

Good Day Supplier.

Please find attached **SBD Forms** that need to be filled in and please see below specifications and quote accordingly. All quotations must be submitted on e-Tender with completed SBD 4.

Detailed	description of the service required	Quantity
Peop	ele Analytics Course (Physical Attendance)	01
Progr	amme Outcomes:	
•	Definition, description and overarching goal of People Analytics	
•	Identify and analyse the problem to be solved and the insights needed from the data	
•	Refine the problem to be solved into actionable and measurable subsections	
•	Explore the best practices of data gathering and data cleanup	
•	Focus on visualizing and presenting the data to drive efficient decision-making	
•	Strong focus on practical application during the entire course	
•	Foster a culture of interrogating the data, questioning the results, and critical engagement with the outcomes	
	icate of completion with 6 CPD points from Institute of People gement (IPM) must be issued after attendance.	
/enu	e and catering must be included.	

THE INVITATION TO QUOTE EVALUATION CRITERIA

- The evaluation process to be used is according to the Preferential Procurement Regulations, 2022 and The Presidency SCM Policy where three phase evaluation will be followed to evaluate the quotations received.
 - o **Phase 1:** (Adherence to the specifications / Functionality): Evaluation in terms of all items required as per specification is quoted by the bidder.
 - Only bidders who quoted all items required as per specification will be considered for phase 2.

Bidders are required to indicate in their quotation full details of the goods and/or service on specification/functionality as per invitation even in the event where the brand is provided. Use the information on the table above. Failure that the bidder will be disqualified.

- o Phase 2: Mandatory Accreditation and Disqualification Administration Requirement's
 - a) Mandatory Requirement:
 - Service provider must be accredited with Education and Training Quality Assurance (ETQA)
 - Valid Copy of accreditation certificate must be attached
 - Only bidders who met Mandatory Requirement will be considered for Disqualification Administration Requirement's
 - b) Disqualification Administration Requirement's
 - Only bidders who submitted quote according to the below will be considered for phase 3
 - Quotation validity period must be 90 days if Not possible indicate the period on the quotation. Quote that depends or affect by Rate of Exchange will be processed using the current Rate of Exchange on the award
 - Quotes must be submitted as per the prescribed closing dates.
 - Supplier must be registered on CSD (Central Supplier Database)
 - Bid/quotations submitted after closing date will not be considered
- o Phase 3: Evaluation of price and Specific goals will be in terms of 80/20 preference point systems.

DESCRIPTION	POINTS
PRICE	80
SPECIFIC GOALS	20
TOTAL PONTS FOR PRICE AND SPECIFIC GOALS	100

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Means of verification
Women ownership		10	CSD report
Youth ownership		7	CSD report
People with Disabilities		3	CSD report

NB: Formula for calculating number of points: Ownership percentage X number of points allocated /100

General requirements

- ♣ SBD4 forms must be fully completed and signed. If directors/trustees/shareholders/members of the company submitting quote have other related companies as registered on CSD, should disclose on 2.3
- Tax matters must be compliant on CSD before final award if **not you will notified to correct within**7 workings days failure that you will be disqualified
- Banking details must be verified if not you will notified to correct within 7 workings days failure that you will be disqualified