATHOLOGY TESTS - URINE - O-CRESOL (GLUE SNIFFING)				1	
252	9840T05068114	PATHOLOGY TESTS - URINE - O-CRESOL (TOLUENE)				1	
253	9840T05068115	PATHOLOGY TESTS - URINE - O-TOLUIDINE				1	
254	9840T05068116	PATHOLOGY TESTS - URINE - OXALIC ACID (ETHYLENE GLYCOL -				1	
255	9840T05068117	PATHOLOGY TESTS - URINE - P-AMINOPHENOL				1	
256	9840T05068118	PATHOLOGY TESTS - URINE - P-CHLOROPHENOL (CHLOROBENZENE)				1	
257	9840T05068119	PATHOLOGY TESTS - URINE - P-CRESOL (CRESOL)				1	
258	9840T05068120	PATHOLOGY TESTS - URINE - PENTACHLOROPHENOL				1	
259	9840T05068121	PATHOLOGY TESTS - URINE - PERFLUOROOCETANESULFONIC ACID -1				1	
260	9840T05068122	PATHOLOGY TESTS - URINE - PERFLUOROOCETANOIC ACID -2				1	
261	9840T05068123	PATHOLOGY TESTS - URINE - PHENOL -1				1	
262	9840T05068124	PATHOLOGY TESTS - URINE - PHENOL (NOT RECOMMENDED FOR				1	
263	9840T05068125	PATHOLOGY TESTS - URINE - P-NITROPHENOL (NITROBEZENE)				1	
264	9840T05068126	PATHOLOGY TESTS - URINE - P-NITROPHENOL (PARATHION)				1	
265	9840T05068127	PATHOLOGY TESTS - URINE - PREGNANCY				1	
266	9840T05068128	PATHOLOGY TESTS - URINE - PROPYLENE GLYCOL 1-METHYL ETHER				1	
267	9840T05068129	PATHOLOGY TESTS - URINE - P-TERT-BUTYLPHENOL				1	
268	9840T05068130	PATHOLOGY TESTS - URINE - SELENIUM				1	
269	9840T05068131	PATHOLOGY TESTS - URINE - S-METHYLCYSTEINE (METHYLHIPIC ACID)				1	
270	9840T05068132	PATHOLOGY TESTS - URINE - S-METHYLCYSTEINE (MONOCHLOROMET				1	
271	9840T05068133	PATHOLOGY TESTS - URINE - S-PHENYLMERCAPTURIC ACID (BENZENE) -				1	
272	9840T05068134	PATHOLOGY TESTS - URINE - T.T-MUCONIC ACID (BENZENE) -1				1	
273	9840T05068135	PATHOLOGY TESTS - URINE - T.T-MUCONIC ACID (BENZENE) -3				1	
274	9840T05068136	PATHOLOGY TESTS - URINE - TETRAHYDROFURAN				1	
275	9840T05068137	PATHOLOGY TESTS - URINE - THALLIUM				1	
276	9840T05068138	PATHOLOGY TESTS - URINE - THIOCYANATE (CYANIDE)				1	
277	9840T05068139	PATHOLOGY TESTS - URINE - THIOCYANATE (NITRILES)				1	
278	9840T05068140	PATHOLOGY TESTS - URINE - THIODIACETIC ACID (VINYL CHLORIDE)				1	
279	9840T05068141	PATHOLOGY TESTS - URINE - THRICHOROACETIC ACID - NOT				1	
280	9840T05068142	RECOMMENDED FOR PERCHLOROETHYLENE				1	
281	9840T05068143	PATHOLOGY TESTS - URINE - TOLUENE				1	
		PATHOLOGY TESTS - URINE - TOLUENE DIAMINE (ISOCYANATES)				1	

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BID 19/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

A		B		C		D		E		F	
ICN Number		ITEM DESCRIPTION		TARRIF CODES		PRICE / EACH		LEAD TIMES		QUANTITY REQUIRED	
282	9840T05068146	PATHOLOGY TESTS - URINE - TOLUENE-2,4-DIAMINE (TOLUENE-2,4-DIISOCYANATE)								1	
283	9840T05068145	PATHOLOGY TESTS - URINE - TOLUENE-2,4-DIAMINE								1	
284	9840T05068147	PATHOLOGY TESTS - URINE - TRANS-CHRYANTHERMUM-DICARBOXYLIC ACID (PYRET HROIDS)								1	
285	9840T05068148	PATHOLOGY TESTS - URINE - TRICHLOROACETIC ACID (1,1,1-TRICHLOROETHANE) -2								1	
286	9840T05068149	PATHOLOGY TESTS - URINE - TRICHLOROACETIC ACID (DRY CLEANING AGENT) -3								1	
287	9840T05068150	PATHOLOGY TESTS - URINE - TRICHLOROACETIC ACID (METHYL CHLOROFORM) -4								1	
288	9840T05068151	PATHOLOGY TESTS - URINE - TRICHLOROACETIC ACID (NOT RECOMMENDED FOR Te TRACHLORAEHTYLENE) -5								1	
289	9840T05068152	PATHOLOGY TESTS - URINE - TRICHLOROACETIC ACID -1								1	
290	9840T05068153	PATHOLOGY TESTS - URINE - TRICHLOROETHANOL (1,1,1-TRICHLOROETHANE) 6								1	
291	9840T05068154	PATHOLOGY TESTS - URINE - TRICHLOROETHANOL (METHYL CHLOROFORM) -4								1	
292	9840T05068155	PATHOLOGY TESTS - URINE - TT-MUCOCINIC ACID (DIESEL EXHAUST)								1	
293	9840T05068156	PATHOLOGY TESTS - URINE - URANIUM								1	
294	9840T05068157	PATHOLOGY TESTS - URINE - VANADIUM								1	
295	9840T05068158	PATHOLOGY TESTS - URINE - XYLENE (METHYLHIPURIC ACID)								1	
296	9840T05068159	PATHOLOGY TESTS - URINE - ZINC								1	
297	9840T05068160	RADIOLOGY - CORONARY ANGIOGRAM								1	
298	9840T05068161	RADIOLOGY - FINGER & TOE								1	
299	9840T05068162	RADIOLOGY - MRI SCAN								1	
300	9840T05068163	RADIOLOGY - X-RAYS - BARIUM ENEMA								1	
301	9840T05068164	RADIOLOGY - X-RAYS - BARIUM MEAL								1	
302	9840T05068165	RADIOLOGY - X-RAYS - CHEST - PA ONLY WITH REPORT - INCAPACITY								1	
303	9840T05068166	RADIOLOGY - X-RAYS - CHEST - PA ONLY WITH REPORT (SINGLE VIEW - POSTERIOR & ANTERIOR)								1	
304	9840T05068167	RADIOLOGY - X-RAYS - CHEST AND CARDIAC STUDIES								1	
305	9840T05068168	RADIOLOGY - X-RAYS - CT SCAN - ABDOMEN								1	
306	9840T05068169	RADIOLOGY - X-RAYS - CT SCAN - CHEST								1	
307	9840T05068170	RADIOLOGY - X-RAYS - CT SCAN - HEAD								1	
308	9840T05068171	RADIOLOGY - X-RAYS - CT SCAN - LIMBS								1	
309	9840T05068172									1	

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED							
A		B	C		D	E	F
ICN Number	ITEM DESCRIPTION		TARRIF CODES	PRICE / EACH	LEAD TIMES	QUANTITY REQUIRED	
310	9840T05068175	RADIOLOGY - X-RAYS - CT SCAN - LIMBS AND OTHER LIMITED EXAMINATIONS				1	
311	9840T05068176	RADIOLOGY - X-RAYS - CT SCAN - MULTIPLE - SPINE				1	
312	9840T05068177	RADIOLOGY - X-RAYS - FACIAL BONES AND ORBITS				1	
313	9840T05068178	RADIOLOGY - X-RAYS - LIMB PER REGION (SHOULDER, ELBOW, KNEE, HAND, FEE T, LEG, WRIST OR ANKLE)				1	
314	9840T05068179	RADIOLOGY - X-RAYS - PARANASAL SINUSES				1	
315	9840T05068180	RADIOLOGY - X-RAYS - PELVIS				1	
316	9840T05068181	RADIOLOGY - X-RAYS - PER REGION (CERVICAL, SACRAL, COCCYGEAL OR THORAC IC)				1	
317	9840T05068182	RADIOLOGY - X-RAYS - RIBS				1	
318	9840T05068183	RADIOLOGY - X-RAYS - SKULL STUDIES				1	
319	9840T05068184	RADIOLOGY X-RAYS - ECHOCARDIOGRAPHY				1	
320	9840T05068185	SCREENING TEST - LUNG FUNCTION TEST - SPIROMETRY				1	
321	9840T05068186	SCREENING TEST - URINE DIP STICK - 9 PARAMETER 1				1	
322	9840T05068187	SCREENING TEST - URINE DIP STICK - 9 PARAMETER 2 - INCAPACITY				1	
323	9840T05068188	SCREENING TEST - VISION - SNELLEN ONLY - V2				1	
324	9840T05068189	SCREENING TEST -- CARDIAC RISK SCORE - OCCUPATIONAL HEALTH QUESTIONNAIRE				1	
325	9840T05068190	SCREENING TEST - LUNG FUNCTION TEST - SCREENING PRE AND POST BRONCHIAL DILATOR				1	
326	9840T05068191	SCREENING TEST - PEAK FLOW ONLY				1	
327	9840T05068192	SCREENING TEST - PURE TONE - SCREENING AUDIOMETRY (SINGLE / PERIODIC / ENTRY / INITIAL OR EXIT)				1	
328	9840T05068193	SCREENING TEST -- VISION - COLOUR ONLY - V1				1	
329	9840T05068194	SCREENING TEST -- VISION (ACUITY, DEPTH PERCEPTION, VISUAL FIELDS, COL OUR AND NIGHT) - V3				1	
330	9840T05068195	SCREENING TEST- HAVARD STEP TEST				1	
331	9840T05068196	SCREENING TESTS - RANDOM BLOOD GLUCOSE (HGT)				1	
332	9840T05068197	SCREENING TESTS - URINE - RAPID - BHCG				1	
333	9840T05068198	SCREENING TESTS- URINE - MULTI-DRUG - 6 PANEL				1	
334	9840T05068199	SCREENINGTEST - BLOOD -RAPID HIV (CONFIRMATORY TEST)				1	
335	9840T05068200	SCREENINGTEST - PURE TONE - AUDIOMETRY (BASELINE)				1	
336	9840T05068201	SPECIALIST REFERRAL				1	
337	9840T05068202	STOOL SCREENING AS FOLLOW UP AFTER GIT ILLNESS; TB INVESTIGATION IF SU SPECTED				1	
338	9840T05068203	TEST - ECG - RESTING ELECTROCARDIOGRAM - WITH INTERPRETATION REPORT R1				1	
339						1	

