	[a		Occup	ational Health and Sa	fety Baseline risk assessment template						Next Review Date
Business/Opera ting unit:	Occupational Hygiene Services										Next Review Date (every 2 years): April 2023
Date:	30/10/2021			Authorised by:	Authorised by:	Name: Aliso	n Singh			Template Identifier	240-70044602
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			Date:Septem	ber 2021			number:	1			
										Template Revision date: Document Revision	31-May-24
			Refe	r to Occupational Health a	nd Safety Risk assessment procedure 32-520					number:	31-Oct-23
List activity	Hazard Identification	Associated risk	Risk type	What are the possible consequences?	Existing Controls					Control Owner	Legal and Other Requirements
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause of harm. Note: A hazard can pose more than one risk.	A chance that injury , ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: Themeratine Controls Controls replanement to eliminate hazards or reduce the listance of the risk country, and Flacence Controls, controls replanement to reduce the immediate impact of the six occurring) Elimination Substitution Substitution Administrative controls Administrative controls Administrative controls	Consequence	Lkethood	Risk Priority Rating	RCE Risk Control Effectiveness	Person allocated the responsibility for implementing the agreed costods	Where relevant, list the relevant legislative and or Eskom requirements that prescribe the control.
	Fatigue	Falling asleep while driving.	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HRA	3	В	ш	Р	Contractors / Telecoms	Driver Fatigue management, ETTB 1517, Safe Travelling Procedure 240- 62946386; Rick Assessment Procedure 22-520) Task Specific Risk Assessment (ETFM1289)(ETFM1038) OHSAS 18001(4.3.1,4.5.3)
	Mechanical failures	Defective Vehicle	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2	A	īv	P	Contractors / Telecoms	Safe travelling procedure 240-62946386; Risk Assessment Procedure 32-520) Task Specific Risk Assessment (ETFM1289)(ETFM1038) OHSAS 18001(4.3.1,4.5.3)
	Wild/stray animals	Hitting a straying animal	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2	А	IV	Р	Contractors / Telecoms	OHS Act; Risk Assessment procedure (32-520); OHSAS 18001(4.3.1,4.5.3)
	Over speeding	Collision, losing control of the vehicle, unable to stop in time	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	4	В		P	Contractors / Telecoms	Travelling Procedure 240- 62946386, Risk Assessment procedure (32-520), ETFM1038, Task Specific Risk Assessment (ETFM1289), OHSAS 18001(4.3.1,4.5.3)
	Exposure to Hijacking/ robbery at site	Possible assault, rape, stress, trauma, being shot	Safety	Vehicle being taken, Possible injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3	В	ш	Р	Contractors / Telecoms	OHS ACT, Risk Assessment Procedure (32-520); OHSAS 18001(4.3.1,4.5.3)
	Poor Road conditions	Possible puncture or damage to the vehicle tyre	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3	В		Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386; OHSAS 18001(4.3.1,4.5.3) OHS ACT, ETPR0364
Travelling By Road	Driving in a 4X4 Terrain without appropriate competence	The vehicle may capsize and roll	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2	В	IV	Р	Contractors / Telecoms	and Safe travelling procedure 240-62946386; OHSAS 18001(4.3.1,4.5.3)
	Adverse weather conditions (Heavy rain, hail storm, heavy winds, snow)	Hitting vehicle in front or side, Adverse road conditions, hypothermia,	Safety & Health	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3	В	ш	Р	Contractors / Telecoms	procedure 240-62946386, ET Communication; OHSAS 18001(4.3.1,4.5.3)
	Poorly Maintained Gravel Road	Vehicle slipping and capsizing	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3 B		ш	Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386, ET Fleet Policy, Off-road practice note (ETPN1249); ETTB1250; OHSAS 18001(4.3.1,4.5.3)
	Pedestrians crossing the road	Hitting a straying animal	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	2	В	IV	Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386, ET Fleet Policy, OHSAS 18001(4.3.1,4.5.3)
	Other negligent road users	Colliding with other vehicles	Safety	possible motor vehicle pile-up (MVA) which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3 B			Р	Contractors / Telecoms	Safe travelling procedure 240-62946386 ET Fleet Policy, OHSAS 18001(4.3.1,4.5.3) Safe travelling
