



TRANSNET NATIONAL PORTS AUTHORITY

TENDER NUMBER: TNPA/2023/12/0024/51741/RFP

DESCRIPTION OF THE SERVICES: FRAMEWORK AGREEMENT PROFESSIONAL SERVICES CONTRACT FOR PROJECT MANAGEMENT, ENGINEERING, PROJECT SUPPORT AND GEOSPATIAL SERVICES ON AN "AS-AND-WHEN" REQUIRED BASIS FOR A DURATION OF THREE (3) YEARS FOR ALL PORTS IN TRANSNET NATIONAL PORTS AUTHORITY

T2.2-06: Eligibility Schedule – Multi-disciplinary resources

The tenderer shall submit CVs for the various disciplines indicated in **Schedule A** below.

CVs with attachments shall include sufficient information for Transnet to evaluate in order that eligibility may be determined. CVs of the nominated resources shall meet or exceed the evaluation criteria specified in **Schedule B**.

Notwithstanding that the eligibility requirements are stipulated at the level of an individual, the tender submission may be submitted by a company, Joint Venture/ Consortium, or sole proprietor.

As a minimum each CV shall contain the following, but not be limited to:

1. Personal particulars
 - a. Name
 - b. Date and place of birth
 - c. Education Institution and date(s) studies where completed.
2. Tertiary Qualifications (where required in terms of the eligibility criteria)
3. Professional Registrations (where required in terms of the eligibility criteria) – proof of professional registration indicating the category of registration, registration number and professional council shall be included. Kindly note that Registration status will be confirmed on the relevant Institutions' web site during the tender evaluation process. Documentary evidence submitted with the tender shall be for purposes of correctly identifying the name and registration number of the specified resource and shall not be the final determinant of Registration status. The registration must be valid at the time of closing of the tender.
4. Name of current employer and position in the enterprise (or letter of intent to employ).
5. Experience shall be set out as:
 - a. Pre-registration experience,
 - b. Post- registration experience.
 - c. Where experience related to professional registration is not required – total experience shall be indicated.
 - d. Experience shall be set out generally indicating the assignment and start/ finish dates of each assignment.



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6. The following documentation shall be included with each CV:

NB: All certified copies shall be not older than 3 months.

- a. Certified copy of ID or driver's license,
 - b. Certified copy of relevant qualification (NB: Only the qualifications required to meet the eligibility criteria is required),
 - c. Proof of valid and current Professional Registration. (NB: Only the Professional Registrations required to meet the eligibility criteria are required). Notwithstanding submission of a valid Professional Registration Certificate, the professional registration status will be checked on the relevant Council's website during evaluation *and the on-line check will be the determinant of registration status.* Tenderers are therefore advised that they must keep their professional registration valid throughout the evaluation and contracting period.
7. Eligibility criteria for each discipline are set out in **Schedule B**.
8. Each CV shall comply with the following:
- a. Contain a signed and dated statement by the person who is the subject of the CV that all facts contained therein are true and correct.
 - b. Contain a statement that the [***name of entity submitting the tender***] is authorised to submit the CV in respect of tender: **TNPA/2023/12/0024/51741/RFP.**

Any information contained in CVs that is found to be incorrect will be considered a misrepresentation and Transnet reserves the right to act in accordance with the provisions set out elsewhere in this tender document.

The tenderer shall complete and return **Schedule A** including CVs with his/ her tender.

Disciplines have been grouped as follows:

- A: Industrial Relations & Training
- B: Communications Management
- C: Contract Management
- D1: Project & Construction Management
- D2: Project Controls
- E: Environmental
- F1: Construction Health & Safety (Safety Officer and Safety Manager)



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- F2: Construction Health & Safety Agent
- G: Quality
- H: Procurement
- I: Geo-technical Engineering
- J: De-salination studies
- K: Chemical Engineering
- L: Geomatics (Topographic Survey and Detection & Mapping of underground services)
- M: Risk

The Framework will be established at the Group level therefore the minimum acceptable response is to a **group** of disciplines.

Failure to respond to all disciplines within a group will result in the tender not being considered an acceptable tender and will not be evaluated further.