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BID 19/1/9/1/94TP: HEALTH RISK MANAGEMENT SBD 3.2 (PRICING SCHEDULE) (ANNEXURE B)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES WILL NOT BE CONSIDERED

A		B		C		D		E		F	
ICN Number		ITEM DESCRIPTION		TARRIF CODES		PRICE / EACH		LEAD TIMES		QUANTITY REQUIRED	
340	9840T05068204	TEST - ECG - RESTING ELECTROCARDIOGRAM - WITHOUT FORMAL INTERPRETATION REPORT R2								1	
341	9840T05068205	TEST - ECG - STRESS ELECTROCARDIOGRAM - WITH INTERPRETATION REPORT S1								1	
342	9840T05068206	TEST - ECG - STRESS ELECTROCARDIOGRAM - WITHOUT FORMAL INTERPRETATION REPORT S2								1	
343	9840T05068207	TEST - HIV COUNSELLING AND SCREENING TESTS - RAPID HIV (HCT /								1	
344	9840T05068208	TEST - QUESTIONNAIRES (MEDICAL AND OCC HEALTH HISTORY / EXPOSURE)								1	
345	9840T05068210	TEST - SATURATION AND PO2 LEVELS								1	
346	9840T05068209	TEST - TB QUESTIONNAIRE AND RAPID TEST								1	
347	9840T05068211	VACCINATION - CHOLERA AND DIAHORHEA (DUKORAL)								1	
348	9840T05068212	VACCINATION - DIPHTHERIA, PERTUSSIS AND TETANUS (COMBINATION) (DPT AND DTWP)								1	
349	9840T05068213	VACCINATION - HEPATITIS A (SINGLE DOSE)								1	
350	9840T05068214	VACCINATION - HEPATITIS A AND B (COMBINATION) DOSE 1 OF 1								1	
351	9840T05068215	VACCINATION - HEPATITIS A AND B (COMBINATION) DOSE 1 OF 3								1	
352	9840T05068216	VACCINATION - HEPATITIS A AND B (COMBINATION) DOSE 2 OF 3								1	
353	9840T05068217	VACCINATION - HEPATITIS A AND B (COMBINATION) DOSE 3 OF 3								1	
354	9840T05068218	VACCINATION - HEPATITIS B (SINGLE DOSE)								1	
355	9840T05068219	VACCINATION - MEASLES (MMR)								1	
356	9840T05068220	VACCINATION - MENINGOCOCCAL MENINGITIS								1	
357	9840T05068221	VACCINATION - NORTHERN HEMISPHERE FLU VACCINATION								1	
358	9840T05068222	VACCINATION - POLIO								1	
359	9840T05068223	VACCINATION - QUADRACEL (DIPHTHERIA, POLIO, TYPHOID AND TETANUS) (COMBINATION)								1	
360	9840T05068224	VACCINATION - RABIES								1	
361	9840T05068225	VACCINATION - SOUTHERN HEMISPHERE FLU VACCINATION								1	
362	9840T05068226	VACCINATION - TETANUS								1	
363	9840T05068227	VACCINATION - TRAVEL - STAMARIL								1	
364	9840T05068228	VACCINATION - TRAVEL - TETANUS, DIPHTHERIA, POLIO								1	
365	9840T05068229	VACCINATION - TYPHOID (SINGLE DOSE)								1	
366	9840T05068230	VACCINATION - TYPHOID AND HEPATITIS A (COMBINATION)								1	
367	9840T05068231	VACCINATION - YELLOW FEVER								1	
368	9840T05068232	WELLNESS SCREENING: BLOOD PRESSURE, GLUCOSE, CHOLESTEROL, BMI AND WAIST CIRCUMFERENCE								1	
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SPECIAL CONDITIONS OF CONTRACT

BID NUMBER: 19/1/9/1/94TP (23)

**APPOINTMENT OF SERVICE PROVIDER(S) TO RENDER SAPS
HEALTH RISK MANAGEMENT:**

**TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT,
IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-
EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL
DEPLOYMENT MEDICAL ASSESSMENTS AND MEDICAL
SURVEILLANCE (SHE) FOR A PERIOD OF THREE (3) YEARS**

CLOSING DATE AND TIME OF BID: 2024-02-19 @ 11h00

BID VALIDITY PERIOD: 90 DAYS



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1. ABBREVIATIONS

BAC: Bid Adjudication Committee

B-BBEE: Broad-Based Black Economic Empowerment

CPA: Contract Price Adjustment

ISO: International Organisation for Standardisation

QC: Quality Control

ROE: Rate of Exchange

SABS: South African Bureau of Standards

SANAS: South African National Accreditation System

SBD: Standard Bidding Document

STATS SA: Statistics South Africa

VAT: Value- Added Tax



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2. BID DOCUMENT CHECK LIST

NO.	DOCUMENT NAME	YES	NO
1	SBD 1 Invitation to bid		
2	Central Supplier Database Report		
3	SBD 4 Declaration of interest		
4	SBD 6 (1): Preference Points Claimed (BBBEE)		
5	Special Conditions of Contract		
6	General Conditions of Contract		
7	Test reports (if applicable)		
8	Mandatory documents (if applicable)		
9	SBD 5 (if applicable)		



3. SCOPE

The South African Police Service requires prospective suppliers to submit bids for the appointment of service provider(s) to render Health Risk Management: Services, temporary incapacity leave, ill-health retirement, IOD medical assessments, wellness screening, pre-employment medical assessments, external deployment medical assessments and medical surveillance (SHE) for a period of three (3) years.

4. SECTION A

4.1 LEGISLATIVE AND REGULATORY FRAMEWORK

This bid and all contracts emanating there from will be subject to the General Conditions of Contract issued in accordance with Treasury Regulation 16A published in terms of the Public Finance Management Act, 1999 (Act 1 of 1999). The Special Conditions of Contract (SCC) are supplementary to that of the General Conditions of Contract (GCC). Where, however, the Special Conditions of Contract are in conflict with the General Conditions of Contract, the Special Conditions of Contract prevail.

4.2 BID INFORMATION/BRIEFING SESSION

A compulsory briefing session will be held at:

Division Supply Chain Management 117 Cresswell road Silverton: Officers Hall

on 2024-02-08 @: 10:00

(Only bidders who attended the Compulsory Briefing session will be considered for acceptance during the evaluation process)

- Those bidders must have completed the Briefing session attendance register,
- and submit a Briefing session Certificate on the closing date and time of the bid)



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4.3 EVALUATION CRITERIA

The evaluation process will be conducted in phases as follows:

Phase 1	Phase 2	Phase 3	Phase 4
Administrative and Mandatory Bid Requirements	Technical Compliance / Specification	Price and Specific goals	Due Diligence
Compliance with Mandatory and Administrative Bid requirements. SBD forms must be completed and signed.	Compliance to technical requirements SAPS specification. 2768 /2023	Bids evaluated in terms of the 90/10 preference system	Compliance with requirements as stipulated

4.3.1 PHASE 1: AUTHORISATION DECLARATION LETTER AND ADMINISTRATIVE AND MANDATORY REQUIREMENTS

4.3.1.1 AUTHORISATION DECLARATION LETTER

Any bidder who is not the actual service provider and will be sourcing goods or services from third (3rd) party must submit an unconditional letter from the company(ies) or supplier(s) confirming firm supply arrangement(s) in this regard, which has to accompany the bid at the closing date and time of bid. The third (3rd) party must:

- Confirm that it has familiarised itself with the bid requirements, understands and has familiarised themselves with the content of specifications **SAPS 2768/2023** and all the bid conditions.
- If the bid consist of more than one item/services, it should be clearly indicated in respect of which item(s) / services the supportive letter has been issued.
- It must be indicated in the above-mentioned letter that firm supply arrangements have been made and all financial arrangements with regard to payment between the prospective bidder and third (3rd) party, company or supplier issuing such a letter has been finalized and terms and conditions mutually agreed upon.