	Unsafe driving	causing an accident (Collision, losing control of vehicles) Being involved in an accident	Safety	possible motor vehicle pile-up (MVA) which may lead to injury or fatality including Public MVA which may lead to injury or	Issuing of Specification , Evaluation of Tender, HIRA	3	В	III	Р	Contractors / Telecoms	procedure 240-62946386, ET Fleet Policy, OHSAS 18001(4.3.1,4.5.3) Safe travelling procedure 240-62946386:
	Night driving	(Collision, hitting pedestrians, hitting straying animals etc.)	Safety	fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3	В		Р	Contractors / Telecoms	OHSAS 18001(4.3.1,4.5.3) Procedure 32-95:
	Unroadworthy vehicle	Vehicle Breakdown or parts failure	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3	В	Ш	Р	Contractors / Telecoms	OHSAS 18001(4.3.1,4.5.3) , Safe travelling procedure 240-
	Road Works	Vehicle Collision	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	2	В	IV	Р	Contractors / Telecoms	62946386;OHSAS 18001(4.3.1,4.5.3)
	Driving through a herd of cattle	Damage to vehicle	Safety	Possible damage to vehicle or injury	Issuing of Specification , Evaluation of Tender, HIRA	2	А	IV	F	Contractors / Telecoms	Procedure 32-520; OHSAS 18001(4.3.1,4.5.3)
	Travelling in areas where there are protests	Loss of control of the vehicle	Safety	Possible damage to vehicle and/or injury/fatality	Issuing of Specification , Evaluation of Tender, HIRA	3	В	Ш	Р	Contractors / Telecoms	procedure32-520; OHSAS 18001(4.3.1,4.5.3) procedure32-520;
	Driving below the bridges during flash floods	Loss of control of the vehicle	Safety	Possible damage to vehicle and/or injury/fatality	Issuing of Specification , Evaluation of Tender, HIRA	4	В	Ш	Р	Contractors / Telecoms	OHSAS 18001(4.3.1,4.5.3)
Site access and security	Actions and Conditions leading to Hijacking, kidnapping, robbery, assault, rape	Possible assault, rape, stress, trauma, being shot	Safety	Possible Injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	4	В	ш	Р	Contractors / Telecoms	Site access procedure (ETPR 0578), incident Management Procedure (32- 95)OHSAS 18001(4.3.1,4.5.3)
	Poor Road Conditions	Vehicle losing control	Safety	Possible MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3	В	ш	Р	Contractors / Telecoms	Procedure 32-520, Safe travelling procedure 240- 62946386; OHSAS 18001(4.3.1,4.5.3)
around the office Enviro	Traffic in the complex	Possible Collision	Safety	Possible Injury	Issuing of Specification , Evaluation of Tender, HIRA	2	В	IV	F	Contractors / Telecoms	32-95 Incident Management Procedure; OHSAS 18001(4.3.1; 4.5.3)
Office Environment	Incorrect use of Staircases	Slip trips and falls	Safety	Possible Injury (Twisted ankle, broken limbs and other injuries) LTI	Issuing of Specification , Evaluation of Tender, HIRA	4	В	ш	F	Contractors / Telecoms	Risk assessment Procedure 32-520;OHS ACT ISO 45001(4.3.1, 4.5.3)
Working in close proximity to co-workers who may have infectious diseases	Exposure to Hazardous Biological Agents	Possibility of contracting communicable diseases such as resistant TB,	Health	Occupational Illness	Issuing of Specification , Evaluation of Tender, HIRA	2	А	IV	F	Contractors / Telecoms	OHSAS 18001(4.3.1,4.4.6)
Working in close proximity to co-workers who may have communicable infections	Exposure to communicable diseases Compiled By: Health and	Possibility of contracting diseases through contact, such as cholera, Hepatitis A, COVID19	Health	Occupational Illness	Issuing of Specification , Evaluation of Tender, HIRA	2	В	IV	F	Contractors / Telecoms	OHSAS 18001 (4.3.1,4.4.6)

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specific activities to e performed taking o consideration the ipment to be used, e personnel involved in the task.	Anything with potential to cause of harm. Note: A hazard can pose more than one risk.	A chance that injury , ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: - Prematative Controls (controls replemented to eliminate hazards or reduce the illushood of the risk counting), and - Receited Controls (controls replemented to reduce the immediate impact of the controls replemented to reduce the immediate impact of the control of the reduce the reduce the reduce the control of the reduce the reduce the reduce the reduce the control of the reduce the reduce the reduce the reduce the control of the reduce the reduce the reduce the reduce the control of the reduce the reduce the reduce the control of the reduce the reduce the reduce the reduce the control of the reduce	Consequence	Risk Priority Rating	RCE Risk Control Effectiveness	Person allocated the responsibility for implementing the agreed controls	Where relevant, list the relevant legislative and or Esizon requirements that prescribe the control.