Where a group contains only one discipline, then a response to that discipline is acceptable. The exception to this rule is with respect to Group E (Environmental), where, in addition to the Environmental Manager, Environmental Assessment Practitioner and the Environmental Control Officer, a response to at least ONE of the Environmental Specialists is required. In other words, it is not required to submit a response to **all** of the Environmental Specialist disciplines.

The minimum requirement is ONE CV per discipline per region selected.

The same resource (CV) may NOT be nominated in a 2nd or 3rd region. If a tenderer wishes to be eligible for more than one region, then a different resource/ CV shall be nominated in each region.

The same resource may NOT be nominated for different disciplines in the SAME region.

The same resource may NOT be nominated for different disciplines in the SAME Group.

TNPA is structured into three regions and a Head Office.

The Head Office is based at the Port of Ngqura, in Gqeberha.

The regions with the ports falling within the regions are set out below.

1. Eastern Region
 - a. Port of Richards Bay
 - b. Port of Durban



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2. Central Region

- a. Port of East London
- b. Port of Ngqura
- c. Port Elizabeth

3. Western Region

- a. Port of Mossel Bay
- b. Port of Cape Town
- c. Port of Saldanha
- d. Port Nolloth
- e. Port of Boegoebaai

Nomination of a resource or resources shall be made by the tenderer on a regional basis by responding appropriately in **Schedule A**. Notwithstanding one tender process, three regional frameworks will be created. Where a discipline is required for a project based at a particular port, only the service providers listed in the region in which the port is located will be invited to submit a priced proposal. For *example*, where a Quantity Surveyor is required for a project in the Port of Durban, only the Quantity Surveyors listed on the Eastern Region Framework will be invited to submit priced proposals. Only where a resource/ discipline is not available within a region, will service providers in the next closest region be invited to submit priced proposals.



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SCHEDULE A: LIST OF RESOURCES NOMINATED				
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.)				
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)
A. INDUSTRIAL RELATIONS & TRAINING	A1.	Project Industrial Relations	EAST:	
			CENTRAL:	
			WEST:	
	A2.	Community Liaison	EAST:	
			CENTRAL:	
			WEST:	
	A3.	Sub-contractor Management/ SMME Support & Development	EAST:	
			CENTRAL:	
			WEST:	
	A4.	Training/ skills transfer (candidate professionals/ artisans)	EAST:	
			CENTRAL:	
			WEST:	
B. COMMUNICATIONS MANAGEMENT	B1.	Stakeholder & Communication Management	EAST:	N/A
			CENTRAL:	N/A
			WEST:	N/A
	B2.	Change Management	EAST:	
			CENTRAL:	
			WEST:	
C. CONTRACT MANAGEMENT	C1.	Contract Management	EAST:	
			CENTRAL:	
			WEST:	
	C2.	Contract Administration	EAST:	
			CENTRAL:	
			WEST:	



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SCHEDULE A: LIST OF RESOURCES NOMINATED				
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.)				
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)
D1. PROJECT & CONSTRUCTION MANAGEMENT	D1.1	Project Director	EAST:	
			CENTRAL:	
			WEST:	
	D1.2	Senior Project Manager	EAST:	
			CENTRAL:	
			WEST:	
	D1.3	Project Manager	EAST:	
			CENTRAL:	
			WEST:	
	D1.4	Project Construction Manager	EAST:	
			CENTRAL:	
			WEST:	
D2. PROJECT CONTROLS MANAGEMENT	D2.1	Project Controls Manager	EAST:	
			CENTRAL:	
			WEST:	
	D2.2	Lead Project Planner/ Schedule Management	EAST:	
			CENTRAL:	
			WEST:	
	D2.3	Project Planner/ Project Schedule	EAST:	
			CENTRAL:	
			WEST:	
	D2.4	Document Controller	EAST:	
			CENTRAL:	
			WEST:	
	D2.5	Lead Quantity Surveyor	EAST:	
			CENTRAL:	
			WEST:	