The South African Police Service reserves the right to verify any information supplied by the bidder in the Authorisation Declaration and should the information be found to be false or incorrect, the South African Police Service will exercise any of the remedies available to it in the bid documents. No agreement between the bidder and the third party will be binding on the South African Police Service. An authorisation declaration with conditional arrangements will not be accepted. Bidders must ensure that all arrangements are agreed to before submitting a bid.



4.3.1.2 ADMINISTRATIVE REQUIREMENTS

Bidders' must submit all requirements indicated hereunder with the bid documents at the closing date and time of the bid. During this evaluation phase, bidder's responses will be evaluated based on the documents submitted under the Administrative requirements.

Bidders who fail to comply with any of the mandatory and other may be disqualified.

ADMINISTRATIVE DOCUMENTS - NAME OF THE DOCUMENT THAT MUST BE SUBMITTED	
Invitation to Bid – SBD 1	YES – Please complete and sign the supplied form
Declaration of Interest – SBD 4	YES – Please complete and sign the supplied form.
Preference Point Claim Form SBD 6.1	YES – Generally, non-submission will lead to a zero score preference points.
General Conditions of Contract	NO – Bidders <u>must only familiarise</u> themselves with the content of the document
Authorisation Declaration Letter from a third (3 rd) party	YES - Any bidder who is not the actual service provider and will be sourcing goods or services from third (3 rd) party must submit a letter from the company or supplier(s) • confirming firm supply arrangement(s) regarding the requirements of the bid • confirming all financial arrangements has been agreed upon • that they have familiarise themselves with the bid requirements and the content of SAPS specification 2763/2023.
Special Conditions of Contract	YES - Bidders must sign acknowledgement that they <u>familiarise</u> themselves with the content of the document
Cost components	YES – Please submit the completed cost component breakdown as per example in the Special Conditions of Contract.
Central Supplier Database registration	YES – Please submit CSD report to prove registration and preference points.
Tax Clearance Requirements	YES – The <u>CSD</u> and the <u>tax status pin</u> are the approved method that will be utilized to verify tax compliance.
CSD registration	YES – Please submit CSD registration number or CSD report to prove registration
SBD 5 (if applicable)	YES – Please complete and sign the supplied form.



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4.3.1.3 MANDATORY REQUIREMENTS

Bidders' must submit all requirements indicated hereunder with the bid documents at the closing date and time of the bid. During this evaluation phase, bidder's responses will be evaluated based on the documents submitted under mandatory requirements.

Bidders who fail to comply with any of the mandatory and other will be disqualified.

Briefing session	YES – Only bidders who attended the Compulsory Briefing Session and submitted their briefing session certificate will be considered.
Pricing Schedule	YES – Bidders must complete the pricing schedule which is in the form of a EXCEL spread-sheet as issued in the bid document (SBD3.2/ Annexure B) in the following two (2) formats: - on a hard copy and soft copy (memory stick) *NB Lead times may depend on request from the SAPS
SAPS Specification 2768/2023	YES – The bidders must indicate "Comply" or "Do Not Comply" – Failure to do so will be interpreted as "Do Not Comply"

Once a bid has complied with the criteria in phase 1, it would further be evaluated on phase 2: Technical Compliance.

4.3.2 PHASE 2: TECHNICAL COMPLIANCE / SPECIFICATION

This phase entails the evaluation of bids for technical compliance.

South African National Standards and/or Private Specifications

- a) Items must comply with standards and/or specifications as per South African Police Service Spec **2768/2023** included in the bid document.
- b) Bidders must enquire at the following institutions for the relevant standards. A list of accredited institutions is available on the SANAS website <http://www.sanas.co.za> or <http://www.sanas.co.za/contact.php>

STANDARDS:

SANS, SABS, ISO AND CKS specifications are available from South African Bureau of Standards Office's countrywide. Obtaining of such standards will be the responsibility of and for the account of the prospective bidder. To purchase standards, obtain quotes or enquire about the availability of e-Standards, please contact Standards Sales at: Email: Postal Address: Private Bag X191, Pretoria, 0001; Physical Address: 1 Dr Lategan Road, Groenkloof, Pretoria. Tel: (012) 428 6883, Fax: (012) 428 6928, E-mail: sales@sabs.co.za Website: www.sabs.co.za and follow the "Search/Buy Standards" link

South African National Accreditation System (SANAS):



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The contact details of SANAS are as follows: Postal Address: Private Bag x 23, Sunnyside, Pretoria, 0132; Physical Address: The DTI Campus, 77 Meintjies Street, Sunnyside, Pretoria, 0002, Tel: 012-394 3760, Fax: 012-3940526.

- c) Should a bidder deviate from the specification and indicate "Do not Comply" to any paragraph of the specification 2768/2023, thereafter the bidder must complete the **deviation sheet for all alternative or additional offers made, or reasons for deviations.**

4.3.3 PHASE 3: PREFERENCE POINT SYSTEM AND PRICE

- i. Preference points system 90/10

- a) In terms of regulation 6 of the Preferential Procurement Regulations pertaining to the Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000), responsive bids will be adjudicated by the South African Police Service on the 90/10-preference point system in terms of which points are awarded to bidders on the basis of:

The bid price (maximum 90 points) - Specific goals (maximum 10 points)

- b) The following formula will be used to calculate the points for price:

$$P_s = 90 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

P_s = Points scored for price of tender under consideration

P_t = Price of tender under consideration

$P_{\min}$ = Price of lowest acceptable tender

- c) A bidder (supplier) may claim a maximum of 10 points for specific goals, if such bidder supplier is;

Persons historically disadvantaged on the basis of race with at least 51% ownership	3 points
Persons historically disadvantaged on the basis of gender with at least 51% ownership by woman	3 points
Persons with at least 51% ownership who are youth	2 points
Persons historically disadvantaged by unfair discrimination on the basis of disability with at least 51% ownership	2 points



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- d) Bidders are required to complete the preference claim form (SBD 6.1).
- e) The points scored by a bidder in respect of the specific goals will be added to the points scored for price.
- f) Only bidders who have completed and signed the declaration part of the preference claim form will be considered for specific goals points.
- g) Failure on the part of the bidder to comply with the paragraphs above will be deemed that specific goal points are not claimed and will therefore be allocated a zero (0).
- h) The South African Police Service may, before a bid is adjudicated or at any time, require a bidder to substantiate claims it has made with regard to preference.
- i) The points scored will be rounded off to the nearest 2 decimals.
- j) In the event that two or more bids have scored equal total points, the contract will be awarded to the bidder scoring the highest number of specific goal points.
- k) However, when functionality is part of the evaluation process and two or more bidders have scored equal points including equal specific goal points, the contract will be awarded to the bidder scoring the highest for functionality.
- l) Should two or more bids be equal in all respects, the award shall be decided by the drawing of lots.
- m) A contract may, on reasonable and justifiable grounds, be awarded to a bid that did not score the highest number of points.

4.3.4. PHASE 4: SUPPLIER DUE DILIGENCE

The South African Police Service reserves the right to conduct supplier due diligence prior to award or at any time during the evaluation process. During the due diligence process the information submitted by the bidder will be verified and any misrepresentation thereof will disqualify the bid.

The South African Police Service also reserves a right to conduct supplier due diligence during the contract period. Information submitted by the contractor will be verified and any misrepresentation thereof the South African Police Service reserves a right to institute remedial actions available. Due diligence may include preannounced or unannounced site visits.

***NB Bidders will be required to provide documentation, clarify certain information and conduct a demonstration by answering the following questions during due diligence:**

- Capacity and capability.
- Confirmation of physical address as per SBD1.
- Verification of systems to conduct required services, in place and sufficient staff compliment.
- Verification of vehicle fleet to conduct services.
- All information provided in the bid document will be verified.



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- Does the bidder have a live operating system in place on a 24 hour basis
- Is there a 24 hour line to get hold of the bidder should services be required.
- The bidder must demonstrate a current computerized system which PERSAP authorization will be processed and authorized.
- Does the bidder have the necessary Functional Equipment like mobile units in all provinces when required to conduct medical examinations and tests?
- Does the bidder comply with the legislations and policies of SAPS relating to medical examinations?
- The Bidder must provide proof and certify that they have the human and logistical resources to provide the services towards the SAPS.
- The Bidder must have the ability to protect and recover data from possible losses, without hampering or delaying service delivery to the SAPS.
- Does the bidder have a control audit system in place and safe keeping of duplicate documents?
Does the bidder have its own computerized system in place which is able to give electronically data to the SAPS, and to be able to receive data electronically from the SAPS?
- The bidder must conduct a practical demonstration of the functioning of their computerized system solution with which PERSAP authorizations will be processed and reconciled.
- Does the bidder have a Standard Operating Procedure (SOP) of providing Health Care Services Nationally?

4.4 REGULATORY CERTIFICATES

Regulatory certificates ICASA, certificate of compliance tip certificates, MIB certificates, asset membership IATA licences, Certificate of analysis, registration with HPCSA, OHS certificates, valid permits for , ICASA (vehicles) must be submitted together with the bid on the closing date and time of the bid.

(only Regularity certificates which are applicable to the bid as referred in the SAPS specification 2768/2023 are required)

Failure to submit the required certificates **will** invalidate your bid.