	Fatigue	Falling asleep while driving.	Safety	MVA which may lead to injury or fatality	Issuing of Specification . Evaluation of Tender, HIRA	3 B		Р	Contractors / Telecoms	Driver Fatigue management, ETTB 1517, Safe Travelling Procedure 240- 62346396; Risk Assessment Procedure 32-520) Task Specific Risk Assessment (ETFM1299)(ETFM1038) OHSAS 18001(4.3.1,4.5.3)
	Mechanical failures	Defective Vehicle	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2 A	IV	Р	Contractors / Telecoms	Safe travelling procedure 240-62946386; Risk Assessment Procedure 32-520) Task Specific Risk Assessment (ETFM1289)(ETFM1038) OHSAS 18001(4.3.1,4.5.3)
	Wild/stray animals	Hitting a straying animal	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2 A	IV	Р	Contractors / Telecoms	OHS Act; Risk Assessment procedure (32-520); OHSAS 18001(4.3.1,4.5.3)
	Over speeding	Collision, losing control of the vehicle, unable to stop in time	Safety	MVA which may lead to injury or fatality	Issuing of Specification . Evaluation of Tender, HIRA	4 B	ш	Р	Contractors / Telecoms	Travelling Procedure 240- 62946386, Risk Assessment procedure (32-620), ETF-M1038, Task Specific Risk Assessment (ETFM1289), OHSAS 18001(4.3.1,4.5.3)
	Exposure to Hijacking/ robbery at site	Possible assault, rape, stress, trauma, being shot	Safety	Vehicle being taken, Possible injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3 B	ш	Р	Contractors / Telecoms	OHS ACT, Risk Assessment Procedure (32-520); OHSAS 18001(4.3.1,4.5.3)
	Poor Road conditions	Possible puncture or damage to the vehicle tyre	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3 B	ш	Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386; OHSAS 18001(4.3.1,4.5.3)
Travelling By	Driving in a 4X4 Terrain without appropriate competence	The vehicle may capsize and roll	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	2 B	IV	Р	Contractors / Telecoms	OHS ACT, ETPR0364 and Safe travelling procedure 240-62946386; OHSAS 18001(4.3.1,4.5.3)
Road	Adverse weather conditions (Heavy rain, hall storm, heavy winds, snow)	Hitting vehicle in front or side, Adverse road conditions, hypothermia,	Safety & Health	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3 B		Р	Contractors / Telecoms	18001(4.3.1,4.5.3) OHS ACT,Safe travelling procedure 240-62946386, ET Communication; OHSAS 18001(4.3.1,4.5.3)
	Poorly Maintained Gravel Road	Vehicle slipping and capsizing	Safety	MVA which may lead to injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	3 B		Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386, ET Fleet Policy, Off-road practice note (ETPN1249); ETTB1250; OHSAS 18001(4.3.1,4.5.3)
	Pedestrians crossing the road	Hitting a straying animal	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	2 B	IV	Р	Contractors / Telecoms	OHS ACT, Safe travelling procedure 240-62946386, ET Fleet Policy, OHSAS
	Other negligent road users	Colliding with other vehicles	Safety	possible motor vehicle pile-up (MVA) which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3 B		P		18001(4.3.1,4.5.3) Safe travelling procedure 240-62946386, ET Fleet Policy, OHSAS
	Unsafe driving	causing an accident (Collision, losing control of vehicles)	Safety	possible motor vehicle pile-up (MVA) which may lead to injury or	Issuing of Specification , Evaluation of Tender, HIRA	3 B		P		18001(4.3.1,4.5.3) Safe travelling procedure 240-62946386, ET Fleet Policy, OHSAS