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SCHEDULE A: LIST OF RESOURCES NOMINATED					
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.)					
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)	
	D2.6	Quantity Surveyor	EAST:		
			CENTRAL:		
			WEST:		
	D2.7	Lead Engineer	Cost	EAST:	
				CENTRAL:	
				WEST:	
	D2.8	Cost Engineer		EAST:	
				CENTRAL:	
				WEST:	
	D2.9	Project Administration		EAST:	
				CENTRAL:	
				WEST:	
E. ENVIRONMENTAL	E1.	Project Environmental Manager	EAST:		
			CENTRAL:		
			WEST:		
	E2.	Project Environmental Control Officer		EAST:	
				CENTRAL:	
				WEST:	
	E3.	Project Environmental Assessment Practitioner		EAST:	
				CENTRAL:	
				WEST:	
	E4.1.	Environmental Specialist: Climate Change		EAST:	
				CENTRAL:	
				WEST:	



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SCHEDULE A: LIST OF RESOURCES NOMINATED				
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.)				
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)
	E4.2	Environmental Specialist: Biodiversity	EAST:	
			CENTRAL:	
			WEST:	
	E4.3	Environmental Specialist: Ecologist	EAST:	
			CENTRAL:	
			WEST:	
	E4.4	Environmental Specialist: Hydrologist	EAST:	
			CENTRAL:	
			WEST:	
	E4.5	Environmental Specialist: Archaeologist	EAST:	
			CENTRAL:	
			WEST:	
F1. CONSTRUCTION HEALTH & SAFETY	F1.1	Project Construction Health & Safety Officer	EAST:	
			CENTRAL:	
			WEST:	
	F1.2	Construction Health & Safety Manager	EAST:	
		CENTRAL:		
		WEST:		
F2. CONSTRUCTION HEALTH & SAFETY AGENT	F2	Construction Health & Safety Agent.	EAST:	
			CENTRAL:	
			WEST:	
G. QUALITY	G1	Quality Assurance Officer	EAST:	
			CENTRAL:	
			WEST:	



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SCHEDULE A: LIST OF RESOURCES NOMINATED				
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.)				
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)
	G2	Quality Control Officer	EAST:	
			CENTRAL:	
			WEST:	
H. PROCUREMENT	H1	Infrastructure Procurement Manager	EAST:	
			CENTRAL:	
			WEST:	
	H2	Infrastructure Procurement Specialist	EAST:	
			CENTRAL:	
			WEST:	
	H3	Procurement Manager	EAST:	
			CENTRAL:	
			WEST:	
I. GEOTECHNICAL ENGINEERING	I1	Geotechnical Engineering	EAST:	
			CENTRAL:	
			WEST:	
J. DE-SALINATION STUDIES	J1	De-salination Studies	EAST:	
			CENTRAL:	
			WEST:	
K. CHEMICAL ENGINEERING	K1	Chemical Engineering	EAST:	
			CENTRAL:	
			WEST:	
L. GEOMATICS	L1	Detection & Mapping of Underground Services	EAST:	
			CENTRAL:	
			WEST:	



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SCHEDULE A: LIST OF RESOURCES NOMINATED				
(Please read Schedule B for eligibility criteria for each discipline prior to completing this schedule.).				
Group	No.	Discipline	Name(s) and Surname(s)/ region	CV attached. (Y/N)
	L2	Topographical Survey	EAST:	
			CENTRAL:	
			WEST:	
M. RISK	M1	Risk Management Professional	EAST:	
			CENTRAL:	
			WEST:	



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SCHEDULE B: ELIGIBILITY CRITERIA

1. **Schedule B** below contains the eligibility criteria for each discipline.
2. The disciplines contained in **Schedule A**, are aligned with the disciplines in **Schedule B**.
3. Tenderers are advised to consider the eligibility criteria for each resource listed in **Schedule B** *prior* to completing **Schedule A**, and then ensure that the resources provided in **Schedule A** (with the CVs) matches or exceeds the eligibility criteria set out in **Schedule B**.
4. ***Staff Rates tendered in the Pricing Schedule in C2.1 shall be in respect of staff that meet or exceed the eligibility criteria set out in Schedule B below.***

Notes to the Eligibility Criteria Schedule B:

