

Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements

Template Identifier	240-43921804	Rev	5
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Effective Date	May 2021		

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NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.

- 1. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:
 - a. Eskom SHEQ Policy 32-727
 - b. Eskom Occupational Health & Safety Risk Assessment Procedure 32-520
 - c. Eskom Life Saving Rules Procedure, 240-62196227 and Eskom Life Saving Rules Acknowledgment Form, 240-4392180.
 - d. Eskom contractor Health and Safety requirements standards 32-136
 - e. Eskom Occupational Health & Safety Incident Management Procedure, 32-95
 - f. Eskom Employees Right of refusal to Work in an Unsafe Situation Procedure 240-43848327.
 - g. Eskom Vehicle and Driver Safety Management Procedure, 240-62946386
 - h. Eskom Vehicle Safety Specification, 32-345
 - i. Eskom Personal Protective Equipment (PPE), 240-44175132
 - j. Eskom Substance Abuse, 32-37
 - k. Eskom Behavioural Safety Observations, 32-407
 - I. Project Specific Health & Safety specification provided
 - m. Covid-19 Management Checklist 240-155391079
 - n. Eskom's COVID-19 Health and Safety Policy Statement

Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc.).

2. Penalties shall be enforced on the main **supplier/contractor/tenderer** for non-conformance/s pertaining to Eskom and/or Statutory OHS requirements.

Note: Work stoppages that are initiated due to OHS related shall not warrant any financial compensation claim lodged against Eskom.

- 3. Financial penalties shall be enforced on the principal contractor for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.
- 4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction.
- 5. Management of Contractors/ Suppliers

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The main contractor/supplier:

- **a)** Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- **b)** Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- c) Has to ensure that contractors/ suppliers have adequate resources and competencies.
- d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.
- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- **g)** All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature
 I the undersigned, hereby acknowledge that I have obtained copies of the above documents and

confirm that I fully understand them and the consequences of non-compliance.				
Signed at on day of	f 20			
Name of Authorised person (CEO/Director/ Managing Direct	tor)			
Signature	Date			
Witness 2				

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