	Night driving	Being involved in an accident (Collision, hitting pedestrians, hitting straying animals etc.)	Safety	fatality including Public MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3 B	III	P	Contractors / Telecoms	18001(4.3.1,4.5.3) Safe travelling procedure 240-62946386; OHSAS
	Unroadworthy vehicle	hitting straying animals etc.) Vehicle Breakdown or parts failure	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	3 B	ш	Р	Contractors / Telecoms	18001(4.3.1,4.5.3) Procedure 32-95; OHSAS 18001(4.3.1,4.5.3)
	Road Works	Vehicle Collision	Safety	MVA which may lead to injury or fatality including Public	Issuing of Specification , Evaluation of Tender, HIRA	2 B		Р	Contractors / Telecoms	, Safe travelling procedure 240- 62946386;OHSAS 18001(4.3.1,4.5.3) Procedure 32-520
	Driving through a herd of cattle	Damage to vehicle	Safety	Possible damage to vehicle or injury Possible damage to vehicle and/or	Issuing of Specification , Evaluation of Tender, HIRA	2 A		F	Contractors / Telecoms	Procedure 32-520; OHSAS 18001(4.3.1,4.5.3) procedure32-520; OHSAS
	Travelling in areas where there are protests Driving below the bridges during flash floods	Loss of control of the vehicle	Safety Safety	injury/fatality Possible damage to vehicle and/or injury/fatality	Issuing of Specification , Evaluation of Tender, HIRA Issuing of Specification , Evaluation of Tender, HIRA	3 B		P P	Contractors / Telecoms Contractors / Telecoms	18001(4.3.1,4.5.3) procedure32-520; OHSAS
ite access and security		Possible assault, rape, stress, trauma, being shot	Safety	Possible Injury or fatality	Issuing of Specification , Evaluation of Tender, HIRA	4 B		P	Contractors / Telecoms	18001(4.3.1,4.5.3) Site access procedure (ETPR 0578), Incident Management Procedure (32
Coounty	Poor Road Conditions	Vehicle losing control	Safety	Procible MVA which may lead to	Issuing of Specification , Evaluation of Tender, HIRA	3 B		P	Contractors / Telecoms	95)OHSAS 18001(4.3.1,4.5.3) Procedure 32-520, Safe travelling procedure 240- 62946386; OHSAS
ound the office Enviro		Possible Collision	Safety	injury or fatality Possible Injury	Issuing or Specification , Evaluation of Tender, HIRA	2 B		F	Contractors / Telecoms	18001(4.3.1,4.5.3) 32-95 Incident Management Procedure;
Office Environment	Incorrect use of Staircases	Slip trips and falls	Safety	Possible Injury (Twisted ankle, broken limbs and other injuries) LTI	Issuing of Specification . Evaluation of Tender, HIRA	4 B		F	Contractors / Telecoms	OHSAS 18001(4.3.1; 4.5.3) Risk assessment Procedure 32.520;OHS ACT ISO 45001(4.3.1, 4.5.3)
Working in close eximity to co-workers who may have afectious diseases	Exposure to Hazardous Biological Agents	Possibility of contracting communicable diseases such as resistant TB,	Health	Occupational Illness	Issuing of Specification , Evaluation of Tender, HIRA	2 A	IV	F	Contractors / Telecoms	OHSAS 18001(4.3.1,4.4.6)
Working in close wimity to co-workers who may have communicable infections	Exposure to communicable diseases	Possibility of contracting diseases through contact, such as cholera, Hepatitis A. COVID19	Health	Occupational Illness	Issuing of Specification . Evaluation of Tender, HIRA	2 B	IV	F	Contractors / Telecoms	OHSAS 18001 (4.3.1,4.4.6)
	Compiled By : Health and Safety	COVID19								
	Mikateko Chauke									
	Signature: Thouse									