1. Registration means registration with the applicable South African Professional Council. Transnet will not consider professional registration from a non- South African body.
2. Professional Registration does not include registration in the "Candidate" category.
3. Where the term "relevant" or "applicable" is used – the decision as to what is "relevant" or "applicable" will be at the sole discretion of Transnet.
4. Where registrations are stipulated as being "in the Built Environment" this means the Professional Councils housed within the South African Council for the Built Environment, except Property Valuation.
5. "Post Registration" Experience means experience accumulated in the specific discipline *after* the date of registration in the "Professional" category with the applicable Professional Council. Where more than one Professional Registration category is stipulated, "post registration experience" shall be measured from the earlier registration.
6. The qualifications stipulated in schedule B as eligibility criteria are the minimum requirements.
7. Academic transcripts will not be accepted in substitute of a degree/diploma.
8. SAQA: Means the South African Qualifications Authority (SAQA) regulated in terms of the National Qualifications Framework Act No. 67 of 2008. Where a CV refers to qualifications obtained outside of South Africa the tenderer should demonstrate the equivalency of the non-South African qualification to the South African National Qualifications Framework (NQF levels). The SAQA certificate in respect of the foreign qualification shall be included. Failure to do so may result in the qualification not being evaluated. NQF levels will be



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- determined in line with **Annexure A** to this form T2.2-06. Where a dispute arises over the NQF level of any particular qualification the onus is on the tenderer to provide a verification certificate from SAQA.
9. Locality: The tenderer, by returning a resource for a discipline in a row labelled "EAST", "CENTRAL" or "WEST in Schedule A will be deemed to be selecting a region for which they require to be considered for. If a tenderer has passed the evaluation, the selection made shall be used to create a regional-based sub framework. Where a resource is required for a project, the Framework for the region in which that project is located will be invited to submit priced proposals.
 10. Overall Compliance per discipline is achieved where it is shown by the tenderer that the resource submitted equals or exceeds all of the eligibility criteria for that discipline.
 11. Overall Compliance for a Group of disciplines is achieved where **all** disciplines within a Group are compliant. Where a Group is a "single-discipline group" then a response only to that one discipline/ group is required.
 12. Group E – Environmental - has several "Specialties" listed – and, in addition to the Environmental Manager, Environmental Control Officer and Environmental Assessment Practitioner, a response to only **one** of the five specialties is required to constitute a valid tender.
 13. A tender that is responsive in terms of the eligibility criteria, is a tender where compliance for all disciplines within a group has been achieved.
 14. A tenderer may respond to more than one Group.
 15. A tenderer may respond to more than one Region.
 16. It is mandatory to submit a response for each discipline in a group and the Pricing Schedule C2.1 must also be completed in respect of **all** disciplines in the Group that the tenderer responds to.
 17. Where criteria are indicated as "N/A" the overall score will be determined by the responses on the remaining criteria for that discipline.



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SCHEDULE B: ELIGIBILITY CRITERIA

#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
GROUP A: COMMUNICATIONS MANAGEMENT				
A1	Project Industrial Relations	An NQF Level 7 qualification in Public Relations / Developmental Studies / Public Administration.	N/A	More than 4 years' post-graduation experience in Project Industrial Relations Management, with more than 5 projects in the built environment.
A2	Community Liaison	An NQF Level 7 qualification in Public Relations / Developmental Studies / Public Administration.	N/A	More than 4 years' post-graduation experience in Project Industrial Relations Management, with more than 5 projects in the built environment.
A3	Sub-Contractor Management/ SMME Support & Development	Bachelor's Degree/B Tech Degree in Business Management; or in Economics, or in Supply Chain Management.	N/A	A minimum of 5 years' management experience working in the built environment, of which 3 years must be in SMME development (training and skills development). Understanding of the built environment including how external stakeholders such as local communities, business forums, chambers, and other interest groups operates is critically important.
A4	Training/ skills transfer (candidate professionals)	A minimum NQF Level 7 qualification in Human Resource Management & Practice Support	Registration as a Professional Human Resource Management Professional with Human Resource Development Council of South Africa	More than 5 years' post-registration experience in Training and Development in Human Resource Management