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5. VALUE ADDED TAX

All bid prices must be inclusive of 15% Value-Added Tax. In case a bidder's price is not VAT inclusive, total price quoted will be regarded as final.

6. PRICING STRUCTURE AND SCHEDULE

- a) One price is required per item and prices quoted must be furnished on the basis of supply and delivery including Value Added Tax.
- b) The yearly prices MUST be all inclusive. This means, all direct and indirect related costs must be included in the prices and be firm for the period of one year.
- c) The pricing schedule will be accessible from the bid document. All prices must be submitted with the bid document, **(in hard a copy and soft a copy / memory stick)**
- d) Conditional discounts offered will not be used for evaluation purposes.
- e) Pricing provided for term contracts must remain firm for the first year after signing of the contract. Contract price adjustments must be applied for.

7. OTHER LEGISLATIVE AND REGULATORY REQUIREMENTS SPECIFIC TO THIS BID

7.1 AUTHORISATION DECLARATION/ LETTER FROM THE MANUFACTURER OTHER COMPANY PARAGRAPH

Any bidder WHO IS NOT the actual manufacturer/ and will be sourcing goods or services from another company must submit an unconditional letter from the company(ies) or supplier(s) confirming firm supply arrangement(s) in this regard, which has to accompany the bid at the closing date and time of bid. The said company or supplier must:

- confirm that it has familiarised itself with the item description, specifications and bid conditions
- If the bid consist of more than one item, it should be clearly indicated in respect of which item(s) the supportive letter has been issued.
- It must be indicated in the above-mentioned letter **that firm supply arrangements have been made and all financial arrangements with regard to payment between the prospective bidder and manufacturer, company or supplier issuing such a letter has been finalized and terms and conditions mutually agreed upon.**

Non-compliance with the above-mentioned special conditions would automatically invalidate the bid for such services offered."



The South African Police Service reserves the right to verify any information supplied by the bidder in the Authorisation Declaration and should the information be found to be false or incorrect, the South African Police Service will exercise any of the remedies available to it in the bid documents.

No agreement between the bidder and the third party will be binding on the South African Police Service.

An authorisation declaration with conditional arrangements will not be accepted. Bidders must ensure that all arrangements are agreed to before submitting a bid. **(Bidders are required to complete Annexure "B" of the special conditions of contract)**

8. TAX COMPLIANCE REQUIREMENTS

It is a condition of this bid that the tax matters of a successful bidder be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the bidder's tax obligations. The Tax Compliance status requirements are also applicable to foreign bidders / individuals who wish to submit bids.

It is a requirement that bidders grant a written confirmation when submitting this bid that SARS may on an ongoing basis during the tenure of the contract disclose the bidder's tax compliance status and by submitting this bid such confirmation is deemed to have been granted; Bidders are required to be registered on the Central Supplier Database and the South African Police Service shall verify the bidder's tax compliance status through the Central Supplier Database.

Where Consortia / Joint Ventures / Sub-contractors are involved, each party must be registered on the Central Supplier Database and their tax compliance status will be verified through the Central Supplier Database. The South African Police Service will not award a bid to any bidder or sub-contractors whose tax matters are not in order.

9. FORMAT AND SUBMISSION OF BIDS

In order to simplify the evaluation process, Bidders are required to submit their bids in the following manner:

SECTION	REQUIRED DOCUMENTS
Section 1	Standard bidding documents (SBD 1, SBD 3.1, SBD 4, SBD5, SBD 6.1 and CSD report
Section 2	Authorisation Declaration and item list
Section 3	Test reports (if applicable)/ certificates
Section 4	Any other information (e.g. Company profile, Local economic development submission etc.)



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10. LATE BIDS

Bids received after the closing date and time, at the address indicated in the bid documents, will not be accepted for consideration and where practicable, will be returned unopened to the bidder.

11. COUNTER CONDITIONS

Bidders' attention is drawn to the fact that amendments to any of the Bid Conditions or setting of counter conditions by bidders may result in the invalidation of such bids.

12. FRONTING

The SAPS supports the spirit of broad based black economic empowerment and recognizes that real empowerment can only be achieved through individuals and businesses conducting themselves in accordance with the Constitution and in an honest, fair, equitable, transparent and legally compliant manner. Against this background the South African Police Service condemn any form of fronting.

The South African Police Service, in ensuring that bidders conduct themselves in an honest manner will, as part of the bid evaluation processes, conduct or initiate the necessary enquiries/investigations to determine the accuracy of the representation made in bid documents.

Should any of the fronting indicators as contained in the Guidelines on Complex Structures and Transactions and Fronting, issued by the Department of Trade and Industry, be established during such enquiry / investigation, the onus will be on the bidder / contractor to prove that fronting does not exist.

Failure to do so within a period of 14 days from date of notification may invalidate the bid / contract and may also result in the restriction of the bidder /contractor to conduct business with the public sector for a period not exceeding ten years, in addition to any other remedies the South African Police Service may have against the bidder / contractor concerned.



13. COMMUNICATION

SAPS: Procurement and Contract Management may communicate in writing with bidders where clarity is sought after the closing date of the bid and prior to the award of the contract, or to extend the validity period of the bid, if necessary.

Any communication to any other government official or a person acting in an advisory capacity for the South African Police Service in respect of this bid between the closing date and the award of the bid by the bidder is discouraged.

All communication between the bidder and the SAPS: Procurement Management MGP & Services must be done in writing.

No enquiries will be addressed seven (7) days prior to the closing date and time of the bid.

15. CONTACT DETAILS

ENQUIRIES

All communication between the bidder and the SAPS: Procurement Management MGP & Services must be done in writing.

No enquiries will be addressed seven (7) days prior to the closing date and time of the bid.

Procurement Management MGP & Services

Address : 117 Cresswell Street, Weavind Park, Pretoria.

E-mail: MalanS@saps.gov.za Lt Colonel SS Malan / CartwrightB@saps.gov.za Captain Cartwright

16. SECTION B

16.1 CONTRACT PERIOD

The contract period shall be for a period of three (3) years.

16.2 RIGHT OF AWARD

The South African Police Service reserves its following rights:-

- To award the bid in part or in full;
- Not to make any award in this bid;
- Award the bid to more than one bidder for the same line item;



- Clarify further technical information from any bidder after the closing date;
- Verify information and documentation of the respective bidder;
- To withdraw or amend any of the bid conditions by notice in writing to all bidders prior to closing of the bid and post award
- To carry out site inspections, product evaluations or explanatory meetings in order to verify the nature and quality of the services offered by the bidder(s), whether before or after adjudication of the bid
- To award a bid based on which bidder is offering the best value for money, even if such bid is not the lowest price.
- In the event that an incorrect award has been made or an error occurred during evaluation and adjudication phase, the South African Police Service reserves the right to remedy the matter in any manner it may deem fit.

16.3 MULTIPLE AWARD

The South African Police Service reserves the right to award the same item to more than one supplier to address product availability and compatibility. Due diligence will be applied to ensure that pricing is affordable, market related and aligned to end-user requirements.

The following will be taken into consideration when awarding through a multiple award:

- a) Capacity to meet volume demand as per bid requirements
- b) Estimated volume to be supplied
- c) Risk to departments if the item is not available
- d) Source of the finished product, raw material and manufacturing site
- e) Previous performance of the bidder

16.4 NEGOTIATIONS

The South African Police Service reserves the right to negotiate with the bidders prior to award and with the successful bidder(s) post award.

16.5 QUALITY

Where specific specifications and/ or standards are applicable on materials and supplies, the quality of products shall not be less than the requirements of the latest edition of such specifications and/or standards.



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16.6 DELIVERY AND QUANTITIES

16.6.1 DELIVERY BASIS

Firm lead times for delivery must be quoted for the duration of the contract period.

16.6.2 QUANTITIES

Quantities cannot be guaranteed.

17. SECTION C

17.1 ROLES AND RESPONSIBILITIES

17.1.1 CONTRACT ADMINISTRATION

The administration and facilitation of the contract will be the responsibility of SAPS Contract Management and all correspondence in this regard must be directed to the following address:

The Head: Procurement and Contract Management Supply Chain Management
Private bag x 254, Pretoria, 0001.

Contractors must advise the SAPS Contract Management immediately when unforeseeable circumstances will adversely affect the execution of the contract.

Full particulars of such circumstances as well as the period of delay must be furnished to the Section Head Bid Management: Supply Chain Management: SAPS – email: -SmitJ3@saps.gov.za.

17.1.2 SUPPLIER PERFORMANCE MANAGEMENT

Supplier performance management will be the responsibility of end-users of SAPS and where supplier performance disputes cannot be resolved between the contractor and the relevant purchasing institution, SAPS Contract Management must be informed for corrective action.

Deliveries not complying with the order forms will be returned to the contractor at the contractor's expense.

17.3 POST-AWARD PRODUCT COMPLIANCE PROCEDURES

The following post-award product compliance procedures will apply:



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17.3.1 QUALITY ADHERANCE

Bidder's attention is drawn to paragraph 8 of the General Conditions of Contract regarding inspection, tests and analysis.

If the delivered supplies are not in accordance with the contract requirements, the cost of inspections, tests and analysis done by an independent testing facility shall be paid by the contractor.

17.4 CONTRACT PRICE ADJUSTMENT

17.4.1 Formula

Prices submitted for this bid will be regarded as non-firm and subject to adjustment(s) in terms of the following formula, defined areas of cost and defined periods of time.

