1. **Technical Evaluation Criteria Test Manager**

| | | TEST MANAGER | | |
|---|---|---|---|---|
| **Number** | **Evaluation Criteria** | **Score Allocation** | **Source of evidence** | **Maximum available Score** |
| 1 | Experience in test Management | o >5 years = 60<br>o 4 Years = 45<br>o =3 Years = 30 | Proof of testing experience referenced in CV. | **60** |
| 2 | HP ALM (Application Lifecycle Management) experience | o <10 years = 20<br>o >5Years = 10<br>o <5Years = 5 | Proof of ALM experience referenced in CV | **20** |
| 3 | ISTQB Foundation certification | o Yes=5<br>o No=0 | Copy of the ISTQB certification | **5** |
| 4 | ISTQB Test Manager Advanced Level Certification | o Yes=15<br>o No=0 | Copy of the ISTQB certification | **15** |
| **Minimum Qualifying Score** | | | | **70** |

2. **Technical Evaluation criteria Performance Tester**

| Number | Evaluation Criteria | Score Allocation | Source of evidence | Maximum available Score |
|---|---|---|---|---|
| | | **Performance Tester** | | |
| 1 | Experience in testing | o >5 years = 40<br>o 3 Years = 25<br>o 2 Years = **10**<br>o <2 Years/no experience = 0 | Proof of testing experience referenced in CV. | **40** |
| 2 | Load Runner Experience | o >5 years = 40<br>o 3 Years = 25<br>o 2 Years =10<br>o <2 Years/no experience = 0 | Proof of load runner experience referenced in CV | **40** |
| 4 | ISTQB certification | o Yes=10<br>o No=0 | Copy of the ISTQB certification | **20** |
| **Minimum Qualifying Score** | | | | **70** |

## Senior Manager BSDS: Anthenia Phuku

**Date:** 27/09/2023

**Signature:** *Phuku*