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
GROUP B: COMMUNICATION MANAGEMENT				
B1	Stakeholder & Communication Management	N/A	N/A	N/A
B2	Change Management	A Diploma or a 3-year Degree in Social Sciences/Psychology or a related field of study at NQF level 6.	PROSCI Certification and registration	A minimum of 3 years' experience in Change Management AND Involvement in Change initiatives that deals with more than 3 internal stakeholders, including senior management, AND An understanding of Organizational Culture/ Transformation and Management and involvement in Change initiatives that deals with more than 3 internal stakeholders, including senior management.".
GROUP C: CONTRACT MANAGEMENT				
C1	Contract Management	An NQF Level 7 qualification in the Built Environment, or in a Commercial or Legal field, but excluding Property Valuations.	Registration with one of the Built Environment Councils in a "Pr" category.	A minimum of 4 years' experience in managing the NEC3, and JBCC and GCC. Experience in the FIDIC form of contract may be substituted for experience in the GCC form of contract.
C2	Contract Administration	An NQF Level 7 qualification in the Built Environment, or in a Commercial or Legal field, but excluding Property Valuations.	N/A	A minimum of 4 years' experience in managing the NEC3, and JBCC and GCC. Experience in the FIDIC form of contract may be substituted for experience in the GCC form of contract.



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
GROUP D1: PROJECT & CONSTRUCTION MANAGEMENT				
D1.1	Project Director	An NQF Level 8 qualification in the Built Environment, excluding Property Valuations.	Professional registration with SACPCMP in the category Pr. CPM.	A minimum of 8 (eights) years post registration experience AND a record of a Project or portfolio of projects undertaken with a value of more than R50m.
D1.2	Senior Project Manager	An NQF Level 8 qualification in the Built Environment excluding Property Valuations.	Professional registration with SACPCMP in the category Pr. CPM.	A minimum of 6 (six) year's post-registration experience AND a record of a Project or portfolio of projects undertaken with a value of more than R50m.
D1.3	Project Manager	An NQF Level 7 qualification in the Built Environment excluding Property Valuations.	Professional registration with SACPCMP in the category Pr. CPM.	A minimum of 6 (six) years' post-registration experience AND a record of a Project or portfolio of projects undertaken with a value of more than R50m.
D1.4	Project Construction Manager	An NQF Level 7 qualification in the Built Environment excluding Property Valuations.	Professional registration with SACPCMP in the category Pr.CM or Pr. CPM.	A minimum of 6 (six) years post-registration experience AND a record of a Project or portfolio of projects undertaken with a cumulative value of more than R50m
GROUP D2: PROJECT CONTROLS				
D2.1	Project Controls Manager	An NQF Level 7 qualification in the Built Environment excluding Property Valuations.	Professional registration with PMI (USA), or SACPCMP/ ECSA/ SACQSP or AACEI.	A minimum of 6 (six) years post-registration experience AND a record of Projects undertaken with a cumulative value of more than R35m.
D2.2	Lead Project Planner/ Schedule Management	An NQF Level 7 qualification and Primavera Certification by an Accredited Training Institution.	N/A	A minimum of 6 (six) experience in a multi-disciplinary environment, with experience in Primavera software AND a record of Projects undertaken with a cumulative value of more than R35m.
D2.3	Project Planner/ Project Scheduler	An NQF Level 6 qualification and Primavera Certification by an Accredited Training Institution.	N/A	A minimum of 3 (three) experience in a multi-disciplinary environment, with experience in Primavera software AND a record of Projects undertaken with a cumulative value of more than R15m.