Applications for price adjustments must be accompanied by documentary evidence in support of any adjustment claim.

The following price adjustment formula will be applicable for calculating contract price adjustments (CPA).

$Pa = (1-V) Pt \left(D1 \frac{R1t}{R1o} + D2 \frac{R2t}{R2o} + D3 \frac{R3t}{R3o} + Dn \frac{Rnt}{Rno} + VP1 \right)$		
Pa	=	The new adjusted price to be calculated
V	=	Fixed portion of the bid price (15% or 0.15)
Pt	=	Original bid price. Note that Pt must always be the original bid price and not an adjusted price
(1-V)Pt	=	Adjustable portion of the bid price (85% or 0.85).
D1 – Dn	=	= Each factor (or percentage) of the bid price, e.g., material, labour, transport, overheads, etc. The total of the various factors (or percentages) D1 – Dn must add up to 1 (or 100%).
R1t – Rnt	=	= End Index. Index figure obtained from the index at the end of each



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		adjustment period
$R1o-Rno$	=	Base Index. Index figure at the time of bidding.
VPt	=	15% (or 0.15) of the original bid price. This portion of the bid price 'remains fixed, i.e. it is not subject to price adjustment.

17.5 FORMULA COMPONENT DEFINITIONS

17.5.1 Adjustable amount

The adjustable amount is the portion of the bid price which is subject to adjustment. In this bid the adjustable amount is 85% of the original bid price. For example, if the bid price is R1000, then only R850 will be subject to adjustment.

17.5.2 Fixed portion

The fixed portion represents those costs which will not change over the adjustment period and **DOES NOT** represent the profit margin. In this bid the fixed portion is 15% of the original bid price. Using the same example as above, it would amount to R150 which will remain fixed over the contract period.

17.5.3 Cost components and proportions

- The cost components of the contract price usually constitute the cost of materials (raw material or finished product), cost of direct labour, cost of transport and those other costs which are inclined to change. The proportions are the contribution to the contract price of each of these cost components. In this bid the following cost components will be used to calculate contract price adjustments.
- Bidders are requested to submit the cost breakdown of the bid price for each item with their bid. Should the cost breakdown be the same for all items on the bid, please indicate it clearly in the bid document. Successful bidders will not be allowed to change the cost breakdown of bid prices during the tenure of the contract.



- c) In a case where the same cost components are applicable to all items offered please fill out the Cost components table below, other than that cost components must be indicated on each line item when finalising pricing schedule.

Cost Component	% Contribution
D1- Imported Raw Material / Finished product (if applicable)	
D2 - Local Raw Material / Finished product (if applicable)	
D3 - Labour	
D4 - Transport	
D5 – Housing and utilities	
D6 – Other	
TOTAL (Cost components must add up to 100%)	100 %

17.5.4 Applicable indices / references

The applicable index refers to the relevant market index, which is a true reflection of price movement(s) in the cost over time. In this bid the following indices or reference will be applicable:

Cost component	Index Publication	Index Reference
D1 – Imported Raw Material / Finished product (if applicable)	Supplier / Manufacturer invoice(s) and remittance	Documentary evidence to accompany claim.
D2 - Local Raw Material / Finished product (if applicable)	STATS SA P0142.1 (PPI) Table 1	Textiles, clothing and Footwear – Clothing OR Documentary evidence to accompany claim
D3 - Labour	STATS SA P0141 (CPI), Table E OR Labour agreement ²	Table E - All Items OR Labour agreement to be provided
D4 – Transport	STATS SA P0141 (CPI) Table E	Table E - Transport – Other Running Cost



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D5 – Housing and utilities	STATS SA P0141 (CPI) Table E	Table E – Housing and utilities Headline
D6 – other	Specify	Documentary evidence to accompany application

17.5.5 Base Index Date

The base index date applicable to the formula is defined as the date at which the price adjustment starts. In this bid the base index date is 2023-12-31

17.5.6 End Index Date

The end index dates are the dates at predetermined points in time during the contract period. In this bid the end indices are defined in the next paragraph (Price Adjustment Periods).

17.5.7 Price Adjustment Periods

Adjustment to contract prices must be applied for at the following dates:

Adjustment	CPA application to reach the office at the following dates	End Index Date	Dates from which adjusted prices will become effective
1 st Adjustment	After One year of signing the contract		Date of application of adjustment after approval was obtained
2 nd Adjustment	After Two year of signing the contract		Date of application of adjustment after approval was obtained

* In cases where invoices are supplied as documentary evidence, it is advised that invoices closest to the Base Index date and the End Index date be submitted. It should ideally reflect the adjustment period.

* In the absence of a labour agreement, the labour cost component will be adjusted with CPI Headline inflation.

**17.6 RATES OF EXCHANGE (ROE) – BASE AND AVERAGE RATES**

In the event where material and/or finished products are imported the following will apply:

The formula described above will be used and the imported cost component of the bid price (D1) will be adjusted taking into account the base RoE rate and the average RoE rate.

In the event where the RoE adjustment goes hand in hand with a material/product price increase, the material/product price (in foreign currency) will be converted to South African currency using the base

The imported cost component (D1) will be adjusted together with all the other cost components. Rate(s) of exchange to be used in this bid in the conversion of the bid price of the item(s) to South African currency is indicated in the table below.

Currency	Rates of exchange 12-month average for the contract period
US Dollar	
Pound Sterling	
Euro	
Yuan	

Should the bidder make use of any other currency not mentioned above, the bidder is requested to calculate the average, using the Reserve Bank published rates for the specific currency. Visit www.reservebank.co.za to obtain the relevant rates.

Contract price adjustments due to rate of exchange variations are based on average exchange rates as published by the Reserve Bank for the periods indicated hereunder:

Adjustment	Average exchange rates for the period:
1st Adjustment	Date to Date
2nd Adjustment	Date to Date



18. GENERAL

Unless prior approval has been obtained from SAPS Contract Management, no adjustment in contract prices will be made.

Applications for price adjustment must be accompanied by documentary evidence in support of any adjustment.

CPA applications will be applied strictly according to the specified formula and parameters above as well as the cost breakdown supplied by bidders in their bid documents.

In the event where the supplier's CPA application, based on the above formula and parameters, differs from Contract Management SAPS verification, Contract Management SAPS will consult with the supplier to resolve the differences. The South African Police Service reserves the right to negotiate amended contract prices at any stage prior to the final notification to end users.

19. BREACH OF CONTRACT

The South African Police Service reserves the right to terminate the contract(s) if the contractor does not honour contract(s) obligations including submission of information.

NAME OF BIDDER:

NAME OF CONTACT PERSON:

CAPACITY:

SIGNATURE: DATE:

27/08/2023

SAPS NATIONAL BID SPECIFICATIONS: HEALTH RISK MANAGEMENT SERVICES: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS & MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE YEARS

SPECIFICATION : MINIMUM REQUIREMENTS OF THE BIDDER		
1.	GENERAL REQUIREMENTS	COMPLY / DO NOT COMPLY
1.1	The bid application must include a "Comply or Do Not Comply" entry written by hand in the relevant column of every specification field. Failure to do so will be interpreted as a Non-compliance . Do not make a tick (✓) or a cross (x), or yes/no text and no space should be left blank on the specified area. The documentation must be provided in English. NB: ANY OMISSION IN COMPLETING THIS DOCUMENT WILL CAUSE DISQUALIFICATION	
1.2	The bidder must provide qualified and registered health care professionals / specialists in all provinces and within urban and peri-urban areas the geographical area of (50 km (fifty kilometres) radius - Regional Areas / 100km (One hundred kilometres) - Remote Areas of the member's Station as indicated in Annexure A.	
1.3	The bidder must ensure that the health care professionals / specialists are prepared to render required services on site / off site of the SAPS at designated locations within a 50 km (fifty kilometre) radius in Regional Areas / 100 km (one hundred kilometres) in Remote Areas, and that they have the necessary functional and accessible equipment and facilities to render the services.	
1.4	The bidder must ensure that the health care professionals / specialists are qualified to render services as required by their respective professional bodies and legislation, i.e. the Health Professions Act, 1974 (Act No 56 of 1974) and the Nursing Act, 2005 (Act 33 of 2005) and are qualified and registered accordingly and abide by the prescribed code of ethics. The said professionals / specialists must produce a valid proof of annual registration upon request by a duly delegated SAPS representative.	

