**Experience Matrix Template** (to be completed for each CV submitted)

Describe your experience in the table below.

Add rows where necessary.

| **#** | **Name of Team Member** | **List Key Capability Area**  (as per the ToR) | **Reference Experience in Key Capability Areas**  (reference specific projects they have worked on) | **Duration of Experience for each Project**  (in months) | **Reference**  (list name, organisation, and contact number) |
| --- | --- | --- | --- | --- | --- |
| 1 | E.g.: Thandi Smith | 1. E.g. Development Finance | 1. Worked as Programme Director at the XYZ Challenge Fund in Kenya. Core responsibilities included… | 36 months | Zamile Ndlovu, XYZ Challenge Fund Director, 089 456 7812 |
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| 1. E.g. Labour Market Interventions | 1. Project lead on the Youth Workseekers Placement (YWP) Fund Summative Evaluation. Methodology included… | 24 months | Prof. Jacob Dylan, Head of Psychology University of Knightsworth, 011 764 2229 |
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| 1. E.g. Project management experience | 1. Project lead on the Youth Workseekers Placement (YWP) Fund Summative Evaluation. Methodology included… | 24 months | Prof. Jacob Dylan, Head of Psychology University of Knightsworth, 011 764 2229 |
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| 1. Technical Experience in the following areas:    1. Institutional governance and operational management systems.    2. Financial management.    3. Enterprise development |  |  |  |
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