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
D2.4	Document Controller	A relevant tertiary qualification (NQF6 / National Diploma)	N/A	A Minimum of 6 (six) years' experience in the Built Environment AND a record of projects undertaken with a cumulative value of greater than R35m.
D2.5	Lead Quantity Surveyor	An NQF Level 8 qualification in Quantity Surveying.	Registration with the SACQSP in the Category Pr. QS	A minimum of 8 (eight) years' post-registration experience AND a record of Project/s undertaken with a cumulative Value greater than R50m.
D2.6	Quantity Surveyor	An NQF Level 7 qualification in Quantity Surveying.	Registration with the SACQSP in the Category Pr. QS	A minimum of 6 (six) years' post-registration experience AND a record of Project/s undertaken with a cumulative Value greater than R35m.
D2.7	Lead Cost Engineer	An NQF Level 8 qualification in Quantity Surveying.	Registration with the SACQSP in the Category Pr. QS or AACEi in the category: CCP or Certified Estimating Professional (CEP).	A minimum of 8 (eight) years' post-registration experience AND a record of Project/s undertaken with a cumulative Value greater than R50m.
D2.8	Cost Engineer	An NQF Level 7 qualification in Quantity Surveying.	Registration with the SACQSP in the Category Pr. QS or AACEi in the category (CEP)	A minimum of 6 (six) years' post-registration experience AND a record of Project/s undertaken with a cumulative Value greater than R35m.
D2.9	Project Administration	A minimum NQF 6 tertiary qualification (National Diploma)	N/A	A minimum of 6 (six) years' experience in the Built Environment AND a record of Project/s undertaken with a cumulative Value greater than R35m.
GROUP E: ENVIRONMENTAL				
E1.	Project Environmental Manager	An NQF Level 7 qualification in an Environmental field.	Registration with the SACNASP in the category of Professional Natural Scientist. (Pr. Sci. Nat)	A minimum of 6 (six) years' post-registration experience as an Environmental Manager.



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
E2.	Project Environmental Control Officer	An NQF Level 7 qualification in an Environmental field.	Registration with SACNASP in the category of Professional Natural Scientist. (Pr. Sci. Nat)	A minimum of 6 (six) years' post-registration experience as an Environmental Control Officer.
E3.	Project Environmental Assessment Practitioner	An NQF Level 7 qualification in an Environmental field.	Registration with EAPASA in the category Registered Environmental Assessment Practitioners (Registered EAP)	A minimum of 6 (six) years' experience as an Environmental Assessment Practitioner.
E4.1	Environmental Specialist: Climate Change	An NQF Level 7 qualification in an Environmental field.	N/A	A minimum of 6 (six) years' experience as an Environmental Practitioner.
E4.2	Environmental Specialist: Biodiversity	An NQF Level 7 qualification in an Environmental field.	Registration with SACNASP in the category of Professional Natural Scientist. (Pr. Sci. Nat) in the "Aquatic Sciences" field of practice.	A minimum of 6 (six) years' experience as an Environmental Practitioner.
E4.3	Environmental Specialist: Ecologist	An NQF Level 7 qualification in an Environmental field.	Registration with SACNASP in the category of Professional Natural Scientist. (Pr. Sci. Nat) in the "Ecologist" field of practice.	A minimum of 6 (six) years' experience as an Environmental Practitioner.
E4.4	Environmental Specialist: Hydrologist	An NQF Level 7 qualification in an Environmental field.	Registration with SACNASP in the category of Professional Natural Scientist. (Pr. Sci. Nat) in the "Hydrologist" field of practice.	A minimum of 6 (six) years' experience as an Environmental Practitioner.
E4.5	Environmental Specialist: Archaeologist	An NQF Level 7 qualification in an Environmental field.	N/A	A minimum of 6 (six) years' experience as an Environmental Practitioner.
F1: CONSTRUCTION HEALTH & SAFETY				
F1.1	Project Construction	A minimum NQF Level 6 qualification in Safety Management/	Registration with SACPCMP in the category CHSO.	Minimum 5 (five) years' experience in Construction Health & Safety.