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SAPS NATIONAL BID SPECIFICATIONS: HEALTH RISK MANAGEMENT SERVICES: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS & MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE YEARS

1.5	The bidder must ensure that the quality of the services provided by the health care professionals / specialists are in accordance with acceptable standards and in accordance with all relevant prescripts.	
1.6	The bidder must certify that all services provided by sub-contracted service providers have been rendered according to agreed standards.	
1.7	The successful bidder will be required to provide the following particulars of the health care professionals / specialists to the SAPS:	
	- The bidder must provide certified copies of registration certificate of health care professionals / specialists from a legitimate professional body / council upon the awarding of the bid, and thereafter on an annual basis; - The bidder must provide a name list of health care professionals / specialists on the bidder's network, their physical and postal addresses as well as contact numbers (email address, telephone and fax numbers).	
1.8	The bidder must confirm that the health care professionals / specialists have the necessary and functional equipment and accessible facilities that are needed to conduct the required medical examinations and tests.	
1.9	The bidder must ensure that fully equipped and functional mobile services are available in each province including one for Head Office Divisions, guided by service delivery demands.	
1.10	The bidder as well as the health care professionals / specialists must know and comply with the relevant legislation and policies of the SAPS relating to medical examinations, including but not limited to the following:	

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27/6/2023

SAPS NATIONAL BID SPECIFICATIONS: HEALTH RISK MANAGEMENT SERVICES: TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT, IOD MEDICAL ASSESSMENTS, WELLNESS SCREENING, PRE-EMPLOYMENT MEDICAL ASSESSMENTS, EXTERNAL DEPLOYMENT MEDICAL ASSESSMENTS & MEDICAL SURVEILLANCE (SHE) FOR A PERIOD OF THREE YEARS

1.11	Constitution of the Republic of South Africa, 1996; Labour Relations Act, 1995 (Act No 66 of 1995); South African Police Service Act, 1995 (Act No 68 of 1995); Public Service Act, 1994 (Proclamation No 103 of 1994); Occupational Health and Safety Act, 1993 (Act No 85 of 1993); Health Professions Act, 1974 (Act No 56 of 1974); National Health Act, 2003 (Act No 61 of 2003); Nursing Act, 2005 (Act No 33 of 2005); Employment Equity Act, 1998 (Act No 55 of 1998); Skills Development Act, 1998 (Act No 97 of 1998); Public Finance Management Act, 1999 (Act No 1 of 1999); Mental Health Care Act, 2002 (Act No 17 of 2002); Protection of Personal Information Act, 2013 (Act No 4 of 2013); Integrated National Disability Strategy (INDS); Compensation for Occupational Injuries and Disease Act, 1993 (Act No 130 of 1993); SAPS Disability Management Policy; Job ACCESS Strategy Framework; UN Convention on the Rights of Persons with Disabilities; White Paper on the Rights of Persons with Disabilities; Policy on Incapacity and Ill-Health Retirements, 2009 – DPSA; HIV & AIDS and STI National Strategic Plan.
	The bidder must ensure that the health care professionals / specialists provide the required services at all times, including public holidays and weekends as and when required by the SAPS.

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1.12	The bidder must ensure that the health care professional / specialists conduct the required medical evaluation on the day of the scheduled appointment(s).	
1.13	The bidder must ensure that the health care professionals / specialists verify SAPS employees in the following manner:	
	• I.D document in the case of pre-employment assessments accompanied by the relevant medical authorisation / document. • SAPS appointment certificate in the case of police officials, civilian employees and police reservists. • I.D document accompanied by a copy of a contract in the case of SAPS interns.	
1.14	The bidder must ensure that the health care professionals / specialists are kept informed of all developments and changes relating to the requirements for medical examination in the SAPS.	
1.15	The bidder must, subject to specific requirements as set out hereunder, ensure that health care professionals / specialists conduct the required medical examinations / tests as specified by the relevant environments and provide the completed medical evaluation certificate to the SAPS. Such certificate must be completed and signed by the health care professionals / specialists who conducted the examinations / tests.	
1.16	The bidder must provide management information with regard to trends, risks and recommend necessary interventions to the SAPS management on a monthly (as and when required by different work-streams), quarterly and annual bases. The said information should reflect the demographics and health risk profiles of the SAPS, as well as the bidder's performance index.	

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1.17	The bidder must supply the tariff code [Alpha numeric (8)], tariff code description, tariff amount (including VAT) and effective date (also referred to as pricing matrix: Annexure B) to the SAPS in an electronic format. Codes cannot be merged during the course of the contract.	
1.18	The bidder must have the ability to protect and recover data from possible losses, without hampering or delaying service delivery to the SAPS.	
1.19	The bidder must implement a control system to ensure the safekeeping of documents for auditing purpose within three (3) months of the commencement of the contract.	
1.20	The bidder must ensure that any tariff code or price adjustment additional to the approved contract and pricing schedules, be approved by the relevant authority prior to rendering the service and / or creation of the invoice.	
1.21	The bidder must ensure that all tariffs approved after the conclusion of the contract must also be supplied electronically in the same format as indicated in paragraph 1.17 above. In this regard, the hard copy and electronic tariff must reconcile.	
1.22	The bidder must interact with POLMED, GEMS and other medical schemes with regard to exchange of clinical data and offer relevant disease management programmes. In instances where an employee does not belong to any medical aid scheme, such interaction must be conducted with the Section Head: Quality of Work Life (QWL).	
2.	INFORMATION TECHNOLOGY (IT) SYSTEM	
2.1	INFORMATION TECHNOLOGY (IT) SYSTEM, PERSONNEL SYSTEM OF THE SOUTH AFRICAN POLICE SERVICE (PERSAP) AUTHORISATION AND INVOICE PROCESSING	
2.1.1	The bidder must be able to process one PERSAP authorisation number, issued for one PERSAL number / ID number for one test(s) and supply the different invoice lines on the monthly invoice.	

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2.1.2	The bidder must have its own computerised system solution which is able to give electronic data to the SAPS in Comma Separated Value (CSV) format.	
2.1.3	The bidders that are short listed must give a practical demonstration of the functioning of their computerised system solution with which PERSAP authorisations will be processed and reconciled.	
2.1.4	The bidder's computerised system solution must be able to handle a minimum of twenty thousand (20 000) PERSAP authorisations per month.	
2.1.5	The bidder must deal with the administration of each of the respective types of medical examinations / tests as set out in the bid specification and matrix.	
2.1.6	The bidder must furnish the SAPS with an IP address, username and password of a File Translation Protocol Server on which the SAPS will make available the PERSAP authorisation number, medical test detail, tariff code and PERSAL or identity number as defined. It is critical that SAPS be allocated access to the server of the bidder.	
2.1.7	The bidder must submit only one invoice per month for services rendered. The invoice must be submitted in both hard and electronic copies as specified by the SAPS (Annexure C). The hard copy and electronic copy must reconcile.	
2.1.8	The bidder must make an electronic invoice available in the format prescribed by the SAPS, as described in Annexure C.	
2.1.9	The bidder must submit all the individual invoices received from the health care professionals / specialists in an electronic invoice.	

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2.2	RECONCILIATION	
2.2.1	The bidder must be able to supply a monthly status report, in both electronic and hard copies, with regard to the status of:	
	• PERSAP authorisations received and for which services are not yet rendered;	
	• PERSAP authorisations received and for which services were rendered and invoice delivered, but medical report of service confirmation not yet certified;	
	• PERSAP authorisations received and for which services were rendered and invoice delivered, but medical report of service confirmation is outstanding (not delivered);	
	• Invoice(s) delivered but payments were not received; and	
	• Invoices delivered and a payment was received.	
	• The reporting person at bi-annual meetings should have all the information including the discussion with the IT (Information Technology) environment of the bidder.	
3.	ADMINISTRATION:	
3.1	RECORD KEEPING AND DOCUMENT MANAGEMENT	
3.1.1	The bidder must have an effective and efficient electronic administrative process and procedure for audit purposes and for managing all medical files, results, enquiries, claims and invoices.	
3.1.2	The bidder must provide quarterly and annual comprehensive clinical data relating to all Health Risk Management services rendered, in the manner and format required by SAPS.	

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3.1.3	The bidder must safely preserve all documents for the full duration of the contract and for a further minimum period of six (6) months for winding down purposes. The bidder must be able to provide electronic and hard copies of such records.	
3.1.4	The bidder must ensure that the health care professionals / specialists keep copies of all medical examinations for auditing purposes and future reference, including but not limited to copies of tests, x-rays, medical examinations for the full duration of the contract and for a period not less than six (6) months after termination of the contract.	
3.1.5	The bidder must ensure that security and confidentiality of individual employee information are maintained.	
3.1.6	The bidder must establish a twenty four (24) hour call centre to assist the SAPS with administrative enquiries as well as emergency services.	
3.1.7	The bidder must be able to take over medical files from the previous Health Risk Manager for purposes of reference to member's medical history. The bidder must preserve the files with a reputable data warehousing facility for a period of five (5) years.	
3.2.	AUTHORISATION	
3.2.1	The bidder may only commence with medical examination or test(s), once a valid PERSAP authorisation(s) has been received. In the event that the SAPS instructs the bidder to deviate from this provision, the SAPS will provide such authorisation within five (5) working days after receipt of the list of employees to whom services have been rendered. The bidder must provide to the SAPS such list of employees to whom services were rendered within forty eight (48) hours of rendering the said service.	

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3.2.2	The bidder must, upon the request or recommendation by a specialist medical examiner(s) / health care professional(s), request relevant authorisation for specialist investigations from the SAPS and arrange for such appointments accordingly.	
3.2.3	The bidder must note that authorisations issued by the SAPS will be valid for a period of ninety (90) days.	
3.2.4	The bidder must ensure that the health care professional / specialist conduct the examinations / tests as prescribed in the tender specifications for various environments, subject to the applicable quality control.	
3.2.5	The bidder must accept that invoices will only be paid if they are certified as correct in respect of employees' personal particulars (name and surname, I.D number and personnel number where applicable) and if services were rendered according to the PERSAP authorisation.	
3.2.6	The bidder must submit all outstanding invoices within hundred and twenty (120) days after termination of the contract between the SAPS and the bidder. The SAPS will not accept responsibility for invoices submitted after the expiry of the said hundred and twenty (120) days.	
4.	TECHNICAL EXPERTISE	
4.1	The bidder must be able to render and maintain the same quality of service throughout the organisation (nationally). The bidder must have well-documented standard operating procedures [SOPs] for the medical assessment(s) required.	
4.2	The bidder must note that the SAPS shall evaluate the bidder's national standardisation of service by assessing the documented SOPs; such evaluation will be limited to the short-listed bidders and will be conducted during the site visit.	

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4.3	The bidder must indicate whether any of the services will be outsourced. In the event that the bidder will outsource any of the services, the company to whom such services are outsourced must comply with the terms and conditions of the bid.	
4.4	The bidder must be in a possession of all functional medical equipment and machines required for rendering the services.	
4.5	The bidder must ensure that medical surveillance assessment is conducted by a qualified occupational health practitioner or physician with a valid registration as per the relevant health professions council.	
4.6	The bidder must ensure that all medical equipment and machines are serviced and calibrated as required. The calibration certificates must be presented on request by a duly authorised SAPS representative.	
5.	SCOPE OF SERVICE THAT THE BIDDER IS OFFERRING	
5.1	The bidder must be able to render the following services in relation to health risk management regime:	
	- Medical assessments in relation to applications for temporary incapacity leave, ill-health retirement and re-opening of IOD-cases. - Wellness & HIV Management Programme as well as medical surveillance. - Pre-employment and external deployment medical assessments as well as vaccination programmes. - Psychiatric / Psychological assessment.	

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6.	TEMPORARY INCAPACITY LEAVE, ILL-HEALTH RETIREMENT & COVID CASE RE-OPENING AS WELL AS FUNCTIONAL MEDICAL ASSESSMENT
6.1	The bidder must assess and make recommendations on applications for temporary incapacity leave, leave for occupational injuries / diseases, the re-opening of occupational injuries / diseases for police reservists to validate the necessity for continued medical treatment and current percentage of disability, ill-health retirement applications as well as full functional medical evaluations within the specified time frames as stipulated in paragraph 13 below.
6.2	The bidder must assess and make a determination on the percentage of disablement, in respect of Police Reservists who sustain injuries and / or contract diseases in the execution of official duties.
6.3	The bidder must, where necessary, liaise with the treating health care professionals / specialists concerning the management of the disease as well as providing medical advice.
6.4	The bidder must provide advice on matters regarding the management of temporary incapacity leave, leave for occupational injuries / disease, the re-opening of occupational injuries / diseases for police reservists, necessity for continued medical treatment on accepted cases of injuries on duty and current percentage of disability, ill-health retirement and full functional medical assessments.
6.5	The bidder must refer and schedule medical evaluation appointments with health care professionals / specialists for the SAPS employees, within the time frames stipulated in paragraph 13 below.
6.6	The bidder must assess the SAPS employees with regard to the applicable medical, surgical and / or psycho-social conditions / disorders.
6.7	The bidder must, where necessary, avail the attending health care professionals / specialists for the purposes of medico-legal litigations.

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7. PRE-TRAINING / PRE-EMPLOYMENT / PRE-PLACEMENT [TRANSFER] MEDICAL EVALUATION	
7.1.	The bidder must comply with the legislative requirements, policies and instructions in respect of medical / physical requirements for pre-employment assessments.
7.2	The bidder must be familiar with the latest scientific information regarding Hazardous Chemical Substance (HCS) and tests.
7.3	The bidder must ensure that the occupational health practitioner conduct all medical examinations and tests as prescribed in the attached Standard Medical Operating Procedure (Annexure D) and the attached matrix (Annexure E);
7.4	The bidder must ensure that the healthcare professionals / specialists conduct examinations and tests for all chronic medical conditions.
7.5	The bidder shall conduct examinations and tests as per medical placement matrix, including urine drug tests to exclude exposure to "illicit-drugs";
7.6	The bidder shall make recommendations regarding the state of fitness of the applicant by completing the psychological / medical evaluation form for pre-employment and issue a certificate of fitness (Annexure F) as to whether or not the applicant is fit for possible permanent employment as per job requirement;
7.7	The bidder shall make a recommendation regarding the state of fitness of the applicant by completing the psychological/ medical evaluation form and issue a certificate of fitness (Annexure G), as to whether or not the applicant is fit for the twelve (12) months training period / for the duration of the training period.

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7.8	The bidder must ensure that the medical examiner / health care professional advises the SAPS of any voluntary disclosures made regarding a medical condition during the examinations or tests (Annexure F).	
7.9	The bidder must ensure that the specialist medical examiner / health care professional submits the prescribed Medical Evaluation Certificate to the SAPS within five (5) working days from the date of examination.	
7.10	The bidder will be required to conduct a baseline audiogram as per Occupational Health and Safety Act, Instruction 171.	
7.11	The bidder must ensure that the baseline audiograms for all employees as required are in place within one (1) month of employment.	
7.12	The bidder must provide test results and interpretation thereof to the SAPS including fitness certificate within 5 (five) working days.	
8.	EXTERNAL DEPLOYMENT	
8.1	The bidder must provide medical examinations / tests in accordance with African Union (AU) / United Nations (UN) Medical Health Standards.	
8.2	The bidder must ensure that the classification of members considered for external deployment is based on the clinical history, findings in the clinical examination and according to the most recent AU / UN Health Standards (Annexure I).	
8.3	The bidder must ensure that the medical examiner makes a decision regarding the state of fitness of the member by certifying on a medical evaluation certificate (Annexure J), that the employee does,	

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	or does not comply with the prescribed AU / UN Medical Health Standards and UN MS 2 Medical Report.	
8.4	The bidder must ensure that the medical examiners have all the required facilities to provide travel vaccinations at places referred to in Annexure A and as requested by the SAPS.	
8.5	The bidder must schedule appointments and inform the SAPS of the scheduled appointment.	
8.6	The bidder must conduct end of mission medical examinations / tests as determined by SAPS.	
9.	PERIODICAL MEDICAL & BIOLOGICAL MONITORING	
9.1	The bidder must ensure that the quality of periodical medical and biological monitoring assessment is in accordance with the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993) and the COVID Act, 1993 (Act No. 130 of 1993).	
9.2	The bidder must provide services rendered by a qualified, competent and registered occupational health practitioner and / or physician.	
9.3	The bidder shall provide required medical equipment for the services required.	
9.4	The bidder shall collect biological samples for purposes of biological monitoring in line with the medical matrix.	
9.5	The bidder shall conduct workplace walkthrough assessment to verify the medical matrix and vaccination programme per discipline prior to conducting any medical and biological monitoring at no cost to the SAPS.	
9.6	The bidder must provide awareness sessions on the importance of periodic medicals and biological monitoring for the employees exposed to HBA and avail information pamphlets / notices on site for the benefit of members on the day of such periodic medical surveillance.	

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9.7	The bidder must educate and counsel the service- recipient(s) and conduct medical examinations, tests / screening and biological monitoring as per occupational exposure.	
9.8	The bidder must conduct tests to assess the state of members' immunity against any type of vaccination, especially Hepatitis A and B to ensure acceptable level of protection to the members prior to the administration of booster vaccinations.	
9.9	The bidder shall provide all the specimen bottles, specimen collection accessories and storage facility to ensure preservation of samples.	
9.10	The bidder shall provide a reputable pathological laboratory for testing of biological samples.	
9.11	The bidder shall provide the following minimum assessments:	
	• BP, Blood Glucose, Blood Cholesterol, Weight, Height and BMI • Eye Test: vision and colour	
9.12	The bidder must provide the SAPS with a medical report and fitness certificate (Annexure H). In the event where the bidder is not qualified or certified by the National Nuclear Regulator (NNR) as an Appointed Medical Practitioner (AMP), the bidder must source / procure such services. In this regard, the bidder may use the services of an AMP – in training provided the requirements of RD-011(Section 1.7.1) are adhered to (Requirements for AMP's are stipulated in the NNR: RD-011: Requirements for Medical Surveillance and Control of Persons Occupationally Exposed to Radiation: Mining and Minerals Processing).	

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10.	AUDIOGRAMS	
10.1	Baseline Audiogram	
10.1.1	The bidder will be required to conduct baseline audiograms according to Occupational Health and Safety Act, Instruction 171.	
10.1.2	The bidder must also test employees who are exposed to occupational noise levels of 85 (eighty five) dB and higher, and have not yet undergone baseline audiograms.	
10.1.3	The bidder must ensure that employees without baseline audiograms are tested as indicated by the risk of occupational exposure.	
10.1.4	The bidder must provide the test results and interpretation thereof in a format as required by the SAPS.	
10.2	Periodic Audiogram	
10.2.1	The bidder must ensure that audiograms are conducted as scheduled by the SAPS in respect of the following:	
	• Every six (6) months for instructors at shooting ranges. • Annually for employees exposed to noise levels higher than 85 (eighty five) dB. • Biennially (every two (2) years) for other employees as required by the SAPS.	
10.3	Exit Medicals	
10.3.1	The bidder must on request of the SAPS ensure that an employee whose employment is terminated, is issued with an exit audiogram certificate in accordance with the SANS 10083 requirements of the South African Bureau of Standards.	