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
	Health & Safety Officer	Environmental Health or equivalent.		
F1.2	Construction Health & Safety Manager	A minimum NQF Level 7 qualification in Safety Management/ Environmental Health or equivalent.	Registration with SACPCMP in the category CHSM	Minimum 10 (ten) years' experience in Construction Health & Safety.
F2: CONSTRUCTION HEALTH AND SAFETY AGENT				
F2.1	Construction Health & Safety Agent.	A minimum NQF Level 7 qualification in Safety Management/ Environmental Health or equivalent	Registration with SACPCMP in the category Pr. CHSA.	Minimum 15 (fifteen) years' experience in Construction Health & Safety environment.
G: QUALITY				
G1	Quality Assurance Officer	A minimum NQF Level 6 Quality Management Diploma or an NQF Level 6 Engineering Diploma with proof of ISO 9001:2015 (Understanding and implementation certificate) and a Proof of ISO 9001-2015 QUALITY MANAGEMENT SYSTEMS AUDITING Based on ISO 19011-2018 and ISO 17021-1-2015 certificate.	N/A	A minimum of 4 (four) years' experience in multidisciplinary engineering projects.
G2	Quality Control Officer	A minimum of a 3year NQF 6 Technical/Engineering Diploma/ OR N6 National Diploma with proof of Trade test certificate.	N/A	A minimum of 4 (four) years' experience in multidisciplinary engineering projects.
H: PROCUREMENT				
H1	Infrastructure Procurement Manager	A minimum NQF Level 7 qualification in one of the Built Environment disciplines, except Property Valuations.	Professional Registration with ECSA/ SACQSP/ SACAP/ SACPCMP AND	A minimum of 8 (eight) years' post registration experience in the Built Environment, of which 4 (four) years must be in public sector procurement.



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
			Training in the Infrastructure Delivery Management System (IDMS) / or Standard for Infrastructure Procurement & Delivery Management (SIPDM) / or Framework for infrastructure Delivery Management System AND training on the CIDB Standard for Uniformity (SFU).	
H2	Infrastructure Procurement Specialist	A minimum NQF Level 7 qualification in one of the Built Environment disciplines, except Property Valuations.	Professional Registration with ECSA/ SACQSP/ SACAP/ SACPCMP. OR Certified training in the Infrastructure Delivery Management System (IDMS) / or Standard for Infrastructure Procurement & Delivery Management (SIPDM) / or Framework for infrastructure Delivery Management System AND training on the CIDB Standard for Uniformity (SFU).	A minimum of 6 years post registration experience in the Built Environment, of which 3 years must be in public sector procurement, OR A minimum of 6 years' experience in infrastructure procurement.
H3	Procurement Manager	A minimum NQF Level 5 qualification in Procurement from a recognized training institution.	N/A	Not less than 6 years in procurement, of which not less than 3 years shall be with public sector procurement.
I: GEO-TECHNICAL ENGINEERING				



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#	DISCIPLINE	Qualification Requirement	Registration Requirement	Experience Requirement
I1	Geotechnical Engineering	A minimum NQF level 7 qualification in engineering.	Registration with the Engineering Council of South Africa (ECSA) as a Pr. Eng or Pr. Tech. Eng.	A minimum of 6 years post registration experience in geotechnical engineering studies, designs, and reports.
J: DE-SALINATION STUDIES				
J1	De-salination studies	A minimum NQF level 7 qualification in engineering with a specialization in any one of the following engineering disciplines: Port & Coastal Civil Structural Water and Wastewater Electrical and Electronical Process and Chemical Mechanical	Registration with ECSA as a Pr. Eng/Pr. Tech Eng.	A minimum of 6 years' post registration experience in water treatment engineering/technologies, with specific experience in a minimum of 1 de-salination project.
K: CHEMICAL ENGINEERING				
K1	Chemical Engineering	A minimum NQF level 8 qualification in engineering with a specialization in any one of the following: Chemical Engineering Chemical Process Engineering Energy Engineering Petroleum Engineering Process Engineering	Registration with ECSA as a Pr. Eng/Pr. Tech Eng	A minimum of 6 years' post registration experience in Chemical Engineering.
L: GEOMATICS				
L1	Detection & Mapping of underground services	A minimum NQF level 7 qualification in Geomatics/ Geoinformatics/ Land Surveying (BSc and Above)	Registration as a Professional Land Surveyor with the South African Geomatics Council (SAGC).	A minimum of 6 years' post registration experience.
L2	Topographical Survey	A minimum NQF level 7 qualification in Geomatics/	Registration as a Professional Land Surveyor with the	More than 6 years post-registration experience.