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10.3.2	The bidder must ensure that the health care professionals / specialists provide the SAPS with a name list of all employees for whom exit audiograms have been conducted.	
10.3.3	The bidder must furnish the SAPS with copies of all results of medicals and recommendations thereof:	
	• Spirometry / Lung Function Test / Chest X-Ray. • Vision Screening using keystone vision screeners or an equivalent of visual machine.	
10.3.6	The bidder shall provide body fluids [urine / blood] sample collection bottles, collect, ensure correct labelling and report back on the biological monitoring results	
10.3.7	The bidder must provide biological monitoring- related assessments for all chemicals, asbestos and lead as per the Occupational Health and Safety Act.	
10.3.8	The bidder must provide the SAPS with a medical report and fitness certificate (Annexure H). In the event where the bidder is not qualified or certified by the National Nuclear Regulator (NNR) as an Appointed Medical Practitioner (AMP), the bidder must source / procure such services. In this regard, the bidder may use the services of an AMP – in training provided the requirements of RD-011(Section 1.7.1) are adhered to (Requirements for AMP's are stipulated in the NNR: RD-011: Requirements for Medical Surveillance and Control of Persons Occupationally Exposed to Radiation: Mining and Minerals Processing).	
11.	TRAVEL MEDICINE	
11.1	The bidder must advise the SAPS on the travel requirements for both local and international destinations.	

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11.2	The bidder must provide qualified health professionals and travel clinics in the field of travel medicine to render the required service.	
11.3	The bidder must assess the traveller and provide the necessary vaccinations and / or prophylactic medication as per the personal travel needs.	
12.	HIV OCCUPATIONAL POST EXPOSURE PROPHYLAXIS	
12.1	The bidder must provide HIV pre-test counselling, HIV testing and post-test counselling for employees and reservists exposed to body fluids while on duty, within seventy two (72) hours of exposure.	
12.2	The bidder must provide the SAPS (SHE Management) with biographical information of employees (age, gender, race, rank, geographical location and referrals) and test results for those exposed while on duty.	
12.3	The bidder must provide post exposure prophylaxis for a period of twenty eight (28) days for those who tested HIV negative.	
12.4	The bidder must provide HIV counselling and testing follow-up sessions at the interval of six (6) weeks, three (3) months and six (6) months respectively.	
13.	TURN-AROUND TIMES	
13.1	The Bidder must comply with the following turn-around times:	
	The bidder must acknowledge, in writing, receipt of all applications within two (02) working days from the date of such receipt.	

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13.2.	The bidder must assess and provide recommendations to the SAPS on short term temporary incapacity leave applications :1-14 days: Annexure O within seven (7) working days and 15-29 days: Annexure P within twelve (12) working days from date of receipt of the application.	
13.3	The bidder must conduct assessments and provide recommendations to the SAPS on long term temporary incapacity leave applications (thirty (30) days and over: Annexure L) within 30 (thirty) working days from date of receipt of the application.	
13.4	The bidder must conduct assessments and provide recommendations to the SAPS on ill-health retirement applications / full functional medical assessments within seventy (70) working days from the date of receipt of the application (Annexure Q)	
13.5	The bidder must assess and provide recommendations to the SAPS on the re-opening of injuries / diseases for reservists and all other active and retired SAPS employees within 5 working days of receipt of the application (Annexure R).	Change to retired
13.6	The bidder must assess and make recommendations to the SAPS on the necessity for continued medical treatment on accepted cases of injuries on duty and determine the current percentage of disability within 30 (thirty) working days from receipt of the applications.	
13.7	The bidder must provide the SAPS with quarterly status reports on incapacity leave and ill-health retirement applications.	
14.	REPORTING OF FUNCTIONAL ASSESSMENTS	
14.1	The bidder must consider, amongst others, the following factors in making a recommendation:	
	- The medical information detailing the nature and severity of the condition on which the application is based; - Additional information such as medical, personal and occupational profiles of the employee;	

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	- The impact of the medical condition on the employee's work performance and attendance in relation to the employee's own or alternative occupation as well as the open labour market; - The specification in respect of ergonomic needs required to ensure reasonable accommodation for the affected employee.	
14.2	The bidder's findings should, amongst other things, include the following: - The nature and extent of psycho social impairment, with reference to factors such as mood, cognition, behaviour, communication and motivation; - Job specific factors, such as key performance areas, specific occupational requirements, daily work activities and ability to function optimally; - Duration of the condition and the prognosis thereof; - Residual functional capacity of the employee with reference to factors such as effort, tolerance, endurance and psychological functioning; - Potential and ability to perform alternative work, taking into account the particular full functional / clinical assessment, work experience, aptitude and age; - The need for continued medical treatment and current percentage of ability.	
14.3	The bidder must ensure that the health care professionals / specialists make recommendations regarding the state of fitness of the employee to resume duties.	

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14.4	The bidder must provide the SAPS with a detailed report as specified in various end-user requirements.	
15.	COSTS / PRICING	
15.1	The bidder must provide the services and cost structure as indicated on the attached matrix (Annexure B).	
15.2	The bidder must ensure that the price is set per individual medical evaluation / test.	
15.3	The bidder must indicate codes, tariffs, including the tariffs of the specialist medical examiners for the different services on the matrix. The total cost per code must be inclusive of VAT as well as all direct and indirect costs.	
15.4	The bidder must ensure that the price includes the following:	
	- All costs for referrals and payments to the health care professionals / specialists; - Report writing with recommendations.	
15.6	The bidder must note that prices will be fixed for the duration of the contract and will only be valid if approved within the pricing schedule effective from the date of approval.	
15.7	The bidder will be required to provide additional services as requested and approved by the SAPS in writing and within an approved pricing schedule approved by the relevant authority within the SAPS.	
15.8	The bidder must use the approved pricing schedule (inclusive of tariff codes, tariff descriptions, and monetary value), to submit invoices for services rendered.	
16.	WELLNESS & HIV MANAGEMENT PROGRAMME	

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16.1	The bidder must ensure that the health care professionals / specialists provide counselling before and after testing for HIV.	
16.2	The bidder must, subject to the consent from the service recipient / SAPS employee, and in accordance with Annexure K, provide generic wellness screening (tests), as set out in Annexure L.	
16.3	The bidder must provide one (1) health care professional for a minimum of twenty (20) employees per testing site for the duration of eight (8) hours per day to conduct health and wellness screening. Where necessary the service should accommodate the morning and night shifts.	
16.4	The bidder must conduct a minimum of one (1) health and wellness screening event per Province and Head Office Divisions per quarter. The required annual target for HIV Counselling and Testing (HCT) is 20% (twenty percent) and 30% (thirty percent) for the general Health Risk Assessments (HRA) of the total SAPS staff establishment as at the inception of the contract. The targets should be broken down per quarter into 5% (five percent) and 7.5% (seven point five percent) for HCT and HRA respectively as per Annexures M and N.	
16.5	The bidder must provide a comprehensive marketing plan to the Head: Employee Health and Wellness (EHW), which plan must demonstrate the promotion and expansion of all planned health and wellness uptake, with emphasis on HCT, TB questionnaire and non-communicable diseases (lifestyle diseases).	
16.6	The bidder must provide a coordinator per Province to ensure proper planning and implementation of health and wellness events. The said coordinators must be available within thirty days (30) of commencement of the contract.	
16.7	The bidder must provide monthly reports of the wellness screenings conducted in Provinces / Divisions to the Section: Head: Quality of Work Life at SAPS Head Office.	
16.8	The bidder must ensure that all the required standard operating procedure (SOP) forms are developed within thirty (30) days of the commencement of the contract. The SOP must be implemented upon signing off by both parties.	

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16.9	The bidder must ensure that the service-recipient completes the service evaluation form which must be submitted to the Divisional / Provincial Head: Quality of Work Life (QWL) office within seven (7) days of service delivery.	
16.10	The bidder must ensure that, where necessary, the service- recipients detected with abnormal clinical findings are referred to the relevant internal and / or external professionals for further intervention.	
17.	MARKETING:	
17.1	The bidder must design a marketing plan including, information, education and communication material, for all provinces and execute it in pursuit of promoting the significance of wellness screening, medical surveillance and vaccination programme.	
17.2	The bidder must develop and print health education brochures to manage critical health risk emergencies such as, but not limited to Covid 19, cholera, malaria, etc	
18.	DISABILITY MANAGEMENT	
18.1	The bidder must provide specialist services to assess and confirm various types of disabilities in line with the Employment Equity Act.	
18.2	The bidder must evaluate employees with disabilities and conduct a market survey to determine the appropriate assistive devices and technological equipment required, where necessary and submit a written recommendation.	
18.3	The bidder must provide onsite work station assessment and make recommendations for specialised assistive devices.	
18.4	The bidder must provide functional capacity assessment for placement and reintegration purposes. The bidder must provide a comprehensive individual report with clear recommendations within seven (7) days, with special emphasis on:	
	the type of disability;	

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	• job specific factors, such as key performance areas, specific occupational requirements, daily work activities and ability to function optimally; • residual functional capacity of the employee with reference to factors such as effort, tolerance, endurance and psychological functioning; • potential and ability to perform alternative work, taking into account the particular full functional / clinical assessment, work experience, aptitude and age; • the specific ergonomic needs required to ensure reasonable accommodation for the affected employee.	
18.5	The bidder must provide monthly project reports using the reporting template (Annexure S).	

[Signature]
N. Patel / Manager
2023/11/09